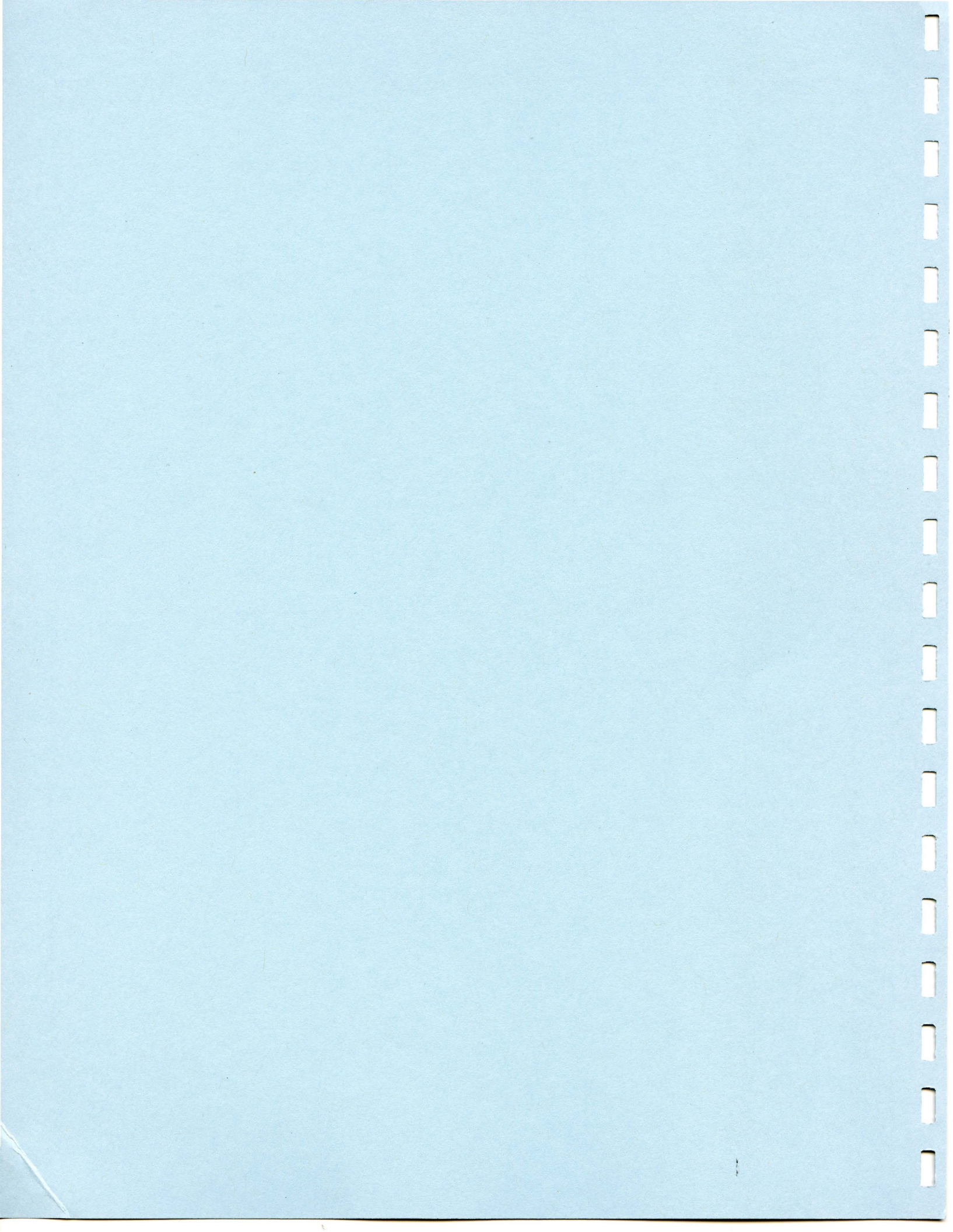


1999
Annual Minutes
of the
Tuckaseegee Baptist
Association

One Hundred Seventieth Annual Session

Shoal Creek Baptist Church
Thursday, October 14, 1999

Webster Baptist Church
Friday, October 15, 1999



1999 ANNUAL MINUTES

for the One Hundred Seventieth Annual Meeting

of the

TUCKASEIGEE BAPTIST ASSOCIATION

Shoal Creek Baptist Church
Thursday, October 14, 1999

and

Webster Baptist Church
Friday, October 15, 1999

Tom McClure, Moderator
Mike Moore, Vice Moderator
Wayne Caldwell, Clerk

1999 ANNUAL MINUTES

for the One Hundred Seventeenth Annual Meeting

of the

TUCKASSEE
BAPTIST ASSOCIATION

Shoal Creek Baptist Church
Thursday, October 14, 1999

and

Wesleyan Baptist Church
Friday, October 15, 1999

Tom McClure, Moderator
Mike Moore, Vice Moderator
Wayne Caldwell, Clerk

Dedicated to Junetta Pell

Junetta is a life-long resident of Jackson County even though she was born in Six Mile, South Carolina, the only child of Lessie and H. A. Pell. She grew up in Tuckasegee and Sylva where her mother taught elementary school; her father worked for the Department of Transportation.

She was saved in August 1956, joining Lovedale Baptist Church. She moved her letter to East Sylva Baptist Church some 28 years ago where she is a very active and supportive member. She is currently a Sunday School teacher and continues to work with the Woman's Missionary Union.

Junetta received her bachelor's degree from Western Carolina University and earned a master's degree from UNC-Greensboro.

She began her career teaching at Bethel High School in Haywood County in 1961 and taught for 5 years. In 1966 she was employed by the North Carolina Cooperative Extension Service as home economist on the Cherokee Indian Reservation. After ten and one-half years in Cherokee she became the home economist in Jackson County in 1976. She retired from the Extension Service in 1994, having served in Jackson County for seventeen and one-half years. Junetta received the

Distinguished Award of the National Extension Home Economists, the highest honor given by that association. She also received the Youth Award for North Carolina Association of Home Economists for her outstanding work. The extension clubs of Jackson County honored Junetta upon her retirement by compiling and dedicating a cookbook to her in recognition of the study, effort and years of dedicated service given unselfishly to enrich and make easier the lives of others. The cookbook cover is a reproduction of a painting by Junetta. Although she loved the many opportunities she had to work with and become acquainted with the people of Jackson County through extension, she looked forward to retirement so she could devote more of her time and talents to her church and the association.

For the last two years, she has organized a workshop at East Sylva Baptist Church to make angels to sell for the Lottie Moon Christmas offering. She also has craft classes and workshops at her home which is always open for friends and visitors. She and her mother welcome many visitors and organizations to their home during the Christmas season. The house is elaborately decorated and their hospitality is very warm and inviting.

She has continually been very supportive of the Association by doing volunteer work in the office and helping get out the monthly newsletters. From 1995-96 Junetta was the Assistant WMU Director for the Tuckasegee Baptist Association and from 1996-99 she served as the WMU Director. She has been a member of the Associational WMU for many years. She is currently serving the first year of a three-year term as Trustee of the Association, in 1998 she was on the Committee on Committees and a member of the DOM Search Committee, in 1996 and 1997 she was on the Nominating Committee.

Her example has inspired, enriched and blessed all those who have known her.



Dedicated to the Memory of **James Elmer Sherrill**



August 4, 1938-September 5, 1999

James Elmer Sherrill was born in Swain County on August 4, 1938, to James Harley and Rosalie Cooper Sherrill. In Swain County he was called Elmer but in other places he was known as Jim.

Mt. Carmel Baptist Church was across the road from his home so he grew up in church and accepted the Lord as his Savior at an early age. It was in church that he developed a keen interest in singing and playing a guitar.

Jim graduated from Swain County High School in 1956 and left home that weekend for a job with the FBI in Washington DC. In 1957 he began a new career with Bell Telephone Company in Maryland.

Jim served the United States Army from 1962-64. He had hoped for an overseas assignment but spend his time in California on the Honor Guard Division, where he formed many life-long friends. While in service Jim was asked to pitch on a softball team. He always laughed when he told the story of his first game. "I hit so many batters

that the players would come to the plate and start walking to first base." Since they would not let him quit, he put in a lot of practice and ended the season with the Most Valuable Player trophy.

In 1964 Jim married Nancy Revis whom he had met two years earlier at a Christmas Party at Rockdale Baptist Church. They spent three years in Maryland. Upon the birth of their daughter, Katrina, they decided to return home to parents, family and friends. They were blessed with two other children Karen (deceased) and Jason. Back home Jim worked with Bell Telephone Company, which later became Contel and from which he retired in 1990.

During this time, Jim became a well-known fast-pitch softball pitcher playing with Cherokee and other clubs during tournaments. One of his greatest joys was working with Jackson County Youth Sports. He spent six years with youth football where he served as the Western District Division Commissioner. He also coached Midget Girls Basketball team for 16 years. It was through these teams that "Coach Jim" touched the lives of many wonderful young girls. He was their friend.

In 1976 the Sherrill family joined Lovedale Baptist Church. It was here that their life became complete as they began serving the Lord. Jim sang in the choir and he and Nancy worked with the youth. He served many terms as deacon and chairman of the Deacon Board. He also was on numerous committees and always available to work around the church.

He was the Associational representative where he served on the planning and budget committees. Jim believed the Association had a tremendous job of serving all the churches. He felt no one worked harder than Tuckasegee Baptist Association in fulfilling their commitment.

When Lovedale Church added instruments to their music, Jim was very pleased to share his talent of playing the guitar. God had blessed him with a special musical talent and physical strength that he was eager to share and he did so willingly and lovingly.

On September 5, 1999, Jim Sherrill was called home. His life had been lived by the scripture—Psalm 13:5-6, "I trust in your unfailing love; my heart rejoices in your salvation. I will sing to the Lord, for He has been good to me."

Dedicated to the Memory of **Frank Carson Wilson**



January 23, 1915-May 15, 1999

Frank Wilson went to be with the Lord on May 15, 1999. He was a life-long resident of Jackson County, born on January 23, 1915, in Glenville, North Carolina, to Dovie and Jimmy Wilson and was one of seven children. He attended public school in Glenville. He and Beulah Mae Bradley married on December 21, 1940 and moved to Fairview near Sylva soon after their marriage. They have three children: Randall Carson, Kay Sharron, and Conrad Lane; two grandchildren Brandon and Stephanie; one great grand daughter Shannon. They enjoyed fifty-eight and one-half years together.

Frank worked at Meade Corporation for 31 years and 7 months. He worked as a paper finisher for several years and then took the watchman job on the outside where he was responsible for keeping the time clock.

After his retirement from the Meade Corporation he worked for Andy Wilson for four or five years doing light yard and field work.

During his life he was as devoted family man. Among his favorite hobbies were fishing for speckled trout, gardening and similar things.

Mr. Wilson was a charter member of New Hope Baptist Church, coming from Trout Creek Baptist Church. He served lived at Big Ridge and served as a deacon at Trout Creek. He moved to Sylva, joined the New Hope Baptist Church and has been there since August 7, 1955. Because of his dedication to the church and the work of the Lord he was elected Chairman of the Deacon Board in 1963. His Christian leadership abilities led him to accept other positions in the church which included being assistant choir director, choir director, Sunday school teacher. Mr. Wilson certainly was a dedicated Christian man who served the Lord for many years, being faithful to his family, his church and his God. For all who knew him in the church and in the community we all feel the loss of his passing.

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TUCKASEEGEE BAPTIST ASSOCIATION
ONE HUNDRED SEVENTIETH ANNUAL MEETING

ORDER OF BUSINESS
FIRST SESSION

THURSDAY, OCTOBER 14, 1999

SHOAL CREEK BAPTIST CHURCH

THOMAS McCLURE, MODERATOR

4:30 PM SUPPER SHOAL CREEK CHURCH
6:00 PM CONVENE & WELCOME MODERATOR

WORSHIP

CONGREGATIONAL SINGING HARRY VANCE
SCRIPTURE & PRAYER STEVE JAMISON
CHORAL MUSIC SHOAL CREEK CHOIR
SCRIPTURE & SERMON ROBERT DRIGGERS

6:45 PM ADOPTION OF ORDER OF BUSINESS & BOOK OF REPORTS DENNIS ENSLEY
6:50 PM RECOGNITION OF NEW PASTORS & VISITORS MODERATOR
6:55 PM CONGREGATIONAL SINGING HARRY VANCE

AGENCIES

7:05 PM GEORGE W. TRUETT CAMP RICHARD ROBERSON
7:10 PM BAPTIST STATE CONVENTION GREG MATHIS
7:20 PM APPALACHIAN MOUNTAIN MINISTRIES, INC. DORIS CLAYTON
7:30 PM CONGREGATIONAL SINGING HARRY VANCE

COMMITTEES

7:35 PM NOMINATING CANCE CARNES
COMMITTEE ON COMMITTEES JOYCE CROWDER
MEMORIALS VIRGINIA PANGLE
TREASURER JESSE FLAKE
FINANCE FRANK CRAWFORD
ASSOCIATIONAL RELATIONSHIPS ED BEDDINGFIELD & MIKE MOORE
MISCELLANEOUS MODERATOR

8:30 PM SPECIAL SINGING CHIP HENDRICKS

MISSION REPORTS

8:40 PM CHINA SHIRLEY KOOL
8:50 PM KOSOVO GENE MIDDLETON
9:00 PM BENEDICTION & RECESS MODERATOR

TUCKASEIGEE BAPTIST ASSOCIATION
ONE HUNDRED SEVENTIETH ANNUAL MEETING

ORDER OF BUSINESS
SECOND SESSION

FRIDAY, OCTOBER 15, 1999

WEBSTER BAPTIST CHURCH

THOMAS McCLURE, MODERATOR

- 4:30 PM SUPPER WEBSTER CHURCH
6:00 PM CONVENE & WELCOME MODERATOR
6:05 PM SCRIPTURE & PRAYER MIKE DELLINGER
CONGREGATIONAL SINGING HARRY VANCE

AGENCIES

- 6:15 PM UNITED CHRISTIAN MINISTRIES PAULA LUMB
6:25 PM NC BAPTIST HOSPITALS JIM MURPHY
6:35 PM BIBLICAL RECORDER TONY CARTLEDGE
6:45 PM WESTCARE HEALTH SYSTEM CHAPLAINCY JACK HINSON
6:55 PM GIDEONS JOHN EDWARDS
7:05 PM CONGREGATIONAL SINGING HARRY VANCE

COMMITTEES

- 7:10 PM FINANCE FRANK CRAWFORD
PREACHER & PLACE CLYDE VANCE
RESOLUTIONS BETTY BLANTON
ASSOCIATIONAL RELATIONS ED BEDDINGFIELD & MIKE MOORE
CONGREGATIONAL SINGING HARRY VANCE

MISSION REPORTS

- 7:50 PM HONDURAS NORMA COLE
8:00 PM HOME MISSIONS WEBSTER CHURCH

WORSHIP

- 8:10 PM CONGREGATIONAL SINGING HARRY VANCE
CHORAL MUSIC JOURNEY BY FAITH
SCRIPTURE & SERMON TOMMY HOLDEN
9:00 PM BENEDICTION & ADJOURNMENT MODERATOR

PROCEEDINGS
170TH ANNUAL MEETING

FIRST SESSION, THURSDAY, OCTOBER 14, 1999

1. Shoal Creek Baptist Church hosted the first session of the 170th annual meeting of the Tuckaseegee Baptist Association. A delicious meal was served at 4:30 p.m. for a total of 175 present: 134 messengers and 41 visitors (includes hostess committee members who prepared and served the meal).
2. Rev. Mike Moore, Vice-Moderator, called the meeting to order and opened the session by welcoming everyone.
3. Rev. Harry Vance, Association Music Director, led the congregation in singing "I Stand Amazed in the Presence."
4. Rev. Steve Jamison, Pastor of Shoal Creek Church, welcomed everyone and read scripture from Philippians 3:7 and stated, "The Word of God for the people of God," and led with an opening prayer.
5. The Shoal Creek choir sang hymns including, "I'll Meet You in the Morning."
6. Rev. Robert Driggers preached from I Corinthians 12:12 about the body of Christ having one body and many members. His inspirational sermon entitled *The Broom*, visually emphasized that we belong to each other, we need each other, and we affect each other.
7. Moderator Tom McClure noted a change in the agenda with Dr. Harold Anderson giving a report from the Constitution Committee. His report will follow the Associational Relationships report. He then recognized Dennis Ensley who moved for the adoption of the Order of Business and *Book of Reports*. The motion carried by voice vote.
8. New pastors and visitors were recognized including Steve Bialy, Pastor of Greens' Creek; Rich Peoples, Pastor of Scott's Creek; Gerald Morris, Pastor of Buff Creek; Larry Perry, Pastor of Rockdale; and Gene Hawkins, Pastor of Faith Church.
9. Rev. Harry Vance led in singing, "There Is a Name I Love to Hear."

AGENCY REPORTS

10. Truett Camp – Richard Roberson reported that the 16th year was the best in Truett Camp's history. After reorganization at the state level, Truett Camp is now under the Business Department. A new swimming pool is now operational this year. There were 116 professions of faith during camp this year.
11. Baptist State Convention – Greg Mathis, former President of the Baptist State Convention, spoke in favor of the Shared Leadership Plan (a way moderates and conservatives would share leadership at the state level in North Carolina). If approved at the state meeting, the plan would have six years to see if it worked and was approved or not. He also spoke about the upcoming annual session of the Baptist State Convention of NC in Winston-Salem on November 15-17, 1999.
12. Appalachian Mountain Ministries – Doris Clayton thanked the brotherhood of believers who share the gospel and provide relief to those in our Appalachian region who are living in poverty.
13. The next hymn was "I Love Thee," led by Harry Vance.

COMMITTEE REPORTS

14. Nominating – Cance Carnes moved that the list of nominees on page 3 of the *1999 Book of Reports* be accepted as officers and leaders for the upcoming associational year. There was no discussion and the motion was approved by unanimous voice consent.
15. Committee on Committees – Joyce Crowder moved that the Committee on Committees' nominees on page 4 of the *1999 Book of Reports* be accepted. After no discussion the motion was unanimously approved by voice vote.
16. Memorials – A candle was lit by Virginia Pangle in memory of the deceased members of our churches in the Association. Hazel Monteith and Virginia read the names of the deceased and read a poem in their memory. Steve Jamison led in a prayer of remembrance.

17. Treasurer – Jesse Flake reported as of September 1999 which is three-fourths of the fiscal year receipts were \$28,984.84; this is 65.44% of the budget. Expenditures were \$12,148.63; expenditures were low because we did not have a Director of Missions this past year.

18. Finance – Stella Parker referred to the proposed budget as given on page 34 of the *Book of Reports* and noted that the budget was almost identical to last year's except for a few minor changes. A vote will be taken on the budget at the Friday session.

19. Associational Relationships – Ed Beddingfield and Mike Moore, co-chairmen, alternated in reading their report which summarized the issues and made recommendations. The report was approved by unanimous vote.

COMMITTEE PROCESS

AT THE FIRST SESSION of the 1997 Annual Meeting of the Tuckaseegee Baptist Association, held at Locust Field Baptist Church on October 16, 1997, Rev. Mike Moore, pastor of New Hope Church, moved that a report from the Personnel Committee concerning a grievance against the Director of Missions "be accepted with the recommendation that the leadership of this Association appoint a committee to study and make recommendations as to the future direction of this Association." Rev. Ed Beddingfield, moderator of the Association and pastor of the First Baptist Church of Sylva, proposed that he consult with Mr. Moore to appoint the committee. The motion passed.

Because of the highly-charged atmosphere in the Association at the time, Mr. Moore and Mr. Beddingfield allowed some months to pass before proceeding with their assignment. In retrospect they believe the delay was God's timing, allowing them and the committee to work together in a less volatile environment. During the spring of 1998 Mr. Moore and Mr. Beddingfield met three times to discuss the issues involved, and during the summer they met three times to consider appointments to the committee. They agreed on a committee of seventeen, with themselves to serve as co-chairs. Each appointed eight persons, with the agreement of the other co-chair required for each nominee. One person was nominated by both co-chairs.

At the October 5, 1998 meeting of the Executive Committee, Mr. Moore and Mr. Beddingfield reported the appointment of the committee. Members consisted of: Mike Moore, pastor, New Hope, co-chair; Ed Beddingfield, pastor, Sylva First, co-chair; Erv Booth, lay, Hamburg; James Lee Buchanan, lay, Zion Hill; Janice Burnette, lay, Jarrett Memorial; Dennis Burrell, pastor, Calvary; Cance Carnes, lay, Hyatts Chapel; Wilma Cospers, lay, Cullowhee; Dean Coward, lay, Balsam; Michael Dellinger, pastor, Webster; Leonard Dills, lay, Black Mountain; Robert Driggers, pastor, Cashiers; Mike Farmer, pastor, New Savannah; Mark Haskett, lay, East Sylva; Charles Moses, lay, Scotts Creek; Eloise Shuler, lay, Buff Creek; and Arthur Stephens, lay, Moses Creek. (Tom McClure, lay, Scotts Creek, joined the committee *ex officio* when he was elected moderator of the Association in October.) The committee recommended to the Executive Committee that they be allowed to continue to meet, and to bring back recommendations to the 1999 Annual Meeting. The motion was approved by the Executive Committee, and then by the Association on October 15, 1998, at Scotts Creek Church.

During the winter of 1998-99 the committee (hereafter "we") met four times to discuss among ourselves the purpose of our Association, the nature of the conflicts among us, and the impact those conflicts may have on our future life and work together. We determined that we needed additional input from the members of the churches of the Association. During the spring and summer we developed a survey consisting of 38 questions and employing a mixture of short-answer responses and more lengthy comments. To obtain a representative sample, surveys were mailed to all pastors, deacon chairmen, Sunday School directors, WMU directors, Executive Committee members and members of the Committee on Associational Relationships. Surveys were color-coded to identify which of the above groups a respondent belonged to, but respondents were given the option whether to identify their name and church or to remain anonymous. It was impossible for our committee to identify an individual respondent without that personal information. Of 180 surveys sent out, 72 were returned, for a response rate of 40%. Such a response rate is considered excellent by survey-takers and was most gratifying to our committee.

Renee Corbin of the planning office at Western Carolina University provided a statistical compilation of the surveys for us. The committee met four times to analyze the statistics and the written comments on the surveys, and one final time to prepare our report and recommendations.

SUMMARY OF THE ISSUES

WE HAVE DISCOVERED a number of issues that result in disagreements among the members of our Association. Most of these issues come as no surprise. The issues which surfaced most frequently are as follows:

1. **Not a "preacher fight":** The color-coding of the surveys revealed that opinions regarding these issues cannot be correlated with which group a respondent belongs to. Pastors and lay people are equally divided in their opinions.

2. **Ordination of women:** Committee discussions and survey comments indicate that some churches, in good conscience, practice the ordination of women as deacons and/or ministers. Persons in other churches, in equally good conscience, passionately oppose the ordination of women according to their understanding of the Bible. Other churches do not practice the ordination of women but affirm the right of sister churches to do so. Nonetheless, churches in our Association have practiced the ordination of women since the 1950s, and we have managed to coexist in the same Association. The issue became critical when the Director of Missions participated in a service to ordain women as deacons and announced their ordination in the Association newsletter, and when persons opposed began to express that opposition publicly. Opponents do not want to be represented in or identified with that practice by the participation of the elected Associational leader.

3. **Identification and representation:** To put this issue more generally, some members of the Association strongly oppose being identified with practices and doctrines with which they disagree. For some this issue centers most strongly on the Director of Missions as the employed representative of the Association; for some it includes the other leaders, officers and committee members of the Association.

4. **Director of Missions' activities:** Because of identification and representation issues, our survey asked if the Association should place any guidelines on the activities of the Director of Missions among the churches. Of those who answered, 60% said "yes" and 40% said "no." Comments related to the "yes" responses usually recommended the DOM refrain from activities which are offensive to some members of the Association. Comments related to the "no" responses usually emphasized the DOM's freedom of conscience under God, and/or the DOM's responsibility to relate to and to serve all the churches, even if some of them engage in practices objectionable to others.

5. **King James Version:** Committee discussions and survey responses show that some members of the Association hold to the King James Version of the Bible as a matter of extreme conviction. Others use different versions, and for most of them it is less a matter of religious conviction and more a matter of individual preference.

6. **Other doctrinal issues:** Some committee members and survey respondents expressed dismay over disagreements of doctrine, usually associated with views regarding the authority of Scripture. Some expressed discontent with the "general direction of the Association." Many used the term "in one accord" to express their belief that members of the Association should be united in all matters of doctrine and practice. On the other hand, many expressed with equal vigor their belief in the principle of individual interpretation of the Scriptures, and that we should be able to work together as an Association in spite of our differences. 78% of all survey respondents agreed or strongly agreed that we should focus on what we have in common rather than on what divides us.

7. **Financial support of the Association:** When asked if the Association should change the qualifications for membership in the constitution, 57% of the survey respondents said "no," and 29% said "yes." Of 23 people who provided written comments to the question, almost 80% said that financial support of the Association should be required for membership, or at least for voting privileges. On the other hand, in response to other questions, a few respondents asserted their right to withhold financial support as a method of expressing discontent with the Association. (Approximately 18 churches did not contribute to the Association during the preceding year.)

8. **Denominational Relationships:** About 25% of the survey respondents indicated in their comments that references in the constitution to the Southern Baptist Convention should be eliminated, or other Baptist organizations (such as the Cooperative Baptist Fellowship) should be added.

9. **Missions:** A significant number of survey respondents commented that the missions work of the Association has suffered because of our internal controversy, or that our inability to get along presents a negative Christian witness. A smaller number believe that the very fact that we are not united in all matters of doctrine and practice is itself a negative and confusing witness.

10. **Local church autonomy:** Opinions were less divided on the issue of local church autonomy than the committee anticipated. 85% of all survey respondents agreed or strongly agreed that every church has the right to determine its own doctrines and practices without interference from other churches or the Association. 73% agreed or strongly agreed that some issues are local church issues and have no bearing on the work of the Association. 86% agreed or strongly agreed that the Association has the right to withdraw from churches which have become unscriptural, but virtually every written comment, even among respondents who agreed, expressed concern as to who has the authority to define what is scriptural. 89% of all respondents agreed or strongly agreed that the Association shall have no power to infringe upon the right of local churches as sovereign or independent bodies. Restricting the autonomy of each church does not appear to be an option for most members of the Association.

11. **Christian courtesy and spiritual discernment:** At the same time, 79% of the survey respondents agreed or strongly agreed that churches whose doctrines or practices may be objectionable to other churches should refrain from inserting those issues into the common life and work of the Association. The committee saw in this response an echo of I Corinthians 8:9: "But take heed lest by any means this liberty of yours become a stumbling block to them that are weak." Our intent is not to identify who is weak and who is strong, but to affirm, with the great majority of our survey respondents, the explanatory note to this verse in the Criswell Study Bible: "The Christian has liberty, but he will sometimes, for the benefit of others, refrain from using his liberty."

12. **Future of the Association:** Our committee considered part of its task to be to determine if there is a future for our Association, so we asked survey respondents to rank a number of options. About 44% omitted some or all of the options. 49% listed remaining one unified Association in their top three choices. 51% said to remain one Association, even if dissatisfied churches drop out. 26% said remain one Association, even if dissatisfied churches withhold financial support. 20% listed in their top three options to divide into two Associations, and 17% said we should dissolve. 6% said we should withdraw fellowship from churches whose doctrines or practices are objectionable to others, and the same number said withdraw fellowship from churches which are causing disruption to the harmony and fellowship of the Association. In summary: Twice as many respondents believe we should stay together as believe we should separate. And although most of us agree in principle that the Association may withdraw fellowship from churches which are unscriptural, very few are willing to apply that principle to the present case.

13. **Calling a Director of Missions:** 58% of the survey respondents said we need a Director of Missions, but 47%, including many who think we need one, believe it would be impossible to call one at this time. 41% would support calling an interim DOM; 33% a full-time DOM; 25%, no DOM; and 21%, a part-time DOM. If a DOM in any of these categories is called, 71% prefer one who is trained to help us address the conflicts in our Association. Comments favorable to calling a DOM most often cited the need for leadership and direction. Comments opposed to calling a DOM most often cited the difficulty in finding a person acceptable to everyone, and/or the problems a DOM would have in doing the job in the current climate.

14. **Other Associational leadership:** Issues of identification and representation, as mentioned above, extend to other officers and leaders besides the DOM. When asked if persons in leadership positions in the Association should represent the varying points of view within the Association, 53% said "yes," 37% said "no" and 10% did not answer. Answers did not correlate with theological positions; persons of all opinions answered both "yes" and "no" to this question. In the comments, some preferred for only their point of view to be represented. Some thought it was more important to have all points of view, rather than every church, represented. Some opposed any kind of theological litmus test for Associational leaders, and some thought that qualifications for the office should take precedence over theological position.

15. **Belonging:** A number of survey respondents commented that they would rather for their church to withdraw from the Association, or for the Association to divide, than to be identified with issues which are objectionable to them. However, some respondents, and particularly several of our committee members, indicated that a sense of belonging and mutual respect was a more important issue. One pastor, who represents one theological perspective among us, preferred dissolving the Association to being constantly criticized by some of its members. And a layman, who holds theological opinions opposite to that pastor, said his church mostly wants to feel valued and important to the Association and not "put down" by those who disagree with them. There are extreme positions on both sides, but there appears to be a large number of people in the middle who want to feel like they are valued and respected, rather than to feel criticized or deliberately offended, by others in the Association. Perhaps it is here that some sort of healing can begin to occur.

RECOMMENDATIONS

BASED ON THE SUMMARY OF ISSUES that we have presented:

1. We recommend that the Tuckaseegee Baptist Association remain one unified Association.
2. We recommend that the Association reaffirm the autonomy of the local church to determine its own doctrines and practices as it understands the Scripture and under the leadership of the Holy Spirit. We understand that affirming the principle of local church autonomy in no way implies specific agreement with any particular church on any particular issue.
3. Affirming our belief in the Bible, recognizing that there are differences in interpretation among us, and yet agreeing to come together as an Association in the cause of Christ, we recommend that individuals and churches be extremely sensitive and respectful of the differences of opinion among us; that we acknowledge that there are issues about which we feel strongly, and on which we will not compromise; and that, with Christian courtesy, spiritual discernment, and mutual value and respect, we endeavor to keep those sensitive issues out of our common life and work together. For example:
 - a. We recommend that the Pastors, Deacons and Spouses conference consider renaming and restructuring itself so that divisive issues, such as ordination, might not be magnified. (The organization might become simply a conference for church leaders or a general Associational fellowship.)
 - b. Recognizing that the use of the King James Version is a matter of great conviction for some, and simply of preference for others, we recommend that, in churches where the King James Version is strongly advocated, speakers be aware of and sensitive to that conviction; in churches where other versions are permitted, hearers be tolerant of that preference; and whenever possible in common Associational gatherings, all speakers and readers do their utmost to avoid causing offense by their choice of translations.
 - c. We recommend that in other areas of our common life and work together we exercise extreme care so that one person's liberty might not become an offense or a stumbling block to a Christian brother or sister.
4. Believing that, especially in recent years, the Committee on Nominations and the Committee on Committees have taken positive steps to seek a balance of membership, regardless of church size or theological persuasion, in their nominations for Associational positions, we recommend that they continue such efforts.
5. Believing that opinion, though not overwhelming, is more favorable now toward calling a Director of Missions than it has been in the recent past, we recommend that the Executive Committee be encouraged to consider proceeding with that task according to the constitution; that primary consideration be given to calling an interim Director of Missions; that any person considered for the position be godly, qualified and extremely sensitive to implications among the churches concerning the DOM's public activities; and that any person considered for the position possess training or experience in dealing with conflicts among churches.

20. Constitution – Harold Anderson reported that the Constitution Committee had met since the October Executive Committee meeting concerning proposed amendments to the Constitution distributed and brought before the Executive Committee by Gene Middleton. He stated that no action would be taken by the Constitution Committee because of a lack of a second at that meeting. (Gene had distributed copies of his proposed changes to the Constitution to the messengers at this session of the Association annual meeting.) After discussion, the Association voted to accept the Constitution Committee's recommendation not to take any action on changing the Constitution.

21. The hymn, "I'd Rather Have Jesus" was led by Harry Vance.

MISSION REPORTS

22. China – Shirley Kol reported on her mission trip to Nanning, China, where she taught conversational English at Guanxi University. Twenty-six volunteers helped 800 students improve their skills through speaking and listening to English. While witnessing in the classroom was restricted, there were many opportunities to plant the seed of the gospel. Christianity in China is growing even under 50 years of Communism.

23. Kosovo – Gene Middleton demonstrated a solid wool hat he got in Kosovo and related some of his experiences on his recent visit to the war-torn land. He challenged the congregation to support missions and to be aware of the critical human needs of these desolate people.

24. The first session of the 170th annual meeting was recessed until the following evening after the benediction by Mike Moore.

SECOND SESSION, FRIDAY, OCTOBER 15, 1999 SECOND SESSION

1. Webster Baptist Church hosted the second session of the 170th annual meeting of the Tuckaseegee Baptist Association. A total of 152 were present: 113 messengers and 39 visitors (includes hostess committee members who prepared and served the meal).

2. Moderator Tom McClure called the meeting to order and opened the session by welcoming everyone and thanking the home church for a delicious meal.

3. For the devotion Rev. Mike Dellinger, Pastor of Webster Baptist Church, read scripture from Matthew 28:18-20 and followed with an opening prayer.

4. Rev. Harry Vance, Association Music Director, led the congregation in singing "To God Be the Glory."

AGENCY REPORTS

5. United Christian Ministries – Paula Lumb expressed appreciation for the many ways through which UCM receives support from the Tuckaseegee Baptist Association. The report is on page 33 of the *Book of Reports*.

6. NC Baptist Hospitals – Jim Murphy reported on the several ways Baptist Hospitals meet the needs of North Carolina Baptists, especially in medical assistance to those who are unable to pay. Donations given to the Mother's Day offering make this service possible. Report on page 19.

7. Biblical Recorder – Tony Cartledge, Editor, stated that it is the official news journal of our Baptist State Convention and from it we may learn many things about Baptist life. He told of the upcoming vote at the North Carolina Baptist State Convention on November 15-16 relating to the Shared Leadership Plan. The *Biblical Recorder* mission statement is on page 28 of the *Book of Reports*.

8. WestCare Chaplaincy – Jack Hinson, whose report is on page 30 of the *Book of Reports*, relates that the Chaplaincy Ministry at Harris Regional Hospital has been in place for many than forty years meeting the needs of patients, staff, and loved ones. He wants to be a messenger of God's grace where there is so much hurt and sorrow. He recognized his co-workers and those who volunteer as chaplain associates. He was

grateful for all who support the hospital ministry through encouragement, prayers and finances.

9. Gideons – John Edwards told of a person who received Jesus as Savior and was grateful for the Gideon New Testament by which he led 16 people to receive Christ as Savior. Gideons are Christian businessmen and professionals who spread the gospel through distributing Bibles to schools, hotels, motels, and many other places. He was grateful for all who support the work of the Gideons and encouraged us to pray for their work.

10. “When We All Get to Heaven” was sung by the congregation, led by Harry Vance.

