

2020 Annual Minutes Tuckaseige Baptist Association

191st Annual Celebration

**Lovedale Baptist Church
Thursday, October 15, 2020**

**Chuck Norris, Moderator
Clemmey Queen, Vice Moderator
Gracella Morris, Clerk**

**Buff Creek
Calvary
Cashiers
Cullowhee Valley
Dicks Creek
East Fork
El Centro Del Senor
Faith
Greens Creek
Hyatt's Chapel
Jarrett Memorial**

**La Primera Iglesia
Bautista de Amor
Liberty
Lighthouse
Little Savannah
Locust Field
Long Branch
Lovedale
Moses Creek
Mt. Pleasant
New Hope**

**New Savannah
Ochre Hill
Old Savannah
Pine Creek
Promised Land
Rockdale
Scotts Creek
Sols Creek
Speedwell
Unity
Webster**

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Rejoicing in Hope

Rejoicing in hope; patient in tribulation; continuing instant in prayer... Romans 12:12

**TUCKASEIGEE BAPTIST ASSOCIATION
ONE HUNDRED NINETY-FIRST ANNUAL MEETING**

ORDER OF BUSINESS

Thursday, October 15, 2020 Lovedale Baptist Church Chuck Norris, Moderator

Convene & Welcome.....Moderator

WORSHIP

WelcomeLovedale Baptist Church
Special Music.....One Accord

BUSINESS

Declaration of the 191st Annual Session.....Moderator
Adoption of Order of BusinessModerator
Recognition of New Pastors and VisitorsModerator
*Stewardship Committee (p. 6)Mike Moore
*Nominating Committee (p. 11).....Kent Moore
Annual Meeting Committee
 Thank You (p. 10).....Laura Brown
 *Place & Preacher for 2021 (p. 16)Laura Brown
 Memorials (p. 9).....Laura Brown

Miscellaneous Business

REPORTS

Director of Missions Report (p. 2).....Rev. Gerald Morris
WMU (p. 5).....Doris Melton
MissionsOchre Hill, Faith, Cullowhee Valley

Stand and Stretch

WORSHIP

SermonRev. Avery Brown
Benediction/Adjournment.....Moderator

*Requires a vote by the members

PROCEEDINGS

191st ANNUAL MEETING

FIRST SESSION, THURSDAY, OCTOBER 15, 2020

1. Lovedale Baptist Church hosted the only session of the 191st Annual Meeting of the Tuckaseegee Baptist Association. It began at 6:00 p.m. A total of 39 present: 26 Messengers and 12 visitors representing 15 churches. (Due to COVID-19 precautions, the Annual Meeting Committee had requested that only two messengers come from each church.)
2. Chuck Norris, Moderator, welcomed everyone.
3. Joe Brooks of Lovedale Baptist Church welcomed everyone to their church. No altar prayer was held due to COVID-19 precautions. One Accord provided special music.
4. The 191st Annual Meeting was called to order by Chuck Norris, Moderator.
5. The Order of Business was presented with no changes.
6. First time visitors were asked to stand and be recognized: Rev. Mark Rogers was recognized as the new pastor of Lighthouse Baptist Church and Rev. Robert Downs as the new pastor at Rockdale Baptist Church.

COMMITTEES

7. Stewardship – Rev. Mike Moore presented the proposed 2020-2021 budget to be voted on. The budget is on page 6. He said there was little change in the budget. Mostly an increase in the personnel costs. It was approved. (This budget had been mailed to each church and also put in the October *Baptist Herald* since we were not able to have two sessions.)
8. Nominating Committee – Kent Moore presented their report on page 11. No further nominations were made and the Nominating Committee List was approved.
9. Annual Meeting Committee - Laura Brown presented a **thank you** to the Lovedale Baptist, Rev. Avery Brown and officers and volunteers in the association for their work in the association this year.
10. Place and Preacher – Laura Brown presented the Place and Preacher recommendations for 2021. It was approved.
11. Memorials - Laura Brown read the names of members from each church that had passed away during the past year.
12. Miscellaneous Business – None

REPORTS

13. Director of Missions - Rev. Gerald Morris presented his report on pages 2 and 3.
14. WMU - Doris Melton, Associational WMU Director, presented her report on page 5.