COMMITTEE REPORTS

11. Finance – Stella Parker stated that a copy of the budget was presented last night and moved that the budget for the year 2000 be approved as written. The budget was adopted by unanimous consent by saying “Aye.”

12. Preacher & Place – Clyde Vance referred to page 9 of the *Book of Reports* for next year’s preacher and place for the annual meeting:

October 12, 2000 (Thursday) Sylva First Baptist Rich Peoples, Preacher
Steve Jamison, alternate

October 13, 2000 (Friday) Ochre Hill Avery Brown, Preacher
John Swanger, alternate

13. Resolutions – Betty Blanton gave these reports:

(a) The Resolutions Committee proposes that we express our appreciation to the Shoal Creek Baptist Church for hosting the meeting on Thursday evening, October 14, and for the wonderful meal; and for Webster Baptist Church for hosting the meeting tonight, Friday evening, October 15, and for the equally wonderful meal. The motion carried by all saying “Aye.”

(b) Resolution:

Whereas our treasurer, Mr. Jesse Flake, has given of his untiring time and effort in keeping the financial records of the association since 1987, and

Whereas the Finance Committee recommends that the Executive Committee express appreciation on behalf of the Association to him for the excellent job he has done,

Therefore let it be resolved that the 170th annual meeting of the Tuckasegee Baptist Association show proper appreciation to Mr. Jesse Flake for his work by presenting him with a check in the amount of \$2,000. Moreover should he decline the award, the Association would establish a scholarship fund or other special projects in Mr. Flake’s honor,

And also let it be resolved that this resolution be part of the minutes of the annual meeting of the Tuckasegee Baptist Association, October 14 and 15, 1999.

The resolution passed by unanimous consent by saying “Aye.”

Jesse thanked the Association for the gift and said he would place the money in a scholarship fund for students who graduated from Cullowhee High School where he taught for fifteen years. The scholarship fund is handled by the Development Foundation of Western Carolina University and benefit anyone who had a connection with Cullowhee High School.

14. Harry Vance took a poll and everyone wanted to continue the annual association-wide singings at different churches on the third Sunday in March. This year’s singing will be March 19, 2000. A vote was approved to place this event back on the Associational Calendar. The report is on page 8 of the *Book of Reports*.

Congregation sang “I Am Resolved” led by Harry Vance.

MISSION REPORTS

15. Home Missions – Mike Dellinger of the Webster Church related the church’s home missions efforts during the past two years. In 1998, thirty-two folks went to Billings, Montana, for a week. This year they went to up-state New York to the Beacon Light Baptist Church where he was former pastor. They also

visited Maryland Baptist Church in Maryland, New York, and stayed at the Emmanuel Conference Center. They painted the parsonage and had revival meetings and four backyard Bible clubs. Lyman and Linda Fisher just got back from Turkey where they did a food service distribution. Art Keener had just returned from his third trip to the eastern part of North Carolina and urged churches in the Association to support mission efforts, especially in disaster relief, both nationally and internationally. Baptist Men's Disaster Relief efforts in eastern North Carolina involves two parts, (1) feeding and (2) recovery which involves cleaning out and repairing the flooded houses.

16. Honduras – Norma Cole gave her testimony about watching a video of the devastation in Honduras and how God called her and her decision to go after prayer and support from friends. She thanked the Association for sponsoring her recent trip to Honduras. She spoke of the many needs there and invited anyone who could to make the trip to this devastated country so they could both work and witness. She asked that we remember Raymond and Pat Deitz in prayer for the work they are doing in Honduras.

17. Wanda Dills asked the moderator to make two announcements: (1) There will be a benefit for Roger Stewman at the Black Mountain Baptist Church on Saturday, October 30, 1999. This will be a spaghetti dinner from 4:00-6:30 with singing starting at 7:00 which is sponsored by the youth of Black Mountain Baptist Church. (2) On April 8th and 9th next spring there will be a revival at Cullowhee Valley School gymnasium with Rev. Daniel Stewart speaking Saturday and music by the New Generations from Nashville, Georgia; and on Sunday, Rev. Jeff Powell and singing by Rev. Eddie Deitz and Mountain Gospel from Bryson City, North Carolina.

WORSHIP

18. Congregational singing: Harry Vance led in singing "Revive Us Again."

19. Special music was given by "Journey by Faith" who sang several beautiful hymns.

20. Rev. Tommy Holden, Pastor of Balsam Grove Baptist Church read from Job 23:11-12, stated that individually the basic root problem is "final authority." Job responded to his accusers that he had not gone back from the commandment of his lips; I have esteemed the words of his mouth more than my necessary food. We are the body of Christ, but we have one head which is Jesus Christ. In John we read in the beginning was the word and the word was God. In these last days we have forsaken the final authority of God and taken our own. Our root problem is that we go by what we think, want, and feel and without any regard to the word of God. God is interested in our obedience to his word because that's where the power comes from. The problem is that we are our own final authority.

Rev. Holden also spoke to the leadership of women; the Holy Spirit as being our teacher; the King James version as being right, perfect and pure; the word of God being important; and that final authority has changed from God to others.

21. "Blest Be the Tie" was sung as the closing hymn. Mike Moore led in the closing prayer.

**ASSOCIATIONAL CALENDAR OF ACTIVITIES
1999-2000**

OCTOBER Emphasis: Cooperative Program

- 3 On Mission: To Share the Gospel Sunday
- 3 Soul-Winning Commitment Day
- 4 Executive Committee Meeting, 7:30 pm, Baptist Center
- 10 WMU Update, 2:00-2:30 pm, Baptist Center
- 10 WMU Associational Leadership Team Meeting, 2:30-4:00 pm, Baptist Center
- 10 World Hunger Day
- 14 Associational Annual Meeting, Shoal Creek
- 15 Associational Annual Meeting, Webster
- 22 Pastor, Deacon, Spouse Fellowship Conference
- 23 WMU, 9:00 am-noon, Baptist Center,
- 24 Senior Adults Choir Practice, 2:30 pm, Baptist Center

NOVEMBER

- 1 Baptist World Day of Prayer, Baptist Center
- 4 Dinner/Grief Program, Jack Hinson, 6:00-9:00, Baptist Center
- 7 On Mission: The Next Generation Sunday
- 14 Associational WMU International Mission Study, 2:00 pm, Baptist Center
- 14-20 International Mission Study-1999
- 14-21 Week of Prayer and Special Offering for NC Baptist Children's Homes
- 15-17 Baptist State Convention of NC Annual Session, Winston-Salem
- 25 Thanksgiving Day
- 28 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 28-Dec 4 Week of Prayer for International Missions and the Lottie Moon Christmas Offering

DECEMBER

- Senior Adults Christmas Lunch, 10:30 am, Baptist Center
- 25 Christmas Day
- 26 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 26 Student Day at Christmas
- 31-Jan 2 Singles New Year's Eve Bash, NC Baptist Assembly (Caswell)

JANUARY 2000

- 1 New Year's Day
- 3 Executive Committee Meeting, 7:30 pm, Baptist Center
- 9 WMU Update, 2:00 pm, Baptist Center

- 9 Associational WMU Leadership Team Meeting, 2:30 pm, Baptist Center
- 16 Sanctity of Human Life Sunday
- 23 Baptist Men's Day in the Churches
- 23 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 28 Pastor, Deacon, Spouse Fellowship Conference

FEBRUARY

- 6 Baptist World Alliance Sunday
- 6-13 Week of Prayer and Special Offering for Baptist Retirement Homes of NC
- 11 Senior Adults Valentine Party, 10:30 am, Baptist Center
- 14 Valentine's Day
- 13 Race Reconciliation Sunday
- 13-19 Focus on WMU
- 20 WMU Mission Fair, 2:00-4:00
- 20 Baptist Seminaries, Colleges and Schools Day Emphasis
- 20-23 North American Mission Study
- 27 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 27 Volunteers in Missions Day

MARCH

- 5-12 Week of Prayer for North American Missions and Annie Armstrong Easter Offering
- 8 Day of Prayer for Spiritual Awakening in North America
- 12-19 Youth Week in Local Churches "Free the Fire"
- 19 Associational-wide Singings
- 19 Substance Abuse Prevention Sunday
- 26 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 26 On Mission: Planting New Congregations
- 31-Apr 2 Missions Extravaganza #1, Ridgecrest Conference Center

APRIL

- 2 SBC Seminaries Sunday
- 3 Executive Committee, 7:30 pm, Baptist Center
- 9 WMU Update, 2:00 pm, Baptist Center
- 9 WMU Assoc Leadership Team Meeting, 2:30-4:00 pm
- 9 Cooperative Program Day
- 17-21 Baptist Doctrine Study
- 23 Easter
- 23 Senior Adults Choir Practice, 2:30 pm, Baptist Center

- 27 Annual WMU Meeting-Salad Supper, Shoal Creek, 6:00-9:00 pm
- 28 Pastor, Deacon, Spouse Fellowship Conference
- 30 Life Commitment Sunday

MAY

- 5-7 Mission Extravaganza #2, Ridgecrest Conference Center
- 7 Senior Adult Day
- 7-13 Christian Home Week
- 7-14 Week of Prayer and Special Offering for North Carolina Baptist Hospital
- 8- 9 Key Leadership, Ridgecrest
Senior Adults Mother's Day Lunch, 10:30 am, Baptist Center
- 4 Mother's Day
- 28 Pastors and Church Staff Appreciation Lunch, Baptist Center
- 28 Senior Adults Choir Practice, 2:30 pm, Baptist Center

JUNE

- 5-11 Crossover (Convention City)
- 9-11 Western Happiness Retreat, Truett Camp
- 11-12 National WMU Annual Meeting and Training, Orlando, Florida
- 13-14 Southern Baptist Convention, Orlando, Florida
- 18 Father's Day
- 19-23 Truett Camp, Girls Week, ages 8-18
- 25 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 25 Adopt-an Annuitant Sunday
- 26-30 Truett Camp, Girls Week, ages 8-18

JULY

- 2 Citizenship and Religious Liberty Sunday
- 4 Independence Day
- 9-14 Youth Music Week, Truett Camp, grades 9-12
- 10 Executive Committee, 7:30 pm, Baptist Center
- 13 Associational WMU Leadership Team planning meeting, 2:30-4:00 pm
- 23 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 3-24 Associational Leadership Team Training, Fruitland
- 24-28 Truett Camp, Boys Week, ages 8-18
- 28 Pastor, Deacon, Spouse Fellowship Conference

AUGUST

- 6 Social Issues Sunday: Religious Persecution
- 13 Day of Prayer for Students
- 27 Senior Adults Choir Practice, 2:30 pm, Baptist Center

SEPTEMBER

- 4 Labor Day
- 8- 9 Equipping Today's Church, Ridgecrest
- 8-10 Sunday School Launch Weekend
- 10 Single Adult Day
- 17 Anti-Gambling Emphasis
- 24 Senior Adults Choir Practice, 2:30 pm, Baptist Center
- 25 Discipleship Rally
- 29-Oct 1 Baptist Student Convention, Ridgecrest

Nominating Committee Report, 1999-2000

General Officers

| | |
|---------------------------|----------------|
| Moderator | Tom McClure |
| Vice Moderator | Mike Dellinger |
| Clerk | Wayne Caldwell |
| Assistant Clerk | Betty Green |
| Treasurer | Jesse Flake |
| Assistant Treasurer | Jo Medford |
| Historian | Joyce Crowder |
| Parliamentarian | Roy Burnette |
| Assistant Parliamentarian | Al Cauley |

Program Leaders

| | |
|--------------------------------|---|
| Sunday School Director | Dennis Ensley |
| Discipleship Director | |
| Music Director | Harry Vance |
| Musician | Janice Burnette/Betty Green |
| Seminary Extension Director | Robert Blanton |
| Trustees | Haven Ensley (2000) Richard McCall (2001) Junetta Pell (2002) |
| Youth Director | Amanda & Wanda Dills |
| Stewardship Director | Richard Peoples |
| Vacation Bible School Director | Irene Hooper |
| Brotherhood Director | Lyman Fisher |
| Senior Adult Director | Eloise Shuler |
| Singles Ministry Director | Charles Hager |

Associational Representatives

| | |
|--------------------------------------|------------------|
| Truett Camp | Lewis Keener |
| Baptist Children's Homes of NC | Betsy Nicholson |
| NC Baptist Hospitals, Inc | Viola Bryson |
| Baptist Retirement Homes of NC, Inc. | Frank Crawford |
| Biblical Recorder | Ronnie Henderson |
| Christian Higher Education | Steve Jamison |
| Annuity Board | Cecil Frady |

Respectfully submitted by:

Cance Carnes
Eddie Cope
Wilma Coper
Joyce Crowder
Robert Driggers
Ronnie Henderson
Ada McCoy
Tom McClure, ex officio

Committee on Committees Report 1999-2000

Nominating

Eddie Cope, Ochre Hill (97)
Wilma Cosper, Cullowhee (97)
Ronnie Henderson, Shoal Creek (97)
Joyce Crowder, Little Savannah (98)
Cance Carnes, Hyatts Chapel (98)
Ann Cabe, New Savannah (99)
Erv Booth, Hamburg (99)

Order of Business

Dennis Ensley, East Sylva (98)
Ray Buchanan, Jarrett Memorial (99)
Dean Coward, Balsam (99)

Credentials

Eldon Cabe, New Savannah (97)
Roy Haskett, Cullowhee Valley (97)
Roy Burnette, Jarrett Memorial (98)
Dennis Burrell, Calvary (98)
_____ (99)

Place & Preacher

Avery Brown, Lumberton (98)
Steve Jamison, Shoal Creek (98)
Mark Haskett, East Sylva (99)

Resolutions

Terry Jenkins, Wilkesdale (98)
Oleta Zachery, Sylva First (99)
Mary Sue Casey, Liberty (99)

Memorials

Virginia Pangle, Locust Field (98)
Hazel Monteith, Lovedale (99)
Mildred Harris, New Hope (99)

Finance

Stella Parker, Tuckasegee (97)
Bill Adams, Scotts Creek (98)
Mike Farmer, New Savannah (98)
Rob Sutton, Ochre Hill (98)
Betty Blanton, Sylva 1st (99)
Treasurer

Constitution

Arthur Stephens, Moses Creek (97)
Sheila Owens, Hamburg (98)
Robert Blanton, Deitz Memorial (99)

Ordination

Gerald Conner, Unity (97)
Rick Conner, Tilley Creek (97)
Jim Ed Powell, Fall Cliff (97)
Larry Bryson, Promise Land (98)
Dillard Moore, Moses Creek (98)

Evangelism

Michael Machnik, Big Ridge (97)
Robert Palmer, Faith (98)
Clemmy Queen, New Hope (98)
John Swanger, Ochre Hill (98)
Kent Lowdermilk, Little Savannah (99)

Associational Missions Development Council

Jennie Miller, Rockdale (97)
Mildred Wilson, Long Branch (97)
Dean Stephens, Black Mountain (99)

Building & Grounds

Carlin Cabe, East Fork (97)
Grover Cabe, Calvary (98)
B. T. Green, Buff Creek (98)

Personnel

Patsy Mathis, Mt. Pleasant (97)
Mike Moore, New Hope (97)
Mike Vanzura, Cullowhee (97)
Bessie Deitz, Deitz Memorial (98)
Jim Hage, Scotts Creek (99)
Betty Cogdill, Buff Creek (99)
Clemmy Queen, New Hope (99)

Respectfully submitted,
Janice Burnette, Joyce Crowder, Roy Haskett,
Clemmy Queen

EXECUTIVE COMMITTEE REPORT

Wayne Caldwell, Clerk

October 5, 1998

Thirty-one churches were represented by 40 members and 14 visitors. Outgoing Moderator Ed Beddingfield presided and gave the devotion. Reports were given by the Clerk, Treasurer, Youth Director, Finance and Personnel Committees, Brotherhood, and the Committee on Associational Relationships. The Moderator presented information from the *Book of Reports*. A summary of recommendations and action taken follows:

Dean Coward, Chairman of the Personnel Committee, brought a joint resolution from the Personnel and Finance Committee that the Association approve a monetary gift to Arbra Gibson, Secretary, and Wayne Caldwell, Clerk, in the amount of \$1,000 each in appreciation for the way they kept the Association operating. The gift is to be presented at the annual meeting. The motion to accept the resolution was approved unanimously.

Robert Palmer of Faith Baptist brought a report of the need for money to build churches in Honduras. Raymond Deitz, also a member of Faith Baptist, is coordinating this mission effort. Mr. Palmer presented a check for \$1,000 from Faith to be designated for Honduras churches.

Ed Beddingfield and Mike Moore, Co-chairmen of the Committee on Associational Relationships, reported that a committee of seventeen members had been named from appointments made by each of the co-chairs. The committee presented a recommendation that they be allowed to continue to meet. The motion to accept this recommendation was passed by a show of hands with no visible opposition.

January 4, 1999

Thirty-six members and four visitors representing 21 churches were present. Moderator Tom McClure introduced Philip Kuykendall, Pastor of Big Ridge Church, who gave the devotion. Reports were given by the Clerk, Treasurer, and Credentials Committee. Directors of Brotherhood, Senior Adults, WMU, Youth, and Music reported on activities of their groups. Recommendations and action taken as follows:

After a report from Raymond Deitz expressing gratitude for response to mission work in Honduras including both money and building churches and for hurricane disaster relief, Joe Pressley moved that \$6,000 be taken from the general fund with \$5,000 for disaster relief and \$1,000 for use by Mr. Deitz to refurbish his house. The motion passed by unanimous consent.

Roy Haskett, Chairman of the Credentials Committee, reported that Yellow Mountain Baptist and Trout Creek Baptist have withdrawn from the Association. No action was required.

April 5, 1999

Thirty-three members and eight visitors representing 17 churches were present. Moderator Tom McClure introduced Rich Peoples, Pastor of Scott's Creek Baptist Church, who gave the devotion. Reports were given by the Clerk; Treasurer; and Committee on Associational Relationships; Music; Pastors, Deacons and Spouse Fellowship; Senior Adults, WMU, Vacation Bible School; Youth; and Brotherhood. None of the reports required action by the Executive Committee.

July 12, 1999

Twenty-three members and two visitors representing 13 churches were present. Moderator Tom McClure recognized Cecil Frady, Pastor of Lovedale Baptist Church, who gave the devotion. Reports were given by the Clerk; Treasurer; Associational Relationships Committee; Mission Development Committee; Pastors, Deacons, and Spouse Fellowship; Singles Ministry; Senior Adults; WMU; and Vacation Bible School. Recommendations, motions, and action taken were as follows:

Kenneth Dills, Chairman of the Mission Development Committee, stated that the committee had received a request from Norma Jean Cole for support from the Association for a mission trip to Honduras. Jennie Miller, a member of the committee, read a letter from Ms. Cole in which she gave her testimony and response to a call to visit Honduras. The Missions Committee approved \$750 from the Annie Hoyle Fund for her trip. She will give a report of her trip at the next Executive Committee meeting.

Charles Hager, director of Singles Ministry, reported that the newly formed group had met twice and moved that a line item in the budget of \$250 be created for use during the remainder of the year. The motion passed by unanimous vote.

DEACONS, PASTORS AND SPOUSE FELLOWSHIP

The Deacons, Pastors and Spouse Fellowship of the Tuckaseegee Baptist Association met four times this past year. The first meeting was held at Webster Baptist Church, October 23, 1998. The meeting began with a delicious meal served in the new fellowship hall. There were two new deacons present: Donald Kinsland and Jack England, both from Shoal Creek.

Harry Vance led the congregation in an opening hymn. Following announcements, the Reverend Mike Dellinger, Pastor of Webster Baptist, gave a devotion on "Praise" from Psalm 150. A time of silent prayer was observed in memory of Allan Johnson who died unexpectedly. At the suggestion of Carlin Cabe, Chairman Tom McClure asked that the evening offering of \$100 be given to the scholarship fund for Allan's two children, Katie and Tanner.

Chip Hendricks presented a program in song: "The Lord's Prayer," "Where I Met Jesus," and "Yes I Know."

Bob Palmer of Faith Baptist Church gave a report on mission work in Honduras. A team is in Honduras building churches. He challenged all churches to be involved by making donations to the "Tuckaseegee Baptist Association," designated for the Honduras Church Fund. Faith Baptist Church is sponsoring Sunday evening singings to raise money to build more churches.

The meeting closed with prayer. The next meeting was scheduled at East Fork Baptist Church on January 22, 1999.

The second meeting was held January 22, 1999, at East Fork Baptist Church. Eleven churches were represented with 64 in attendance. The Pastor, Reverend Brian Bishop, gave the devotion, taken from the first chapter of Haggai.

Roy Haskett gave the treasurer's report and stated that Bibles had been given in memory of two deacons, Joe Mills and Woodrow Tolley, through the Gideons International Organization.

Art Keener was elected to serve as chairman of the Deacons, Pastors and Spouse Fellowship following the resignation of Tom McClure, who accepted the position of moderator for the Association.

Raymond and Pat Deitz spoke on the suffering caused by widespread flooding during Hurricane Mitch in Honduras. Their house in Honduras suffered extensive damage. Raymond informed the congregation that North Carolina Baptists were planning on sending 100 teams to Honduras during 1999 to build houses for homeless persons and solicited volunteers. A new block house will cost between \$1,000 and \$2,000. The offering of \$109 was presented to Raymond and Pat to help rebuild their house.

Scotts Creek Baptist Church hosted the third meeting held April 23, 1999. Seventy-three people, representing 12 churches, were in attendance. Following a beautiful dinner served by the ladies of the church, the Reverend Ed Beddingfield led the singing in the absence of Harry Vance, the Association Song Leader, who was absent due to back surgery.

Irene Hooper presented the minutes of the January 22, 1999, meeting. Roy Haskett gave the financial report. Eight Gideon Bibles had been purchased for \$38 and were presented to four different families who had lost loved ones. The new financial account is now \$549.54.

The Reverend Rich Peoples, the new Pastor, and Ron Gass, Youth Director/Deacon of Scotts Creek, were recognized along with four visitors. Jim and Lisa Dean from East Sylva Baptist Church were also welcomed back.

The Reverend Mike Dellinger, Pastor of Webster Baptist Church led in prayer for the families and friends of the victims of the Columbine High School tragedy. Wayne Caldwell announced that the Association Vacation Bible School clinic would be held at Scotts Creek on May 8 starting with a light breakfast at 8:30 a.m.

Irene Hooper called attention to the great need for adult volunteers in the schools. This is a good opportunity to assist and influence young people's lives. Bill Adams sang a beautiful solo entitled, "Who Am I?".

Reverend Peoples provided the devotion and message for the evening. He challenged the deacons. He outlined their role by reading from 1 Peter, chapter 5. He stated that the greatest need of a pastor is help with touching the lives of the congregation. The pastor and deacons are to work jointly in visiting the sick and needy. Deacons must be the eyes and ears for the pastor, to share with him the needs of the congregation and how they can assist in meeting them. Deacons, pastors and spouses must work together for the cause of Christ. The meeting adjourned with a closing prayer.

The last meeting of the year was held July 23 at Webster Baptist Church. The ladies of the church served a delicious meal. Because of vacation bible school and an ongoing revival, only 35 persons attended. Haven Ensley acted as moderator. The Reverend Harry Vance lead the audience in singing, "In the Sweet By and By." Mrs. Barbara Vance was the pianist.

Pastor Mike Dellinger welcomed the visitors and announced that the church had begun a Wednesday night meal prior to bible study and prayer time. Reverend Dellinger provided an enthusiastic report that 27 people had just returned from a mission trip to New York. All who went received a blessing. He then introduced the speaker for the evening, Reverend Massie from Charlotte.

Reverend Massie gave an informative and challenging talk. He told of leaving a growing and prosperous church in Concord and going to Charlotte to a declining church. After being assured by the Holy Spirit and the congregation that he might try his style of leadership, he accepted the challenge. His philosophy is that every member live missions. In his remarks, he made three points: (1) Teach the Bible; (2) Challenge everyone to victorious living; and (3) Each member should personalize missions.

Reverend Massie reminded the audience that pastors need encouragement also. He told of a recent survey of pastors made by the North Carolina State Convention. Of 301 respondents, 60% stated they were often lonely, 90% indicated they frequently experience stress. But when asked if they would choose the same career again, 95% stated they would. In closing, Reverend Massie challenged pastors as well as deacons and spouses with the appeal, "Don't lose heart, love the Lord, go tell others. The journey is worth it."

An offering of \$66 was taken and the meeting adjourned with prayer.

Throughout the year, the Deacons, Pastors and Spouse Fellowship meetings were blessed with good attendance and fellowship. Let's pray that the coming year will be even better.

Art Keener

MUSIC REPORT

Another wonderful time in music has been experienced during the year. In all the meetings in the Association, the singing has been great. It has been a great joy to be the Music Director. Two highlights in our Annual Associational Meetings is the special music brought by the host church choirs each evening. This has always been an addition of inspiration in each of the services.

Also, the senior adult choir of the Association has done a marvelous ministry in churches and rest homes through their music. We commend them in this ministry. We highly urge you if you have not had this group in a service to invite them to participate in your church this coming year.

One concern I have is how well are our youth being led in the music of the churches. Some day these are going to be the leaders of our churches. I am hoping to see and hear of greater programs of music for the youth in the churches.

In our annual singing this year we had in attendance 649 and the offering for the Broyhill Children's Home was \$930.49.

The following is a list of those participating in the annual singing this year.

Faith, Host
 "Body of Christ" Singers
 Ochre Hill
 Buff Creek
 Chip Hendricks, soloist

Attendance 147
Offering \$170.65

Locust Field, Host
 Jarrett Memorial
 Calvary
 Rockdale
 Green's Creek
 Long Branch

Attendance 150
Offering \$181.42

East Sylva, Host
 Sylva First
 Scotts Creek
 Webster
 Liberty Gospel Choir

Attendance 218
Offering \$435.50

Promise Land, Host
 Speedwell
 Black Mountain
 Fall Cliff

Attendance 130
Offering \$142.92

We are looking forward to next year's singings with anticipation of even a greater time of inspiration and fellowship, with a greater number taking part in these services.

Harry Vance
 Director of Music

PLACE AND PREACHER REPORT

| | | |
|-----------------------------|---------------------|--|
| October 12, 2000 (Thursday) | Sylva First Baptist | Rich Peoples, Preacher Steve Jamison, Alternate |
| October 13, 2000 (Friday) | Ochre Hill | Avery Brown, Preacher John Swanger, Alternate |

SENIOR ADULT REPORT

December 11th, 1998—The senior adults met at the Baptist Center for a Christmas party; 16 attended representing 7 churches. Alice Cabe gave the devotion. Shirley Beasley and Kim Mathis had our special music. We exchanged gifts and then had a very good lunch.

February 12th, 1999—We met at the Center for our Valentine program. Norma DeStefano gave the devotion. Sixteen members were present representing seven churches. A gift was presented to the couple that had been married the longest and to the couple who had been married the shortest time.

April 13th—Our choir sang at Webster Church for their revival. Nine churches were represented.

April 18th—The Choir sang at Faith Church; 17 members were present with 9 churches represented.

April 30th—We held our Mother's Day program at the Baptist Center; 23 were present with 12 churches represented. Keith Shuler entertained for us by playing the guitar and singing. We gave a gift to the oldest mother (Hazel Monteith's mother, Mrs. Haskett who is 97 years old.) and the youngest (Geraldine Jones).

June 11th—Several members of the choir went to Jackson Village to sing.

June 27th—Our choir went to Autumn Care Nursing Home to sing. John Reid gave a short message.

We meet every fourth Sunday at 2:30 at the Baptist Center for choir practice. We would like to invite anyone who would like to sing with us to come and join us.

With love in Christ,
Eloise Shuler, Senior Adult Leader

VACATION BIBLE SCHOOL

The team of Vacation Bible School workers from the Tuckaseegee Baptist Association traveled by van to Canton First Baptist on March 12. There the State leaders presented the 1999 Vacation Bible School materials along with suggested teaching methods. The training was excellent, and the enthusiastic team returned, ready to share the training with the Vacation Bible School workers in the churches.

Two workshops were held with the first one at Scotts Creek Baptist on May 8, Saturday morning. The host church provided breakfast for 28 people after which the morning was filled with age- level workshops.

Greens Creek Baptist hosted the second workshop on May 25 at 7:00 p.m. with 20 people involved. The curriculum used was published by the Sunday School Board in Nashville, Tennessee. "Mt Extreme, the Ultimate Good News Challenge" was this year's theme.

Team members were: Renee Peoples, Scotts Creek Baptist—Kindergarten; Iva Jane Mull, Cullowhee Baptist—First and Second Grades; Betty Green, Locust Field—Children; Virginia Pangle, Locust Field—Youth; Rev. Rich Peoples, Scotts Creek—Adults; Wayne Caldwell, Scotts Creek—substituting for Director of Missions; and Irene Hooper, Cullowhee Baptist—VBS Director.

As Director, may I express my heartfelt appreciation to the staff who spent hours being trained as well as time spent in preparation and in leading the sessions. I thank the host churches for opening up their doors for us and for the church workers who attended the workshops. Thanks each of you!

The Association Office has received VBS reports from 20 churches as of this date, however, others are expected.

When I think of Vacation Bible School with the opportunities of presenting God's Word, I count it all joy! To share His love with people of all ages and especially to the keen, young minds of children, it's a privilege as well as a responsibility! In thinking about responsibility, I'm reminded of two familiar Scriptures: 1 Corinthians 4:2 "Moreover it is required in stewards, that a man be found faithful," and, Proverbs 22:6 "Train up a child in the way he should go, and when he is old he will not depart from it." Since its beginning in New York in 1898, Vacation Bible School has been one of the church's most important programs.

Irene Bishop Hooper, Director
Vacation Bible School
September 20, 1999

WMU ANNUAL REPORT 1998-99

The Woman's Missionary Union of the Tuckaseegee Baptist Association emphasized the theme "TRANSFORMED" in all of the WMU events of the year. We have witnessed spiritual transformation in the lives of many individuals in keeping with our WMU watchword "Adapt yourselves no longer to the pattern of this present world, but let your minds be remade and your whole nature thus transformed." Romans 12:2a

In October, Women On Mission coordinators conducted a prayer retreat led by Sandra Payne. Through drama we learned some people pray like giving an order in a restaurant, others demand their requests, some pray in a hurry (no time to listen to God) while others pray out of fear of the Lord and do not hear or feel His Love.... Then there are those who have a loving relationship with God, like Father and Child. Our prayer life truly was enriched. Baptist Women's Day of Prayer was observed at First Baptist with a large number of churches represented. This was a very meaningful service.

November 29-December 6, 1998, Week of Prayer was observed for International Missions. Nelda Reid taught the book "God is Moving: Who will Follow." Lottie Moon offering was promoted.

February 14, 1999, the Associational WMU sponsored a Missions Fair during Focus Week. All age-level groups participated. Each church shared through an exhibit how God is using them to carry out the Great Commission as well as inspiring others to become involved. Items were collected for AWAKE, REACH, and the NC Baptist Maternity Home. Jan High, Missions Education with NC WMU in Raleigh was the guest speaker.

Sarah Davis taught the mission study during the week of prayer for North American Missions. "God at Work" was the theme. Special offering this month is Annie Armstrong Easter Offering. One hundred percent of this offering is used to support missionaries and their work.

April 29, 1999, the WMU Annual meeting was held at Jarrett Memorial Baptist Church. The theme, "TRANSFORMED" was emphasized in drama by men and women from Scotts Creek and East Sylva Baptist Churches. Women displayed Clay in the Three Stages to show how God can mold and make us into useful vessels for Him. Dr. and Mrs. Phillip Stack gave a slide presentation of their recent medical mission trips to Guatemala and South Africa. Jeanie Cessna, East Sylva, sang "Change My Heart, O God." New officers were elected and installed for 1999-2000:

| | |
|--|-----------------|
| WMU Director | Lois Ensley |
| WMU Assistant Director | Sarah Davis |
| WMU Mission Involvement Consultant | Virginia Pangle |
| Assistant Mission Involvement Consultant | Brenda Buchanan |
| WMU Secretary/Treasurer | Hazel Monteith |
| Women on Mission Consultant | Shirley Kool |
| Assistant Women on Mission Consultant | Eloise Shuler |
| Acteen Consultant | Lisa Dean |
| Assistant Acteen Consultant | Donna King |
| GA Consultant | Renee Peoples |
| Assistant GA Consultant | |
| Mission Friends Consultant | Cheryl Beck |
| Assistant Mission Friends Consultant | Sherry Simpson |
| Enlistment and Enlargement | Nelda Reid |
| Assistant Enlistment Consultant | Arbra Gibson |

Mary Jones, Cashiers Baptist, sang the closing hymn "Christian Women, Come Rejoicing."

May 10-11, 1999, Lois Ensley and Sarah Davis attended the Key Leadership Training at Ridgecrest. Our Association was recognized for our increase in growth for 1998-99.

Pastors and Church Staff Appreciation Luncheon was prepared and served by the WMUs at the Baptist Center. Around 45-50 were in attendance on May 23, 1999.

July 6-August 8, 1999, Shirley Kool, our Women on Mission Consultant, was "on mission" for God in Nanning, China, teaching conversational English to university students. Sandra James will be leaving in October for South Africa on a short mission trip.

Four members of the Leadership Team attended Associational WMU Leadership Training at Fruitland Baptist

Bible Institute on July 23-24.

The Associational Leadership Team conducted the Annual Training Session August 16 at Buff Creek Baptist Church. Training classes were available for each age level. One of our goals is to involve more and more people to be "on mission" with God. North Carolina has 128,000 WMU members.

Mission Friends are currently active in five churches.

GAs and Children in Action attended a GA Fun Day in April at the Baptist Center. Four churches were represented and twelve children were in attendance. Cheryl Beck led the children in participating in games from around the world. Dr. Phil Stack presented a slide show of his recent trip to Guatemala. The children learned about other people, customs and the land. They talked about ways they could minister to others. "Christmas in August" was just one of the GAs mission projects this year.

Three churches now have girls actively participating in Acteens organizations: Long Branch, Jarrett Memorial and East Sylva. Mission projects included road-side clean-up and collecting Campbell soup labels to help home missionary Debbie Wohler, Tahoe City, California, in purchasing three vans. These are used to pick up children for after-school programs—many children have accepted Jesus as their Savior and this year two youth went to Africa on a mission trip. God has used "soup labels" as a mission tool.

Mission Involvement Projects conducted during the year were:

1. Donations for Tuckaseegee Baptist Half Hour (radio program).
2. Special offering for Camp Mundo Vista.
3. Mildred Cowan Memorial Garden at Camp Truett (cleaning and planting shrubs and flowers). Two children from our Association were saved while attending this camp.
4. Supporting NC State Missions offering. Also Lottie Moon Christmas offering and Annie Armstrong Easter offering.
5. Donation of paper products and toys to REACH.
6. "Operation Christmas Child" promoting Samaritans Purse. Over 500 shoe boxes went out to needy children all over the world from our county.
7. Churches provided Thanksgiving baskets and Christmas dinners for families through United Christian Ministries.
8. Over \$5,000 were collected for a project "Dollars for Diapers." This money was used to buy cloth diapers for an orphanage in Romania.
9. Forty pounds of mission magazines were sent to South Africa WMU.
10. Provided monies for the new child care center in Webster "One Foot at a Time" \$66.00 per foot.
11. Collected money, food and clothing for Disaster Relief (Kosovo, Honduras, Turkey, and North Carolina).
12. Habitat for Humanity—donated baked goods and items for yard sale and also money.
13. Sylva Poteet Park project—provided food and workers.
14. Filled thirty back-packs with school supplies for Appalachian Mountain Ministries.

The Woman's Missionary Union of the Tuckaseegee Baptist Association has truly been transformed by God and used of God to share the good news of Jesus Christ and His saving power throughout the world.

Lois Ensley
WMU Director

YOUTH REPORT, OCTOBER 1998-99

On February 20th a youth rally entitled "God is Able" was held at Black Mountain Baptist Church. The event started with bible class for all ages at 1:00 p.m. Topics covered included God's promises. Dinner was served at 5:00 and the service began at 7:00. Rev. Mike Torrance and the gospel group Generation from Weaverville were in charge of the service. Approximately 300 people attended. Four people were saved and there were numerous rededications. Refreshments were served after the service.

Another youth rally was held on March 20th at New Hope Baptist Church. Activities began at 1:00 p.m. with a car show, face painting, and clowns that gave out balloons. Gospel singing also started at 1:00 p.m. and continued throughout the afternoon. Dinner was served at 5:00 and the service began at 7:00. First Step from Waynesville provided music and Rev. Emory Brooks provided the message. Approximately 75 attended.

On June 4th and 5th several youth groups from different churches in the Association participated in the Jackson County Relay for Life. A total of \$53,500 was raised to help fight cancer. This shows a strong fight for a cure of cancer from our youth in Jackson County.

Several Baptist churches including New Hope, Tuckasegee, Scotts Creek, Wilkesdale, Heady Mountain, Balsam Grove, and Pleasant Hill in Franklin and several individuals helped the Black Mountain Baptist Youth Group.

Many youth from Jackson County attended Christian camps during the summer. Some of the camps included Camp Truett in Hayesville, Wellspring in Robbinsville, FCA in Georgia and Florida as well as many others.

Please keep the youth in your prayers. We must be there for them to guide and support in each and every endeavor they may attempt.

Amanda Dills
Youth Director

TUCKASEIGEE BAPTIST ASSOCIATION PROPOSED BUDGET, 2000

| | Expenditures to Date 8/31/99 | Actual Expenditures 1998 | 1999 Orig. Budget | Rec. Budget 2000 | Increase/ (Decrease) |
|---|------------------------------------|--------------------------------|----------------------|---------------------|-------------------------|
| I. MISSIONS OUTREACH | | | | | |
| Disaster Relief | 63.90 | 200.00 | 400.00 | 200.00 | (200.00) |
| Handyman Ministries | 0.00 | 0.00 | 400.00 | 200.00 | (200.00) |
| Missions Council | 0.00 | 0.00 | 50.00 | 50.00 | |
| S.W.A.R.M. | 0.00 | 75.00 | 150.00 | 150.00 | |
| Hosp. Chaplaincy Fund | 0.00 | 100.00 | 100.00 | 100.00 | |
| Camp Truett | 0.00 | 100.00 | 100.00 | 100.00 | |
| II. ORGANIZATIONAL MINISTRIES | | | | | |
| Office Supplies | 357.56 | 505.55 | 800.00 | 800.00 | |
| Postage | 845.01 | 1,128.49 | 1,250.00 | 1,250.00 | |
| Conference & Conv. | 0.00 | 0.00 | 100.00 | 100.00 | |
| Sunday School | 0.00 | 0.00 | 100.00 | 100.00 | |
| Church Training | 0.00 | 0.00 | 75.00 | 75.00 | |
| Youth | 0.00 | 10.88 | 250.00 | 250.00 | |
| VBS | 237.67 | 197.60 | 250.00 | 250.00 | |
| Evangelism | 0.00 | 7.82 | 50.00 | 50.00 | |
| RA's | 0.00 | 0.00 | 0.00 | 0.00 | |
| Senior Adults | 12.50 | 28.73 | 150.00 | 150.00 | |
| Singles Ministry | 63.32 | | 250.00 | 250.00 | |
| Music | 74.25 | 70.95 | 75.00 | 75.00 | |
| III. PROPERTY SUPPORT MINISTRIES | | | | | |
| Property Insurance | 1,088.00 | 1,088.00 | 1,100.00 | 1,100.00 | |
| Telephone | 491.71 | 832.26 | 1,000.00 | 1,000.00 | |
| Electricity | 705.67 | 881.75 | 1,100.00 | 1,100.00 | |
| Office Equip & Repairs | 858.60 | 1,066.20 | 1,150.00 | 1,150.00 | |
| Computer Upgrade | | 1,737.35 | | | |
| Bldg/Gmnds Maint/Upkeep | 1,026.93 | 579.00 | 4,000.00 | 1,000.00 | (3,000.00) |
| Ministry Expense Reimburse. | 300.96 | 187.15 | 580.00 | 580.00 | |
| IV. EQUIPPING MINISTRIES | | | | | |
| Assoc Leader Train | 64.50 | 0.00 | 100.00 | 100.00 | |
| Library & Audiovisuals | 0.00 | 0.00 | 50.00 | 50.00 | |
| V. PERSONNEL MINISTRIES | | | | | |
| Director's Salary Package | 0.00 | 2,000.00 | 22,464.00 | 25,464.00 | 3,000.00 |
| Secretary | 4,092.00 | 5,898.00 | 6,138.00 | 6,324.00 | 186.00 |
| Retirement (Secretary) | 410.00 | 591.00 | 615.00 | 633.00 | 18.00 |
| Matching Soc. Sec. | 344.40 | 496.40 | 520.00 | 532.00 | 12.00 |
| Hon. for Treasurer | 0.00 | 200.00 | 200.00 | 200.00 | |
| Hon. for Clerk | 100.00 | 200.00 | 200.00 | 200.00 | |
| VI. MISCELLANEOUS | | | | | |
| Assoc. Minutes | 51.92 | 300.00 | 300.00 | 300.00 | |
| Pastor Apprec Dinner | 0.00 | 0.00 | 50.00 | 50.00 | |
| Exec Comm Refresh | 21.38 | 9.10 | 30.00 | 30.00 | |
| Miscellaneous | 9.09 | 45.67 | 143.00 | 317.00 | 174.00 |
| TOTAL | 11,219.37 | 18,536.90 | 44,290.00 | 44,280.00 | (10.00) |
| From Cash Balance | 6,000.00 | | | | |
| RECEIPTS | 26,064.80 | 43,438.52 | 44,290.00 | 44,280.00 | (10.00) |
| Change in Cash Balance | 8,845.43 | 24,901.62 | 0.00 | 0.00 | 0.00 |
| Beginning Cash Balance | 27,515.22 | 2,613.60 | 27,515.22 | | |
| Ending Cash Balance | 36,360.65 | 27,515.22 | 27,515.22 | | |

TUCKASEIGEE BAPTIST ASSOCIATION
BUDGET REPORT
December, 1999

| | MONTH | TO DATE | BUDGET | BALANCE | % SPENT |
|---|-------------------|--------------------|--------------------|--------------------|--------------|
| I. MISSIONS OUTREACH | | | | | |
| Disaster Relief | 336.10 | 400.00 | 400.00 | 0.00 | 100.00 |
| Handyman Ministries | 400.00 | 400.00 | 400.00 | 0.00 | 100.00 |
| Missions Council | | 0.00 | 50.00 | 50.00 | 0.00 |
| S.W.A.R.M. | 150.00 | 150.00 | 150.00 | 0.00 | 100.00 |
| Hosp. Chaplaincy Fund | 100.00 | 100.00 | 100.00 | 0.00 | 100.00 |
| Camp Truett | 100.00 | 100.00 | 100.00 | 0.00 | 100.00 |
| II. ORGANIZATIONAL MINISTRIES | | | | | |
| Office Supplies | | 590.72 | 800.00 | 209.28 | 73.84 |
| Postage | 166.00 | 1,343.01 | 1,250.00 | (93.01) | 107.44 |
| Conference & Conv. | | 0.00 | 100.00 | 100.00 | |
| Sunday School | | 0.00 | 100.00 | 100.00 | 0.00 |
| Church Training | | 0.00 | 75.00 | 75.00 | 0.00 |
| Youth | | 0.00 | 250.00 | 250.00 | 0.00 |
| VBS | | 237.67 | 250.00 | 12.33 | 95.07 |
| Evangelism | | 0.00 | 50.00 | 50.00 | 0.00 |
| Brotherhood | | 0.00 | 0.00 | 0.00 | |
| RA's | | 0.00 | 0.00 | 0.00 | |
| Senior Adults | | 12.50 | 150.00 | 137.50 | 8.33 |
| Singles Ministry | | 63.32 | 250.00 | 186.68 | 25.33 |
| Music | | 74.25 | 75.00 | 0.75 | 99.00 |
| Public Rel/Jr. Billboards | | 0.00 | 0.00 | 0.00 | |
| III. PROPERTY SUPPORT MINISTRIES | | | | | |
| Property Insurance | | 1,088.00 | 1,100.00 | 12.00 | 98.91 |
| Telephone | 59.86 | 739.53 | 1,000.00 | 260.47 | 73.95 |
| Electricity | 89.98 | 976.98 | 1,100.00 | 123.02 | 88.82 |
| Office Equip & Repairs | | 1,168.12 | 1,150.00 | (18.12) | 101.58 |
| Bldg/Gmds Maint/Upkeep | 2,973.07 | 4,000.00 | 4,000.00 | 0.00 | 100.00 |
| Ministry Expense Reimburse. | 96.85 | 564.54 | 580.00 | 15.46 | 97.33 |
| IV. EQUIPPING MINISTRIES | | | | | |
| Assoc. Leader. Training | | 64.50 | 100.00 | 35.50 | 64.50 |
| Library & Audiovisuals | 15.00 | 15.00 | 50.00 | 35.00 | 30.00 |
| V. PERSONNEL MINISTRIES | | | | | |
| Director's Salary Package | | 0.00 | 22,464.00 | 22,464.00 | 0.00 |
| Secretary | 511.50 | 6,138.00 | 6,138.00 | 0.00 | 100.00 |
| Retirement (Secretary) | 51.25 | 615.00 | 615.00 | 0.00 | 100.00 |
| Matching Soc. Sec. | 86.10 * | 516.60 | 520.00 | 3.40 | 99.35 |
| Hon. for Treasurer | 156.95 * | 200.00 | 200.00 | 0.00 | 100.00 |
| Hon. for Clerk | 50.00 | 200.00 | 200.00 | 0.00 | 100.00 |
| VI. MISCELLANEOUS | | | | | |
| Assoc. Minutes | 248.08 | 300.00 | 300.00 | 0.00 | 100.00 |
| Pastor Apprec. Dinner | | 0.00 | 50.00 | 50.00 | 0.00 |
| Exec. Comm. Refreshments | | 21.38 | 30.00 | 8.62 | 71.27 |
| Miscellaneous | | 9.09 | 143.00 | 133.91 | 6.36 |
| TOTAL (Budgeted) | \$5,590.74 | \$20,088.21 | \$44,290.00 | \$24,201.79 | 45.36 |
| From Cash Balance | | 8,000.00 | | | |

*Correction of \$43.05 posting error in October

RECEIPTS REPORT
December, 1999

| | General Fund | | Special Projects | |
|----------------------|--------------|-------------|------------------|------------|
| | Current | YTD | Current | YTD |
| Balsam | | | | |
| Balsam Grove | | | | |
| Big Ridge | | | | |
| Black Mountain | | 400.00 | | |
| Buff Creek | 100.00 | 1,200.00 | | |
| Calvary | | | | |
| Cashiers | | 1,100.00 | | |
| Cullowhee | 465.00 | 1,860.00 | | |
| Cullowhee Valley | | 60.00 | | |
| Deitz Memorial | 50.00 | 600.00 | | |
| Dicks Creek | | 99.00 | | |
| East Fork | 50.00 | 600.00 | | 20.00 |
| East Sylva | 300.00 | 1,401.00 | | |
| Faith | 339.98 | 2,139.23 | | |
| Fall Cliff | | | | |
| Greens Creek | 164.13 | 2,203.54 | | |
| Hamburg | | | | |
| Hyatts Chapel | | | | |
| Jarrett Memorial | 75.00 | 900.00 | | |
| Liberty | | | | |
| Little Savannah | | 300.00 | | 170.00 |
| Locust Field | | 200.00 | | |
| Long Branch | | 120.00 | | |
| Lovedale | 109.11 | 1,591.85 | | |
| Lumberton | | | | |
| Moses Creek | | | | |
| Mt. Pleasant | 20.00 | 240.00 | | |
| New Hope | 50.00 | 600.00 | | |
| New Savannah | 121.50 | 381.50 | | |
| Ochre Hill | 228.32 | 2,992.41 | | |
| Old Savannah | | | | |
| Pine Creek | | | | |
| Promise Land | | | | |
| Rockdale | 30.00 | 360.00 | | 1,000.00 |
| Scotts Creek | 1,039.97 | 5,937.71 | | 1,761.50 |
| Shoal Creek | 150.00 | 1,800.00 | | 1,050.00 |
| Speedwell | | 360.00 | | 90.00 |
| Sols Creek | | | | |
| Sylva First | 700.00 | 8,400.00 | | |
| Tilley Creek | | | | |
| Tuckasegee | | 730.35 | | 200.00 |
| Unity | | | | |
| Webster | 240.00 | 960.00 | | |
| Wilkesdale | | 188.37 | | |
| Zion Hill | | | | |
| TOTAL CHURCH SUPPORT | \$4,233.01 | \$37,724.96 | \$0.00 | \$4,291.50 |

| | December, 1999 | | | |
|---------------------------------------|--------------------|--------------------|-------------------|--------------------|
| | General Fund | | Special Projects | |
| | Current | YTD | Current | YTD |
| TOTAL CHURCH SUPPORT | \$4,233.01 | \$37,724.96 | \$0.00 | \$4,291.50 |
| Interest | | 1,544.69 | | 0.00 |
| Baptist State Convention | | 1,097.55 | | 0.00 |
| Private Gifts/Memorials | | 0.00 | | 0.00 |
| Other/Designated Gifts | | 0.00 | 3,932.25 | 9,012.74 |
| TOTAL RECEIPTS | \$4,233.01 | \$40,367.20 | \$3,932.25 | \$13,304.24 |
| Required to meet budget | 3,670.00 | 44,040.00 | | |
| Over/under(-) | \$563.01 | (\$3,672.80) | | |
| GENERAL FUND | | | | |
| RECEIPTS | 4,233.01 | 40,367.20 | 91.14% | |
| EXPENDITURES (Budgeted) | 5,590.74 | 20,088.21 | 45.36% | |
| (From Cash Balance) | | 8,000.00 | | |
| CHANGE IN CASH BALANCE | (1,357.73) | 12,278.99 | | |
| BEGINNING CASH BALANCE | 41,151.94 | 27,515.22 | | |
| ENDING CASH BALANCE | \$39,794.21 | \$39,794.21 | | |
| SPECIAL/SELF SUPPORT. PROJECTS | | | | |
| Minutes | | 20.00 | | |
| Other Designated Projects | 3,932.25 | 9,267.82 | | |
| Annie Hoyle Endowment | | 4,016.42 | | |
| Handy-Man Projects | | 0.00 | | |
| Missions | | | | |
| TOTAL RECEIPTS | 3,932.25 | 13,304.24 | | |
| Printing Minutes | | 0.00 | | |
| Designated Proj & Trans | 400.00 | 5,376.71 | | |
| Endowment Expenditures | | 750.00 | | |
| Handy-Man Proj. Expend. | | 0.00 | | |
| Missions Expenditures | | 0.00 | | |
| TOTAL EXPENDITURES | 400.00 | 6,126.71 | | |
| CHANGE IN CASH BALANCE | 3,532.25 | 7,177.53 | | |
| BEGINNING CASH BALANCE | 15,179.82 | 11,534.54 | | |
| ENDING CASH BALANCE | \$18,712.07 | \$18,712.07 | | |
| TOTAL CHECKING/SAVINGS | \$58,506.28 | \$58,506.28 | | |
| **Disaster Relief | 654.13 | | | |
| Minutes | 712.18 | | | |
| Copier | 121.94 | | | |
| Hoyle Endowment | 13,194.42 | | | |
| RA's | 68.00 | | | |
| Handy-Man Project | 848.33 | | | |
| Missions | 200.00 | | | |
| Building & Grounds | 2,723.07 | | | |
| Other Designated | 190.00 | | | |
| | \$18,712.07 | | | |

Baptist Children's Homes of NC 1999 Book of Reports

David S. Clay, *Trustee Chair*
Michael C. Blackwell, *President*

Three rocks beside her trailer house warned four-year-old Mamie not to tell anyone of the way her father was abusing her.

If she ever told, her father said, those stones would mark her grave and the graves of her two best friends.

"He had already killed my dog," says Mamie, now 16. "So I believed him."

When authorities discovered Mamie's abuse at the hands of her father, she was taken from him, and he was charged, but released on bond. He came to the house where Mamie was staying to kill the people in the house...and her. But he was subdued. She heard him through the wall threaten her death while she cowered inside.

Mamie's mother, who left the family when Mamie was six weeks old, attended her father's trial, but only "to see if Mamie looked like me." Mamie never saw her.

George and Linda Hogan, believing "every child deserves a childhood," took Mamie in and raised her as their own. They met her while delivering communion elements to her grandmother.

"It's been a struggle, but you do the best you can," said Linda, who suffers with diabetic ulcers. After her 71-year-old husband had a second heart attack, Mamie became too much for the couple to handle.

She lives now at Moody Home, a structured value change home for girls in Franklin, one of 13 facilities operated by Baptist Children's Homes of North Carolina.

Shredding the Safety Net

Mamie pressed the boundaries of love, and George and Linda weren't physically able to pull her back to safety.

"I tried to push the boundaries a little further and a little further, to see how far I could push before they snapped. Finally, they couldn't take it anymore," Mamie said.

Baptist Children's Homes serves families who "can't take it anymore," who have children or grandchildren whose behaviors are out of bounds.

In 1998-99 BCH served 1,646 children and their families through 13 facilities statewide. BCH operates residential campuses in Thomasville, Pembroke, Kinston and Clyde; a maternity home in Asheville; a teen mother/baby home in Lenoir; values change

homes for girls in Franklin and Lenoir; therapeutic camping in Cameron; crisis cottages at the residential campuses and in Waynesville; and model day care in Thomasville.

Beginning with Easter 1999 and continuing through Thanksgiving 2000, BCH instituted a 20-month institutional emphasis of "Quality Service Through Quality Relationships." Michael C. Blackwell, president since 1983, is "committed to keeping our staff and our services fresh and vital to meet ever changing needs."

The emphasis places top priority on relationships to achieve the highest quality of service possible. The QSTQR operating theme will permeate every action, program and effort within the institution and without.

The word "quality" has been overused and under-realized, and it too often cloaks mediocrity with imagined value. There will be no such veneer at BCH.

Building and Renovating

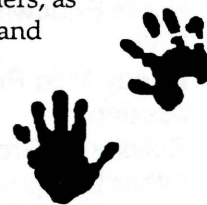
BCH moved ahead its Odum Home campus in Pembroke to meet new challenges April 27, 1999 by dedicating two major campus renovations. Space for 10 boys was added to the old "main" building which was named Luther and Audrey Carter Hall, in honor of the donor couple who left their estate to BCH.

The former house used for a director's residence was renovated to serve five girls in transitional care and named for longtime trustee and supporters Abe and Jackie Elmore.

Total renovations increased capacity at Odum Home from 28 residents to 45. Additionally, 10 day students from Pembroke Middle School will be served at the Winifred Lindsay Education/Administrative Center. These students have issues to resolve that do not require them to be in residential care.

At Cameron Boys Camp May 4, two important staff lodges were dedicated: the A.J. Fletcher Lodge and the Hubert M. Craig Lodge. These lodges provide staff housing, a rare commodity in wilderness setting in which Cameron Boys Camp operates.

"North Carolina's largest family" is grateful to our North Carolina Baptist partners, as together, we help hurting children and heal broken families. To secure our new video about BCH, schedule a speaker or access services call (800) 476-3669.



**THE NORTH CAROLINA BAPTIST FOUNDATION, INC.
1998 ANNUAL REPORT**

The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in increasing an awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, Will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.

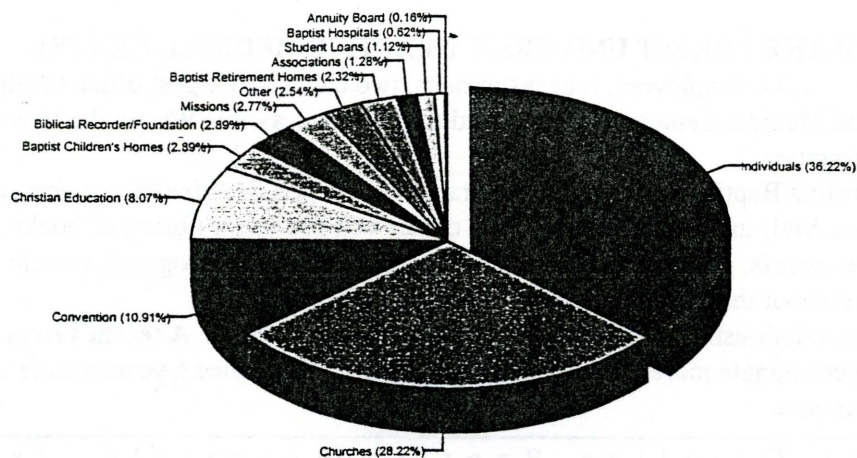
During 1998, the Foundation provided assistance to individuals in establishing 28 endowment funds and 11 charitable remainder trusts totaling \$1.4 million and received \$3.8 million in contributions to existing endowments all of which will ultimately benefit countless Baptist causes on a permanent basis. Programs were provided for 94 churches and associations during the year to promote Make Your Will Month, Christian estate stewardship, and church fund management. Some \$639,000 from churches came under management to enhance numerous church ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by its Board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. During the third quarter of 1998, the Foundation enhanced its position even more by engaging the services of Salomon Smith Barney to help select top money managers in the country.

As of December 31, 1998, the Foundation held \$80,874,628 under management. This is an increase of more than \$8 million over 1997. During 1998, \$1,741,923 was distributed to individuals and \$2,772,599 to Baptist work for a total distribution of \$4,514,522. During the 79-year history of The North Carolina Baptist Foundation, Inc., \$14,217,160 has been distributed to individuals and \$22,305,008 to Baptist churches, institutions and mission causes for a grand historical total of \$36,522,168.

Robert Howard, Chair, Board of Directors
M. Clay Warf, Executive Director

**The North Carolina Baptist Foundation, Inc.
1998 Distributions**



Meeting the
Challenges of
Health Care

Report to 1999 the Associations



"Touching Lives With Hope"

HOSPITAL CARRIES THE TRADITION

In May of 1999, The North Carolina Baptist Hospitals, Incorporated celebrated 76 years of service to the community and the region. During these years the Hospital has been faithful to the vision of the North Carolina Baptist State Convention. When the Hospital was birthed, the Convention stated the reason for doing so was: *to extend the healing ministry which was demonstrated by Jesus Christ*. Many challenges have been faced through these years, but the commitment to compassionately strive for innovative excellence has remained the same.

BAPTIST BENEVOLENT CARE FUND

Baptist churches from all across North Carolina joined us in mutual mission through the Mother's Day Offering. This annual ingathering of love was approved by the Baptist State Convention of North Carolina in 1924. In 1998 the MDO amounted to \$530,874. It was used exclusively to help patients who had little or no health care insurance or no other financial means to pay their hospital bills. From the offering this past year, well over \$200,000 was used to assist members of our Baptist churches in North Carolina. May God bless all those who supported us with prayers and gave so generously.

DIVISION OF PASTORAL CARE

During the year, the Department of Chaplaincy and Pastoral Education provided worship services in Davis Chapel on Monday, Wednesday, Friday and Sunday, as well as services in the J. Paul Sticht Center. Chaplain supervisors, residents and interns made more than 50,000 ministry contacts last year. Seventy-five students graduated from the Department's fully accredited Clinical Pastoral Education program. Maurice Briggs retired from the Department in February after 30 years of service. He was known throughout the Hospital for his pastoral presence and the depth of his sensitivity and care.

The Department of Pastoral Counseling/CareNet, Inc. continues to expand its ministries. There are now 13 Christian counseling centers located in strategic areas from Franklin to Wilmington. During the year these professionally staffed centers will provide over 26,000 hours of Christian counseling.

The Center for Congregational Health, Inc. continues to expand its mission of helping congregations become healthier communities of faith. **Programs and assistance** offered to churches include: Consultation, Intentional Interim Ministry, and Leadership Development. **Resources for ministers** include: Young Leaders Program, Leadership Development Group, Interim Ministry Training, and Intentional Interim Ministry training.

FACTS ABOUT WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER

- With more than 11,000 employees, four restaurants, two banks and a post office that handles more mail than some towns, the Medical Center has been called a city-within-a-city. We are the largest employer in Forsyth and Guilford counties.
- The North Carolina Baptist Hospitals, Incorporated has opened *BestHealth*, a community health information center, at Hanes Mall in Winston-Salem. The center will provide a library of books, audio and videotapes, limited Internet access, computer software and a variety of on-site programs to help area residents become better informed about their health and how to remain well.
- Building strong relationships with the community is important to us. A recent survey indicates that Medical Center employees donate more than 30,000 hours of volunteer service a year to more than 300 different organizations in our area.

The North Carolina Baptist Hospitals, Incorporated

POINTS OF EMPHASIS AND PROGRESS

Gamma Knife – The North Carolina Baptist Hospitals, Incorporated will have the only one in the state by this fall. Patients with inoperable or inaccessible brain lesions benefit from the availability of this noninvasive procedure that gives the same results as surgery but with no need to open the skull or make an incision. This procedure has been found to be three times more effective in treating recurrent cancerous brain tumors than other radiosurgical tools. The Gamma Knife uses radiation to destroy tumors, vascular malformations and other benign brain lesions with pinpoint accuracy without destroying healthy, normal tissue.

Trauma Center – The Medical Center has the only designated Level I trauma center for northwest North Carolina. In the trauma center our goal is for the patient who needs surgery to be in an operating room 10 minutes after arriving at the Emergency Department. Surgeons, anesthesiologists and staff remain on duty 24 hours a day to handle such emergencies.

NASCAR – The North Carolina Baptist Hospitals, Incorporated is working with Motor Racing Outreach (MRO) to serve the fitness and rehabilitation needs of NASCAR Winston Cup Racing. A mobile fitness and rehabilitation unit is being provided for NASCAR Winston Cup Racing drivers, crews and families.

Ranked Among the Nation's Best – The North Carolina Baptist Hospitals, Incorporated is among the nation's best hospitals in ten of 16 specialties, according to rankings published in the July 1999 issue of *U.S. News & World Report*. These 10 areas are: cancer, cardiology and heart surgery, geriatrics, gynecology, neurology/neurosurgery, orthopaedics, otolaryngology, rheumatology, digestive tract, and urology.

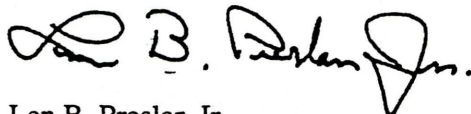
Newest Treatment for Epilepsy – Wake Forest University Baptist Medical Center offers a new treatment for epilepsy - a "pacemaker for the brain" that can help control seizures in patients who are not helped by medication and are ineligible for surgery.

Information and Appointments – For more information and to make an appointment with a physician, contact HEALTH ON-CALL® at 1-800-446-2255.

A CLOSING WORD FROM THE PRESIDENT

From the beginning in 1923, The North Carolina Baptist Hospitals, Incorporated has dared to reach and grasp that which others thought was impossible. For many years we have been thought of as a referral hospital where we received the most severe medical cases. Over the years we have become one of the leading research centers in the Southeastern United States. Each role compliments the other. It is a great challenge to innovatively treat these extremely difficult cases and heartwarming to see our compassionate physicians and staff assist in the healing process. People have learned through the years to expect from us the very best in health care. We are committed to make sure that their highest expectations are always met or exceeded.

Respectfully submitted,



Len B. Preslar, Jr.
President
The North Carolina Baptist Hospitals, Incorporated



“Lord . . . you have made my lot secure. The boundary lines have fallen for me in pleasant places; surely I have a delightful inheritance.”

- Psalm 15:5-6

Because of your generosity, Psalm 15 can be the testimony of over 500 elderly saints who reside at the Baptist Retirement Homes of North Carolina. Their lot is secure. They live in pleasant places. They have a delightful inheritance.

“ . . . You have made my lot secure”

Through Cooperative Program gifts and special offerings, Baptist Retirement Homes is providing \$1.7 million in benevolent care for the elderly poor of North Carolina during 1999.

Additional benevolent funding will provide care at The Gardens at Taylor Glen, a new continuing care retirement community being built in the Concord/Cabarrus County area.

For the growing numbers of individuals and families facing life-changing decisions about care for their aging loved ones, Baptist Elder Care Network offers cost-free information from knowledgeable and caring resource counselors. Regardless of the aging-related issues families face, our statewide system of counselors can provide answers that are reliable and reassuring.

**Baptist Elder Care
Network**



1.800.887.7410

“ . . . The boundary lines have fallen for me in pleasant places.”

In June, the Fowler Memory Enhanced Residence at the Western North Carolina Baptist Home in Asheville was completed. This new area is designed to meet the needs of the many older adults who experience memory-related conditions, such as Alzheimer's Disease. At the Fowler unit, residents whose perception of reality may change noticeably from day to day find stability in a “home-like” environment. They function more confidently amid the familiarity of a traditionally furnished living room, kitchen, dining room, and bedroom, and they sense peace and serenity as they wander among the flowers, fountains and walking trails of the garden area.

Similar facilities will soon be available at Baptist Retirement Homes' Brookridge Community in Winston-Salem and at the Gardens at Taylor Glen Community in Concord.

“ . . . Surely I have a delightful inheritance.”

Being part of the Baptist Retirement Homes Family and resting comfortably in its care is a wonderful inheritance. Thank you for helping us make life for our elderly . . . The Best of Times!

Bill Stillerman, President
Baptist Retirement Homes of North Carolina, Inc.

Council on Christian Higher Education

Baptist State Convention of North Carolina

1999

Campbell • Chowan • Gardner-Webb • Mars Hill • Wingate
www.campbell.edu www.chowan.edu www.gardner-webb.edu www.mhc.edu www.wingate.edu

Fraternal Institutions: Meredith • Wake Forest
www.meredith.edu www.wfu.edu

“N.C. Baptists have been involved in Christian higher education literally since the day the Baptist State Convention (BSC) was born,” wrote Dr. Jim Royston, Executive Director-Treasurer, Baptist State Convention of North Carolina, for *The Biblical Recorder*.

Dr. Royston’s correct. North Carolina Baptists have placed a high priority upon Christian higher education through the years. As a result, a large number of our pastors, staff ministers, and lay-leaders have been educated by one of our Baptist institutions, helping our churches develop as places where the Gospel is treasured and Christ is honored.

Maintaining close ties to our churches and associations is important to our institutions. This is one of the primary missions of the Council on Christian Higher Education. Founded in 1944, the Council seeks to foster good communications between our churches, associations, and institutions of higher education

Divinity schools and centers for congregational growth serve as positive demonstrations of our institutions’ desire to enhance the life in our churches and associations. Current and future leaders are being trained through these facilities.

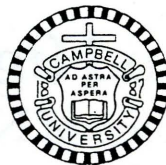
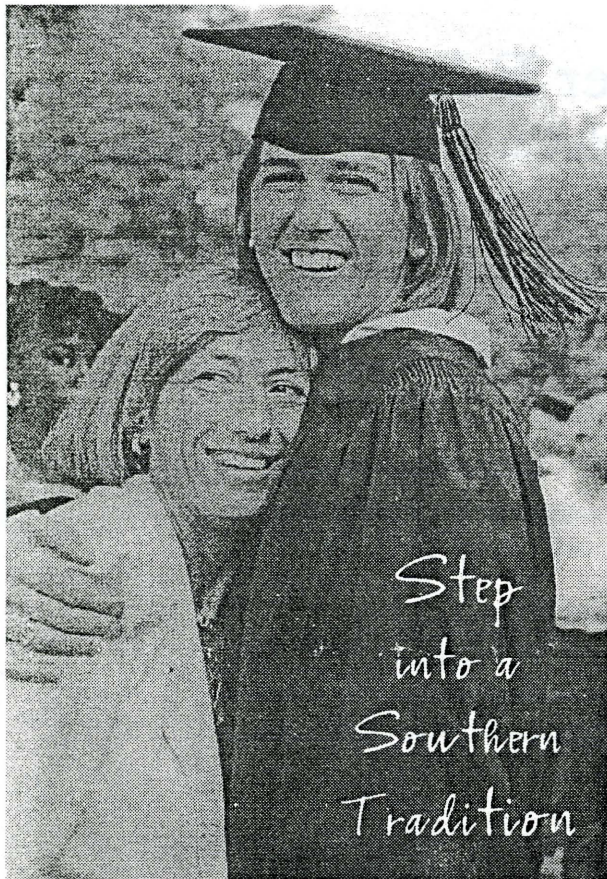
According to the Executive Director of the Council on Christian Higher Education, Dr. Wayne D. Wike, “North Carolina Baptists are fortunate to have administrators and faculty members who are committed to enriching the life of our Convention.”

Gifts to the Cooperative Program assist in helping our institutions fulfill their missions. Members from cooperating churches are eligible, as a result, to be considered for scholarships to attend one of our colleges or universities. In addition, North Carolina Baptists who meet the admission requirements for the divinity schools at Campbell and Gardner-Webb Universities are eligible to receive \$8,100 grants toward their theological education. Students who choose to attend another divinity school are eligible to receive \$3,000 toward their educational expenses. All of these are made possible as a result of gifts presented to the Cooperative Program of the Baptist State Convention of North Carolina.

As Dr. Royston wrote, “Baptist colleges are still a priority of our state Convention. It is my hope and dream that more and more students from our churches will attend our schools, and graduate as leaders for our state and nation, as well as for our churches.”

Our colleges and universities share Dr. Royston’s hope and dream. They, too, believe graduates from our campuses will make a difference in our state, nation, and Convention.

• • • • •



CAMPBELL UNIVERSITY

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-
- Thank you churches for your support of Christian Higher Education through the Cooperative Program
 - Thank you North Carolina Baptist Churches for your support of Baptist colleges and universities in North Carolina through budget plans A, B, and C.
 - Beginning our 114th year of providing quality Christian Higher Education.
 - Providing opportunities around the world, including 1,700 on our campus in Kuala Lumpur, Malaysia.
 - The benefits of a major university, the advantages of an intimate college setting.
 - Nearly 8,500 students representing all 50 states and more than 40 countries around the world.
 - Providing students with an "Education for Life."

COVER STORY

First task in college: Build a house

Service is requirement at Wingate

By MICHELLE CROUCH
Staff Writer

WINGATE — Ina Thompson's car was still filled with clothes. And the room where she will spend the next year as a Wingate University freshman was a mess.

But instead of straightening up her stuff in preparation for the next stage in her 18-year-old life, Ina Thompson left the neatly-manicured campus and headed across the highway to help somebody she had never met.