MISSION REPORTS

15. Ochre Hill Baptist - Gracella Morris presented a short report about the Broyhill collection and the trip to Book Link in Kentucky to take biblical literature and Bibles. She then reported about the "Farmers to Families" food boxes provided through a USDA grant to the NC Baptists on Mission. 3 churches (Cullowhee Valley, Faith and Ochre Hill) have been receiving boxes since April. At the end of September more churches were able to start receiving these boxes: Buff Creek, Calvary, El Centro Del Señor, La Primera Iglesia Bautista De Amor, East Sylva and United Christian Ministries. The boxes have included fresh vegetables, fruit, meat, cheese, butter, yogurt and milk. Ochre Hill has served as a distribution point for these churches. Faith also served as a distribution point for another county during Round 3 of the grants. Gracella then reported about Ochre Hill going to Burgaw, NC in July with 19 people from Ochre Hill and Buff Creek. They were able to work on 4 sites replacing windows, doors, sheet rock, insulation and painting. 10 people returned on Oct. 14-17 to work on 2 of the sites affected by Hurricane Florence. Going through the NC Baptists on Mission (NCBOM) cost \$10 a day that covers 3 meals, lodging and insurance.
16. Faith Baptist – Tracy Salter and Ruthie Salter spoke about the many meals they provided on Sunday afternoons when food became scarce due to COVID-19. They reached out to many organizations with food. They provided a drive through to receive Easter baskets and bags. They also provided a drive in Vacation Bible School this year to an average of 40 per day. They provided a meal, baggie with a craft,

songs and Bible story all outside. So many churches were not able to have VBS at all. They also gave out 75 produce boxes per week. One recipient example was a great grandmother raising 4 kids. They also spoke about the Deep Impact mission trips available through NCBOM. Deep Impact involves mission work and worship services. They are going to be raising money to go on a Deep Impact trip to South Africa on July 22, 2021. They invited others to join them. They are also going to provide an online Outdoor Simulcast of Hearts on Fire on November 20th. They were inviting all churches to attend.

17. **Cullowhee Valley** – Lee Lillard spoke about the challenging year that they have had to reach their van kids and help the community during the COVID-19 restrictions. God has enabled them to feed 2,288 families, serve 7,634 people and provide 22,902 meals from March 30-October 7, 2020. She took the seats out of her van to be able to haul food, hygiene supplies, story books, Sunday School lessons and devotions. When she could not bring them to church, their church provided a way to reach out to them. They provided a drive thru to give away back to school supplies. It included backpacks, gift cards, meals and devotions. To God be all the glory!! God's still in control.

18. **Sermon** - Rev. Avery Brown, pastor of Little Savannah Baptist Church, preached the sermon this year from Romans 5:1-5. He emphasized again that we have hope in Christ through all things.