Thompson, of Matthews, was one of 22 Wingate University freshmen who returned early to campus last week to launch the university's first Habitat for Humanity house.

The house, on Booker Street in a neighborhood across U.S. 74, will be built entirely by Wingate's 300 freshmen as a part of their required Freshman Experience seminar. It's the first time the university is requiring community service as part of its curriculum.

Lessons outside college walls

"This is not just a service experience, it's a learning experience. It's a way for our students to take what they're learning in the classroom and apply it," said Mike Williams, Wingate's coordinator of volunteer services.

Classes start at Wingate on Tuesday and the official freshmen orientation began Friday. Students like Thompson returned early as part of a voluntary freshman orientation program called the Wingate Plunge.

For five hot hours Thursday, the sweaty students worked on the charred shell of a home that had burned down two years before. They hoisted wheelbarrows full of red dirt, chucked cement blocks into a truck and picked shards of beer bottles, clothing — even a baby's shoe — from the rubble.

For Thompson, it was a shock. "I never thought it would be like this," she said, wiping sweat from her brow with her canvas work gloves. "I thought maybe there would be a little trash to pick up. But this is like a dump site. Everything just ended up here."

Service is part of the package

The Wingate Plunge is designed to plunge freshmen into service and give them time to bond, Williams said. Eventually, he hopes, service will be a mandatory part of the university's orientation. Wingate, a Southern Baptist affiliate, considers service as one of its focuses, Williams said.

"In my opinion, part of the college experience is being able to



Photos by TODD SUMLIN/Staff

Wingate freshman Jesse Watson wheels away garbage while cleaning a lot where students will build a Habitat for Humanity house. It's part of their required Freshman Experience seminar.

"I thought this would be a good way to meet people who are willing to help others, who aren't selfish. And it's been wonderful.

JESSICA HYLTON

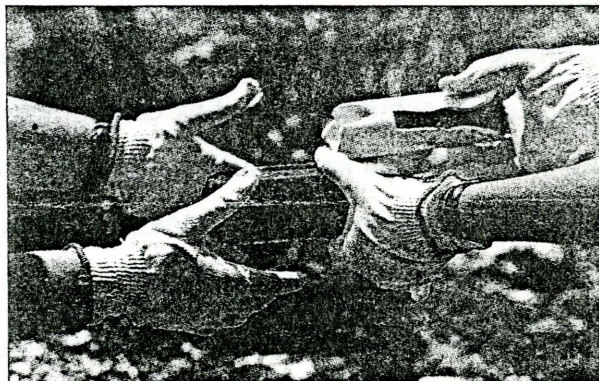
learn what's going on in your community, what's right and wrong in your community," Williams said. "It's one thing to tell them the homeless rate. It's another for them to see it."

Jessica Hylton, 18, of Alderson, W.Va., said she "didn't know a soul" on campus before the plunge.

"I was very nervous," Hylton said between shovelfuls. "I thought this would be a good way to meet people who are willing to help others, who aren't selfish. And it's been wonderful. I've already met people who want to come home and go skiing with me this winter."

Family will help build house

After the site is cleared, students will begin construction. Beginning Sept. 10, each Freshman Experience class will spend three hours at the site, Williams said. After about six weekends of work, the house should be finished.



Freshman Bethany Willis (left) hands a bottle and a piece of plastic pipe to Andrea Hill as they clean the lot on Booker Avenue in Wingate.

The house will be about 1,200 square feet, with three bedrooms and two bathrooms, Williams said. A family has been chosen for the home, Williams said, but he had not learned its identity.

The families that occupy Habitat for Humanity homes sign a contract agreeing to make a modest monthly payment and to volunteer for the organization. Each family must contribute at least 200 hours of their own time, called "sweat equity," toward construction of other Habitat homes as

well as their own.

Habitat is an international program whose volunteers have built more than 70,000 houses for low-income families in 60 countries since 1977.

"I've done service work, but this is hard because you don't see the results right away," Thompson said. "I just keep thinking about the family that will be living here some day."

Reach Michelle Crouch at 289-6576 or mcrouch@charlotte.com.



WINGATE UNIVERSITY

News Release

For Immediate Release

Date: August 27, 1999

Media Contact: Jenny Rokosz, Office of Public Relations, (704) 233-8117

Wingate Among Best Liberal Arts Colleges in South

Wingate University is one of the best liberal arts colleges in the South, according to a recently released ranking of the nation's top schools in *U.S. News and World Report's* "America's Best Colleges." In recent years, Wingate University has consistently been listed among *U.S. News and World Report's* best colleges but moves from last year's second tier of top liberal arts colleges into the top 32 in the region.

"This is an affirmation that our efforts to provide challenging academic work in a nurturing environment are right on target," says Wingate University President Dr. Jerry McGee. "It is a credit to our outstanding faculty, dedicated staff, visionary leadership and faithful supporters and friends -- all those who continue to believe in the mission of value-based education."

The "Best College" rankings are intended to be a measure of academic excellence. *U.S. News and World Report* achieves the list by categorizing colleges by mission and region and then comparing schools by 16 key indicators in seven categories: academic reputation; retention of students; faculty resources; student selectivity; financial resources; alumni giving; and graduation rate performance.

Founded in 1896, Wingate University has a history of providing a premium education in a supportive environment that encourages students to excel. Students can choose from more than 40 majors on the undergraduate level in the university's Charles A. Cannon College of Arts and Sciences, the School of Education, and the School of Business and Economics. Graduate level studies in business and education are offered at Wingate's Matthews Center.

GEORGE W. TRUETT BAPTIST CAMP & CONFERENCE CENTER
346 TRUETT CAMP ROAD
HAYESVILLE, N.C. 28904 828 389 8828

SUBJECT: ANNUAL REPORT FOR 1999

FROM: TRUETT CAMP

As your camp director, I am honored to serve in this position and to be able to help in this mission effort.

Peggy Graham and helpers did such a good job with the Western Happiness Retreat this year and everyone seemed to have a good time.

We had two weeks of GA Camp this year with 237 girls attending. There were 48 saved and several rededications made. Lori Gilbert and Wendy Hampton were the leaders with the help of their counselors which did a terrific job.

There were 67 campers attending Junior Music Week. Lori Gilbert and Wendy Hampton led in this camp. They had a very enjoyable week with several decisions being made in the Lord's work.

We had 104 at Youth Music week this year. There was 8 campers saved and several rededications. J Gilbert and helpers did a very good job as usual with this group.

There was 110 boys attending RA Camp this year. There were 16 boys saved in this camp. Aud Brown and counselors did a good job in keeping the boys busy and they had a good time and God blessed them.

Other groups that came to camp this season for retreats had at least 16 saved. Let us all pray for all the above mentioned new converts.

We have the new pool in operation and each person seems to be enjoying it. Thanks to each of you who supported in this endeavor of fence building and the construction of the pool. We are only in debt \$20,000.00 on the pool so help us if you can to repay this loan.

We are truly grateful for all the churches in Region 10 for your prayers and support. We hope you each will try to put the camp in your church budget or support in any way you can. Bible study and worship is still a very important part of the camp programs.

Please encourage your children and church members to attend camp.

Respectfully Submitted
Richard Roberson
Camp Director

APPALACHIAN MOUNTAIN MINISTRIES, INC.
116 Falls Creek Road
Pisgah Forest, NC 28768
828-966-4515

Appalachian Mountain Ministries, Inc., is an organization of Christian people who share one common goal: to provide relief from extreme poverty and share the gospel with those who live in the Appalachian Mountain regions.

Through your donations we provide food, cleaning supplies, hygiene products, household items, bedding, furniture, bibles, tracts, and other needful items.

Volunteers with Appalachian Mountain Ministries, Inc. have regular fellowship services at the missions, meet the families we serve, and share God's word and God's love with them. We visit the sick and elderly and take food baskets that have been prepared ahead by volunteers. We try to hold holiday parties for the children as donations and funds will allow.

We currently serve five mission outreaches in Kentucky, West Virginia, and Ohio and have a waiting list for new outreaches in other areas. We will fill these needs as supplies, manpower and finances allow. We help in both natural and economic disasters and fill emergency needs here at home. We are serving poverty-level children in public schools in Transylvania and Henderson counties.

Appalachian Mountain Ministries, Inc. is funded by public and private donations, churches and individuals who have compassion for the great need in the Appalachians and in disaster areas. Money donated helps to cover the cost of fuel and truck rentals to deliver the supplies to the outreach centers and to help operational costs. Volunteers working within the organization are not paid for any work they do. Each person is responsible for their own motel, food, and gas when traveling for the ministry.

Prayerful and financial support would be appreciated.

In some areas of the Appalachians people have little to live on and not many jobs. Due to new EPA regulations, automation, and other reasons, many of the coal mines that were booming in the 60s and 70s have had to cut forces, leaving those who once depended on the jobs in a state of despair. It is devastating to see the results of the extreme poverty. Economic conditions are very bad. Children daily go to bed hungry; elderly do without much needed medication to be able to buy food. There are housing and social problems in existence but there is so much need that the programs that do exist cannot keep pace—like putting a small band-aid on a very large wound.

In some of the areas, homes are falling apart, nailed together with loosely fitted boards and cardboard walls with little or no insulation. People do without much needed electricity because they can't pay their bills. Sufficient plumbing is a luxury and some are without good heat sources for the winter months. Many families heat their homes with old metal drums rigged up as makeshift stoves, causing house fires. People lose everything, sometimes their lives. Families are doubled and tripled in homes to help each other survive.

These hardships offer little or no hope for the future for the families who live in the Appalachians causing very low self esteem and a feeling of hopelessness. With your help, Appalachian Mountain Ministries, Inc. can offer some hope to people in economic and natural disasters.

Trips are made at least once a month to each mission to carry much needed food and supplies. Financial help is needed to keep our trucks moving and to help with operating expenses.

Remember to pray for us daily.

Thank you
Mrs. Doris Clayton, Director

***Biblical Recorder* Associational Report**

July 1, 1999

The *Biblical Recorder* is the official news journal of North Carolina Baptists. The earliest version of the *Recorder* was founded in 1833 by Thomas Meredith, who had also been influential in the birth of the Baptist State Convention in 1830. The *Biblical Recorder* was owned and operated as a private enterprise in support of Baptist work in North Carolina until 1938, when the paper was purchased by the Baptist State Convention and incorporated as an agency of the convention.

A number of able editors have served the *Biblical Recorder*, which is widely acknowledged to be in the top echelon of state Baptist papers. The current editor is Tony W. Cartledge, whose tenure began on January 1, 1999.

The *Biblical Recorder* plays a strategic role in promoting God's kingdom work through North Carolina Baptists. On April 22, 1999, the Board of Directors of the *Biblical Recorder* adopted the following mission statement.: ***"Our Mission is to further Christ's kingdom by providing relevant news, insightful opinions and supportive resources to North Carolina Baptist in a timely and accessible fashion."***

The *Biblical Recorder* belongs to all North Carolina Baptists, and appropriately reflects the geographical, ecclesiological, and theological diversity that is typical of the churches making up the Baptist State Convention. The editors and staff of the *Recorder* work diligently to offer a fair and balanced presentation of the news that most affects the life and ministry of North Carolina Baptists. Opinions advanced through editorials, letters, and analytical essays help to spark the thinking of North Carolina Baptists who want to make up their own minds about important issues. Feature stories about notable or innovative activities of churches and associations, regular reports on partnership missions efforts, and weekly commentaries on the most popular Sunday School lessons offer ideas, encouragement, and inspiration to readers of the *Recorder*.

To communicate more effectively and to present the most important news in a more timely fashion, the *Biblical Recorder* has developed a popular presence on the World Wide Web. The *Recorder's* website at <http://www.biblicalrecorder.org> offers Internet users an opportunity to read much of each paper's content several days before printed versions arrive. This is particularly helpful during convention meetings and at other times when frequent updates are desirable. As time and resources allow, additional features will be added to make the website an even more valuable source of information for North Carolina Baptists.

The *Biblical Recorder* works in partnership with the Baptist State Convention and receives annual support from Cooperative Program gifts as an agency of the Convention. This support makes it possible to offer the *Recorder* at very affordable subscription rates. Currently, the annual rates are:

- ◆ Church News Service (incorporates church newsletter into the *Recorder*) - \$6.36
- ◆ Every Home Plan (20%+ of church families, paid through the church budget) - \$7.42
- ◆ Club Plan (4 or more persons in a church subscribe together) - \$8.48
- ◆ Individual Subscription - \$10.60

Subscription packets and free sample issues are available. For more information, please contact:

Biblical Recorder, Inc.
232 W. Millbrook Road
Raleigh NC 27609
Phone: (919) 847-2127
E-mail: biblical@biblicalrecorer.org

Jeff Roberts, Chair, Board of Directors
Tony W. Cartledge, Editor/President

Christian Action League of North Carolina
6339 Glenwood Avenue, Ste. 442
Raleigh, NC 27612
(919) 787-0606

**ANNUAL REPORT TO THE ASSOCIATIONS
1999**

It is a joy for the Christian Action League of North Carolina to serve the churches of this great state. We continue to work to inform the Christian community about the moral issues that face our state and nation. Our goal is to address these issues with the principles of God's Word, the cornerstone of all truth.

A. Christian Values

- It was the pleasure of the Christian Action League to be one of the sponsors of the Fourth Annual Christian Heritage Week of North Carolina held in March. The League encouraged schools, churches and communities to recognize, commemorate and learn about the Christian heritage and history of our nation. CAL assisted in sponsoring a state-wide essay contest for high school students (public, private and home schools) and presented state winners with awards for excellence.
- Continued to promote Christian citizenship throughout the churches and communities of our state. CAL has distributed over 14,000 copies of the Ten Commandments to churches, businesses, schools and homes across North Carolina. Promoted Sanctity of Human Life Sunday and the National Day of Prayer statewide.
- Held a Church Leadership Legislative Day on April 6, 1999. The purpose of this day was to have pastors and church leaders to come together and enjoy fellowship, meet and hear some of our legislators and become more aware of how state government and the legislative process works.
- Promoted awareness of the worldwide persecution of Christians through faxes, emails and newsletter.

B. Gambling

Lottery proponents continue in their efforts to bring a state-sponsored lottery to North Carolina. Four lottery bills were introduced this session. CAL monitors these efforts and updates the Christian community on lottery information through letters, calls and our fax and electronic mail networks. Lawmakers have continued to receive a barrage of communications from across the state saying that the lottery is a bad bet for North Carolina.

C. Sex Education

Worked with other Christian and pro-family groups to see that the state mandate for Abstinence Until Marriage education is implemented state-wide. Also, supported efforts to insure that federal grant money designated to promote abstinence education was used properly. Informed citizens and legislators concerning attempts to fund school-based clinics in North Carolina schools.

D. Abortion

CAL monitored SB 349/HB 1066 (Act to Ban Partial Birth Abortion), this legislation would have made this type of abortion a class H felony for anyone who performed the late-term procedure. This bill died in committee. Successfully encouraged legislators to limit the State Abortion Fund to cases resulting only from rape, incest and the life of the mother. In the last four years, only one abortion has occurred under these circumstances using tax-payer funds.

E. Alcohol

CAL monitored all legislation concerning alcohol and other drugs. Successfully supported efforts to strengthen DWI laws. Assisted communities in organizing committees to fight alcohol and drug use. Informed citizens statewide about legislation that would have approved alcohol sales without the vote of the people. Four bills were introduced this session that would have permitted alcohol sales without a voter referendum; SB 17, SB 173, SB 606, SB 607 and HB 1043. Provided awareness, education and resource materials related to substance abuse problems to churches, communities, etc.

F. Pornography

Worked against HB 1248 which would have allowed individuals to perform in the nude if it "occurs as part of a play, dance, performance or artistic creation that contains serious literary, artistic, political or scientific value." The bill died in committee.

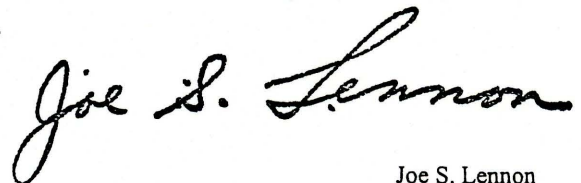
G. Homosexuality

CAL supports efforts to strengthen the traditional family and continues to monitor and inform the public about the activities of those who promote the radical homosexual agenda. HB 884 and SB's 701, 884 and 759 were all introduced to promote the acceptance of homosexuality as an alternative lifestyle. CAL with other like-minded organizations fought these bills and they were defeated. Worked against HB 1398 (Needle Exchange Program) which would have allowed the state to furnish free needles to drug users using tax-payer dollars.

For A Better North Carolina,



Reverend Johnny R. Henderson
Executive Director



Joe S. Lennon
President

**WESTCARE HEALTH SYSTEM
CHAPLAIN'S REPORT
1999
Reverend Jack Hinson**

The most severe problems we face in our culture are not physical or political but spiritual. Thomas Moore, a psychotherapist, says that a greater belief in religion could put many people in his profession out of business.

"A person who turns to the Bible...
Does not need psychology."

Centura Hospital in Denver, Colorado, announced this year that it will cover spiritual care for its patients.

"If people pay attention to their spiritual life, it can
affect their health...this could be one way to help
an HMO save money."

Hospitals, doctors, insurance companies, and counselors all over the country are realizing the importance of giving attention to spiritual needs in health care.

Our Chaplaincy Ministry has been in place for more than forty years meeting the spiritual needs of patients, staff, and loved ones. We are grateful to the Tuckaseegee Baptist Association, churches, and individuals for encouragement, prayers, and financial support generously given. We look forward to the new millennium with confidence in the Lord's presence to continue this vital mission ministry throughout Western North Carolina.

Two conferences on the topic of SPIRITUALITY AND HEALING were held recently. In May, the Swain County Health Fair hosted a panel of doctors and pastors to speak to the relationship of religion and medicine. In August, GRACE OVER GRIEF, a Revival of Hope and Healing, was led by Chaplain Hinson at First Baptist Church of Bryson City.

John Reid, Chaplain at Mountain Trace Nursing Center, conducts Bible Study every Thursday and leads a Prayer Group every Tuesday for the residents and staff. A Memorial Service is held on the third Tuesday of the first month each quarter. The MTNC staff as well as families of the deceased are invited to participate with prayer, conversation and candles. Also, an old-fashioned Revival inspired and thrilled the folks at Mountain Trace in May with local choirs and pastors leading the services. Chaplain Reid visits patients and families on a regular basis and is on call for emergencies.

We regret that our plan to begin Clinical Pastoral Education in 1999 has been postponed. We hope to have CPE in the near future.

However, three training events in Pastoral Care are in place:

1) The Pastoral Care Course taught by Chaplain Hinson is offered each Thursday, September 9- November 11, 1999. Four pastors and five lay persons are enrolled.

2) HOW TO HELP FAMILIES IN GRIEF is planned for November 4, 1999, at the Tuckaseegee Baptist Association building. We are grateful to Moody Funeral Home, Melton-Riddle Funeral Home, Bill Moody Funeral Home, and Crisp Funeral Home for furnishing the meal. Sponsored by Hospice, WestCare Chaplaincy, and the Medical Society Alliance, this seminar will give practical tools to pastors to assist in their ministry to persons who have experienced loss.

3) Pastoral Care Week, October 31 - November 7, 1999. Chaplain Hinson, Chaplain Reid, and twelve Chaplain Associates will anoint and pray for many of the more than 900 employees of WestCare Health System with the Blessing of the Hands services.

Churches are urged to promote the Chaplaincy Ministry, pray for, and take an offering on Hospital Chaplaincy Sunday, October 31, 1999. Please consider increasing your contribution to this mission work in our midst.

May God continue to bless us with goodness and mercy as we face the challenges of life knowing that each one is an opportunity for us to know Him better.

NANTAHALA COUNSELING CENTER

**2472 Highlands Road
Franklin, NC 28734
(828) 524-3040**

The Nantahala Counseling Center, established in March 1996 through the cooperative efforts of area churches and North Carolina Baptist Hospital, continues to provide pastoral counseling from a Christian faith perspective to individuals, couples and families. At present, 24 individuals or couples are actively involved in on-going counseling. Most of the people who come for counseling are referred by Baptist pastors and the majority of all people utilizing the Center are people of faith.

This ministry depends upon the financial support of area churches to provide client assistance funds to those people without insurance or the ability to pay the full fee for counseling. From July 1998 through July 1999 approximately \$600 a month went toward assisting people with their fees. The ministry also depends on operational funds for office space, supplies, and a secretary-receptionist 10 hours a week. Giving to the Center by area churches from July 1, 1998 through June 30, 1999 totaled \$21,773.55. Expenses totaled \$21,182.64.

The Nantahala Counseling Center Board has representatives from the five surrounding counties and is presently considering several structural changes in operation that should enhance this pastoral counseling ministry.

On behalf of all those who have benefitted from the Center's ministry, I thank you for your continued prayers and support.

Respectfully submitted,



Charles L. Wyatt, M.Div.

HAPPY 15TH BIRTHDAY SWARM 1985-2000



S * W * A * R * M
South West Area Resort Ministries

"GO TELL IT ON THE MOUNTAIN"

A Southern Baptist Ministry in Western North Carolina

September 1999: Final Summary

"CELEBRATE THE LORD OF LOVE" (1999 THEME)

SWARM has celebrated "THE LORD OF LOVE" in many ways this summer as we have ministered in campgrounds, festivals, theme parks, nursing homes, senior citizen centers, job corps, churches and associations and the list goes on...

Ministry begins in early May as the clean up and construction team arrives to get the mission property ready for the season. We finish the season on Labor Day weekend with our SWARM team bringing the programs as they represent Jesus day after day and in so many ways....

Our Thanks and Praise Go Out To:

- *The SWARM team, who are so dedicated and talented
- *The youth groups and adult ministry groups, you are great
- *Our area churches and associations, you have been there for us in financial and prayer support
- *North Carolina State Baptist Convention
- *North American Mission Board

(You have supported us in many ways through the years)

A few statistics:

- 582+ ministry activities
- 48,000+ people touched
- 100+ campers on missions & mission service corps volunteers
- 30+ youth and mission groups over 1000 strong

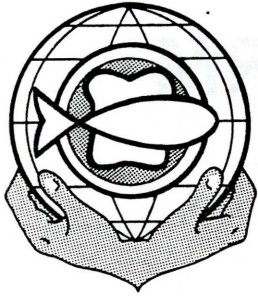
Thousands of balloons, bracelets, face paints, tracts, hundreds of bibles, new testaments, blood pressure checks, hundreds of opportunities for "one-on-one witness."

Two hundred fifteen salvations recorded and many other decisions made
To God be the glory, "Great Things He Hath Done."

GENERAL ORIENTATION: APRIL 27 & 28, CHEROKEE BAPTIST CHURCH. WE INVITE YOU TO JOIN US-MARK YOUR CALENDAR....

Submitted by: Nell & Hart Watson, Directors
P O Box 561, Whittier NC 28789, Phone: 828-497-5995 (Spring)
10985 Timucuan Road, Summerfield FL 34491, Phone: 352-288-3080 (Fall)

BECAUSE OF
"GOD'S AMAZING GRACE"
(PRAISE GOD-PRAISE GOD)
-2000--



UNITED CHRISTIAN MINISTRIES

P.O. BOX 188
SYLVA, NORTH CAROLINA 28779
704-586-8228

United Christian Ministries of Jackson County is an interdenominational crisis ministry, designed to provide aid and advocacy for people with urgent physical, economic, social, and spiritual needs in our own community. We have been in operation for ten years as the Christian community's response for those suffering in Jackson County.

In 1998, United Christian Ministries assisted 17% of the population of Jackson County (4,480 clients of Jackson County population of 26,845, 1990 census). United Christian Ministries meets the needs of those persons in a variety of ways, including having an emergency food pantry, helping with utility cut-offs, purchasing medications, disbursing emergency food and shelter for persons stranded, heating assistance, giving diapers and dishes and furniture, assistance with eviction notices, distributing holiday boxes for Thanksgiving and Christmas.

Baptists have fed the hungry, cut the grass, printed the UCM newsletter, served on the board, staffed the facility, painted the building, cut and delivered wood, answered the phone. You have met the need. I would like to express my appreciation for the many ways through which United Christian Ministries receives support through the Tuckasegee Baptist Association with your prayers and your talents, your financial support, your food and furniture donations. First Baptist of Sylva, through its annual Poor Man's Luncheon, donates a major portion of its money to United Christian Ministries. Thank you. The women's groups are especially powerful. There are many individuals and churches also faithfully supporting us. We are most appreciative of your generosity. I would also like to thank the Tucksegee Baptist Church for sponsoring United Christian Ministries to receive money from the Domestic Hunger Fund from the North American Mission Board, which has enabled us to purchase some needed supplies from Manna Food Bank. I challenge you to exceed your previous generousities with food and financial support in the coming cold weather months for 1999.

Thank you.

CONSTITUTION

ARTICLE I. NAME

The name of the body shall be the Tuckaseegee Baptist Association, Incorporated.

ARTICLE II. OBJECTIVES

The purpose of the Association is to be a fellowship of churches on mission in our setting. The specific objectives of the Association are as follows:

1. To promote harmony, understanding and spiritual power between the churches.
2. To afford and promote a larger fellowship of Christians in the work of Christ.
3. To provide such programs, projects and organizations as will strengthen the churches and assist them in achieving their goals and objectives.
4. To discover needs which cannot be met effectively by churches individually and to coordinate the use of resources in meeting these needs.
5. To encourage support by every church for the mission causes of the Association, the North Carolina Baptist Convention, and the Southern Baptist Convention.

ARTICLE III. AUTHORITY

SECTION 1. The Association shall have the power to elect and install its officers in whatever manner the body may deem expedient.

SECTION 2. The Association shall have power to recommend measures of usefulness and guidance to our churches in matters of organization, ordinations and questions of doctrines and discipline,

SECTION 3. The Association shall have no power to infringe upon the right of local churches as sovereign and independent bodies.

ARTICLE IV. MEMBERSHIP

SECTION 1. The Association shall be composed of regularly constituted Baptist churches in cooperating fellowship with the Southern Baptist Convention and following the teachings of the New Testament.

SECTION 2. The Association shall be the sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure. Churches applying for membership shall agree to come under the watchcare of the Association for one year. It is understood that during this period of watchcare the church shall be entitled to all rights and privileges of the Association except those of voting.

Applications for membership shall be presented to the Credentials Committee of the Association. The applications will consist of a letter from a constituted church stating their desire to affiliate with the Tuckaseegee Baptist Association. The Credentials Committee as a part of the review process may invite the requesting church to a conference to discuss its history, its mission strategy, and any other information that may be pertinent to the application. The Credentials Committee may then approve the application and recommend them to the Executive Committee. The Executive Committee may by a simple majority vote accept the requesting church to come under the watchcare of the Association for one year. It is suggested that any church under watchcare participate in the missions program of the Association. At the end of the year, the church may be voted in as a member of the Association with full privileges by a two-thirds vote of the messengers present and voting at the annual meeting of the Association, provided that the church submits an acceptable letter and at least one messenger be present at the meeting.

SECTION 3. Any church may withdraw from the Association at its pleasure and should notify the Association of this action in writing. Such action will be recognized by the Association at the next annual meeting.

SECTION 4. It shall be the duty of each church to furnish the Associational Clerk, before each annual session, an annual letter, the forms provided by the Associational Clerk, giving the information requested as is applicable to each church situation.

SECTION 5. The Association may withdraw from any church which has become unscriptural in its doctrine or practices by a two-thirds majority vote of the messengers present and voting at the annual meeting. Such vote is to be taken by written ballot.

ARTICLE V. MEETINGS

SECTION 1. The Association shall hold its annual meeting on Thursday and Friday preceding the third Sunday in October. Special meetings of the Association may be called by the Executive Committee provided two weeks written notice is given to the member churches.

SECTION 2. Each church shall be entitled to be represented at the annual meeting by four messengers. Churches with

more than 100 resident members shall be entitled to an additional messenger for each additional 50 resident members as determined by the church or fraction thereof and not to exceed 10 messengers from any one church.

SECTION 3. Churches are requested to elect their messengers and alternatives in conference to attend the annual meeting.

SECTION 4. In case of internal dissension in a church and two parties coming to the Association, each claiming to represent the church, neither party shall be seated until the question is decided as to which party is in union with the Association. The decision is to be made by a majority of the messengers present and voting.

ARTICLE VI. OFFICERS

SECTION 1. General officers of the Association shall be: Moderator, Vice Moderator, Clerk, Assistant Clerk, Treasurer, Assistant Treasurer, Historian, Parliamentarian, and Assistant Parliamentarian. Program leaders shall be Sunday School Director, Church Training Director, Music Director, Chairman of Evangelism Committee, Seminary Extension Director, Chairman of Mission Committee, Director of Missions, Trustees, Pastor Conference President, Youth Director, Stewardship Director, Vacation Bible School Director, Woman's Missionary Union Director, Brotherhood Director, Deacons Chairmen, Senior Adult Director, Singles Ministry Director, and such other officers as the Association may desire to elect.

Associational representatives will be elected for the following institutions and agencies: (1) Truett Camp, (2) Baptist Children's Homes, (3) Baptist Hospital, (4) North Carolina Baptist Homes, Inc. (Homes for the Aging), (5) Biblical Recorder, (6) Christian Education, (7) Annuity Board and other representatives as may be deemed appropriate and elected in the Association.

SECTION 2. With the exception of the Director of Missions and Trustees, the terms of office for all officers of the Association shall be for one year with the privilege of continuing re-election. The Moderator and Vice Moderator shall not be eligible for re-election but one year in succession. (1) The number of Trustees shall be three. (2) The term of service should be for three years, with the term of only one expiring each year. In the first election of Trustees, the term of service for one should be three years, another two years, and the other one year. (3) Upon the expiration of term of service, the Trustee may or may not be re-elected for another term of three years.

Each term of office shall begin with the close of the annual session. The Associational financial year will run from January 1 through December 31.

ARTICLE VII. DUTIES OF OFFICERS

SECTION 1. The **Moderator** shall preside and maintain the order of all meetings of the Association and Executive Committee. He shall serve as ex officio member of all committees of the Association.

He shall appoint the Committee on Committees and all other committees pertinent to the operation of the body not named by the Committee on Committees in its regular report.

SECTION 2. The **Vice Moderator** shall assist the Moderator and preside in the absence of, or at the pleasure of the Moderator.

SECTION 3. The **Clerk** shall keep a complete and accurate record of all transactions; shall prepare a "Book of Reports" to be distributed to messengers at the beginning of each day's session of the annual meeting; and shall cause to be printed minutes concerning the records made.

The Clerk shall distribute to the clerk of each church in the Association blanks for the preparation of the church letter as soon as they are received from the State Convention. This form is to be returned to the Clerk of the Association not later than four weeks prior to the meeting of the body or by the deadline set by the Clerk and Director of Missions. All program reports should be returned by the same date.

An **Assistant Clerk** shall work with the Clerk in preparing the "Book of Reports," the annual minutes and the registration of messengers at the annual meeting.

SECTION 4. The **Treasurer** shall receive and dispense by order of the Executive Committee of the Association while in session, the money of the treasury and make a complete report at the Annual meeting and a current report at each Executive Committee meeting.

An **Assistant Treasurer** shall be elected to assist the Treasurer by request and to serve in the event the Treasurer resigns or is ill or unable to function.

SECTION 5. The **Historian** shall keep the records of the Association up-to-date.

SECTION 6. The **Parliamentarian** shall upon the request of the presiding officer of the body, advise and assist the Association with respect to all matters involving Parliamentary Procedure.

An **Assistant Parliamentarian** shall be elected. The Parliamentarian and Assistant should always communicate with each other to ensure that this office is filled at each Associational Annual or Executive Committee meeting.

SECTION 7. The **Program Leaders** and the **Institutional Agency Representatives** shall perform all duties customary to their titles and shall make a written report to the annual session of the Association.

SECTION 8. Trustees have no authority except by direction of the Association and are not personally bound by signatures but are to be the legal signees for the Association. Trustees represent the Association in legal matters. Trustees act on behalf of the Association in acquisition and disposal of Associational property.

They sign all deeds of conveyance, execute all notes, bonds or mortgages, intervene in all suits, by authority of the Association.

All persons dealing with the Trustees, as Associational officers, may rely upon any written resolution duly adopted by the Association or Executive Committee, directing and authorizing the Trustees to act in its behalf and certified by the Association Moderator and Clerk.

ARTICLE VIII. RULES OF ORDER

The business of the Association shall be conducted according to Robert's Parliamentary Practice or in a manner not contrary thereto.

ARTICLE IX. QUORUM

The quorum for the Annual Associational meeting or any special called meeting of the Association shall not be less than 25 percent of the member churches.

ARTICLE X. THE EXECUTIVE COMMITTEE

SECTION 1. The Executive Committee shall be composed of the General Officers and Program Leaders elected by the Association and the Pastor and one member from each church in the Association. No Pastor, by virtue of his being an Associational Officer or Program Leader shall be disqualified as a member of the Executive Committee, from representing the church or churches he may be serving in the Association. Twelve of these members shall constitute a quorum.

SECTION 2. It shall be the duty of the Executive Committee to act for the Association on matters arising when the Association is not in session and to make a report of all work to the next session of the Association. This body shall meet at a time and place designated by the Moderator on Monday following the first Sunday of each quarter except for the July quarter which shall meet on the second Monday of the month of July. Special meetings of the Executive Committee may be called by the Moderator with a one week notice to the churches.

SECTION 3. All vacancies occurring on committees or among elected officers shall be filled by the Executive Committee.

SECTION 4. In the event that a vacancy occurs with the Trustees, the Executive Committee should fill such vacancy for the remainder of the term.

ARTICLE XI. ASSOCIATIONAL STANDING COMMITTEES

SECTION 1. The Association shall have such standing committees as may be deemed necessary to promote efficiently the work of the Master in our midst. The terms of office for all committee members shall be for one year except where specifically stated otherwise.

SECTION 2. COMMITTEE ON COMMITTEES. It shall be the duty of this committee to nominate at the general meeting all standing committees as set forth under Article XI.

SECTION 3. THE NOMINATING COMMITTEE shall be composed of seven members. To this group the Directors of Sunday School, Discipleship Training, Woman's Missionary Union, Brotherhood and Music Ministry will be added.

It shall be the duty of this committee to nominate the Officers, Program Leaders and Institutional Agency Representatives. These nominees shall be notified in writing not less than one month prior to presenting of their names at annual session.

SECTION 4. THE ORDER OF BUSINESS COMMITTEE, composed of three members, shall plan the annual program of the Association and present it to the Executive Committee at its October meeting.

SECTION 5. THE CREDENTIALS COMMITTEE shall be composed of three pastors and two laymen. It shall examine applications of churches seeking admission into the Association in keeping with Article IV and make recommendation to the Association. It shall counsel with churches that are out of harmony of fellowship with the Association.

SECTION 6. THE PLACE AND PREACHER COMMITTEE shall be composed of three members. The duties of this committee shall be to recommend the place or places for the following annual meeting and to recommend the preacher and alternate to deliver the annual sermon for the following year.

SECTION 7. THE RESOLUTIONS COMMITTEE shall be composed of three members. It appointed by the Moderator at the October Executive Committee meeting. It shall be the duty of this committee to present suitable resolutions at the annual Associational meeting.

SECTION 8. THE MEMORIAL COMMITTEE shall be composed of three members. It shall be the duty of this committee to bring a report to the annual meeting of those listed by the member churches as deceased since the last annual meeting and shall lead a memorial service in their memory.

SECTION 9. THE FINANCE COMMITTEE shall be composed of six members including the Treasurer of the Association. This committee shall: (a) present a Budget to the Association for the following year; (b) devise plans for raising the funds for the Associational Budget; (c) audit the finances and financial records of the Association annually and anytime there is a change of Treasurer or at the direction of the Association or the Executive Committee; (d) report all audits to the Annual Association Meeting.

SECTION 10. THE CONSTITUTION COMMITTEE shall be composed of three members and shall perform all duties specified in Article XV.

SECTION 11. THE ORDINATION COMMITTEE shall be composed of five designated Pastors and all other Pastors who desire to sit with the committee.

A. The committee serves on an advisory capacity only and serves at the request of the church from which the member is seeking ordination.

B. The committee should examine such candidates for the ministry as come before it as to their call and fitness for the gospel ministry and make such recommendations to the church as they feel led.

C. The committee should assist in arranging the proper service of ordination when such assistance is requested.

D. The Executive Committee should be informed regularly of the work of the committee.

E. Each church desiring to ordain a candidate is urged to consult with the committee, and shall give two weeks notice in which the committee is to do its work.

SECTION 12. THE EVANGELISM COMMITTEE. The duties of the committee shall be to direct and propose a perpetual program and spirit of evangelism in the Association. It shall arrange and direct all Associational-wide evangelistic activities.

SECTION 13. THE ASSOCIATIONAL MISSIONS DEVELOPMENT COUNCIL shall be composed of eight (8) members, nominated by the Associational Committee on Committees and elected by the Association at the annual meeting. The committee shall be: Missions Development Director, Promotion Director, Survey Director, Associational WMU Mission Action Director, Associational Brotherhood Director, Sunday School Outreach Director, Church Training Director, and Associational Deacons President. The Missions Development Director, Promotion Director, and Survey Director shall be elected for a three-year term, with one member named each year. The other five positions shall be filled by the person who is elected to fill those five Associational offices.

The duties of the AMDC are to lead the associational missions development in the five mission performance tasks: (1) call churches to be on missions; (2) train, develop, and encourage church and Associational workers; (3) provide resources and services to churches and leaders; (4) provide opportunities for working together in missions, ministry and growth; (5) establish and maintain appropriate communications and relationships with the community and the denomination.

SECTION 14. THE BUILDING AND GROUNDS COMMITTEE shall be comprised of three members. The committee shall be responsible for and in charge of the upkeep and repairs of the Associational building, grounds, and equipment.

SECTION 15. THE PERSONNEL COMMITTEE

A. The Committee shall be composed of 7 members of which 3 are pastors.

B. They shall recommend policies and procedures for the selection, supervision and termination of Associational staff personnel. Those policies and procedures shall be approved by the Association.

C. Prepare and maintain an organizational manual relation to the Association's staff personnel.

D. Develop and recommend to the association policies and procedures for paid and volunteer staff personnel.

E. Develop policies and procedures regarding continuing education and development for the Director of Missions and other Associational staff.

F. When a staff vacancy occurs, other than the DOM, they shall serve as the search committee. When a DOM vacancy occurs, they shall nominate a search committee and present it to the Executive Committee.

G. The Personnel Committee shall handle grievances as outlined in the grievance policy.

ARTICLE XII. THE ASSOCIATIONAL COUNCIL

The ASSOCIATIONAL COUNCIL shall be composed of the Director of Missions, the Moderator, the Vice Moderator, the Program Leaders: Sunday School, Discipleship Director, Woman's Missionary Union, Brotherhood Director, Chairman of Deacons, Missions Development Director, Chairman of Evangelism, Chairman of the Finance Committee, Vacation Bible School Director, Youth Director, Director of the Singles, Director of the Senior Adults, and Music Director. The Director of Missions is to serve as Chairman and a secretary shall be elected from the group.

The purpose of the council is to coordinate the planning of the various programs of the Association, to develop an Associational calendar, and to give mutual support to the various organization and program units in carrying out their assignments.

The council shall meet quarterly.

ARTICLE XIII. THE ASSOCIATIONAL PASTORS' CONFERENCE

The Associational Pastors' Conference provides regular meetings for the Baptist ministers of the Association. The purpose of the conference is for fellowship and mutual support, for doctrinal and professional discussion and for promotion of church, Associational and other denominational programs. The conference is not an administrative or executive body.

ARTICLE XIV. JOB DESCRIPTION, DIRECTOR OF MISSIONS

SECTION 1. Title and Functions.

A. Position Title. This position shall be known as the Director of Missions for the Tuckaseegee Baptist Association.

B. Basic Functions. The Director of Missions shall serve as minister to the churches and church leaders of the Tuckaseegee Baptist Association, as mission strategist for the Association, as chief administrative officer for the Association, and as a general leader of the Association.

SECTION 2. Responsibilities.

A. Minister to Churches and Church Leaders.

1. The Director of Missions shall serve as pastor to the pastors of the Association. Upon request, the Director of Missions shall provide counseling and consultation for pastors regarding spiritual, vocational, congregational, personal or family concerns. The Director of Missions shall be available to assist pastors considering a move, shall orient new pastors to the Association, shall develop systems of pastoral support and fellowship, and shall provide growth opportunities for pastors.

2. Upon request, the Director of Missions shall assist and counsel pastors and church leaders regarding ministries, programs and procedures within the churches, including but not limited to building planning, budget procedures, long range or strategy planning, curriculum evaluation or review, issues of church policy and organization, church-community surveys, outreach, and spiritual growth.

3. Upon request, the Director of Missions shall assist and counsel churches regarding the calling of pastors or church staff, conflicts between a pastor and church, or conflicts within a church's fellowship. The Director of Missions shall assist churches without a pastor in their ministries and programs at their request and shall provide advice for persons considering a Christian vocation.

4. The Director of Missions shall be available upon request to preach or teach in and for churches on such occasions as revivals, pulpit supply, study courses, stewardship or missions emphasis, promotion or recognition assemblies and services, special day addresses, Vacation Bible School, and similar events.

5. The Director of Missions shall take the initiative to regularly visit churches for worship and fellowship, taking care to treat all churches as equal partners in the Association.

6. The Director of Missions shall develop opportunities to foster fellowship and mutual commitment between and among the churches.

B. Mission Strategist.

1. The Director of Missions shall encourage churches to develop and maintain a missions perspective and to extend their ministries and outreach beyond the local church field and community through broader involvement and cooperation with other churches in missions activities.

2. The Director of Missions shall interpret to the churches the needs of persons and groups within the Association's area and shall lead the Association to start new churches or ministry activities appropriate to the needs.

3. The Director of Missions shall encourage and lead volunteer involvement in mission activities beyond the Association's boundaries, such as home and foreign missions partnerships and disaster relief.

4. The Director of Missions shall interpret to the Association the mission work of the churches and conventions of the denomination at the state and national levels and shall encourage churches to support such work with their prayers, finances and personal commitment.

C. Chief Administrative Officer.

1. The Director of Missions shall administer all policies and instructions committed to that office by the Association in annual session or by the Executive Committee.

2. The Director of Missions shall work with the Executive Committee to plan, organize, coordinate, communicate and evaluate the total work of the Association.

3. The Director of Missions shall work with and assist Associational officers, committees and program leaders to implement the specific objectives of the Association and to communicate these activities to the churches and encourage their involvement.

4. The Director of Missions shall serve as an ex officio member of all committees and program departments of the Association.

5. The Director of Missions shall publish a regular Associational news medium to promote the work and fellowship of the Association among the churches and shall otherwise communicate with the churches as required.

6. The Director of Missions shall supervise the Associational office staff and any volunteers or other paid employees, full or part time, who are directly involved in ministries or activities sponsored by the Association.

7. The Director of Missions shall act as office and property manager and purchasing agent for the Association in all matters not assigned to the Trustees of the Association.

D. General Leader of the Association.

1. The Director of Missions shall interpret the work of the Association in the churches.

2. The Director of Missions shall maintain relationships with pertinent Baptist conventions and bodies, and especially with those denominational offices charged with Associational development and support, informing those bodies of the needs and potentialities in the Association and interpreting the overall work of the denomination to the churches.

3. The Director of Missions shall relate to other Christian and service organizations, such as local relief and assistance groups, hospital chaplaincy programs, groups that minister to the homebound or terminally ill, ministerial conferences or support groups, and similar organizations, as appropriate.

4. The Director of Missions shall relate to and represent the work of the Association to various business, social, educational, governmental and civic groups.

5. The Director of Missions shall act as chief public relations and information officer for the Association, promoting its work to the general public through the various communications media and responding to inquiries and requests for information as required.

SECTION 3. Terms of Employment.

A. Employment. The Director of Missions is employed by the Tuckaseegee Baptist Association.

B. Call, Termination and Interim.

1. A person shall be called to the office of Director of Missions according to the following procedures:

a. When a vacancy occurs in the office of Director of Missions, the Personnel Committee shall nominate a search committee to be elected by the Executive Committee. Election of the search committee shall take place within 30 days of the occurrence of the vacancy. If a regular meeting of the Executive Committee is not scheduled within 30 days, a special meeting shall be called by the Moderator. Executive Committee members shall be given two weeks' written notice of the names of the nominees to serve on the search committee and the date, time and place of the meeting.

b. Once elected, the search committee shall solicit and screen candidates according to qualifications and procedures which the committee shall determine. The search committee shall recommend and present one candidate for election by the Association.

c. Election of the candidate by the Association shall take place within 30 days of the search committee's decision to recommend. If the annual session of the Association is not scheduled within 30 days, a special session of the Association shall be called by the Moderator. The Association shall be given two weeks' written notice of the name of the candidate and the date, time, and place of the meeting.

d. Election of the candidate shall be by majority vote. If the candidate fails to receive a majority vote, the search committee shall be immediately dissolved and the Personnel Committee shall begin the process over again.

2. The term of service of the Director of Missions shall be indefinite. Employment of the Director of Missions may be terminated according to the following procedures:

a. The Director of Missions may resign by giving written notice 60 days in advance. The resignation may be accepted on behalf of the Association by the Executive Committee in regular or called session. By mutual agreement of the Director of Missions and the Executive Committee, the period of 60 days' notice may be waived.

b. The Director of Missions may be involuntarily terminated by the Association in annual or called session.

(1) No final action to terminate the Director of Missions shall occur unless both the Director of Missions and the Association have endeavored to resolve any existing conflict by lesser means. In addition, no final action to terminate the Director of Missions shall occur without prior investigation by the Personnel Committee according to established grievance procedures. The Personnel Committee shall then make a report of its findings to the Association. The Association shall consider, but shall not be bound by or required to follow, the recommendations of the Personnel Committee. If such an investigation and report has not occurred, any action to terminate the Director of Missions shall be referred to the Personnel Committee for investigation before final action is taken.

(2) Action by the Association to terminate the Director of Missions, whether in annual or called session, shall require 30 days' written notice to the Association following completion of the Personnel Committee's investigation. Action to terminate shall be by majority vote.

(3) If the Association in session votes to terminate, the Director of Missions shall receive full pay and benefits for a period of 60 days following the effective date of the termination.

3. When a vacancy occurs in the office of Director of Missions, the Executive Committee may elect an Interim Director of Missions according to the following procedure:

a. The Personnel Committee shall recommend a candidate, negotiate terms of employment, and present

the recommendations to the Executive Committee for approval. Such election may take place at the same time and in the same manner as election of the search committee, or at any other appropriate time.

b. The Personnel Committee shall supervise the work of the Interim Director of Missions. Authority to extend, terminate, or otherwise change the terms of employment of the Interim Director of Missions shall be retained by the Executive Committee.

C. Accountability.

1. The Director of Missions shall be supervised by the Personnel Committee acting on behalf of the Association.
2. The Personnel Committee shall arrange for an annual evaluation of the Director of Missions.
3. The Personnel Committee shall establish a grievance policy to provide an orderly and appropriate process to hear grievances and complaints against the Director of Missions by members or churches of the Association.

D. Pay and Benefits.

1. Salary, retirement, insurance and other financial benefits for the Director of Missions shall be proposed by the Budget and Finance Committee and established by the Association in the annual budget. The Budget and Finance Committee shall solicit recommendations concerning pay and benefits for the Director of Missions from the Personnel Committee, but shall not be bound to accept those recommendations.
2. Travel allowance for the Director of Missions shall be deemed by the Association to be a business expense and not a personal benefit for the Director of Missions.
3. The Director of Missions shall receive two weeks paid vacation annually. The period of two weeks shall incorporate ten working days, including two Sundays. Unused vacation shall not accrue to the following year.
4. The Director of Missions shall receive sick leave at the rate of one day per month, accruing on the first day of the month, not to exceed 120 working days. Additional sick leave may be credited against future months. If the Director of Missions is involuntarily terminated by the Association, any unused sick leave accrued shall be financially reimbursed to the Director of Missions in addition to the 60 days' pay and benefits required by the act of termination.
5. The Director of Missions shall be granted one day off each week in addition to Saturday.
6. The following holidays shall be observed: New Year's Day, Easter Monday, Memorial Day, July 4, Labor Day, Thanksgiving Thursday and Friday, and December 25 and 26 at Christmas.
7. The Association acknowledges the flexibility of schedule required by the Director of Missions. The Director of Missions' time shall be organized in a professional manner, with the work schedule devoted to activities that will benefit the work of the Association, whether in the office or on the field and whether during the normal work day or at night. The Director of Missions shall establish office hours for the office secretary and shall be available, either through personal office hours or some other established procedure, to any in the Association needing assistance.
8. The Director of Missions may attend denominational conventions and meetings, continuing education and professional development events, and other assemblies and conferences pertaining to the work of the office. The Association through its annual budget may reimburse the Director of Missions for expenses incurred while attending such meetings.
9. The Director of Missions may use up to three weeks of paid leave annually to lead or participate in revivals, world missions conferences, and similar meetings outside the Association, which result in an honorarium or other reimbursement above and beyond expenses. The Director of Missions may lead revivals and conferences within the Association as schedule permits, such activities being included in the job responsibility of minister to the churches of the Association.
10. The Director of Missions may serve as interim pastor of a church or churches in the Association. Such activity may not exceed three months in a given calendar year without prior approval of the Personnel Committee. The Director of Missions may engage in pulpit supply and similar activities as schedule permits, such activities being included in the job responsibility of minister to the churches of the Association.
11. The Director of Missions may lead or participate in mission trips, mission partnerships, disaster relief, and other direct mission opportunities outside the Association, such activities being included in the job responsibility of mission strategist for the Association. Such activities may not exceed three weeks in a given calendar year without prior approval of the Personnel Committee.
12. The Director of Missions shall keep a record of leave and time spent off the Associational field, including vacation, sick leave, conventions and conferences, continuing education events, revivals and similar meetings, and mission trips. The record shall be submitted to and maintained by the Treasurer of the Association.
13. The Director of Missions shall be free to use off duty time to engage in personal activities and pursuits. Such activities shall not interfere with the professional responsibilities or activities and meetings that require the presence of the Director of Missions. The Director of Missions shall be aware that all personal activities reflect on the office and the job responsibility of general leader of the Association.
14. No honorarium shall be expected or required for any service performed by the Director of Missions in conjunction with official duties. However, any individual, group or church is free to present an honorarium if they so

desire, and such may be retained by the Director of Missions and not submitted to the Association.

SECTION 4. Adoption.

A. This job description supersedes, repeals and takes the place of any conflicting articles or statements in this Constitution or other documents of the Association.

B. The Personnel Committee shall be responsible to maintain, update and revise this job description as required, making recommendations to the Association for approval as they are needed.

ARTICLE XV. AMENDMENTS

The constitution may be amended at any annual meeting of the Association by a two-thirds majority of the messengers present and voting, provided the amendment has been presented to the Constitutional Committee at least 10 days prior to the annual meeting and presented to the Association in printed form on the first day of the annual meeting to be voted on the second day.

ARTICLE XVI. NON-PROFIT STATUS

The Tuckasegee Baptist Association, Inc. is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986.

No part of the Tuckasegee Baptist Association, Inc. shall inure to the benefit of its' members, directs, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

In the event of dissolution, the residual assets of the Tuckasegee Baptist Association, Inc. will be turned over to one or more organizations with similar purposes which are exempt as organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986.

Associational Council, 1999-2000

General Officers

| | |
|---------------------------------|----------------|
| Moderator | Tom McClure |
| Vice Moderator | Mike Dellinger |
| Clerk | Wayne Caldwell |
| Assistant Clerk | Betty Green |
| Treasurer | Jesse Flake |
| Assistant Treasurer | Jo Medford |
| Historian | Joyce Crowder |
| Parliamentarian | Roy Burnette |
| Assistant Parliamentarian | Al Cauley |

Program Leaders

| | |
|--|---|
| Sunday School Director | Dennis Ensley |
| Discipleship Director | |
| Music Director | Harry Vance |
| Musician | Janice Burnette/Betty Green |
| Evangelism Committee Chairman | |
| Seminary Extension Director | Robert Blanton |
| Mission Committee Chairman | |
| Director of Missions | |
| Trustees | Haven Ensley (2000) Richard McCall (2001) Junetta Pell (2002) |
| Pastor Conference President | |
| Youth Director | Amanda & Wanda Dills |
| Stewardship Director | Richard Peoples |
| Vacation Bible School Director | Irene Hooper |
| Woman's Missionary Union Director | Lois Ensley |
| Brotherhood Director | Lyman Fisher |
| Deacons Chairman | |
| Senior Adult Director | Eloise Shuler |
| Singles Ministry Director | Charles Hager |
| Pastor, Deacon, Spouse Fellowship Director | Art Keener |

Associational Representatives

| | |
|---|------------------|
| Truett Camp | Lewis Keener |
| Baptist Children's Homes | Betsy Nicholson |
| Baptist Hospital | Viola Bryson |
| Baptist Retirement Homes of North Carolina, Inc. | Frank Crawford |
| Biblical Recorder | Ronnie Henderson |
| Christian Higher Education | Steve Jamison |
| Annuity Board | Cecil Frady |

Pastors

| Church | Pastor | Address | Church | Home |
|------------------|-------------------|---|----------|----------|
| Balsam | Johnny Swanger | P O Box 280, Balsam 28707 | | 456-9306 |
| Balsam Grove | Tommy Holden | P O Box 2013, Cashiers 28717 | | 743-9461 |
| Big Ridge | Philip Kuykendall | 30 Otto Alexander Road, Brevard 28712 | | 884-9407 |
| Black Mountain | Roger Stewman | 106 Weldon Hall Road, Sylva 28779 | | 586-5325 |
| Buff Creek | Gerald Morris | 1274 Mineral Springs Road, Sylva 28779 | | 586-5784 |
| Calvary | Dennis Burrell | P O Box 1873, Sylva 28779 | | 586-6235 |
| Cashiers | | P O Box 336, Cashiers 28717 | 743-3040 | |
| Cullowhee | Mike Vanzura | P O Box 37, Cullowhee 28723 | 293-9024 | 586-8638 |
| Cullowhee Valley | | | | |
| Deitz Memorial | Robert Blanton | 1066 Posey Blanton Rd, Sylva 28779 | | 586-5688 |
| Dicks Creek | Andy White | 166 Atlas Drive, Sylva 28779 | | 586-3770 |
| East Fork | Brian Bishop | P O Box 213, Cullowhee 28723 | | 586-3935 |
| East Sylva | Charles Dean | P O Box 516, Sylva 28779 | 586-2853 | 586-5159 |
| Faith | Gene Hawkins | 731 Holly Springs Church Rd, Franklin 28734 | | 524-4613 |
| Fall Cliff | Jim Ed Powell | 69 Poncho Drive, Cullowhee 28723 | | 293-9310 |
| Greens Creek | Steve Bialy | 1683 Greens Creek Rd, Sylva 28779 | | 586-4718 |
| Hamburg | Robert Odom | P O Box 217, Glenville 28736 | 743-2433 | 743-2123 |
| Hyatts Chapel | Steve Webb | 940 Tilley Creek Rd, Cullowhee 28723 | | 293-5583 |
| Jarrett Memorial | Roy Burnette | 928 Rufus Robinson Rd, Sylva 28779 | | 586-6819 |
| Liberty | J E Smith | 104 Springdale Drive, Spindale 28160 | | 287-7604 |
| Little Savannah | Kent Lowdermilk | 1067 Orion Davis Rd, Waynesville 28786 | | 456-6739 |
| Locust Field | Charles Comes | P O Box 255, Dillsboro 28725 | | 586-6492 |
| Long Branch | Kenneth Carver | 225 Wadesboro Circle, Franklin 28734 | | 369-2128 |
| Lovedale | Cecil Frady | 765 Fred Smith Road, Tuckasegee 28783 | 586-2433 | 293-9677 |
| Lumberton | Avery Brown | 422 East Cope Creek Road, Sylva 28779 | | 586-6077 |
| Moses Creek | Dillard Moore | 1127 Monteith Branch Rd, Sylva 28779 | | 586-2294 |
| Mt Pleasant | Frank Brooks | 1627 Macktown Road, Sylva 28779 | | 586-3299 |
| New Hope | Mike Moore | 95 Bidwell Road, Whittier 28789 | | 497-9860 |
| New Savannah | Mike Farmer | 729 Fisher Creek Road, Sylva 28779 | | 586-6530 |
| Ochre Hill | John Swanger III | 5059 US 74 East, Sylva 28779 | | 586-6993 |
| Old Savannah | Clifford Parker | 387 Scotts Cree, Road, Sylva 28779 | | 586-9647 |
| Pine Creek | Wayne Price | 212 Kirkland Road, Franklin 28734 | | 349-9079 |
| Promise Land | Larry Bryson | 2635 Wayehutta Road, Cullowhee 28723 | | 293-9461 |
| Rockdale | Larry Perry | 723 Chestnut Cove Road, Sylva 28779 | | 586-0655 |
| Scotts Creek | Richard Peoples | 97 Steeple Road, Sylva 28779 | 586-2631 | |
| Shoal Creek | Steve Jamison | 89 Hillcrest Street, Sylva 28779 | | 586-0552 |
| Sols Creek | Lionel Parris | 37 Virgo Drive, Tuckasegee 28783 | | 293-3427 |
| Speedwell | | | | |
| Sylva First | Ed Beddingfield | P O Drawer 1024, Sylva 28779 | 586-2095 | 586-9404 |
| Tilley Creek | Rick Conner | 25 Wild Rose Drive, Whittier 28789 | | 586-2206 |
| Tuckasegee | John Reid | 5104 US 74 East, Sylva 28779 | | 586-9538 |
| Unity | Gerald Conner | 984 Orion Davis Rd, Waynesville 28786 | | 456-8914 |
| Webster | Mike Dellinger | P O Box 34, Webster 28788 | 586-4459 | 586-3289 |
| Wilkesdale | Terry Jenkins | 974 Mashburn Branch, Franklin 28734 | | 369-9639 |
| Zion Hill | Keith Ashe | P O Box 3141, Cullowhee 28723 | | 293-9688 |

Ministers of Music

| | | | |
|------------------|--------------------|---|----------|
| Balsam Grove | Mike Coward | Sugar Creek Road, Cullowhee NC 28723 | |
| Black Mountain | Lebern Dills | 334 Cheerful Cove Rd, Cullowhee 28723 | 293-3640 |
| Buff Creek | Kimberley Mathis | 170 Unity Rd, Sylva 28779 | 586-0758 |
| Calvary | David Bowers Jr | 159 Garden View Dr, Sylva 28779 | 586-8526 |
| Cashiers | Vicki Hatton | P O Box 1654, Cashiers 28717 | 743-5789 |
| Cullowhee | Terri Ducker | P O Box 37, Cullowhee 28723 | 293-9024 |
| Cullowhee Valley | Shirley Pressley | P O Box 1437, Cullowhee 28723 | 293-5001 |
| Deitz Memorial | Grover Deitz | 603 East Fork Rd, Sylva 28779 | 586-4612 |
| East Fork | Brian Bishop | P O Box 213, Cullowhee 28723 | 586-3935 |
| East Sylva | Mark Haskett | P O Box 673, Cullowhee 28723 | 586-3412 |
| Faith | Janina Cauley | Hilltop Drive, Sylva 28779 | 586-3606 |
| Green's Creek | Aileen Green | 162 Valley Springs Dr, Sylva 28779 | 586-4677 |
| Hyatt's Chapel | Kent Moore | 103 A Model Dr, Whittier 28789 | 497-2619 |
| Jarrett Memorial | Mike Deitz | P O Box 902, Sylva 28779 | 586-8395 |
| Liberty | Margaret Miller | P O Box 382, Sylva 28779 | 586-2044 |
| Little Savannah | Cathy Lowdermilk | 1067 Orin Davis Road, Waynesville 28786 | 456-6739 |
| Locust Field | Scottie Coggins | 32 Carriage Lane, Sylva 28779 | 586-9725 |
| Long Branch | Harold Wilkey | 125 Dills Branch, Sylva 28779 | 586-4962 |
| Lovedale | Bob Parker | P O Box 2343, Sylva 28779 | |
| Moses Creek | Arthur Stephens | 95 Genesis Trail Dr, Sylva 28779 | 586-6479 |
| Mount Pleasant | Jack Hoyle | 1040 Henry Road, Sylva 28779 | 586-4446 |
| New Hope | Emery Brooks | P O Box 841, Cullowhee 28723 | 293-5333 |
| Ochre Hill | Margaret Blanton | 5188 US 74 East, Sylva 28779 | 586-5296 |
| Old Savannah | John C. Estes | 219 Sutton Branch Road, Sylva 28779 | 586-9609 |
| Scotts Creek | Mike Nichols | P O Box 506, Sylva 28779 | 586-4802 |
| Shoal Creek | Traci Clark | 40 Boxwood Drive, Whittier 28789 | 497-6279 |
| Speedwell | Lenn Wilkes | 1358 Pressley Creek Rd, Cullowhee 28723 | 293-9400 |
| Sylva First | Robert Holquist | P O Box 1006, Cullowhee 28723 | 293-3270 |
| Tilley Creek | Hartwell Patterson | 41 Livingwater Dr, Cullowhee 28723 | |
| Tuckasegee | Beverly Turrentine | P O Box 249, Tuckasegee 28783 | 293-7030 |
| Webster | Tom Collins | P O Box 454, Webster 28788 | 586-9606 |
| Wilkesdale | Jim Barnes | 53 Henson Street, Sylva 28779 | 586-4489 |

Associate Pastors

| | | | |
|-------------|--------------|---------------------------------------|----------|
| East Sylva | James Dean | 103 Faith Avenue, Sylva 28779 | 586-3402 |
| Sylva First | Sandra Payne | 110 Kimbrell Lane Apt 12, Sylva 28779 | 631-0580 |

Ministers of Education

| | | | |
|-------------|-----------------|---------------------------------------|----------|
| Liberty | Margaret Miller | P O Box 382, Sylva 28779 | 586-2044 |
| Ochre Hill | Russell Ensley | 312 Ferguson Road, Sylva 28779 | 586-5652 |
| Sylva First | Sandra Payne | 110 Kimbrell Lane Apt 12, Sylva 28779 | 631-0580 |

Ministers of Youth

| | | | |
|------------------|-----------------|--------------------------------------|----------|
| Black Mountain | Carey Gunter | 157 Carefree Lane, Cullowhee 28723 | 293-5944 |
| Buff Creek | Gracella Morris | 1274 Mineral Springs Rd, Sylva 28779 | 586-5784 |
| Calvary | Sandra Bowers | 159 Garden View Rd, Sylva 28779 | 586-8526 |
| Cashiers | Nancy Rice | 275 Bull Pen Rd, Cashiers 28717 | 743-2489 |
| East Sylva | James Dean | 103 Faith Avenue, Sylva 28779 | 586-3402 |
| Jarrett Memorial | Melvin Burnette | 928 Rufus Robinson Rd, Sylva 28779 | 586-6819 |
| Liberty | Mary Fowler | P O Box 852, Sylva 28779 | 586-2386 |
| Locust Field | Doris Melton | 528 Cagle Branch Rd, Sylva 28779 | 586-6647 |

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|----------------|----------------------|--|----------|
| Long Branch | Donnette Carnes | 5810 US 74 West, Whittier 28789 | 586-2756 |
| Moses Creek | Wendi Matthews | 409 Cherry Street, Sylva 28779 | |
| Mount Pleasant | James & Nancy Connor | 33 Ashley Cagle Rd, Sylva 28779 | 586-4222 |
| Ochre Hill | Kim Fiskeaux | 494 Melbourne Place, Sylva 28779 | 586-6297 |
| Old Savannah | Danny & Wanda Hal | 39 Sweetwater Drive, Whittier NC 28789 | 586-4504 |
| Sylva First | Sandra Payne | 110 Kimbrell Lane Apt 12, Sylva 28779 | 631-0580 |
| Tuckasegee | Norma Cole | P O Box 959, Cullowhee 28723 | 293-9260 |
| Webster | Bob Hawkins | 92 Camelot Crest, Sylva 28779 | 586-0185 |

Ministers of Children

| | | | |
|----------------|-------------------|--------------------------------------|----------|
| Buff Creek | Gracella Morris | 1274 Mineral Springs Rd, Sylva 28779 | 586-5784 |
| Calvary | Sandra Bowers | 159 Garden View Rd, Sylva 28779 | 586-8526 |
| Cashiers | Vickie Baumgarner | P O Box 303, Cashiers 28717 | 743-9338 |
| Cullowhee | Terri Ducker | P O Box 37, Cullowhee 28723 | 293-9024 |
| East Sylva | James Dean | 103 Faith Avenue, Sylva 28779 | 586-3402 |
| Long Branch | Reba Elders | 72 Blackberry Br, Whittier 28789 | 586-2973 |
| Mount Pleasant | Chimene Mathis | 7213 US 74 East, Sylva 28779 | 586-1864 |
| New Savannah | Cathy K Farmer | 729 Fisher Creek Rd, Sylva 28779 | 586-6530 |
| Ochre Hill | Michelle Swanger | 5059 US 74 E, Sylva 28779 | 586-6993 |
| Shoal Creek | Betty Grant | P O Box 878, Whittier 28789 | |
| Tuckasegee | Norma Cole | P O Box 959, Cullowhee 28723 | 293-9260 |
| Webster | Lib Stillwell | 293 Dairy Farm Rd, Sylva 28779 | 586-9252 |

Ministers of Preschool

| | | | |
|--------------|---------------|------------------------------------|----------|
| Buff Creek | Kim Shuler | 80 Maple Springs Rd, Sylva 28779 | 586-8251 |
| Cashiers | Erlene Madden | P O Box 1364, Cashiers 28717 | 743-5348 |
| New Savannah | Cathy Farmer | 729 Fisher Creek Road, Sylva 28779 | 586-6530 |

Ministers of Recreation

| | | | |
|----------------|-----------------|------------------------------------|----------|
| Black Mountain | Brian Wood | 1347 Wayehutta Rd, Cullowhee 28723 | 293-9488 |
| Buff Creek | Jim Beasley | 344 Lee Street, Sylva 28779 | 586-4714 |
| Calvary | Cathey Ashe | 726 Calvary Ch Rd, Sylva 28779 | 586-4202 |
| Cashiers | Tracey Fowler | P O Box 203, Cashiers 28717 | 743-2528 |
| Long Branch | Natalie Elders | 436 Bob Hall Rd, Whittier 28789 | 497-2901 |
| Ochre Hill | Nancy Nichols | 8 Stone Wall Road, Whittier 28789 | 586-4581 |
| Tuckasegee | Norma Cole | P O Box 959, Cullowhee 28723 | 293-7163 |
| Webster | Ronnie Treadway | 433 Greens Creek Rd, Sylva 28779 | 631-9381 |

Church Secretaries

| | | | |
|------------------|--------------------|-------------------------------------|----------|
| Balsam Grove | Carolyn Pannell | P O Box 2036, Sylva 28779 | 586-9489 |
| Black Mountain | Sheila Nicholson | 38 Long Meadow Dr, Cullowhee 28723 | 293-9793 |
| | Doris Ammons | 2508 Weyehutta Rd, Cullowhee 28723 | 293-9728 |
| Buff Creek | Virginia Mull | 783 Skyland Drive, Sylva 28779 | 586-8482 |
| | Maxine Messer | P O Box 2, Webster 28788 | 586-5921 |
| Calvary | Kelli Burrell | P O Box 1872, Sylva 28779 | 586-6325 |
| | Trudy Allison | P O Box 232, Dillsboro 28725 | 586-2113 |
| Cashiers | Tracey Fowler | P O Box 40, Cashiers 28717 | 743-0269 |
| Cullowhee | Etheree Chancellor | 718 Univ Hgts Rd, Cullowhee 28723 | 293-5780 |
| Cullowhee Valley | Gladys German | P O Box 2602, Cullowhee 28723 | 293-5098 |
| Deitz Memorial | Randel Buchanan | 761 East Fork Rd, Sylva 28779 | 586-3309 |
| Dicks Creek | Gail Clawson | 24 Wild Rose Drive, Whittier 28789 | 586-8464 |
| East Fork | Barbara Cabe | 19 Woodrow Deitz Rd, Sylva 28779 | 586-6728 |
| East Sylva | Jo Medford | 1699 Dicks Creek Rd, Whittier 28789 | 586-2319 |

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|------------------|----------------------|--|----------|
| Green's Creek | JoAnn Garner | 310 Sugar Fork Rd, Sylva 28779 | 586-4698 |
| Hamburg | Virginia Odom | P O Box 217, Glenville 28736 | 743-2123 |
| Hyatt's Chapel | Jane Ward | Camp Creek Rd, Whittier 28789 | 497-9373 |
| Jarrett Memorial | Betty Parris | P O Box 4, Dillsboro 28725 | 586-4627 |
| Liberty | Robbie Bryson | 459 Hospital Rd, Sylva 28779 | 586-3543 |
| Locust Field | Mary Sue Coggins | 32 Carriage Lane, Sylva 28779 | 586-9725 |
| Long Branch | Clara Wilkey-Cogdill | 729 Thornhill Drive, Sylva 28779 | 586-5177 |
| | Jennifer Brooks | 577 Joe Wilkey Rd, Sylva 28779 | 586-6293 |
| Lumberton | Fannie Mae Hooper | 245 Hooper Cem Rd, Cullowhee 28723 | 293-9874 |
| Mount Pleasant | Carol Cagle | 6245 Skyland Drive, Sylva 28779 | 586-9798 |
| | Debbie Hoyle | 1040 Henry Road, Sylva 28779 | 586-4446 |
| New Hope | Diane Dillard | 545 Evans Road,, Sylva 28779 | 586-6779 |
| New Savannah | Anne F. Cabe | 33 Dillsboro Rd, Sylva 28779 | 586-4915 |
| | Cathy C Foxx | 643 Perley Hyatt Road, Sylva 28779 | 586-5233 |
| Ochre Hill | Nancy Nichols | 8 Stone Wall Rd, Whittier 28789 | 586-4581 |
| | Theresa Sutton | 5589 US 74 E, Sylva 28779 | 586-4651 |
| Pine Creek | Barbara Henderson | 4484 Pine Creek Rad, Cullowhee 28723 | 293-2345 |
| Scotts Creek | Carolyn Culp | 42 Schulman St, Sylva 28779 | 586-0172 |
| Shoal Creek | Iris Jenkins | Whittier 28789 | 497-3412 |
| Sols Creek | Osal Queen | 748 Sols Ck Ch Rd, Tuckasegee 28783 | 293-3036 |
| Speedwell | Becky Wilkes | 1356 Pressley Ck Rd, Cullowhee 28723 | 293-5157 |
| | Dana Wilkes | 1358 Pressley Ck Rd, Cullowhee 28723 | 293-9400 |
| Sylva First | Betty Blanton | P O Drawer 1024, Sylva 28779 | 586-2095 |
| | Patricia Mason | P O Box 181, Webster 28788 | 586-6343 |
| Tilley Creek | Mrs Geralene Ashe | 65 Living Water Dr, Cullowhee 28723-7005 | |
| Tuckasegee | Randy Anders | 423 Woodring Cemetery Rd, Tuckasegee 28783 | 293-9302 |
| Unity | Marian Aldridge | 229 Triple Fork Rd, Cullowhee 28723 | 293-5963 |
| Webster | Ann Hall | 178 Joe Davis Rd, Sylva 28779 | 586-5200 |
| Wilkesdale | Evelyn Barnes | 53 Henson Street, Sylva 28779 | 586-4489 |