19. Rev. Mike Moore led the benediction prayer.

2020 Messengers List

Buff Creek: Rev. Kent Lowdermilk, Buddy Taylor

Calvary: Doris Melton

Cashiers: Not Represented

Cullowhee Valley: Lee Lillard, Steve Lillard

Dicks Creek: Not Represented

East Fork: Not Represented

El Centro Del Señor: Not Represented

Faith: Tracy Salter, Dennis Proffitt

Greens Creek: Not Represented

Hyatts Chapel: Kent Moore

Jarrett Memorial: Not Represented

La Primera Iglesia Bautista de Amor: Not Represented

Liberty: Not Represented

Lighthouse: Rev. Mark Rogers, Charles Fowler

Little Savannah: Rev. Avery Brown, Laura Brown

Locust Field: Mary Barnes

Long Branch: Roy Dalton, Betty Dalton

Lovedale: Albert Reagan, Joe Brooks

Moses Creek: Not Represented

Mt. Pleasant: Not Represented

New Hope: Donal Shuler, Darrin Sutton

New Savannah: Not Represented

Ochre Hill: Rev. Gerald Morris, Gracella Morris

Old Savannah: Not Represented

Pine Creek: Not Represented

Promised Land: Not Represented

Rockdale: Douglas Denny

Scotts Creek: Robert Dyer, Joyce Dyer

Sols Creek: Not Represented

Speedwell: Michael Coggins, Dennis Coggins

Unity: Not Represented

Webster: Not Represented

TUCKASEIGEE BAPTIST ASSOCIATION PROPOSED BUDGET, 2020-2021

	Expenditures 2018-2019	Expenditures to Date Oct. 2019-Sept. 14, 2020	Budget 2019-2020	Remaining Balance as of 9/10/2020	Recommended Budget 2020-2021	Increase/ (Decrease)
Budgeted Expenses						
Office Supplies	310.00	273.11	500	226.89	500.00	-
Postage	871.93	770.85	1,000	229.15	900.00	(100)
Conference & Conv.	0.00	0.00	600	600.00	600.00	-
Sunday School	0.00	0.00	300	300.00	300.00	-
Youth	0.00	0.00	300	300.00	300.00	-
Evangelism	390.00	169.07	500	330.93	500.00	-
Senior Adults	0.00	0.00	100	100.00	100.00	-
Property Insurance	1,391.00	1,537.00	1,700	163.00	1,700.00	-
Telephone	905.00	953.77	1,000	46.23	1,000.00	-
Electricity	2,393.16	1,501.97	2,500	998.03	2,500.00	-
Office Equip & Repairs	973.39	989.86	1,025	35.14	1,050.00	25
Bldg/Grnds Maint/Upkeep	756.09	498.89	1,800	1,301.11	1,800.00	-
Ministry Expense Reimburse.	1,327.67	452.57	2,000	1,547.43	2,000.00	-
Library & Audiovisuals	19.20	0.00	50	50.00	50.00	-
Assoc. Minutes	55.20	0.00	75	75.00	75.00	-
Exec Comm Refresh	0.00	0.00	25	25.00	25.00	-
Miscellaneous	110.29	243.75	500	256.25	500.00	-
Petty Cash	0.00	0.00	20	20.00	20.00	-
Director's Salary	12,800.04	13,599.96	13,600	0.04	14,200.00	600
Director's Housing	12,100.00	12,100.08	12,100	-0.08	12,100.00	-
Director's Retirement 1%	2,490.00	2,570.04	2,570	-0.04	2,630.00	60
Secretary's Salary	17,805.00	18,405.00	18,405	0.00	19,005.00	600
Secretary's Retirement 1%	1,781.04	1,841.04	1,841	-0.04	1,900.50	60
Company SS./Medicare 7.65%	1,362.27	1,407.84	1,408	0.16	1,453.88	46
Hon. for Treasurer	0.00	0.00	-	0.00	-	-
Hon. for Clerk	200.00	200.00	200	0.00	200.00	-
Total Budgeted Expenses	58,041.28	57,514.80	64,119	6,604.20	65,409.38	1,290.38

Budgeted Financial Summary for October 2019 - September 2020

Funds Received For Budget	Oct 2019-Sept 2020	Budgeted Expenses	Oct 2019-Sept 2020
Buff Creek	440.00	Office Supplies	273.11
Calvary	1,300.00	Postage	770.85
Cashiers	4,620.00	Conference & Conv.	-
Cullowhee Valley	300.00	Sunday School	-
Dicks Creek	300.00	Youth	-
East Fork	2,610.00	Vacation Bible School	-
El Centro Del Senor	1,024.08	Evangelism	169.07
Faith	2,656.73	Senior Adults	-
Greens Creek	3,908.00	Property Insurance	1,537.00
Hyatts Chapel	1,800.00	Telephone	953.77
Jarrett Memorial	-	Electricity	1,609.01
La Primera Iglesia Bautista de Amor	-	Office Equip/Repairs	989.86
Liberty	-	Bldg/Grounds	498.89
Lighthouse	1,155.00	Travel/Ministry Expense	452.57
Little Savannah	250.00	Library & Audio/Visuals	-
Locust Field	3,250.00	Director's Salary	13,599.96
Long Branch	711.50	Secretary's Salary	18,405.00
Lovedale	4,046.00	Secretary's Retirement 403 (b)	1,841.04
Moses Creek	1,310.00	Sec. SS. -Assoc. Share	1,141.08
Mt. Pleasant	240.00	Sec. Medicare - Assoc. Share	266.76
New Hope	8,680.00	Honorarium for Clerk	200.00
New Savannah	1,200.00	DOM Retirement 403 (b)	2,570.04
Ochre Hill	1,850.00	DOM Housing Allowance	12,100.08
Old Savannah	-	Assoc. Minutes	-
Pine Creek	600.00	Executive Committee Expense	-
Promised Land	-	Miscellaneous	243.75
Rockdale	2,100.00	Petty Cash	-
Scotts Creek	3,195.00	Total Budgeted Expenses	\$ 57,621.84
Sois Creek	-		
Speedwell	360.00	Total Deposits less Budgeted Exp.	\$ (2,889.92)
Unity	-		
Webster	1,090.00		
Total Church Support	\$ 48,996.31		
Bapt. State Conv. of NC (DOM)	1,200.00		
Bapt. State Conv NC (State Missions)	540.90		
Interest	954.33		
Private Gifts and Donations	2,265.88		
Fall Singing Collection	774.50		
Total Funds Received for Budget	\$ 54,731.92		