Media Library Directors

| | | | |
|--------------|--------------|-----------------------------------|----------|
| Greens Creek | Joyce Green | 2258 Greens Creek Rd, Sylva 28779 | 586-4695 |
| Ochre Hill | Susan Norman | 109 Welcome Ridge, Sylva 28779 | 586-3865 |
| Scotts Creek | Mary Knight | P O Box 625, Sylva 28779 | 586-2444 |
| Sylva First | Dorris Beck | 590 Dillsboro Rd, Sylva 28779 | 586-4380 |

Church Organists

| | | | |
|----------------|------------------|--------------------------------------|----------|
| Black Mountain | Ruth Thompson | 67 Twin Fiddlers Rd, Cullowhee 28723 | 293-9706 |
| Buff Creek | Charlie McClure | 65 Charmac Drive, Sylva 28779 | 586-5383 |
| Calvary | Susanne Allison | 511 Cagle Branch Rd, Sylva 28779 | 586-6829 |
| Cashiers | Marlene Fowler | PO Box 22, Cashiers 28717 | 743-2350 |
| Cullowhee | Rachel Fischer | | |
| East Sylva | Jane McMahan | P O Box 362, Sylva 28779 | 586-4785 |
| Faith | Tamara Valentine | 256 Maggie Lane, Whittier 287889 | 586-1201 |
| Green's Creek | Joyce Green | 2258 Greens Creek Rd, Sylva 28779 | 586-4695 |
| Locust Field | Peggy Thomas | PO Box 1536, Cullowhee 28723 | 293-3282 |
| Lovedale | Shelia Frizzell | 760 Ashe Loop Rd, Sylva 28779 | 586-9317 |
| Ochre Hill | Jessie Jones | 187 Allman Rd, Sylva 28779 | 586-2957 |
| Old Savannah | Jeri Hensley | 642 Sutton Branch Rd, Sylva 28779 | |
| Rockdale | Kim Saunooke | 764 Thomas Valley Rd, Whittier 28789 | 586-5815 |
| Scotts Creek | Frank Berry | P O Box 343, Whittier 28789 | 497-9348 |
| Shoal Creek | Bobbie Henderson | 170 Boxwood Dr, Whittier 28789 | 497-9887 |
| Speedwell | Dana Wilkes | 1358 Pressley Ck Rd, Cullowhee 28723 | 293-9400 |

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|-------------|---------------|--------------------------|----------|
| Sylva First | Linda Stewart | P O Box 559, Sylva 28779 | 586-9521 |
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Church Pianists

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|------------------|-------------------|--|----------|
| Isam Grove | Sue Norman | Brasstown Rd, Cullowhee 28723 | |
| Black Mountain | Mary Sue Stephens | 72 Battle Creek Rd, Sylva 28779 | 586-2278 |
| Buff Creek | Shirley Beasley | 344 Lee Street, Sylva 28779 | 586-4714 |
| Calvary | Susanne Allison | 511 Cagle Branch Rd, Sylva 28779 | 586-6829 |
| Cashiers | Marvetta Mills | 218 Treasurewood Rd, Cashiers 28717 | 743-1807 |
| Cullowhee | Tammy Geatano | Box 1090, Cullowhee 28723 | 293-5404 |
| Cullowhee Valley | Elaine Haskett | 1382 Pressley Crk Rd, Cullowhee 28723 | 293-9436 |
| Deitz Memorial | Katrinka Mathis | 890 Posey Blanton Rd, Sylva 28779 | 586-9376 |
| East Fork | Doris Frady | 80 Christmas Tree Lane, Sylva 28779 | 631-0235 |
| East Sylva | Kathy McConnell | 690 Pressley Crk Rd, Cullowhee 28723 | 293-3672 |
| Faith | Tamara Valentine | 256 Maggie Lane, Whittier 28789 | 586-1201 |
| Green's Creek | Belinda Allison | P O Box 249, Dillsboro 28725 | 586-8615 |
| Hamburg | Jeff Evans | P O Box 217, Glenville 28736 | |
| Hyatt's Chapel | Opal Ward | Camp Creek, Whittier 28789 | |
| Jarrett Memorial | Janice Burnette | 928 Rufus Robinson Rd, Sylva 28779 | 586-6819 |
| Locust Field | Katrina Gates | 360 Scotts Creek Rd, Sylva 28779 | 586-8730 |
| Lovedale | Elaine Melton | 63 Pecan Drive, Sylva 28779 | 586-9683 |
| Lumberton | Ray Houston | 112 Precious Moments Dr, Cullowhee 28723 | 293-5187 |
| Moses Creek | Charles Stephens | 741 Posey Blanton Rd, Sylva 28779 | 586-6813 |
| Mount Pleasant | Patsy Mathis | 230 Hebron Rd, Sylva 28779 | 586-8520 |
| New Hope | Aletta Buchanan | P O Box 35, Dillsboro 28725 | 586-6427 |
| New Savannah | Larry Mashburn | 643 Brendle Rd, Franklin 28734 | 524-5854 |
| Ochre Hill | Jean McMahan | 493 Racking Cove Rd, Sylva 28779 | 586-8829 |
| Old Savannah | Maureen Sutton | Sylva 28779 | |
| Pine Creek | Linda Moss | 380 Taylor Creek Rd, Cullowhee 28723 | 743-2570 |
| Rockdale | Irene Brooks | 1608 Barkers Ck Rd, Whittier 28789 | 586-5794 |
| Scotts Creek | Rhonda Woodard | P O Box 22, Sylva 28779 | 586-4693 |
| Shoal Creek | Bobbie Henderson | 170 Boxwood Dr, Whittier 28789 | 497-9887 |
| Speedwell | Dana Wilkes | 1358 Pressley Ck Rd, Cullowhee 28723 | 293-9400 |
| Tilley Creek | Pam Buchanan | 2991 Tilley Ck Rd, Cullowhee 28723 | 293-9869 |
| Tuckasegee | Janice Henry | 323 Yonder Way, Tuckasegee 28783 | 293-5846 |
| Webster | Kay Collins | P O Box 454, Webster 28788 | 586-9606 |
| Wilkesdale | Irene Stewart | 1 Wilkesdale St, Sylva 28779 | 586-4573 |
| Zion Hill | Kay Franks | 187 Garnet Rd, Sylva 28779 | 586-8341 |

Sunday School Directors

| | | | |
|------------------|------------------|---------------------------------------|----------|
| Balsam Grove | Earl Hooper | 103 Beta Circle Rd, Sylva 28779 | 586-2420 |
| Black Mountain | Brian Wood | 1347 Wayehutta Rd, Cullowhee 28723 | 293-9488 |
| Buff Creek | Tim Mathis | 1417 North Fork Rd, Sylva 28779 | 586-6798 |
| Calvary | Bill Buchanan | 77 Buck Hill Road, Sylva 28779 | 586-4632 |
| Cashiers | Bernie Rice | 275 Bull Pen Rd, Cashiers 28717 | 743-2489 |
| Cullowhee | Steve Baxley | P O Box 358, Cullowhee 28723 | 293-3633 |
| Cullowhee Valley | Roy Haskett | 1382 Pressley Crk Rd, Cullowhee 28723 | 293-9436 |
| Deitz Memorial | Dan Deitz | 321 John Deitz Road, Sylva 28779 | 586-5811 |
| Dicks Creek | Willis Brown | 91 Josephine St, Sylva 28779 | 586-6131 |
| East Fork | Alfred Melton | 127 Christmas Tree Lane, Sylva 28779 | 586-9076 |
| East Sylva | Dennis Ensley | 1586 Fisher Crk Rd, Sylva 28779 | 586-5068 |
| Faith | David Proffitt | P O Box 31, Sylva 28779 | 586-1615 |
| Green's Creek | Allen Garner | 310 Sugar Fork Rd, Sylva 28779 | 586-4698 |
| Hamburg | Felix Villarreal | Rt 2 Box 212, Cashiers 28717 | 743-3908 |

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|------------------|--------------------|---|----------|
| Hyatt's Chapel | Russ Bradley | Bradley Loop Rd, Cherokee | 497-9237 |
| Jarrett Memorial | Perry Sutton | P O Box 69, Dillsboro 28725 | 586-2635 |
| Liberty | Linda Mingus | Nicole Arms Apt, Sylva 28779 | 586-4166 |
| Little Savannah | Mike Taylor | P O Box 1402, Cullowhee 28723 | 586-2727 |
| Locust Field | Hazen Pangle | P O Box 99, Dillsboro 28725 | 586-4896 |
| Long Branch | Roy Dalton | 374 South Piney Mtn Rd, Whittier 28789 | 586-6638 |
| Lovedale | Vernon Haskett | 79 Cardinal Drive, Sylva 28779 | 586-5211 |
| Moses Creek | Jason Watson | 35 Scenic Drive, Sylva 28779 | 586-0830 |
| Mount Pleasant | Chas Mathis | 7213 US 74 East, Sylva 28779 | 586-1864 |
| New Hope | Chris Ray | P O Box 1616, Cullowhee 28723 | 293-5579 |
| New Savannah | Eldon G Cabe | 33 Dillsboro Rd, Sylva 28779 | 586-4915 |
| Ochre Hill | Russell Ensley | 312 Ferguson Rd, Sylva 28779 | 586-5652 |
| Old Savannah | James Mason | P O Box 181, Webster 28788 | 586-6343 |
| Pine Creek | Leland Cooper | 3606 Yellow Mtn Rd, Cullowhee 28723 | 743-2597 |
| Rockdale | Kenneth Miller | 35 Tanglewood Dr, Whittier 28789 | 586-6392 |
| Scotts Creek | Jim Hage | 83 Daybreak Ridge, Sylva 28779 | 586-9892 |
| Shoal Creek | Ella Wright | 383 Paul Cooper Rd, Whittier 28789 | 497-5692 |
| Speedwell | Lenn Wilkes | 1358 Pressley Creek Rd, Cullowhee 28723 | 293-9400 |
| Sylva First | Lee Minor | P O Box 266, Webster 28788 | 586-5134 |
| Tilley Creek | Steven Buchanan | 2991 Tilley Cr Dr, Cullowhee 28723 | |
| Tuckasegee | Wanda Crisp | 11145 Hwy 107, Tuckasegee 28783 | 293-5301 |
| Unity | Bobby Watson | Watson Br Rd, Cullowhee 28723 | 293-3170 |
| Webster | Mike Potts | 43 Heritage Hills, Sylva 28779 | 586-1100 |
| Wilkesdale | Alvin Henson | P O Box 1816, Sylva 28779 | 586-6065 |
| Zion Mountain | James Lee Buchanan | Nursery Drive, Sylva 28779 | 586-8146 |

Discipleship Training Directors

| | | | |
|------------------|-------------------|--------------------------------|----------|
| Cullowhee Valley | Shirley Pressley | P O Box 1437, Cullowhee 28723 | 293-5001 |
| East Sylva | James Dean | 103 Faith Avenue, Sylva 28779 | 586-3402 |
| Hamburg | Ervin Booth | P O Box 65, Glenville 28736 | 743-5264 |
| Jarrett Memorial | Ray Buchanan | P O Box 215, Dillsboro 28725 | 586-5492 |
| Little Savannah | J E Wheatley | P O Box 2843, Cullowhee 28723 | 586-4342 |
| Long Branch | Steve Lillard | 384 Billy Cove Rd, Sylva 28779 | 631-9650 |
| Wilkesdale | Christine Painter | 19 Painter Street, Sylva 28779 | 586-2344 |

Brotherhood Directors

| | | | |
|----------------|---------------|---------------------------------------|----------|
| Buff Creek | Gerald Morris | 1274 Mineral Springs Rd, Sylva 28779 | 586-5784 |
| Cashiers | Ray Fowler | P O Box 22, Cashiers 28717 | 743-2350 |
| Faith | Ron Kendrick | P O Box 322, Webster 28788 | 586-1635 |
| Mount Pleasant | Chas Mathis | 7213 East US 74, Sylva 28779 | 586-1864 |
| Scotts Creek | Tom McClure | 401 Crawford Cemetary Rd, Sylva 28779 | 586-3712 |
| Sylva First | Philip Stack | 627 Paw Paw Cove, Sylva 28779 | 586-3712 |

Woman's Missionary Union Directors

| | | | |
|------------------|-----------------|---------------------------------------|----------|
| Buff Creek | Eloise Shuler | 757 Buff Creek Rd, Sylva 28779 | 586-6080 |
| Cashiers | Donnie Madden | 95 S Hwy 107, Cashiers 28717 | 743-2498 |
| East Sylva | Lois Ensley | 1586 Fisher Creek Rd, Sylva 28779 | 586-5068 |
| Faith | Gladys Cauley | 265 Blackwood Rd, Cullowhee 28723 | 293-9135 |
| Green's Creek | Aileen Green | 162 Valley Springs Drive, Sylva 28779 | 586-4677 |
| Hamburg | Viola Bryson | P O Box 6, Glenville 28736 | 743-2146 |
| Jarrett Memorial | Audrey Buchanan | P O Box 215, Dillsboro 28725 | 586-5492 |
| Locust Field | Donna King | P O Box 352, Sylva 28779 | 586-5801 |
| Lovedale | Freda Queen | 36 Slo-Gait Lane, Sylva 28723 | 586-2871 |

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|----------------|-----------------|----------------------------------|----------|
| Mount Pleasant | Georgi Strother | P O Box 56, Webster 28788 | |
| New Hope | Teresa Wood | 108 Mint Rd, Sylva 28779 | 586-5357 |
| New Savannah | Anne Cabe | 33 Dillsboro Road, Sylva 28779 | 586-4915 |
| Ochre Hill | Annie Blanton | 44 Dusty Lane, Sylva 28779 | 586-2428 |
| Old Savannah | Vera Cope | 7 Walkinghorse Road, Sylva 28779 | 586-4893 |
| Scotts Creek | Mary Knight | P O Box 625, Sylva 28779 | 586-2444 |
| Shoal Creek | Jean Bushyhead | P O Box 235, Whittier 28789 | 497-4698 |
| Sylva First | Sarah Davis | P O Box 1914, Sylva 28779 | 586-5400 |
| Webster | Dessie Gilmore | P O Box 1494, Webster 28788 | 586-1494 |
| Zion Hill | Helen Bowers | 459 Longview Drive, Sylva 28779 | 586-8791 |

Chairmen of Deacons

| | | | |
|------------------|-------------------|--|----------|
| Balsam Grove | Earl Hooper | 103 Beta Circle, Sylva 28779 | 586-2420 |
| Black Mountain | Lonnie Dills | 29 Twin Fiddlers Rd, Cullowhee 28723 | 293-9726 |
| Buff Creek | B. T. Greene Jr. | 1800 Skyland Drive, Sylva 28779 | 586-2843 |
| Calvary | Allen Bradley | 204 Mayflower Lane, Sylva 28779 | 586-4949 |
| Cullowhee | Kathy Lovedahl | P O Box 37, Cullowhee 28723 | 293-9024 |
| Cullowhee Valley | Roy Haskett | 1382 Pressley Crk Rd, Cullowhee 28723 | 293-9436 |
| Deitz Memorial | Grover Deitz | 603 East Fork Rd, Sylva 28779 | 586-4612 |
| Dicks Creek | Willis Brown | 91 Josephine St, Sylva 28779 | 586-6131 |
| East Fork | Carlin Cabe | 2224 East Fork Rd, Sylva 28779 | 586-4621 |
| East Sylva | Gene McConnell | 690 Pressley Crk Rd, Cullowhee 28723 | 293-3672 |
| Faith | Frank Rigdon | 61 Eight Point Drive, Sylva 28779 | 586-6020 |
| Hamburg | Felix Villarreal | Rt 2 Box 212, Cashiers 28717 | |
| Hyatt's Chapel | Doyle Gunter | 23 Whirlwind Drive, Whittier 28789 | 497-9742 |
| Jarrett Memorial | Perry Sutton | P O Box 69, Dillsboro 28725 | 586-2635 |
| Little Savannah | Kenny Frizzell | 2978 Little Savannah Rd, Sylva 28779 | 586-3492 |
| Long Branch | Roy Dalton | 374 South Piney Mt Rd, Whittier 28789 | 586-6638 |
| Lovedale | Bob Parker | P O Box 2343, Sylva NC 28779 | 586-4445 |
| Moses Creek | Earl Stephens | 1562 Moses Creek Rd, Cullowhee 28723 | 293-9359 |
| Mount Pleasant | Dennie Mathis | 230 Hebron Lane, Sylva 28779 | 586-8520 |
| New Hope | Lee Ensley | 548 Stephens Road, Sylva 28779 | 293-9848 |
| New Savannah | William B Foxx | 643 Perley Hyatt Rd, Sylva 28779 | 586-5233 |
| Ochre Hill | Brian Stephens | 1535 Blanton Br Rd, Sylva 28779 | 586-4648 |
| Old Savannah | Woodrow Frady | 642 Sutton Branch Rd, Sylva 28779 | 631-0079 |
| Pine Creek | Randel Henderson | 4484 Pine Creek Rd, Cullowhee 28723 | 743-2345 |
| Rockdale | Kenneth Miller | 35 Tanglewood Dr, Whittier 28789 | 586-6392 |
| Scotts Creek | Ray Knight | P O Box 41, Dillsboro 28725 | 586-4900 |
| Shoal Creek | Ronald Henderson | 170 Boxwood Drive, Whittier 28789 | 497-9887 |
| Sols Creek | Vaughn Brown | 18 Stage Coach Trail, Tuckasegee 28783 | 293-3252 |
| Speedwell | Charles A Wilkes | 1372 Pressley Cr Rd, Cullowhee 28723 | 293-5327 |
| Sylva First | J Kent Coward, Jr | P O Box 100, Webster 28788 | 586-6859 |
| Tilley Creek | Donald Ashe | 65 Livingwater Dr, Cullowhee 28723 | |
| Tuckasegee | Stella Parker | P O Box 118, Tuckasegee 28783 | 293-9637 |
| Unity | Bill Dills | Watson Branch, Cullowhee 28723 | 293-5593 |
| Webster | Haven Ensley | 316 Little Savannah Rd, Sylva 28779 | 586-4564 |
| Wilkesdale | Alvin Henson | P O Box 1816, Sylva 28779 | 586-6069 |
| Zion Hill | Buddy Buchanan | US 441S, Sylva 28779 | 586-4846 |

Church Treasurers

| | | | |
|----------------|-----------------|-------------------------------------|----------|
| Balsam Grove | Janet Harris | Sugar Creek Rd, Cullowhee 28723 | 293-9152 |
| Black Mountain | Wanda Dills | 5 Twin Fiddlers Rd, Cullowhee 28723 | 293-9884 |
| Buff Creek | Shirley Beasley | 344 Lee Street, Sylva 28779 | 586-4714 |

| | | | |
|------------------|----------------------|--|----------|
| Calvary | Marshal Bradley | 204 Mayflower Lane, Sylva 28779 | 586-4949 |
| Cashiers | Richard Nall | P O Box 56, Cashiers 28717 | 743-9105 |
| Cullowhee | James Searcy | P O Box 1907, Sylva 28779 | 586-6236 |
| Cullowhee Valley | Gladys German | P O Box 2602, Cullowhee 28723 | 293-5098 |
| Deitz Memorial | Randal Buchanan | 761 East Fork Rd, Sylva 28779 | 586-3309 |
| Dicks Creek | Gail Clawson | 24 Wild Rose Drive, Whittier 28789 | 586-8464 |
| East Fork | Alice Cabe | 2224 East Fork Rd, Sylva 28779 | 586-4621 |
| East Sylva | Tammy Haskett | P O Box 673, Cullowhee 28723 | 586-3412 |
| Faith | Cindy Rigdon | P O Box 242, Webster 28788 | 586-6040 |
| Green's Creek | Aileen Green | 162 Valley Springs Dr, Sylva 28779 | 586-4677 |
| Hamburg | Martha Jennings | P O Box 31, Glenville 28736 | 743-2366 |
| Hyatt's Chapel | Margaret Gunter | 23 Whirlwind Drive, Whittier 28789 | 497-9742 |
| Jarrett Memorial | Ray Buchanan | P O Box 215, Dillsboro 28725 | 586-5492 |
| Liberty | Wilma Simpson | P O Box 313, Sylva 28779 | 586-4541 |
| Little Savannah | Carolyn Lewis | 66 One Horse Farm Rd, Sylva 28779 | 586-5261 |
| Locust Field | Rachel Gates | 360 Scotts Creek Rd, Sylva 28779 | 586-8730 |
| Long Branch | Clara Wilkey Cogdill | 729 Thornhill Drive, Sylva 28779 | 586-5177 |
| Lovedale | Carroll Hall | 113 Mercury Drive, Sylva 28779 | 586-5690 |
| Lumberton | Fannie Mae Hooper | 245 Hooper Cem Rd, Cullowhee 28723 | 293-9874 |
| Moses Creek | Martha Stephens | 407 Sunrise Park, Sylva 28779 | 586-5195 |
| Mount Pleasant | Carol Cagle | 1836 Skyland Drive, Sylva 28779 | 586-9798 |
| New Hope | Glenda Owens | 34 Vermillion Dr, Sylva 28779 | 586-3947 |
| New Savannah | Betty Foxx | 571 Perley Hyatt Rd, Sylva 28779 | 586-5608 |
| Ochre Hill | Linda Stephens | 1535 Blanton Br Rd, Sylva 28779 | 586-4648 |
| Old Savannah | Woodrow Frady | 642 Sutton Branch Rd, Sylva 28779 | 631-0079 |
| Pine Creek | Barbara Henderson | 4484 Pine Creek Rd, Cullowhee 28723 | 743-2345 |
| Rockdale | Gail Allen | 1200 Barkers Ck Rd, Whittier 28789 | 586-6883 |
| Scotts Creek | Wayne Caldwell | 2064 Cope Creek Rd, Sylva 28779 | 586-4759 |
| Shoal Creek | Vividean Kinsland | 1950 Highway 441N, Whittier 28789 | 497-4624 |
| Sols Creek | Ernest Bryson | Charlies Creek Rd, Tuckasegee 28783 | |
| Speedwell | Becky Wilkes | 1356 Pressley Cr Rd, Cullowhee 28723 | 293-5157 |
| Sylva First | Betty Blanton | 11 Smith Street, Sylva 28779 | 586-6041 |
| Tilley Creek | Mrs Geralene Ashe | 65 Living Water Dr, Cullowhee 28723-7005 | |
| Webster | T C Lewis | 210 Second Avenue, Sylva 28779 | 586-2794 |
| Wilkesdale | Linda Proctor | P O Box 1814, Sylva 28779 | 586-5868 |
| Zion Hill | Terry Wilson | 115 Merry Cove Rd, Sylva 28779 | 586-0784 |

Stewardship Directors

| | | | |
|-------------|------------------|---------------------------------|----------|
| Buff Creek | B. T. Greene Jr. | 1800 Skyland Drive, Sylva 28779 | 586-2843 |
| Sylva First | Brenda Patterson | 47 Hideaway Ridge, Sylva 28779 | 586-5141 |
| Tuckasegee | Stella Parker | P O Box 118, Tuckasegee 28783 | 293-9637 |

Missions Development Directors

| | |
|---------|--------------|
| Webster | Lyman Fisher |
|---------|--------------|

Church Clerks

| | | | |
|------------------|--------------------|---------------------------------------|----------|
| Balsam Grove | Carolyn Pannell | P O Box 2036, Sylva 28779 | 586-9489 |
| Black Mountain | Betty Littrell | 285 Cheerful Cove Rd, Cullowhee 28723 | 293-5129 |
| Buff Creek | Erna Shaffer | 1126 Buff Creek Rd, Sylva 28779 | 586-2980 |
| Calvary | Ruby Allison | 724 Calvary Ch Rd, Sylva 28779 | 586-6256 |
| Cashiers | Aileene Pennington | P O Box 74, Cashiers 28717 | 743-2351 |
| Cullowhee | Etheree Chancellor | P O Box 37, Cullowhee 28723 | 293-9024 |
| Cullowhee Valley | Elaine Haskett | 1382 Pressley Crk Rd, Cullowhee 28723 | 293-9436 |

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|------------------|----------------------|--|----------|
| Deitz Memorial | Teresa Moss | 51 Camelot Crest, Sylva 28779 | 586-1461 |
| Dicks Creek | Gail Clawson | 24 Wild Rose Drive, Whittier 28789 | 586-8464 |
| East Fork | Barbara Cabe | 19 Woodrow Deitz Rd, Sylva 28779 | 586-6728 |
| East Sylva | Jo Medford | 1699 Dicks Creek Rd, Whittier 28789 | 586-2319 |
| Faith | Suzanne Hyde | 118 Winnipeg Lane, Sylva 28779 | 586-3713 |
| Green's Creek | Eula Mae Frizzell | 245 Clarence Hall Rd, Sylva 28779 | 586-5370 |
| Hamburg | Kristi Booth | P O Box 65, Glenville 28736 | 743-5264 |
| Hyatt's Chapel | Margaret Gunter | 23 Whirlwind Drive, Whittier 28789 | 497-9742 |
| Jarrett Memorial | Joan Shepherd | 1663 Cope Creek Road, Sylva 28779 | 586-4784 |
| Liberty | Robbie Bryson | 459 Hospital Rd, Sylva 28779 | 586-3543 |
| Little Savannah | Darlene Taylor | P O Box 1402, Cullowhee 28723 | 586-2727 |
| Locust Field | Wilma Young | P O Box 1972, Sylva 28779 | 586-8176 |
| Long Branch | Clara Wilkey Cogdill | 729 Thornhill Drive, Sylva 28779 | 586-5177 |
| Lovedale | Hilda Hoyle | P O Box 851, Sylva 28779 | 586-5331 |
| Lumberton | Betty Sue Moore | 331 Blackwood Road, Cullowhee 28723 | 293-9147 |
| Moses Creek | Arthur Stephens | 95 Genesis Trail Dr, Sylva 28779 | 586-6479 |
| Mount Pleasant | Chimene Mathis | 7213 US 74 East, Sylva 28779 | 586-1864 |
| New Hope | Margie Morrison | 107 Peacock Ridge, Sylva 28779 | 631-1593 |
| New Savannah | Anne Cabe | 33 Dillsboro Rd, Sylva 28779 | 586-4915 |
| Ochre Hill | Nancy Nichols | 8 Stone Wall Rd, Whittier 28789 | 586-4581 |
| Old Savannah | Donna Farmer | P O Box 938, Dillsboro 28725 | 369-8240 |
| Pine Creek | Barbara Henderson | 4484 Pine Creek Rd, Cullowhee 28723 | 743-2345 |
| Rockdale | Jennie Miller | 35 Tanglewood Dr, Whittier 28789 | 586-6392 |
| Scotts Creek | Helen Sellers | 50 Limestone Trail, Sylva 28779 | 586-9003 |
| Shoal Creek | Sharon Bryson | 95 Welch Rd, Bryson City 28713 | 488-3527 |
| Sols Creek | Gerldind Brown | 721 Sols Ck Ch Rd, Tuckasegee 28783 | 293-9664 |
| Speedwell | Ida Mae Wilkes | 1372 Pressley Ck Rd, Cullowhee 28723 | 293-5327 |
| Sylva First | Jim Ridgeway | 903 Shoal Ck Rd, Whittier 28789 | 497-6043 |
| Tilley Creek | Mrs. GERALENE ASHE | 65 Living Water Dr, Cullowhee 28723-7005 | |
| Tuckasegee | Sharon Painter | P O Box 118, Tuckasegee 28783 | 293-9637 |
| Unity | Marian Aldridge | 229 Triple Fork Rd, Cullowhee 28723 | 293-5969 |
| Webster | Ann Hall | 178 Joe Davis Road, Sylva 28779 | 586-5200 |
| Wilkesdale | Ivey Daves | 143 Sylvan Heights, Sylva 28779 | 586-6525 |
| Zion Hill | Lisa Wilson | 115 Merry Cove Rd, Sylva 28779 | 586-0784 |

Prayer Ministry Coordinators

| | | | |
|-------------|------------------|-------------------------------------|----------|
| Buff Creek | Clara Shuler | 36 Cypress Lane, Sylva 28779 | 586-2874 |
| Cashiers | Joyce Madden | P O Box 284, Cashiers 28717 | 743-3983 |
| Long Branch | Harold Wilkey | 125 Dills Branch, Sylva 28779 | 586-4962 |
| New Hope | Mildred Harris | 45 Rolling Green Drive, Sylva 28779 | 586-4361 |
| Ochre Hill | John Swanger III | 5059 US 74E, Sylva 28779 | 586-6993 |

Ordained Ministers

| | | | |
|-----------------|-------------------|---|-----------|
| Cashiers | Jim Steed | P O Box 1577, Cashiers 28717 | 743-2133 |
| Cullowhee | Wanda Kidd | P O Box 1419, Cullowhee 28723 | 293-7030 |
| Dicks Creek | Ricky Conner | 25 Wild Rose Dr, Whittier 28789 | 586-2206 |
| East Sylva | Harry Vance | 177 Mica Ridge, Sylva 28779 | 586-44898 |
| Faith | Al Cauley | 265 Blackwood Rd, Cullowhee 28723 | 293-9135 |
| Little Savannah | Ray McCall | 997 Sulphur Springs Rd, Waynesville 28786 | 456-5915 |
| Locust Field | Hayzen Pangle | P O Box 99, Dillsboro 28725 | 586-4896 |
| | Bill Greene | 388 Brooks Branch Rd, Sylva 28779 | 586-9759 |
| Long Branch | Charles Carnes | P O Box 255, Dillsboro 28725 | 586-6492 |
| | James Alvin Brown | P O Box 51, Dillsboro 28725 | 586-2779 |

| | | | |
|--------------|-------------------|--|----------|
| Lumberton | Ray Houston | 112 Precious Moments Dr, Cullowhee 28723 | 293-5187 |
| New Hope | Emery Brooks | P O Box 841, Cullowhee 28723 | 293-5333 |
| | Hayes Deitz | 21 Browning Rd, Sylva 28779 | 586-8061 |
| | Clemmy Queen | 220 Frost Ridge Road, Sylva 28779 | 586-8616 |
| | Raymond Shuler | 472 Old Settlement Rd, Sylva 28779 | 586-2282 |
| | Hardin Nicholson | 245 Mint Street, Sylva 28779 | 586-5082 |
| New Savannah | Robert Fernandez | P O Box 2153, Sylva 28779 | 586-2630 |
| Rockdale | WF (Bill) Chapman | P O Box 1023, Sylva 28779 | 586-8788 |
| | Abe Brooks | 1549 Barkers Creek Rd, Whittier 28789 | 586-2925 |
| Scotts Creek | Wayne Caldwell | 2064 Cope Ck Rd, Sylva 28779 | 586-4759 |
| | Dan Ward | 410 Parris Branch Rd, Sylva 28779 | 586-6216 |
| Speedwell | B F Pressley | 575 Bo Cove Rd, Cullowhee 28723 | 293-5124 |
| Sylva First | Harold Anderson | 549 Ridgeway St, Sylva 28779 | 586-4954 |
| | John Bunn | 74 Lloyd Avenue, Sylva 28779 | 586-2967 |
| | Luther Osment | 116 Cowan St, Sylva 28779 | 586-6630 |
| | Ronald Waldrop | 251 Dills Branch Rd, Sylva 28779 | 586-2947 |
| Unity | Ernest Ammons | | |
| | David Hoyle | | |
| | Jim Ed Powell | | |
| | Bobby Watson | | |
| Webster | Bill Sutton | 202 Greens Creek Road, Sylva 28779 | 586-9823 |

Representatives on Associational Executive Board

| | | | |
|------------------|------------------|---------------------------------------|----------|
| Black Mountain | Kenneth Dills | 2303 Wayehutta Rd, Cullowhee 28723 | 293-3475 |
| Buff Creek | B.T. Greene | 1800 Skyland Drive, Sylva 28779 | 586-2843 |
| Calvary | Marshal Bradley | 204 Mayflower Lane, Sylva 28779 | 586-4949 |
| Cashiers | Richard McCall | 225 Berry Mtn Rd, Sylva 28779 | 586-8174 |
| Cullowhee | Irene Hooper | P O Box 2317, Cullowhee 28723 | 293-5456 |
| Cullowhee Valley | Roy Haskett | 1382 Pressley Crk Rd, Cullowhee 28723 | 293-9436 |
| Deitz Memorial | Howard Buchanan | 32 Woodrow Deitz Rd, Sylva 28779 | 586-4548 |
| East Fork | Dusty De Stefano | 1849 East Fork Rd, Sylva 28779 | 586-3631 |
| East Sylva | Gene McConnell | 690 Pressley Ck Rd, Cullowhee 28723 | 293-3412 |
| Faith | Bob Palmer | 2046 Fisher Creek Rd, Sylva 28779 | 586-3373 |
| Green's Creek | Allen Garner | 310 Sugar Fork Rd, Sylva 28779 | 586-4698 |
| Hamburg | Felix Villarreal | Rt 2 Box 212, Cashiers 28717 | 743-3908 |
| Hyatt's Chapel | Kent Moore | 103 A Model Drive, Whittier 28789 | 497-2619 |
| Jarrett Memorial | Ray Buchanan | P O Box 215, Dillsboro 28725 | 586-5492 |
| Little Savannah | Kenny Frizzell | 2978 Little Savannah Rd, Sylva 28779 | 586-3492 |
| Locust Field | Roy Young | P O Box 1972, Sylva 28779 | 586-8176 |
| Long Branch | Roy Dalton | 374 South Piney Mtn, Whittier 28789 | 586-6638 |
| Moses Creek | Arthur Stephens | 95 Genesis Trail Dr, Sylva 28779 | 586-6479 |
| New Hope | Donal Shuler | 32 Old Field Cemetary Rd, Sylva 28779 | 586-2653 |
| New Savannah | Barry Foxx | 643 Perley Hyatt Rd, Sylva 28779 | 586-5233 |
| Ochre Hill | Robert Sutton | 5589 US 74 East, Sylva 28779 | 586-4651 |
| Rockdale | Floyd Tatum | 77 Primrose Lane, Whittier 28789 | 586-9684 |
| Scotts Creek | Dan Ward | 410 Parris Branch Rd, Sylva 28779 | 586-6216 |
| Shoal Creek | Ron Henderson | 170 Boxwood Drive, Whittier 28789 | 497-9887 |
| Speedwell | Becky Wilkes | 1356 Pressley Ck Rd, Cullowhee 28723 | 293-5157 |
| Sylva First | Gene Middleton | 252 Dills Branch Road, Sylva 28779 | 586-6291 |
| Tuckasegee | Wilford Stewart | P O Box 122, Tuckasegee 38783 | 293-5329 |
| Unity | Bill Dills | Watson Branch Rd, Cullowhee | 293-5593 |
| Webster | Haven Ensley | 316 Little Savannah Rd, Sylva 28779 | 586-4564 |

| | | | |
|------------|--------------|---------------------------|----------|
| Wilkesdale | Alvin Henson | P O Box 1816, Sylva 28779 | 586-6069 |
|------------|--------------|---------------------------|----------|