Grants and Offerings That are Designated

Missions Conference 2020	
Received	
Churches Collections sent to TBA	5,477.00
BSC of NC Received	700.00
Expenses	
Microtel Inn Dillsboro, NC	1,509.56
Gerald's Conference Travel	74.47
Mon.-Wed. Missionary Sightsee Exp.	402.26
Missionaries (Travel & Honorariums)	4,090.71
Remainder for next year	100.00

BSC of NC Grant for Pastors' Dinner Cancelled	
Funds Received this Year	\$ 500.00
Funds Spent this Year	31.98
Remainder for next year	\$ 468.02

Individual Designated Expenses 2019-2020	
Fall Singing Collection for Broyhill	\$ 774.50
Returned Chaplaincy Funds to Cashiers	\$ (110.00)
Anonymous Gift for Pastor	\$ 300.00
Book Link WNC	\$ 125.00

BSC of NC Grant for Training	
Funds Received this Year	\$ 500.00
Funds Spent this Year	106.56
Remainder for next year	\$ 393.44

BSC of NC Grants	Remainder Past Years	Remainder 2020	Total Restricted
Missions Conference	750.00	100.00	850.00
Training	271.87	393.44	665.31
Pastors' Appreciation Dinner	456.18	468.02	924.20
Senior Adults	290.84		290.84
Migrant Ministry	312.00		312.00

Baptist Foundation Grant	
Grant Received in the past years with Remaining Funds	
Jackson Co. Bible Club	185.93

Restricted Funds for Handy-Man Project	890.80
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Restricted Annie Hoyle Funds	
Funds Received this Year	4,394.89
Funds Spent this Year	
Total	12,284.31

Total Restricted Funds	\$ 16,403.39
Total Unrestricted Funds	\$ 27,740.65
Total Funds	\$ 44,144.04

Current Funds as of September 30, 2020

Checking Account at Select Bank	6,150.56
Certificate #1 NC Baptist Financial Services	18,485.95
Certificate #2 NC Baptist Financial Services	19,507.53
Total Funds	\$ 44,144.04

In Kind Contributions 2019-2020

Fruitland Class Provided Funds for mowing Baptist Center Grounds

WMU Provided supper for Missionary Dinner in September

Senior Adults on Mission Provided Baskets for Missionaries

Proposed Nominating Committee List 2020-2021

Annual Meeting Committee (7)

21 Becky Fowler, Lighthouse
21 Benny Rice, Cashiers
22 Frankie Harris, Buff Creek
22 Bethany Hawkins, Scotts Creek
23 Dennis Proffitt, Faith
23 Laura Brown, Little Savannah
23 Steven Buchanan, New Hope

Building & Grounds Committee (5)

21 Joe Allison, Calvary
21 John Brooks, Faith
22 Ron Gass, Lovedale
23 Arthur Stephens, Moses Creek
23 Will Morris, Ochre Hill

Doctrinal Committee (5 pastor + 2 laymen)

21 Jimmy Grissom, Little Savannah
21 Avery Brown, Little Savannah
22 Arthur Stephens, Moses Creek
22 Ernie Jamison, New Hope
22 Mike Moore, New Hope
23 Clemmey Queen, Speedwell
23 Hunter Gosnell, Ochre Hill

Stewardship Committee (5+treasurer)

21
22 Hollye Moss, Buff Creek
22 Rob Sutton, Ochre Hill
23 Mike Moore, New Hope – Chair
23 Carroll Hall, Lovedale
 Jennie Miller, Treasurer

Nominating Committee (7)

21 Debbie Hooper, Scotts Creek
21 Tim Hawkins, Scotts Creek
22 Kenny Frizzell, Little Savannah
22 Kent Moore, Hyatts Chapel
23 Denny Wood, New Hope
23 Arnold Brooks, New Hope
23 David Dalton, Long Branch

Personnel Committee (7, at least 3 pastors)

21 Virginia Pangle, Locust Field
21 Donal Shuler, New Hope
21 Mike Gunter, Moses Creek
22 Allen Garner, Greens Creek
22 J. D. Grant, Scotts Creek
23 Kent Moore, Hyatt's Chapel
23 Kent Lowdermilk, Buff Creek

Trustees

21 Donal Shuler, New Hope
22 Dennis Burrell, East Fork
23 Carlos Gunter, Hyatt's Chapel

Officers

Moderator, Dennis Proffitt, Faith
Vice Moderator, Chuck Norris, New Hope
Clerk, Gracella Morris, Ochre Hill
Assistant Clerk, David Dalton, Long Branch
Treasurer, Jennie Miller, Rockdale
Asst Treasurer, Arthur Stephens, Moses Creek
Parliamentarian, Roy Dalton, Long Branch
Asst. Parliamentarian, Clemmey Queen, Speedwell

Committee Chairs

Children/Youth, Lee Lillard, Cullowhee Valley
Music, David Dalton (Long Branch) and
 Grace Powell (Ochre Hill)
Musician, Rita Norris, New Hope
Senior Adult, Carolyn Morris, New Savannah
Sunday School, Frankie Harris, Buff Creek

Associational Representatives

Truett Camp, Tracy Salter, Faith

Committees appointed by team leader/DOM

Missions and Evangelism

21 Frankie Harris, Buff Creek
21 Pat Deitz, Faith
22 Lee Lillard, Cullowhee Valley
22 Kim Fiskeaux, Ochre Hill
23 Virginia Pangle, Locust Field
23 Louis Langford, Cashiers

Place and Preacher Report for 2021

Tuesday, October 12, 2021..... Moses Creek Baptist Church, Rev. Mark Rogers, Speaker
Rev. Mike Gunter, Alternate Speaker

Thursday, October 14, 2021.....Scotts Creek Baptist Church, Rev. Hunter Gosnell, Speaker
Rev. J. D. Grant, Alternate Speaker

Thank You

The Annual Meeting Committee would like to thank Lovedale Baptist Church for hosting the annual meeting of the Tuckasegee Baptist Association. They would also like to thank Rev. Avery Brown for presenting a motivating and uplifting message.

Thank you to all officers, committee members and associational representatives who have so capably served this year. We extend sincere appreciation to all who have served to honor our wonderful Savior Jesus Christ.

We want to thank our churches for the offerings to the association, especially this year when COVID-19 kept many churches from having services. Many churches send an offering each month while some send their offering on a quarterly or annual timing. Many people donate their time and talents that go unreported and are not reimbursed. These add considerably to our mission to share the Gospel of Jesus Christ.

A final thank you to our church clerks who gather the individual church information and complete the church profile. This information is used currently by the association and the Baptist State Convention. It is also a wonderful historical resource.

Changes in the Churches 2020-2021

Churches without pastors in the past year

Dicks Creek	New Savannah
Lighthouse	Ochre Hill
Locust Field	Pine Creek
Long Branch	Rockdale
Lovedale	

Pastors Leaving

Aaron Langston, Pine Creek, 11/10/19
Mike Farmer, Lovedale, 2/9/20

New Pastors

Hunter Gosnell, Ochre Hill, 10/27/19
Robert E. Downs, Rockdale, July 2020
Micah Boughman, New Savannah, July 2020
Mark Rogers, Lighthouse, 8/2/20

Interim Pastors

Mark Rogers, Lighthouse, 3/15/20

Youth Pastor

Townsend Lenihan, Lovedale, 12/8/19

Memorials 2019-2020

Buff Creek
Wayne Milsaps
Pam Graves
Frank Mathis

Lovedale
Martha Coward
Hazel Monteith
Lois Monteith

Calvary
Danny Wilson

Moses Creek
Kelcy Crowe

Dicks Creek
Ruby Dills
Irene Wilkey

Mt. Pleasant
Mr. Paul Melton
Ms. Freda Henry Shook
Mr. Michael Lynn Lawson
Mr. Jack Hoyle

East Fork
Carl Sparks
Katie Wood
Lyle Cabe

New Hope
Ilene Buchanan
Audrey Dean
Chip Shuler
Mary Alice Shuler

Faith
Mary Byrd

Greens Creek
James Turpin
Gordon Buchanan

Ochre Hill
Phyllis Stiles
Eddie Pittman

Liberty
Reva Dorsey
Donald Howell
Ronald Howell
Delanie Wilkes
Sam Howell
Dorothy Worley
Emma Bryson
Mary Bryson
Vanessa McDowell
Kyla Gentry

Old Savannah
Butch Rhinehart

Promise Land
Jimmy Bennett

Sols Creek
Vaughn Brown

Speedwell
Barbara Ann (Ashe) Mills

Locust Field
Donald Gates
Winfred Elders
Peggy Thomas

Unity
Eugene Bumgarner

Long Branch
David Mull
Nancy Mull

Webster
Deanna Wright
George Swingle

Executive Committee Report 2019-2020

January 13, 2020 - 7:00 p.m.