Changes in Pastors during 1997-98

| | | |
|------------------|-------------------|--------------------------------------|
| Cashiers | Robert Driggers | P O Box 1718, Cashiers 28717 |
| Cullowhee Valley | James K. Pressley | P O Box 1437, Cullowhee 28723 |
| Rockdale | Harry Vance | 177 Mica Ridge Road, Sylva 28779 |
| Scotts Creek | David Boroughs | 1184 Hoffman Road, West End NC27376 |
| Speedwell | Billy Stiles | 410 Oxner Cove Rd, Waynesville 28736 |

Ministers Licensed during the Year

| | | | |
|------------|---------------|--------------------------------------|----------|
| Buff Creek | Gerald Morris | 1274 Mineral Springs Rd, Sylva 28779 | 586-5784 |
| New Hope | Emery Brooks | P O Box 841, Cullowhee 28723 | 293-5333 |

Ministers Ordained during the Year

| | | | |
|-------------|-----------------|--|----------|
| Buff Creek | Gerald Morris | 1274 Mineral Springs Rd, Sylva 28779 | 586-5784 |
| Sylva First | Sandra K. Payne | 110 Kimbrell Lane, apt 12, Sylva 28779 | 631-0580 |

Historical Events

| | |
|------------------|---|
| Black Mountain | Renovated sanctuary; landscaped church grounds. |
| Buff Creek | The ordination service for our pastor, Rev. Gerald Morris was held at his home church, Oak Grove Baptist Church in Canton, on January 17, 1999. |
| Greens Creek | A goal of \$7,500 was set for improvements to the church and parsonage. An offering of over \$10,000 was taken at homecoming (August 4). Work was completed by Thanksgiving and the church had a special Thanks Giving dinner the Sunday before Thanksgiving. On June 13 the new pastor, Rev. Steve Bialy who moved here from Pennsylvania, was elected. The vote was 100% on the same day as the trial sermon (unusual). |
| Jarrett Memorial | One member went to Arizona on a mission trip and one member went to Mexico on a mission trip. |
| Long Branch | Gives \$50 a month for one year to a missionary in Poland. |
| Pine Creek | Replaced 50 year old windows with stained glass. |
| Speedwell | Placed a gas heating system in the church; reupholstered the pews. |
| Sylva First | Ordination of Sandra K. Payne to the ministry on May 23, 1999. |



MEMORIALS



Black Mountain

Hilda Tolley
Eva Dills

Buff Creek

Elbert Mathis

Calvary

Harold Leatherwood

Culowhee

Lillian Wyatt Hirt
Winnie Alice Murphy
Killian
Dee Shook
Billy Smith

Deitz Memorial

Woodrow Deitz (d)

Dicks Creek

Grady Stiles

East Fork

Delos Cogdill
Gladys Deitz
Iris Hall

East Sylva

Ben Denton
Ted Fletcher
Gene Morgan
Nannie Belle Shepard
Woodrow Tolley (d)
Hughes White
Bessie Woods

Greens Creek

Jimmy Allen
Donald Ashe
Delia Reed

Hamburg

Anthony Alexander

Hyatt's Chapel

Ned Allison
Frankie Blanton
Hubert Blanton

Jarrett Memorial

Rachael Brown
Ida Belle Deitz
Vincent Sisti (d)

Liberty

Bob Bryson
George Bryson
Lyndon Casey (d)
Weldon Howell
Annie Ruth Shephard
Morris Simpson (d)
Ada Streater

Little Savannah

William Thad Frady
Harold Middleton

Locust Field

Hester Nations
Walter Williams

Long Branch

Lura Cabe
Jimmy Ensley

Lovedale

Mozella Ashe
Mary Cody
Dover Dean
Jimmy Foxx

New Hope

Iva Nell B. Ashe (c)
Roosevelt Ensley (c)
Carrie Gates
Harvey Massie (c)
Emma Perkins
Richard Phillips
Mildred Shuler
Ralph Shuler (c)
Frank Wilson (d,c)

New Savannah

Inez Buchanan
Roy Dixon

Ochre Hill

Mamie Blanton
Joe Howard
Allen Norman
Lissie Sutton Queen

Pine Creek

Claude Coggins
Della Norris

Rockdale

Bill Brooks
Elbert Carnes (d)
Claude Ridley

Scotts Creek

Bertha Allison
Ellen Burns
Ed Glover
James Guthrie
Jimmie Lee Haskett
Flora Bell Murray
Clyde Queen

Speedwell

Marcie Fox
Wade Fox
Charles Weaver Smith
Stanley Seago

Sylva First

Lois Bryson
James E (Archie)
Crawford (d)
Roger Dillard Sr (t)
Kelly Ann Hambrick
Margaret Henson
Ella Hilliard
Alan Johnson (d)
Dorothy Lindsey
Irene B. McClure
Dixie Monteith
William H. Smith (d)
Maxine Wheeler

Tilley Creek

Harley Coggins

Tuckaseegee

David E Parker

Webster

Gordon Ashe
Harold Potts
Ruth Roper

Zion Hill

Mozelle Moore
Lucy Rogers

c = charter

d = deacon

t = trustee

HISTORICAL TABLE

| YEAR | SESSION | PLACE | DATE | MODERATOR | CLERK | DIR OF MISS | PREACHER |
|------|---------|-------------------------------|------------------|---------------|---------------|------------------|------------------------------------|
| 1851 | 22 | Jonathan Ck | Oct 10 | Joshua Ammons | Z B Allen | | Joshua Ammons |
| 1852 | 23 | Scotts Ck | Aug | | | | William Haynes |
| 1894 | 65 | Franklin | Aug 16-19 | A H Sims | T C Bryson | | G A Bartlett |
| 1895 | 66 | Mt Pleasant | Aug | A H Sims | T C Bryson | | |
| 1911 | 82 | Cullowhee | Aug 17-20 | Thad Bryson | W L Henson | | R L Cook |
| 1912 | 83 | Savannah | Aug | | | | J M Bennett |
| 1916 | 87 | Scotts Ck | Aug 17-19 | C C Cowan | H B Jones | | J B Smiley |
| 1917 | 88 | Shoal Creek | Aug | | | | R L Cook |
| 1923 | 94 | Lovedale | Aug 16-20 | T F Deitz | Hugh Monteith | T F West | W Ross Yokley |
| 1924 | 95 | Qualla | Aug 14-16 | T F Deitz | Hugh Monteith | T F West | R L Cook |
| 1925 | 96 | Hamburg | Aug | | | | |
| 1927 | 98 | Tuckasegee | Aug 18-20 | T F Deitz | A J Dills | | J G Murray |
| 1928 | 99 | Sylva First | Aug | | | | L K Stafford |
| 1929 | 100 | Cullowhee | Aug 15 | T F Deitz | W C Reid | | T F Deitz |
| 1930 | 101 | Webster | Aug 14 | T F Deitz | W C Reid | | J G Murray |
| 1931 | 102 | Hamburg | Aug | T F Deitz | | | W N Cook |
| 1932 | 103 | Shoal Creek | Aug 18 | T F Deitz | | | |
| 1933 | 104 | Scotts Creek | Aug 17-20 | T F Deitz | W N Cook | | L K Stafford |
| 1934 | 105 | Johns Creek | Aug 16-19 | T F Deitz | W N Cook | | W C Reed |
| 1935 | 106 | Old Savannah | Aug 15-18 | T F Deitz | W N Cook | | L K Stafford |
| 1936 | 107 | Lovedale | Aug 13-16 | T F Deitz | W N Cook | | L H Crawford |
| 1937 | 108 | Sols Creek | Aug 12-15 | T F Deitz | W N Cook | | Ben Cook |
| 1938 | 109 | Sylva | Aug 18-19 | T F Deitz | W N Cook | | G N Cowan |
| 1939 | 110 | Zion Hill | Aug 19-20 | T F Deitz | W N Cook | | W N Cook |
| 1940 | 111 | Moses Creek | Aug 15-16 | | | | L H Crawford |
| 1941 | 112 | Ochre Hill | Aug 14-15 | T F Deitz | | | W N Cook |
| 1942 | 113 | Balsam Grove | Aug 13-14 | T F Deitz | W N Cook | | G C Teague |
| 1943 | 114 | Hamburg | Aug 12-13 | T F Deitz | W N Cook | | F F Brown |
| 1944 | 115 | Barkers Creek | Aug 17-18 | T F Deitz | W N Cook | Gretchen Johnson | W E Pettit |
| 1945 | 116 | Lovedale | Aug 16-17 | T F Deitz | W N Cook | Gretchen Johnson | Mark Osborne |
| 1946 | 117 | Cashiers | Aug 15-16 | T F Deitz | W N Cook | Clarence Vance | F P Blankenship |
| 1947 | 118 | Wilkesdale East Sylva | Aug 14 Aug 15 | T F Deitz | J Bryson | Clarence Vance | Dillard Wood |
| 1948 | 119 | Hyatts Chapel Shoal Creek | Aug 14 Aug 15 | C M Warren | J Bryson | Euva Sentelle | Joe Bishop Melvin Snyder |
| 1949 | 120 | Big Ridge Hamburg | Aug 18 Aug 19 | C M Warren | E Sentelle | Pauline Snelson | Melvin Snyder L H Brothers |
| 1950 | 121 | Pine Creek Yellow Mountain | Aug 17 Aug 18 | J E Brown | P Snelson | Pauline Snelson | H E Marshbanks |
| 1951 | 122 | Sylva First Scotts Creek | Aug 16 Aug 17 | J E Brown | E Sentelle | Pauline Snelson | Dr McGee W C Reed |
| 1952 | 123 | Buff Creek Ochre Hill | Aug 14 Aug 15 | J E Brown | | Pauline Snelson | Ralph Nix |
| 1953 | 124 | Old Savannah East Fork | Aug 13 Aug 14 | J E Brown | C Corbin | Dorothy Edwards | L H Crawford J C Pipes |
| 1954 | 125 | Cullowhee Lovedale | Aug 12 Aug 13 | J E Brown | C Corbin | Dorothy Edwards | Clyde Collins R W Abrams |
| 1955 | 126 | Lumberton Balsam Grove | Aug 18 Aug 19 | J E Brown | C Corbin | Dorothy Edwards | Roland Pruette James Vanderford |

| YEAR | SESSION | PLACE | DATE | MODERATOR | CLERK | DIR OF MISS | PREACHER |
|------|---------|----------------------------------|------------------|----------------|------------|------------------------------|------------------------------------|
| 1956 | 127 | Hamburg Tuckasegee | Aug 16 Aug 17 | J E Brown | | Dorothy Edwards | Frank Reed |
| 1957 | 128 | New Hope Black Mountain | Aug 15 Aug 16 | Edwin Allison | C Corbin | Dorothy Edwards | Zeb Barker |
| 1958 | 129 | Deitz Memorial Sylva | Aug 14 Aug 15 | W Middleton | J Lambert | Alton Hooper | W L Sorrells M A Huggins |
| 1959 | 130 | Scotts Creek Balsam | Aug 13 Aug 14 | W Middleton | J Lambert | Alton Hooper | Clarence Vance Doug Branch |
| 1960 | 131 | Rockdale New Savannah | Aug 18 Aug 19 | R W Abrams | J Lambert | Alton Hooper | Quentin Perreault Nane Starnes |
| 1961 | 132 | Shoal Creek Hyatts Chapel | Aug 17 Aug 18 | R W Abrams | J Lambert | Alton Hooper | J W Costner Ernest Upchurch |
| 1962 | 133 | Buff Creek Hamburg | Aug 16 Aug 17 | Ray McCall | J Lambert | Alton Hooper | Alfred Sellers R W Abrams |
| 1963 | 134 | East Sylva Tuckasegee | Aug 15 Aug 16 | Ray McCall | J Lambert | Alton Hooper | James Lambert Harry Vance |
| 1964 | 135 | Mt Pleasant Balsam | Aug 13 Aug 14 | Ray McCall | J Lambert | Alton Hooper | Clyde Collins Joseph Reece |
| 1965 | 136 | Yellow Mountain Scotts Creek | Aug 12 Aug 13 | Alfred Sellers | J Lambert | Alton Hooper | Roy Smith J E Brown |
| 1966 | 137 | Sylva First Calvary | Aug 18 Aug 19 | Joseph Reece | Lloyd Fish | Alton Hooper | Lloyd Fish A B Lovell |
| 1967 | 138 | Ochre Hill Rockdale | Aug 17 Aug 18 | Joseph Reece | A Hooper | Alton Hooper | Lloyd Fish George Langley |
| 1968 | 139 | No Minutes | | | | | |
| 1969 | 140 | Old Savannah Jarrett Memorial | Aug 14 Aug 15 | Judson Rotan | C Dean | Walter Middleton | Burrell Lucas Charles Dean |
| 1970 | 141 | Tuckasegee Buff Creek | Aug 13 Aug 14 | Judson Rotan | C Dean | Walter Middleton | Charles Bullock Judson Rotan |
| 1971 | 142 | Zion Hill Cullowhee | Aug 12 Aug 13 | Robert Blanton | C Dean | Walter Middleton | M Clayton Frank Reed |
| 1972 | 143 | Balsam Webster | Aug 17 Aug 18 | Robert Blanton | A Hoyle | Walter Middleton | H Anderson Charles Dean |
| 1973 | 144 | Cashiers Lovedale | Aug 16 Aug 17 | John Hyatt | A Hoyle | Walter Middleton | Jack Holcombe Ray McCall |
| 1974 | 145 | Locust Field Greens Creek | Aug 14 Aug 15 | John Hyatt | A Hoyle | Walter Middleton | L Jackson Harold Anderson |
| 1975 | 146 | Liberty New Hope | Aug 14 Aug 15 | Robert Blanton | A Hoyle | Walter Middleton | C H Greene H Nicholson |
| 1976 | 147 | Hamburg Long Branch | Aug 12 Aug 13 | Robert Blanton | A Hoyle | | Luther Osment J D Wyatt |
| 1977 | 148 | Shoal Creek Black Mountain | Aug 18 Aug 19 | Wesley Hooper | A Hoyle | C O Vance Alvin Loiry, Jr | Douglas McFadin Alvin Loiry, Jr |

| YEAR | SESSION | PLACE | DATE | MODERATOR | CLERK | DIR OF MISS | PREACHER |
|------|---------|---------------------------------|------------------|----------------|------------|-----------------|-----------------------------------|
| 1978 | 149 | Buff Creek Yellow Mountain | Aug 17 Aug 18 | J C Robinson | A Hoyle | Alvin Loiry, Jr | Harry Vance Cecil Saunders |
| 1979 | 150 | Balsam Grove Pine Creek | Aug 16 Aug 17 | J C Robinson | A Hoyle | Alvin Loiry, Jr | Bill Rogers Robert Blanton |
| 1980 | 151 | East Sylva Sylva First | Aug 14 Aug 15 | Ray McCall | A Hoyle | Alvin Loiry, Jr | Jerry Laughter John Bunn |
| 1981 | 152 | Ochre Hill Hyatts Chapel | Aug 13 Aug 14 | Ray McCall | A Hoyle | Alvin Loiry, Jr | Pat Correll David Blackney |
| 1982 | 153 | East Fork Jarrett Memorial | Aug 12 Aug 13 | Ray McCall | A Hoyle | John Reid | T Connelly George Tuthill |
| 1983 | 154 | Cashiers Cullowhee | Aug 18 Aug 19 | Johnny Enloe | A Hoyle | John Reid | Ben Cabe Jack Hinson |
| 1984 | 155 | Tuckasegee Moses Creek | Aug 16 Aug 17 | Ed Stillwell | A Hoyle | John Reid | Carl Smith S J Waters |
| 1985 | 156 | Scotts Creek Old Savannah | Aug 15 Aug 16 | Ed Stillwell | A Hoyle | John Reid | J D Griffin Virgil Cook |
| 1986 | 157 | Balsam Rockdale | Aug 21 Aug 22 | Mike Moore | A Hoyle | John Reid | Abe Brooks Dennis Burrell |
| 1987 | 158 | Zion Hill Lovedale | Oct 15 Oct 16 | Mike Moore | A Hoyle | John Reid | Joe Smith Lewis Smith |
| 1988 | 159 | Jarrett Memorial Sylva First | Oct 13 Oct 14 | Roy Burnette | A Hoyle | John Reid | Glenn Blanton Ray McCall |
| 1989 | 160 | Cashiers Scotts Creek | Oct 12 Oct 13 | Roy Burnette | A Hoyle | John Reid | Charles Sisti Charles Brown |
| 1990 | 161 | Ochre Hill Webster | Oct 18 Oct 29 | Clyde Vance | A Hoyle | John Reid | Tommy Lamb Joe Yelton |
| 1991 | 162 | Buff Creek New Hope | Oct 17 Oct 18 | Clyde Vance | R Houston | John Reid | Ed Beddingfield Earl Holden |
| 1992 | 163 | Greens Creek Yellow Mountain | Oct 15 Oct 16 | James Pressley | R Houston | John Reid | Wayne Sorrells Larry Nations |
| 1993 | 164 | Lovedale East Sylva | Oct 14 Oct 15 | James Pressley | R Houston | John Reid | Scott Courtney Barry Almand |
| 1994 | 165 | Cullowhee Hamburg | Oct 13 Oct 14 | Wayne Sorrells | R Houston | John Reid | Mike Moore Eddie Stillwell |
| 1995 | 166 | Mt Pleasant Black Mountain | Oct 12 Oct 13 | Wayne Sorrells | R Houston | John Reid | Roy Burnette Mike Farmer |
| 1996 | 167 | Cullowhee Zion Hill | Oct 17 Oct 18 | Dennis Ensley | R Houston | John Reid | Harold Anderson Robert Blanton |
| 1997 | 168 | Locust Field Cashiers | Oct 16 Oct 17 | E Beddingfield | W Caldwell | John Reid | Charles Carnes David Boroughs |
| 1998 | 169 | Scotts Creek New Hope | Oct 15 Oct 16 | E Beddingfield | W Caldwell | | Roger Stewman Keith Ashe |
| 1999 | 170 | Shoal Creek Webster | Oct 14 Oct 15 | Tom McClure | W Caldwell | | Robert Driggers Tommy Holden |

DIGEST OF CHURCH LETTERS
1999

At the time the 1999 report was completed, 31 out of 45 Association member churches (69) had reported. The 1998 reports reflect 42 out of 47 (89%) reporting.

| | 1998 | 1999 |
|---|--------------|--------------|
| Total Baptisms | 205 | 108 |
| Other Additions | 167 | 107 |
| Grand Total Present Members | 9760 | 5109 |
| Sunday School Enrollment | 3313 | 2454 |
| Church Vacation Bible School Enrollment | 1894 | 1151 |
| Discipleship Enrollment | 429 | 306 |
| Music Enrollment | 1022 | 907 |
| Woman's Missionary Union Enrollment | 516 | 417 |
| Brotherhood Enrollment | 126 | 172 |
| Total Receipts | \$ 2,259,452 | \$ 1,722,726 |
| Cooperative Program | \$ 73,857 | \$ 82,658 |
| Associational Missions | \$ 35,937 | \$ 40,197 |
| Total Missions Expenditures | \$ 293,287 | \$ 173,256 |

Tuckasegee

| Congregations | C/M | Total Bapt. | Other Adds. | Total Church Memb. | Sunday School Enroll. | Sunday School Avg. Attd. | Vacation Bible School Enroll. | Discipleship Training Enroll./Part. (19+20) | Church Music Enroll. | WMU Enroll. | Brotherhood Enroll./Part. | Total Receipts (26+27+28) | Total Cooperative Program | Total Assn. Missions | Total Mission Expenditures (29thru35) |
|------------------|-----|-------------|-------------|--------------------|-----------------------|--------------------------|-------------------------------|---|----------------------|-------------|---------------------------|---------------------------|---------------------------|----------------------|---------------------------------------|
| Balsam | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Balsam Grove | C | 1 | 5 | 89 | 52 | 0 | 102 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Big Ridge | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Black Mountain | C | 6 | 1 | 181 | 105 | 78 | 50 | 0 | 69 | 0 | 0 | \$28,949 | \$0 | \$0 | \$8,370 |
| Buff Creek | C | 3 | 2 | 258 | 81 | 47 | 67 | 0 | 32 | 21 | 57 | \$55,647 | \$2,533 | \$1,200 | \$7,623 |
| Calvary | C | 10 | 10 | 109 | 59 | 33 | 33 | 27 | 29 | 0 | 0 | \$15,533 | \$274 | \$0 | \$874 |
| Cashiers | C | 7 | 3 | 387 | 126 | 82 | 54 | 14 | 35 | 24 | 12 | \$168,186 | \$3,000 | \$1,200 | \$40,549 |
| Cullowhee | C | 10 | 4 | 283 | 152 | 60 | 100 | 10 | 50 | 57 | 0 | \$0 | \$0 | \$2,860 | \$20,443 |
| Cullowhee Valley | C | 0 | 0 | 23 | 11 | 11 | 0 | 7 | 10 | 0 | 0 | \$11,866 | \$100 | \$120 | \$685 |
| Deitz Memorial | C | 0 | 0 | 65 | 28 | 27 | 0 | 0 | 8 | 0 | 0 | \$13,207 | \$750 | \$600 | \$2,110 |
| Dicks Creek | C | 4 | 0 | 99 | 37 | 20 | 0 | 0 | 14 | 0 | 0 | \$8,594 | \$0 | \$264 | \$1,054 |
| East Fork | C | 0 | 5 | 105 | 45 | 35 | 0 | 0 | 21 | 0 | 0 | \$30,885 | \$550 | \$600 | \$6,924 |
| East Sylva | C | 6 | 19 | 703 | 300 | 119 | 152 | 49 | 96 | 50 | 0 | \$146,679 | \$2,000 | \$5,101 | \$16,607 |
| Faith | C | 3 | 0 | 830 | 80 | 46 | 25 | 0 | 27 | 12 | 15 | \$82,400 | \$7,043 | \$2,113 | \$21,830 |
| Fall Cliff | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Greens Creek | C | 0 | 0 | 162 | 65 | 32 | 21 | 22 | 15 | 16 | 0 | \$58,996 | \$4,776 | \$2,267 | \$11,070 |
| Hamburg | C | 5 | 4 | 189 | 93 | 70 | 62 | 36 | 17 | 26 | 13 | \$93,462 | \$11,829 | \$100 | \$33,283 |
| Hyatt's Chapel | C | 2 | 0 | 203 | 42 | 33 | 0 | 0 | 28 | 0 | 0 | \$47,453 | \$600 | \$3,800 | \$7,600 |
| Jarrett Memorial | C | 1 | 1 | 178 | 50 | 28 | 0 | 25 | 18 | 16 | 0 | \$54,962 | \$900 | \$900 | \$5,877 |
| Liberty | C | 0 | 0 | 50 | 32 | 28 | 0 | 12 | 28 | 9 | 0 | \$7,000 | \$0 | \$0 | \$0 |
| Little Savannah | C | 2 | 2 | 180 | 50 | 44 | 54 | 38 | 31 | 0 | 0 | \$22,725 | \$400 | \$790 | \$4,526 |
| Locust Field | C | 2 | 0 | 179 | 72 | 42 | 52 | 0 | 38 | 36 | 0 | \$33,880 | \$202 | \$200 | \$3,720 |
| Long Branch | C | 9 | 1 | 107 | 62 | 35 | 50 | 38 | 0 | 0 | 0 | \$29,083 | \$0 | \$120 | \$2,367 |
| Lovedale | C | 3 | 2 | 340 | 126 | 45 | 0 | 0 | 35 | 14 | 0 | \$69,503 | \$5,336 | \$1,779 | \$20,972 |
| Lumberton | C | 1 | 0 | 15 | 10 | 10 | 0 | 0 | 0 | 0 | 0 | \$4,625 | \$0 | \$0 | \$0 |
| Moses Creek | C | 6 | 7 | 72 | 46 | 41 | 20 | 0 | 17 | 0 | 0 | \$33,199 | \$0 | \$0 | \$5,158 |
| Mount Pleasant | C | 2 | 1 | 258 | 44 | 35 | 56 | 0 | 46 | 5 | 0 | \$0 | \$0 | \$0 | \$0 |
| New Hope | C | 6 | 2 | 483 | 176 | 100 | 165 | 80 | 125 | 40 | 0 | \$87,937 | \$2,091 | \$0 | \$5,687 |
| New Savannah | C | 0 | 0 | 32 | 24 | 12 | 30 | 0 | 0 | 12 | 0 | \$14,553 | \$335 | \$335 | \$3,338 |
| Ochre Hill | C | 6 | 8 | 383 | 114 | 75 | 75 | 0 | 55 | 23 | 0 | \$126,299 | \$2,843 | \$2,943 | \$10,920 |
| Old Savannah | C | 25 | 20 | 499 | 93 | 84 | 123 | 0 | 48 | 12 | 0 | \$42,611 | \$0 | \$0 | \$93,589 |
| Pine Creek | C | 0 | 6 | 125 | 30 | 30 | 0 | 10 | 0 | 0 | 0 | \$500 | \$0 | \$300 | \$300 |
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Rockdale | C | 1 | 0 | 149 | 44 | 35 | 34 | 0 | 19 | 0 | 0 | \$24,768 | \$0 | \$360 | \$2,653 |
| Scotts Creek | C | 4 | 11 | 566 | 182 | 105 | 75 | 0 | 47 | 30 | 1 | \$209,112 | \$15,050 | \$6,386 | \$33,238 |
| Shoal Creek | C | 2 | 1 | 136 | 39 | 30 | 35 | 0 | 15 | 0 | 0 | \$42,167 | \$4,597 | \$1,000 | \$6,537 |
| Sols Creek | C | 15 | 0 | 202 | 55 | 55 | 50 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |
| Speedwell | C | 0 | 4 | 216 | 24 | 22 | 0 | 0 | 16 | 0 | 0 | \$12,732 | \$50 | \$210 | \$1,988 |
| Sylva First | C | 5 | 10 | 819 | 337 | 120 | 80 | 12 | 82 | 48 | 11 | \$439,186 | \$27,050 | \$8,400 | \$74,145 |
| Tilley Creek | C | 0 | 0 | 59 | 35 | 21 | 0 | 0 | 13 | 0 | 0 | \$5,032 | \$0 | \$0 | \$0 |
| Tuckasegee | C | 3 | 0 | 195 | 39 | 28 | 42 | 0 | 20 | 0 | 0 | \$38,570 | \$1,085 | \$779 | \$2,948 |
| Unity | C | 0 | 0 | 186 | 35 | 26 | 20 | 0 | 0 | 0 | 0 | \$0 | \$0 | \$0 | \$0 |

Tuckaseegee

| Congregations | C/M | Total Bapt. | Other Adds. | Total Church Memb. | Sunday School Enroll. | Sunday School Avg. Attd. | Vacation Bible School Enroll. | Discipleship Training Enroll./Part. (19+20) | Church Music Enroll. | WMU Enroll. | Brotherhood Enroll./Part. | Total Receipts (26+27+28) | Total Cooperative Program | Total Assn. Missions | Total Mission Expenditures (29thru35) |
|---------------------------|-----|-------------|-------------|--------------------|-----------------------|--------------------------|-------------------------------|---|----------------------|-------------|---------------------------|---------------------------|---------------------------|----------------------|---------------------------------------|
| Webster | C | 11 | 13 | 194 | 184 | 98 | 180 | 0 | 0 | 15 | 0 | \$0 | \$0 | \$0 | \$3,395 |
| Wilkesdale | C | 0 | 0 | 50 | 27 | 18 | 0 | 34 | 11 | 9 | 0 | \$11,381 | \$391 | \$452 | \$1,585 |
| Zion Hill | C | 1 | 9 | 297 | 67 | 57 | 0 | 0 | 30 | 12 | 0 | \$24,872 | \$300 | \$0 | \$1,089 |
| Association Total: | | 162 | 151 | 9,656 | 3,273 | 1,917 | 1,807 | 414 | 1,145 | 487 | 109 | \$2,096,554 | \$94,085 | \$45,179 | \$463,054 |

MEMBER AND CONGREGATIONAL INFORMATION

Tuckaseegee

Items Reported:

- 1 - Total Membership** **4 - Other Additions** **6 - Year Organized** **8 - Location (A-J)** **10 - Church-Type Missions Started** **12 - Lost/Unchurched** **14 - Intercessory Prayer**
2 - Resident Membership **5 - New Member Training** **7 - Year Pastor Came** **9 - AM Worship Att.** **11 - Church-Type Missions Operating** **13 - Assoc. Mis. on % Basis** **Racial Ethnic Group (1-7)**

| CONGREGATION | C/M | COUNTY | 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | R |
|------------------|-----|---------|-----|-----|----|---|------|------|---|-----|----|----|----|----|----|---|
| Balsam | C | Jackson | 0 | 0 | 0 | 0 | 1907 | | A | 0 | 0 | 0 | | | | 1 |
| Balsam Grove | C | Jackson | 89 | 71 | 5 | 0 | 1875 | | A | 0 | 0 | 0 | | | | 1 |
| Big Ridge | C | Jackson | 0 | 0 | 0 | 0 | 1902 | | A | 0 | 0 | 0 | | | | 1 |
| Black Mountain | C | Jackson | 181 | 172 | 1 | 0 | 1919 | 1991 | A | 750 | 0 | 0 | Y | Y | Y | 1 |
| Buff Creek | C | Jackson | 258 | 224 | 2 | 0 | 1905 | 1999 | A | 75 | 0 | 0 | Y | Y | Y | 1 |
| Calvary | C | Jackson | 109 | 67 | 10 | 0 | 1949 | 1994 | A | 37 | 0 | 0 | Y | Y | Y | 1 |
| Cashiers | C | Jackson | 387 | 270 | 3 | 0 | 1929 | | C | 0 | 0 | 0 | N | N | Y | 1 |
| Cullowhee | C | Jackson | 283 | 216 | 4 | 6 | 1821 | 1997 | B | 150 | 0 | 0 | | N | N | 1 |
| Cullowhee Valley | C | Jackson | 23 | 19 | 0 | 0 | 1986 | | A | 0 | 0 | 0 | N | | Y | 1 |
| Deitz Memorial | C | Jackson | 65 | 65 | 0 | 0 | 1956 | 1980 | A | 26 | 0 | 0 | N | N | Y | 1 |
| Dicks Creek | C | Jackson | 99 | 74 | 0 | 0 | 1903 | 1995 | A | 25 | 0 | 0 | N | N | Y | 1 |
| East Fork | C | Jackson | 105 | 57 | 5 | 0 | 1882 | 1989 | A | 50 | 0 | 0 | N | Y | Y | 1 |
| East Sylva | C | Jackson | 703 | 531 | 19 | 0 | 1921 | 1966 | C | 375 | 0 | 0 | Y | Y | Y | 1 |
| Faith | C | Jackson | 830 | 83 | 0 | 0 | 1995 | 1999 | C | 65 | 0 | 0 | Y | Y | Y | 1 |
| Fall Cliff | C | Jackson | 0 | 0 | 0 | 0 | 1951 | | A | 0 | 0 | 0 | | | | 1 |
| Greens Creek | C | Jackson | 162 | 116 | 0 | 0 | 1921 | 1999 | A | 50 | 0 | 0 | Y | Y | Y | 1 |
| Hamburg | C | Jackson | 189 | 0 | 4 | 5 | 1849 | 1992 | B | 120 | 0 | 0 | Y | | Y | 1 |
| Hyatt's Chapel | C | Jackson | 203 | 162 | 0 | 0 | 1916 | 1992 | A | 31 | 0 | 0 | N | N | N | 1 |
| Jarrett Memorial | C | Jackson | 178 | 109 | 1 | 0 | 1888 | 1991 | B | 44 | 0 | 0 | Y | N | Y | 1 |

MEMBER AND CONGREGATIONAL INFORMATION

Tuckaseegee

Items Reported:

| | | 1 - Total Membership | 4 - Other Additions | 6 - Year Organized | 8 - Location (A-J) | 10 - Church-Type Missions Started | | | 12 - Lost/Unchurched | | 14 - Intercessory Prayer | | | | | |
|--------------------|-----|-------------------------|-------------------------|----------------------|---------------------|-------------------------------------|------|------|-----------------------------|-------|---------------------------|----|----|----|----|---|
| | | 2 - Resident Membership | 5 - New Member Training | 7 - Year Pastor Came | 9 - AM Worship Att. | 11 - Church-Type Missions Operating | | | 13 - Assoc. Mls. on % Basis | | Racial Ethnic Group (1-7) | | | | | |
| CONGREGATION | C/M | COUNTY | 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | R |
| Liberty | C | Jackson | 50 | 0 | 0 | 0 | 1876 | 1988 | D | 45 | 0 | 3 | N | Y | N | 2 |
| Little Savannah | C | Jackson | 180 | 113 | 2 | 0 | 1914 | 1998 | A | 55 | 0 | 0 | N | Y | N | 1 |
| Locust Field | C | Jackson | 179 | 125 | 0 | 0 | 1895 | 1971 | A | 60 | 0 | 0 | Y | N | Y | 1 |
| Long Branch | C | Jackson | 107 | 85 | 1 | 0 | 1934 | 1998 | A | 41 | 0 | 0 | N | N | N | 1 |
| Lovedale | C | Jackson | 340 | 219 | 2 | 0 | 1919 | 1998 | A | 45 | 0 | 0 | N | Y | Y | 1 |
| Lumberton | C | Jackson | 15 | 0 | 0 | 0 | 1929 | 1996 | A | 14 | 0 | 0 | Y | Y | Y | 1 |
| Moses Creek | C | Jackson | 72 | 69 | 7 | 0 | 1919 | 1981 | A | 55 | 0 | 0 | Y | N | Y | 1 |
| Mount Pleasant | C | Jackson | 258 | 156 | 1 | 0 | 1905 | 1996 | A | 50 | 0 | 0 | Y | Y | Y | 1 |
| New Hope | C | Jackson | 483 | 465 | 2 | 0 | 1955 | 1988 | A | 180 | 0 | 0 | | | | 1 |
| New Savannah | C | Jackson | 32 | 25 | 0 | 0 | 1905 | 1998 | A | 30 | 0 | 0 | Y | Y | Y | 1 |
| Ochre Hill | C | Jackson | 383 | 250 | 8 | 0 | 1890 | 1998 | A | 150 | 0 | 0 | Y | Y | Y | 1 |
| Old Savannah | C | Jackson | 499 | 400 | 20 | 0 | 1835 | 1991 | A | 0 | 0 | 0 | Y | N | N | 1 |
| Pine Creek | C | Jackson | 125 | 85 | 6 | 0 | 1945 | 1998 | A | 40 | 0 | 0 | N | N | N | 1 |
| Promise Land | C | Jackson | 0 | 0 | 0 | 0 | 1984 | | A | 0 | 0 | 0 | | | | 1 |
| Rockdale | C | Jackson | 149 | 77 | 0 | 0 | 1947 | 1999 | A | 0 | 0 | 0 | N | N | N | 1 |
| Scotts Creek | C | Jackson | 566 | 447 | 11 | 0 | 1830 | 1999 | D | 169 | 0 | 0 | Y | Y | Y | 1 |
| Shoal Creek | C | Jackson | 136 | 96 | 1 | 0 | 1828 | 1996 | A | 45 | 0 | 1 | Y | Y | Y | 1 |
| Sols Creek | C | Jackson | 202 | 202 | 0 | 0 | 1869 | 1998 | A | 55 | 0 | 0 | Y | | Y | 1 |
| Speedwell | C | Jackson | 216 | 88 | 4 | 0 | 1902 | | A | 28 | 0 | 0 | N | N | Y | 1 |
| Sylva First | C | Jackson | 819 | 619 | 10 | 0 | 1887 | 1989 | C | 275 | 0 | 0 | | Y | Y | 1 |
| Tilley Creek | C | Jackson | 59 | 42 | 0 | 0 | 1951 | 1996 | A | 30 | 0 | 0 | Y | N | N | 1 |
| Tuckaseegee | C | Jackson | 195 | 98 | 0 | 0 | 1836 | 1998 | A | 28 | 0 | 0 | Y | Y | Y | 1 |
| Unity | C | Jackson | 186 | 0 | 0 | 0 | 1956 | 1994 | A | 28 | 0 | 0 | | | | 1 |
| Webster | C | Jackson | 194 | 0 | 13 | 1 | 1854 | 1997 | B | 220 | 0 | 0 | | | | 1 |
| Wilkesdale | C | Jackson | 50 | 20 | 0 | 0 | 1930 | 1997 | C | 25 | 0 | 0 | | | | 1 |
| Zion Hill | C | Jackson | 297 | 179 | 9 | 0 | 1900 | 1997 | A | 80 | 0 | 0 | Y | Y | N | 1 |
| Association Total: | | | 9,656 | 6,096 | 151 | 12 | | | | 3,546 | 0 | 4 | | | | |