The quarterly meeting, of the Tuckaseegee Baptist Association was called to order by Chuck Norris, Moderator, at the Baptist Center. There were 14 executive committee members and one visitor with seven churches represented. Chuck led the group in an opening prayer. Grace Powell led the group in singing "What a Friend We Have in Jesus". Rev. Hunter Gosnell, pastor of Ochre Hill Baptist Church, lead the devotion. No changes were made to the agenda and Hunter was the only new member.

The proceedings from the 190th Annual Meetings and the October 2019 through December 2019 financial statement were presented and approved.

Associational WMU Director, Doris Melton, presented the following report. As our New Year has started, we are thankful for the blessings of 2019 where we met our project goals. A huge thank-you to Gerald and Gracella Morris for assisting with our Red Box Ministry and to all those who worked on backpacks! Over 1300 hundred backpacks were distributed for Christmas and 48 backpacks were distributed at Thanksgiving to needy children. As we move forward in 2020, I offer these words of encouragement. Faith does not make things easy, but it makes them POSSIBLE! Hebrew 11:1 & 6 "Now faith is the substance of things hoped for, the evidence of things not seen. But without faith it is impossible to please Him; for he that cometh to God must believe that he is, and that he is a rewarder of them that diligently seek Him." We will be planning our agenda and annual meeting in March as well as projects for the year. I will send out the information next month as to the place, time, and date. The annual meeting will be hosted by Lovedale WMU who so graciously volunteered last year to serve this year. A special thanks to Cathy Farmer and the Lovedale WMU ladies for starting us off on a good note in 2020 by hosting a "tea" held on January 11, 2020. Nine churches were represented and Katrina Turbyfill, President of the Gideon Auxiliary from Swain County, presented a program of song, encouragement, and opportunities for all of us. The meeting culminated with prayer and a wonderful luncheon and fellowship. Please keep sharing the "happenings" in your local groups and remember to pray for one another.

Rev. Gerald Morris presented his Director of Mission's Report as follows: The past quarter, as all seem to do any more, has flown by so quickly. It has been an incredible adventure to see God at work in the churches through the Halloween - Thanksgiving - Christmas season. Here are a few highlights of what I have been up to this past quarter.

The Annual meetings dominated the work and attention for most of October. Once again, this year the meetings were a wonderful time of worship, fellowship and celebration. I thoroughly enjoy coming together each year to worship and fellowship with the churches. It is a great time to be reminded that we are not in the fight alone, but we have partners in the task of beating back the darkness by sharing the light of the Gospel. It is encouraging to hear about the work that the churches are doing on the local, state and international mission field and how often this is done by churches working together.

One other task that Gracella and I engaged in in October was to help the WMU deliver candy they had collected for Operation Red Box to Asheboro. We were glad to be able to help in that way and even took advantage of the situation to have a little time away at the Minister's House at Camp Caraway. The Minister's House is provided to NC Baptist ministers and their wives for free for up to 3 days a year. I would recommend it to any pastor as a place to unwind and rest.

At the end of October and beginning of November, I had the privilege to share in my love of the Lord and His wonderful world through science. Ochre Hill and Cashiers Baptist Churches invited me to perform a Science Show for their Fall festivals. I shared the Gospel through the message that all are sinners and everyone needs to surrender to Christ. I would love the opportunity to perform such a show at your church.

Even though I was not able to attend the actual Christmas Backpack Outreach day I was involved in the planning of this special outreach. It was a great success in giving out almost 1,300 backpacks. Each one contained a Bible, tract and Bible study. Each child was also presented the Gospel before being sent home with the backpack. I thank Victory Baptist Church for hosting the event and Macon Baptist Association for partnering with us in this endeavor.

In December, Gracella and I attended graduation at Fruitland to celebrate with some of the students that have finished their studies here at the Baptist Center in the Spanish language Bible courses and also to celebrate the graduation of Hunter Gosnell, the new pastor at Ochre Hill. I also made contact with the Vice President of Fruitland about the possibility of hosting English language Bible courses here in the future.

With several churches that have been without a pastor this quarter, I have been advising the lay leadership and pastor search committees on several occasions about varied topics. I have also been busy preaching in several churches, I preached 20 times this past quarter. I count it an honor being able to help during a transition in pastoral leadership.

Much of my time this past quarter has been preparing for the next year and beyond. We are working on several training, missions and worship opportunities for 2020. I look back in amazement at what God has been doing through His churches and know that He is going to do much more in the future.

He then explained some of the announcements listed on the agenda and promoted the Keys for the Kingdom Fundraiser for the Association. He encouraged the churches to collect unused keys to recycle for funds.

Old Business (information only)

Love's Chapel Methodist Church asked permission to put a pathway from our lower parking lot to their cemetery. As the Baptist Center is on Lovedale Baptist Church's property, it was up to them to give permission. Gerald spoke with Lovedale and they gave them permission to do this.

No New Business

Announcements and prayer requests were taken. Donal Shular led the group in closing prayer.

Rev. Gerald Morris, Director of Missions

Chuck Norris, Moderator

Gracella Morris, Clerk

April 13, 2020 (Cancelled)

The Executive Committee meeting was cancelled due to the COVID-19 virus at a request from the Governor of NC to "stay home, stay safe". Gracella mailed or emailed a copy of the January 13, 2020 minutes, February 2020 Financial Statement, DOM Report and the WMU report to the Executive Committee members on March 30, 2020 for informational purposes only.

July 13, 2020 - 7:00 p.m.

The quarterly meeting, of the Tuckaseegee Baptist Association was called to order by Chuck Norris, Moderator at the Baptist Center. There were 12 executive committee members and one visitor with seven churches represented. Chuck led the group in an opening prayer and Rev. Gerald Morris, Director of Missions, lead the devotion. No changes were made to the agenda and Rev. Bobby Downs, new pastor of Rockdale Baptist, was the only new member.

The January 13, 2020 minutes and June 30, 2020 financial statement were presented and approved. There was not an April Executive Committee Meeting due to the COVID-19 Stay Home & Stay Safe order by the Governor of NC. Gracella mailed or emailed a copy of the January 13, 2020 minutes, February 2020 Financial Statement, DOM Report and the WMU report to the Executive Committee members on March 30, 2020.

Associational WMU Director, Doris Melton, presented the following report. Due to the COVID-19 our Annual Meeting was cancelled, and all officers will maintain until we can plan another time and date.

While challenging, many WMU members are serving the Lord by food distribution, like Faith Baptist Church who is providing lunch on Sundays to the community at large. Ochre Hill is working with NC Baptists on Mission as a distribution point to distribute produce and meat in Region 10. Ochre Hill, Faith and Cullowhee Valley are the Jackson County churches receiving the food to give out weekly.

Some of our ladies have been making masks and utilizing a card and call ministry particular to the elderly and the widows in communities. Prayer sisters have "hot lines" and prayer circles they are using to address needs as they arise. Calvary Baptist WMU is collecting and donating money to Broyhill Children's Home. Several churches are also contributing to the United Christian Ministries. Heck-Jones, Annie Armstrong, and Lottie Moon also continue to be projects within our individual groups. In addition, our Red Box Prison Ministry goal is to have 500 packs of chewing gum (the packs with 5-7 sticks of gum) which will be due to the Baptist Building in October. Gerald and Gracella will be delivering this for us this year.

WMU has been asked to provide the meal for the Annual Missions Conference again this year. If WMU ladies want to assist with the food, please let me know. Some have been contacted and have agreed to provide as they have in the years past. I will be calling to let everyone know the time, date, and numbers as soon as that information has been given to me.

Rev. Gerald Morris presented his Director of Mission's Report as follows: What a strange and chaotic year 2020 has been. Since March of this year, COVID-19, caused by the SARS-CoV-2 Coronavirus, has dominated the news, our churches and our lives. What began as a request from authorities to "stay home, stay safe" for two weeks has become a never-ending conveyor belt of new regulations (stay home, no mask/wear mask, no church/ outside church/ inside church, etc). With each change in regulations, the churches and the Association have had to adapt. The fluid nature of official and unofficial advice and regulations has caused many events to be canceled or delayed.

During the "stay home, stay safe" mandate for "non-essential" workers to stay home, Gracella and I worked from home. Each day we worked from home with our laptop computers and called the office answering machine often. Since people were staying home and not coming to the office we were able to perform our duties well for that period. Nevertheless, after weeks of working from home, we were glad to be back in the office in full work mode.

Due to the changing conditions caused by COVID-19, we canceled the following events: Spring Singing, April Executive Committee Meeting, Leadership/ Sunday School Training, Spring Worship

Rally, Kentucky Raceway Mission Trip. We have also had to cancel our Mountain Heritage Day outreach because WCU has canceled MHD.