BAPTISM INFORMATION

Tuckasegee

Items Reported:

3 - Total Baptisms **3b - Baptisms Age 6-8** **3d - Baptisms Age 12-17** **3f - Baptisms Age 30-59**
3a - Baptisms Under 6 **3c - Baptisms Age 9-11** **3e - Baptisms Age 18-29** **3g - Baptisms 60-Up**

| CONGREGATION | C/M | 3 | 3a | 3b | 3c | 3d | 3e | 3f | 3g |
|---------------------------|-----|------------|----------|-----------|-----------|-----------|-----------|-----------|----------|
| Balsam | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balsam Grove | C | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Big Ridge | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black Mountain | C | 6 | 0 | 0 | 1 | 5 | 0 | 0 | 0 |
| Buff Creek | C | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| Calvary | C | 10 | 0 | 0 | 1 | 3 | 3 | 3 | 0 |
| Cashiers | C | 7 | 0 | 2 | 2 | 0 | 0 | 2 | 1 |
| Culowhee | C | 10 | 0 | 0 | 8 | 0 | 0 | 0 | 2 |
| Culowhee Valley | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Deitz Memorial | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dicks Creek | C | 4 | 0 | 0 | 2 | 0 | 0 | 2 | 0 |
| East Fork | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| East Sylva | C | 6 | 0 | 1 | 1 | 1 | 2 | 1 | 0 |
| Faith | C | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fall Cliff | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Greens Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hamburg | C | 5 | 0 | 0 | 0 | 0 | 0 | 5 | 0 |
| Hyatt's Chapel | C | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Jarrett Memorial | C | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Liberty | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Little Savannah | C | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| Locust Field | C | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Long Branch | C | 9 | 0 | 0 | 1 | 3 | 4 | 1 | 0 |
| Lovedale | C | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 |
| Lumberton | C | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Moses Creek | C | 6 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| Mount Pleasant | C | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| New Hope | C | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Savannah | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ochre Hill | C | 6 | 0 | 0 | 3 | 0 | 3 | 0 | 0 |
| Old Savannah | C | 25 | 0 | 1 | 4 | 3 | 8 | 8 | 1 |
| Pine Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rockdale | C | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Scotts Creek | C | 4 | 0 | 3 | 0 | 0 | 1 | 0 | 0 |
| Shoal Creek | C | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Sols Creek | C | 15 | 0 | 0 | 0 | 0 | 7 | 8 | 0 |
| Speedwell | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sylva First | C | 5 | 0 | 0 | 1 | 0 | 2 | 0 | 2 |
| Tilley Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tuckasegee | C | 3 | 0 | 0 | 1 | 1 | 0 | 1 | 0 |
| Unity | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Webster | C | 11 | 0 | 0 | 0 | 7 | 2 | 2 | 0 |
| Wilkesdale | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Zion Hill | C | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Association Total: | | 162 | 0 | 11 | 32 | 32 | 37 | 35 | 6 |

BIBLE STUDY INFORMATION

Tuckaseegee

Items Reported:

15 - Total SS Enrollment 15b - Children 6-11 15d - Adults 18-24 15f - Adults 35-54 15h - General Officers 16 - SS Avg Weekly Att. 18 - Vacation Bible School
15a - Preschool Birth-5 15c - Youth 12-17 15e - Adults 25-34 15g - Adults 55-Up 15i - Other Bible Study 17 - SS Not Cong. Members

| CONGREGATION | C/M | 15 | 15a | 15b | 15c | 15d | 15e | 15f | 15g | 15h | 15i | 16 | 17 | 18 |
|------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-----|
| Balsam | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Balsam Grove | C | 52 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 102 |
| Big Ridge | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black Mountain | C | 105 | 11 | 4 | 11 | 7 | 22 | 21 | 24 | 5 | 0 | 78 | 6 | 50 |
| Buff Creek | C | 81 | 7 | 7 | 18 | 4 | 11 | 16 | 16 | 2 | 0 | 47 | 13 | 67 |
| Calvary | C | 59 | 3 | 11 | 3 | 5 | 6 | 8 | 23 | 0 | 0 | 33 | 4 | 33 |
| Cashiers | C | 126 | 10 | 12 | 7 | 6 | 21 | 19 | 49 | 2 | 0 | 82 | 7 | 54 |
| Cullowhee | C | 152 | 3 | 22 | 8 | 8 | 6 | 6 | 48 | 1 | 50 | 60 | 8 | 100 |
| Cullowhee Valley | C | 11 | 0 | 0 | 1 | 0 | 0 | 1 | 8 | 1 | 0 | 11 | 1 | 0 |
| Deltz Memorial | C | 28 | 3 | 8 | 0 | 0 | 2 | 5 | 10 | 0 | 0 | 27 | 0 | 0 |
| Dicks Creek | C | 37 | 3 | 2 | 2 | 6 | 3 | 4 | 14 | 3 | 0 | 20 | 0 | 0 |
| East Fork | C | 45 | 6 | 2 | 4 | 3 | 10 | 5 | 13 | 2 | 0 | 35 | 1 | 0 |
| East Sylva | C | 300 | 22 | 46 | 43 | 25 | 23 | 37 | 98 | 6 | 0 | 119 | 0 | 152 |
| Faith | C | 80 | 0 | 15 | 6 | 0 | 5 | 18 | 35 | 1 | 0 | 46 | 0 | 25 |
| Fall Cliff | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Greens Creek | C | 65 | 5 | 7 | 4 | 5 | 9 | 5 | 27 | 3 | 0 | 32 | 0 | 21 |
| Hamburg | C | 93 | 6 | 14 | 9 | 0 | 15 | 12 | 35 | 2 | 0 | 70 | 0 | 62 |
| Hyatt's Chapel | C | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 33 | 2 | 0 |
| Jarrett Memorial | C | 50 | 3 | 3 | 5 | 12 | 4 | 6 | 14 | 3 | 0 | 28 | 0 | 0 |
| Liberty | C | 32 | 4 | 3 | 10 | 0 | 1 | 9 | 5 | 0 | 0 | 28 | 3 | 0 |
| Little Savannah | C | 50 | 9 | 17 | 0 | 4 | 3 | 7 | 6 | 4 | 0 | 44 | 0 | 54 |
| Locust Field | C | 72 | 4 | 6 | 2 | 3 | 5 | 19 | 23 | 4 | 6 | 42 | 0 | 52 |
| Long Branch | C | 62 | 3 | 3 | 5 | 6 | 4 | 18 | 18 | 5 | 0 | 35 | 3 | 50 |
| Lovedale | C | 126 | 3 | 9 | 3 | 7 | 19 | 28 | 50 | 7 | 0 | 45 | 0 | 0 |
| Lumberton | C | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 2 | 0 |
| Moses Creek | C | 46 | 2 | 4 | 7 | 1 | 2 | 6 | 24 | 0 | 0 | 41 | 4 | 20 |
| Mount Pleasant | C | 44 | 3 | 4 | 7 | 3 | 6 | 5 | 16 | 0 | 0 | 35 | 2 | 56 |
| New Hope | C | 176 | 10 | 10 | 28 | 20 | 28 | 30 | 50 | 0 | 0 | 100 | 0 | 165 |
| New Savannah | C | 24 | 3 | 3 | 0 | 0 | 4 | 6 | 7 | 1 | 0 | 12 | 5 | 30 |
| Ochre Hill | C | 114 | 13 | 7 | 17 | 6 | 15 | 30 | 23 | 3 | 0 | 75 | 2 | 75 |
| Old Savannah | C | 93 | 15 | 13 | 9 | 0 | 19 | 14 | 23 | 0 | 0 | 84 | 0 | 123 |
| Pine Creek | C | 30 | 3 | 0 | 0 | 4 | 3 | 10 | 7 | 3 | 0 | 30 | 0 | 0 |
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rockdale | C | 44 | 7 | 3 | 6 | 3 | 11 | 8 | 6 | 0 | 0 | 35 | 0 | 34 |

BIBLE STUDY INFORMATION

Tuckasegee

Items Reported:

| | | | | | | |
|--------------------------|---------------------|--------------------|--------------------|-------------------------|---------------------------|----------------------------|
| 15 - Total SS Enrollment | 15b - Children 6-11 | 15d - Adults 18-24 | 15f - Adults 35-54 | 15h - General Officers | 16 - SS Avg Weekly Att. | 18 - Vacation Bible School |
| 15a - Preschool Birth-5 | 15c - Youth 12-17 | 15e - Adults 25-34 | 15g - Adults 55-Up | 15i - Other Bible Study | 17 - SS Not Cong. Members | |

| CONGREGATION | C/M | 15 | 15a | 15b | 15c | 15d | 15e | 15f | 15g | 15h | 15i | 16 | 17 | 18 |
|---------------------------|-----|--------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|--------------|-----------|--------------|
| Scotts Creek | C | 182 | 18 | 24 | 8 | 0 | 27 | 31 | 69 | 5 | 0 | 105 | 0 | 75 |
| Shoal Creek | C | 39 | 4 | 6 | 3 | 0 | 0 | 10 | 13 | 3 | 0 | 30 | 5 | 35 |
| Sols Creek | C | 55 | 0 | 0 | 6 | 4 | 10 | 30 | 5 | 0 | 0 | 55 | 0 | 50 |
| Speedwell | C | 24 | 0 | 1 | 2 | 0 | 1 | 10 | 10 | 0 | 0 | 22 | 4 | 0 |
| Sylva First | C | 337 | 30 | 31 | 25 | 46 | 32 | 36 | 133 | 4 | 0 | 120 | 12 | 80 |
| Tilley Creek | C | 35 | 3 | 3 | 3 | 4 | 6 | 6 | 6 | 4 | 0 | 21 | 0 | 0 |
| Tuckasegee | C | 39 | 1 | 3 | 6 | 7 | 0 | 12 | 8 | 2 | 0 | 28 | 4 | 42 |
| Unity | C | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 0 | 20 |
| Webster | C | 184 | 29 | 15 | 45 | 8 | 50 | 20 | 15 | 2 | 0 | 98 | 0 | 180 |
| Wilkesdale | C | 27 | 0 | 0 | 0 | 1 | 3 | 8 | 12 | 3 | 0 | 18 | 0 | 0 |
| Zion Hill | C | 67 | 4 | 12 | 4 | 10 | 5 | 14 | 15 | 3 | 0 | 57 | 0 | 0 |
| Association Total: | | 3,273 | 250 | 330 | 317 | 218 | 391 | 530 | 958 | 86 | 56 | 1,917 | 88 | 1,807 |

DISCIPLESHIP TRAINING INFORMATION

Tuckasegee

Items Reported:

| | | | |
|--|---------------------------|----------------------------|---|
| 19 - Total Ongoing Discipleship Training | 19c - Ongoing Youth 12-17 | 20 - Total Short-Term DT | 20c - Short-Term Youth |
| 19a - Ongoing Presch. B-5 | 19d - Ongoing Adult 18-Up | 20a - Short-Term Preschool | 20d - Short-Term Adults - Gen. Officers |
| 19b - Ongoing Child. 6-11 | 19e - DT Gen. Officers | 20b - Short-Term Children | DTEN(19+20) - Total DT Enrollment/Participation |

| CONGREGATION | C/M | 19 | 19a | 19b | 19c | 19d | 19e | 20 | 20a | 20b | 20c | 20d | DTEN |
|---------------------------|-----|------------|-----------|-----------|-----------|------------|-----------|-----------|----------|----------|----------|-----------|------------|
| Pine Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 10 | 10 |
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rockdale | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Scotts Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Shoal Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sols Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Speedwell | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sylva First | C | 12 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| Tilley Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tuckasegee | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unity | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Webster | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Wilkesdale | C | 17 | 0 | 0 | 0 | 13 | 4 | 17 | 0 | 0 | 0 | 0 | 34 |
| Zion Hill | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | | 352 | 16 | 77 | 43 | 195 | 21 | 62 | 0 | 0 | 5 | 40 | 414 |

MUSIC MINISTRY INFORMATION

Tuckasegee

Items Reported:

21- Total Music Ministry Enrollment 21b - Children 6-11 yrs. 21d - Adult Choir 18-Up
 21a - Preschool 3-5 yrs. 21c - Youth 12-17 yrs. 21e - Other Music Groups

| CONGREGATION | C/M | 21 | 21a | 21b | 21c | 21d | 21e |
|---------------------------|-----|--------------|-----------|------------|------------|------------|------------|
| Balsam | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Balsam Grove | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Big Ridge | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Black Mountain | C | 69 | 9 | 3 | 8 | 37 | 12 |
| Buff Creek | C | 32 | 4 | 4 | 4 | 20 | 0 |
| Calvary | C | 29 | 0 | 2 | 2 | 25 | 0 |
| Cashiers | C | 35 | 0 | 5 | 0 | 20 | 10 |
| Cullowhee | C | 50 | 0 | 25 | 2 | 15 | 8 |
| Cullowhee Valley | C | 10 | 0 | 0 | 1 | 9 | 0 |
| Deitz Memorial | C | 8 | 0 | 0 | 0 | 8 | 0 |
| Dicks Creek | C | 14 | 2 | 0 | 0 | 12 | 0 |
| East Fork | C | 21 | 0 | 0 | 0 | 21 | 0 |
| East Sylva | C | 96 | 5 | 14 | 11 | 43 | 23 |
| Faith | C | 27 | 0 | 12 | 0 | 15 | 0 |
| Fall Cliff | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Greens Creek | C | 15 | 0 | 0 | 0 | 15 | 0 |
| Hamburg | C | 17 | 0 | 0 | 0 | 17 | 0 |
| Hyatt's Chapel | C | 28 | 3 | 4 | 5 | 14 | 2 |
| Jarrett Memorial | C | 18 | 0 | 2 | 1 | 15 | 0 |
| Liberty | C | 28 | 0 | 3 | 10 | 15 | 0 |
| Little Savannah | C | 31 | 2 | 18 | 0 | 11 | 0 |
| Locust Field | C | 38 | 2 | 5 | 2 | 21 | 8 |
| Long Branch | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Lovedale | C | 35 | 0 | 0 | 2 | 25 | 8 |
| Lumberton | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Moses Creek | C | 17 | 0 | 0 | 1 | 16 | 0 |
| Mount Pleasant | C | 46 | 2 | 4 | 7 | 12 | 21 |
| New Hope | C | 125 | 25 | 30 | 30 | 40 | 0 |
| New Savannah | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Ochre Hill | C | 55 | 0 | 0 | 0 | 50 | 5 |
| Old Savannah | C | 48 | 6 | 7 | 7 | 28 | 0 |
| Pine Creek | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Rockdale | C | 19 | 0 | 1 | 4 | 14 | 0 |
| Scotts Creek | C | 47 | 9 | 12 | 1 | 25 | 0 |
| Shoal Creek | C | 15 | 0 | 0 | 0 | 15 | 0 |
| Sols Creek | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Speedwell | C | 16 | 0 | 0 | 2 | 14 | 0 |
| Sylva First | C | 82 | 12 | 14 | 6 | 38 | 12 |
| Tilley Creek | C | 13 | 0 | 0 | 4 | 9 | 0 |
| Tuckasegee | C | 20 | 0 | 0 | 2 | 18 | 0 |
| Unity | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Webster | C | 0 | 0 | 0 | 0 | 0 | 0 |
| Wilkesdale | C | 11 | 0 | 0 | 0 | 11 | 0 |
| Zion Hill | C | 30 | 1 | 4 | 4 | 21 | 0 |
| Association Total: | | 1,145 | 82 | 169 | 116 | 669 | 109 |

MISSIONS INVOLVEMENT

Tuckaseegee

Items Reported:

22 - Miss. Proj. Part.

22b - State/National

22a - Local Community

22c - International

| CONGREGATION | C/M | 22 | 22a | 22b | 22c |
|---------------------------|-----|--------------|------------|------------|------------|
| Balsam | C | 0 | 0 | 0 | 0 |
| Balsam Grove | C | 0 | 0 | 0 | 0 |
| Big Ridge | C | 0 | 0 | 0 | 0 |
| Black Mountain | C | 90 | 30 | 60 | 0 |
| Buff Creek | C | 38 | 38 | 0 | 0 |
| Calvary | C | 0 | 0 | 0 | 0 |
| Cashiers | C | 136 | 40 | 66 | 30 |
| Cullowhee | C | 19 | 8 | 6 | 5 |
| Cullowhee Valley | C | 0 | 0 | 0 | 0 |
| Deitz Memorial | C | 3 | 1 | 1 | 1 |
| Dicks Creek | C | 0 | 0 | 0 | 0 |
| East Fork | C | 0 | 0 | 0 | 0 |
| East Sylva | C | 572 | 172 | 200 | 200 |
| Faith | C | 0 | 0 | 0 | 0 |
| Fall Cliff | C | 0 | 0 | 0 | 0 |
| Greens Creek | C | 0 | 0 | 0 | 0 |
| Hamburg | C | 37 | 7 | 10 | 20 |
| Hyatt's Chapel | C | 2 | 0 | 0 | 2 |
| Jarrett Memorial | C | 12 | 9 | 2 | 1 |
| Liberty | C | 0 | 0 | 0 | 0 |
| Little Savannah | C | 0 | 0 | 0 | 0 |
| Locust Field | C | 22 | 11 | 11 | 0 |
| Long Branch | C | 0 | 0 | 0 | 0 |
| Lovedale | C | 0 | 0 | 0 | 0 |
| Lumberton | C | 0 | 0 | 0 | 0 |
| Moses Creek | C | 0 | 0 | 0 | 0 |
| Mount Pleasant | C | 0 | 0 | 0 | 0 |
| New Hope | C | 0 | 0 | 0 | 0 |
| New Savannah | C | 1 | 0 | 0 | 0 |
| Ochre Hill | C | 23 | 23 | 0 | 0 |
| Old Savannah | C | 0 | 0 | 0 | 0 |
| Pine Creek | C | 0 | 0 | 0 | 0 |
| Promise Land | C | 0 | 0 | 0 | 0 |
| Rockdale | C | 0 | 0 | 0 | 0 |
| Scotts Creek | C | 10 | 3 | 4 | 3 |
| Shoal Creek | C | 0 | 0 | 0 | 0 |
| Sols Creek | C | 0 | 0 | 0 | 0 |
| Speedwell | C | 0 | 0 | 0 | 0 |
| Sylva First | C | 55 | 40 | 12 | 3 |
| Tilley Creek | C | 0 | 0 | 0 | 0 |
| Tuckaseegee | C | 0 | 0 | 0 | 0 |
| Unity | C | 0 | 0 | 0 | 0 |
| Webster | C | 30 | 2 | 28 | 0 |
| Wilkesdale | C | 0 | 0 | 0 | 0 |
| Zion Hill | C | 0 | 0 | 0 | 0 |
| Association Total: | | 1,050 | 384 | 400 | 265 |

MISSIONS EDUCATION

Tuckasegee

Items Reported:

23 - Total WMU Enrollment
23a - Ages Birth-5

23b - Ages 6-11
23c - Ages 12-17

23d - Ages 18-Up
23e - WMU Ldrship Team

24 - Total Brotherhood Enrollment
24a - Ages 6-11

24b - Ages 12-17
24c - Ages 18-Up

24d - Mission Action Groups
25 - Oth. Missions Education

| CONGREGATION | C/M | 23 | 23a | 23b | 23c | 23d | 23e | 24 | 24a | 24b | 24c | 24d | 25 |
|---------------------------|-----|------------|-----------|-----------|-----------|------------|-----------|------------|----------|----------|-----------|-----------|----------|
| Promise Land | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rockdale | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Scotts Creek | C | 30 | 0 | 0 | 0 | 30 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| Shoal Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sols Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Speedwell | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sylva First | C | 48 | 18 | 16 | 3 | 6 | 5 | 11 | 6 | 5 | 0 | 0 | 0 |
| Tilley Creek | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tuckasegee | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unity | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Webster | C | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Wilkesdale | C | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Zion Hill | C | 12 | 0 | 0 | 0 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | | 487 | 37 | 84 | 39 | 190 | 43 | 109 | 8 | 9 | 49 | 43 | 8 |

GENERAL FINANCIAL INFORMATION

Tuckasegee

Items Reported:

26 - Undesignated Gifts

28 - Other Receipts

36 - Value - Cong. Property

27 - Designated Gifts

TREC(26+27+28) - Total Receipts

37 - Congregational Debt

| CONGREGATION | C/M | 26 | 27 | 28 | TREC | 36 | 37 |
|------------------|-----|-----------|----------|----------|-----------|-------------|----------|
| Balsam | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Balsam Grove | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Big Ridge | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Black Mountain | C | \$23,349 | \$5,600 | \$0 | \$28,949 | \$150,000 | \$0 |
| Buff Creek | C | \$50,655 | \$4,992 | \$0 | \$55,647 | \$960,000 | \$0 |
| Calvary | C | \$13,718 | \$987 | \$828 | \$15,533 | \$125,000 | \$0 |
| Cashiers | C | \$136,530 | \$30,481 | \$1,175 | \$168,186 | \$1,000,000 | \$0 |
| Cullowhee | C | \$0 | \$0 | \$0 | \$0 | \$2,500,000 | \$0 |
| Cullowhee Valley | C | \$10,373 | \$685 | \$808 | \$11,866 | \$87,000 | \$0 |
| Deitz Memorial | C | \$10,753 | \$2,110 | \$344 | \$13,207 | \$60,000 | \$0 |
| Dicks Creek | C | \$6,054 | \$2,540 | \$0 | \$8,594 | \$92,000 | \$0 |
| East Fork | C | \$29,885 | \$1,000 | \$0 | \$30,885 | \$0 | \$0 |
| East Sylva | C | \$130,077 | \$16,602 | \$0 | \$146,679 | \$1,768,000 | \$0 |
| Faith | C | \$80,000 | \$2,400 | \$0 | \$82,400 | \$75,000 | \$0 |
| Fall Cliff | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Greens Creek | C | \$39,786 | \$13,878 | \$5,332 | \$58,996 | \$280,000 | \$0 |
| Hamburg | C | \$73,487 | \$19,975 | \$0 | \$93,462 | \$900,000 | \$0 |
| Hyatt's Chapel | C | \$39,853 | \$7,600 | \$0 | \$47,453 | \$0 | \$0 |
| Jarrett Memorial | C | \$34,793 | \$2,404 | \$17,765 | \$54,962 | \$219,000 | \$0 |
| Liberty | C | \$5,000 | \$2,000 | \$0 | \$7,000 | \$3,000,000 | \$0 |
| Little Savannah | C | \$20,507 | \$1,985 | \$233 | \$22,725 | \$200,000 | \$0 |
| Locust Field | C | \$10,179 | \$22,104 | \$1,597 | \$33,880 | \$250,000 | \$69,765 |
| Long Branch | C | \$21,698 | \$2,367 | \$5,018 | \$29,083 | \$75,000 | \$0 |
| Lovedale | C | \$59,624 | \$6,920 | \$2,959 | \$69,503 | \$1,260,000 | \$0 |
| Lumberton | C | \$0 | \$2,683 | \$1,942 | \$4,625 | \$0 | \$0 |
| Moses Creek | C | \$33,199 | \$0 | \$0 | \$33,199 | \$80,000 | \$1,600 |
| Mount Pleasant | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| New Hope | C | \$66,781 | \$19,245 | \$1,911 | \$87,937 | \$0 | \$0 |
| New Savannah | C | \$11,978 | \$2,575 | \$0 | \$14,553 | \$188,500 | \$0 |
| Ochre Hill | C | \$106,982 | \$19,317 | \$0 | \$126,299 | \$815,000 | \$9,848 |
| Old Savannah | C | \$28,661 | \$13,300 | \$650 | \$42,611 | \$450,000 | \$0 |
| Pine Creek | C | \$0 | \$500 | \$0 | \$500 | \$200,000 | \$0 |

GENERAL FINANCIAL INFORMATION

Tuckasegee

Items Reported:

26 - Undesignated Gifts

28 - Other Receipts

36 - Value - Cong. Property

27 - Designated Gifts

TREC(26+27+28) - Total Receipts

37 - Congregational Debt

| CONGREGATION | C/M | 26 | 27 | 28 | TREC | 36 | 37 |
|---------------------------|-----|--------------------|------------------|-----------------|--------------------|---------------------|------------------|
| Promise Land | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Rockdale | C | \$24,075 | \$693 | \$0 | \$24,768 | \$192,000 | \$0 |
| Scotts Creek | C | \$159,465 | \$49,647 | \$0 | \$209,112 | \$2,075,000 | \$0 |
| Shoal Creek | C | \$42,167 | \$0 | \$0 | \$42,167 | \$0 | \$0 |
| Sols Creek | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Speedwell | C | \$4,995 | \$7,737 | \$0 | \$12,732 | \$165,220 | \$0 |
| Sylva First | C | \$350,302 | \$41,555 | \$47,329 | \$439,186 | \$3,000,000 | \$0 |
| Tilley Creek | C | \$3,812 | \$1,220 | \$0 | \$5,032 | \$150,000 | \$0 |
| Tuckasegee | C | \$37,359 | \$617 | \$594 | \$38,570 | \$0 | \$0 |
| Unity | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Webster | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,000 |
| Wilkesdale | C | \$11,381 | \$0 | \$0 | \$11,381 | \$159,200 | \$0 |
| Zion Hill | C | \$11,804 | \$13,069 | \$0 | \$24,872 | \$0 | \$0 |
| Association Total: | | \$1,689,282 | \$318,788 | \$88,485 | \$2,096,554 | \$20,475,920 | \$146,213 |

MISSION FINANCIAL INFORMATION

Tuckaseegee

Items Reported:

29 - Cooperative Program
30 - Assoc. Missions

31 - State Missions
32 - Annie Armstrong

33 - Lottie Moon
34 - Other SBC Miss. Exp.

35 - Non-SBC Miss. Exp.
TME(29thru35) - Total Mission Expenditures

| CONGREGATION | C/M | 29 | 30 | 31 | 32 | 33 | 34 | 35 | TME |
|------------------|-----|----------|---------|---------|---------|----------|---------|----------|----------|
| Balsam | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Balsam Grove | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Big Ridge | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Black Mountain | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$3,077 | \$5,293 | \$8,370 |
| Buff Creek | C | \$2,533 | \$1,200 | \$155 | \$630 | \$1,026 | \$1,079 | \$1,000 | \$7,623 |
| Calvary | C | \$274 | \$0 | \$100 | \$100 | \$200 | \$200 | \$0 | \$874 |
| Cashiers | C | \$3,000 | \$1,200 | \$1,487 | \$4,145 | \$7,456 | \$7,128 | \$16,133 | \$40,549 |
| Cullowhee | C | \$0 | \$2,860 | \$3,080 | \$0 | \$0 | \$0 | \$14,503 | \$20,443 |
| Cullowhee Valley | C | \$100 | \$120 | \$75 | \$140 | \$100 | \$150 | \$0 | \$685 |
| Deltz Memorial | C | \$750 | \$600 | \$300 | \$100 | \$100 | \$260 | \$0 | \$2,110 |
| Dicks Creek | C | \$0 | \$264 | \$100 | \$502 | \$188 | \$0 | \$0 | \$1,054 |
| East Fork | C | \$550 | \$600 | \$335 | \$0 | \$300 | \$50 | \$5,089 | \$6,924 |
| East Sylva | C | \$2,000 | \$5,101 | \$605 | \$1,858 | \$3,646 | \$938 | \$2,459 | \$16,607 |
| Faith | C | \$7,043 | \$2,113 | \$1,325 | \$1,650 | \$3,190 | \$984 | \$5,525 | \$21,830 |
| Fall Cliff | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Greens Creek | C | \$4,776 | \$2,267 | \$225 | \$225 | \$940 | \$1,242 | \$1,395 | \$11,070 |
| Hamburg | C | \$11,829 | \$100 | \$305 | \$1,010 | \$2,795 | \$327 | \$16,917 | \$33,283 |
| Hyatt's Chapel | C | \$600 | \$3,800 | \$1,000 | \$1,000 | \$1,200 | \$0 | \$0 | \$7,600 |
| Jarrett Memorial | C | \$900 | \$900 | \$345 | \$632 | \$1,115 | \$900 | \$1,085 | \$5,877 |
| Liberty | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Little Savannah | C | \$400 | \$790 | \$532 | \$436 | \$450 | \$0 | \$1,918 | \$4,526 |
| Locust Field | C | \$202 | \$200 | \$263 | \$270 | \$345 | \$1,512 | \$928 | \$3,720 |
| Long Branch | C | \$0 | \$120 | \$1,014 | \$614 | \$619 | \$0 | \$0 | \$2,367 |
| Lovedale | C | \$5,336 | \$1,779 | \$280 | \$2,025 | \$3,205 | \$2,373 | \$5,974 | \$20,972 |
| Lumberton | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Moses Creek | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$600 | \$4,558 | \$5,158 |
| Mount Pleasant | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| New Hope | C | \$2,091 | \$0 | \$0 | \$0 | \$0 | \$0 | \$3,596 | \$5,687 |
| New Savannah | C | \$335 | \$335 | \$557 | \$174 | \$120 | \$135 | \$1,682 | \$3,338 |
| Ochre Hill | C | \$2,843 | \$2,943 | \$1,231 | \$1,700 | \$2,203 | \$0 | \$0 | \$10,920 |
| Old Savannah | C | \$0 | \$0 | \$3,930 | \$437 | \$88,859 | \$363 | \$0 | \$93,589 |
| Pine Creek | C | \$0 | \$300 | \$0 | \$0 | \$0 | \$0 | \$0 | \$300 |

MISSION FINANCIAL INFORMATION

Tuckasegee

Items Reported:

29 - Cooperative Program 31 - State Missions 33 - Lottie Moon 35 - Non-SBC Miss. Exp.
 30 - Assoc. Missions 32 - Annie Armstrong 34 - Other SBC Miss. Exp. TME(29thru35) - Total Mission Expenditures

| CONGREGATION | C/M | 29 | 30 | 31 | 32 | 33 | 34 | 35 | TME |
|---------------------------|-----|-----------------|-----------------|-----------------|-----------------|------------------|-----------------|------------------|------------------|
| Promise Land | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Rockdale | C | \$0 | \$360 | \$0 | \$0 | \$693 | \$600 | \$1,000 | \$2,653 |
| Scotts Creek | C | \$15,050 | \$6,386 | \$1,009 | \$2,244 | \$4,298 | \$2,555 | \$1,696 | \$33,238 |
| Shoal Creek | C | \$4,597 | \$1,000 | \$440 | \$500 | \$0 | \$0 | \$0 | \$6,537 |
| Sols Creek | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Speedwell | C | \$50 | \$210 | \$0 | \$50 | \$50 | \$1,000 | \$628 | \$1,988 |
| Sylva First | C | \$27,050 | \$8,400 | \$3,800 | \$2,135 | \$6,000 | \$0 | \$26,760 | \$74,145 |
| Tilley Creek | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Tuckasegee | C | \$1,085 | \$779 | \$824 | \$20 | \$240 | \$0 | \$0 | \$2,948 |
| Unity | C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Webster | C | \$0 | \$0 | \$0 | \$785 | \$2,610 | \$0 | \$0 | \$3,395 |
| Wilkesdale | C | \$391 | \$452 | \$0 | \$242 | \$500 | \$0 | \$0 | \$1,585 |
| Zion Hill | C | \$300 | \$0 | \$349 | \$440 | \$0 | \$0 | \$0 | \$1,089 |
| Association Total: | | \$94,085 | \$45,179 | \$23,666 | \$24,064 | \$132,448 | \$25,473 | \$118,139 | \$463,054 |

| Account Name | 12/31/11 | 12/31/12 | 12/31/13 | 12/31/14 | 12/31/15 | 12/31/16 | 12/31/17 |
|----------------------------|----------|----------|----------|----------|----------|----------|----------|
| Accounts Payable | 1,500 | 2,000 | 1,800 | 2,200 | 2,500 | 2,800 | 3,000 |
| Accounts Receivable | 2,000 | 2,500 | 3,000 | 3,500 | 4,000 | 4,500 | 5,000 |
| Inventory | 500 | 600 | 700 | 800 | 900 | 1,000 | 1,100 |
| Prepaid Insurance | 1,000 | 900 | 800 | 700 | 600 | 500 | 400 |
| Property Plant & Equipment | 10,000 | 10,500 | 11,000 | 11,500 | 12,000 | 12,500 | 13,000 |
| Accumulated Depreciation | (2,000) | (2,200) | (2,400) | (2,600) | (2,800) | (3,000) | (3,200) |
| Long-Term Debt | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Equity | 16,500 | 17,800 | 19,100 | 20,400 | 21,700 | 23,000 | 24,300 |
| Common Stock | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Retained Earnings | 6,500 | 7,800 | 9,100 | 10,400 | 11,700 | 13,000 | 14,300 |
| Total | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |

The above information is based on the financial statements of the company for the period ending 12/31/17. The information is presented in accordance with the accounting principles generally accepted in the United States of America. The information is presented in accordance with the accounting principles generally accepted in the United States of America.