At this time we are still planning to host the 2020 Missions Conference August 30-September 2 but we are carefully watching the situation to see if this is even possible. We have six missionaries scheduled that have served in various places in the world (Israel, Middle East, Central Asian, Southeast Asia and Europe). We will be making the decision if we will be able to hold the Conference soon. In other missions news, I am excited to announce that Paul Chitwood, president of the IMB, is scheduled to come next May to speak to the Association. This may be the first time that the president of any SBC entity has come to speak here.

Throughout all of this time, Gracella and I have been working diligently to help Associational churches walk through this unprecedented time. We have collected and distributed valuable information for the churches as they worked to broadcast their worship services and then begin to worship together (either in outdoor or indoor services). During the shut down of churches, my family worshiped with various churches that were streaming on Facebook. Ever since churches began to worship in person (first through drive-in parking lot services) I have visited or preached at these services.

Each church has responded to this challenge with creativity and flexibility. Some have yet to begin to worship in person, some have continued to meet outside (some have changed to earlier or later times), some have moved back into the sanctuary (with many safety precautions). Each church leadership has prayerfully looked at the situation each week to determine the best for their church.

Gracella and I have looked for any way that we could help each church reach their neighborhood for Christ. Gracella has been working with Cullowhee Valley Baptist to provide Bible study packets to their unchurched children during this time that the church cannot pick them up and bring them to church.

We were able to help three churches in the county partner with North Carolina Baptists on Mission to distribute produce, meat and milk that was provided by a grant. Faith, Ochre Hill and Cullowhee Valley have been giving out these items each week. Ochre Hill has become the regional distribution site for Haywood County west for these food items. Each week Gracella has helped with the distribution to the churches and ministries from the parking lot of Ochre Hill. This ministry is planned to go through August. Please pray for this ministry as it has reached thousands of people all across the state.

These last several months have been a challenging time to ride the wave of changes that come to us weekly or even daily. The churches have stepped up to the challenge and continued to worship and minister in ways that we could not have imagined as this year began. Gracella and I have worked to help the churches as best we could. We are honored to serve this wonderful Association of churches and pray that we can help in any way that your church needs. Let's all come together (virtually) in prayer that we can see a revival in our churches and a great awakening in this country so that we may all turn back to God so that He will heal our land.

No Old Business

No New Business

Announcements and prayer requests were taken. Dennis Proffitt led the group in closing prayer.

Rev. Gerald Morris, Director of Missions

Chuck Norris, Moderator

Gracella Morris, Clerk

**ASSOCIATIONAL CALENDAR OF ACTIVITIES
2020-2021**

OCTOBER 2020

- Cooperative Program Emphasis
- 11 World Hunger Sunday
- 15 Associational Annual Meeting, Lovedale 6pm

NOVEMBER 2020

- 1 Daylight Savings Time Ends
- 2 Baptist Women's World Day of Prayer
- 3 Election Day
- 10 Baptist State Convention, Charlotte, NC
- 15-22 Week of Prayer and Special Offering for North Carolina Baptist Children's Homes
- 24-25 Office Closed for Thanksgiving Holiday
- 26 Thanksgiving Day

DECEMBER 2020

- Nov. 29-Dec. 6 Week of Prayer for International Missions and Lottie Moon Christmas Offering
- 25 Christmas
- 28-30 Office Closed for Christmas & New Year's Day

JANUARY 2021

- 1 New Year's Day
- 11 Executive Committee Mtg, 7:00 pm, Baptist Ctr
- 17 Sanctity of Human Life Sunday

FEBRUARY 2021

- 14 Valentine's Day
- 8-14 Focus on WMU
- 22 Region 10 Mission Rally, 1st Baptist Franklin

MARCH 2021

- 7-14 Youth Week
- 14 Daylight Savings Time Begins
- 7-14 Week of Prayer for North American Missions and Annie Armstrong Easter Offering
- 21 Thirty-second Spring Associational Singing
- 29-Apr. 2 Jackson County Public Schools Spring Break

APRIL 2021

- Baptist Children's Homes of NC Food Roundup
- 2 Good Friday
- 4 Easter Sunday
- 5 Office Closed
- 9-10 NC Baptist Mission Conf., Hickory Grove Baptist in Charlotte
- 12 Executive Committee Mtg., 7 p.m., Baptist Ctr
- 23-24 WMU Missions Extravaganza, Fayetteville, NC
- 25 Cooperative Program Sunday

MAY 2021

Month of Prayer for Tuckaseegee Baptist Association and Special Offering

- April 24 or May 1 Operation Inasmuch
- 2 Senior Adults Sunday
- 6 National Day of Prayer
- 9 Mother's Day
- 14-15 Disaster Relief Training, Hendersonville, NC
- 16 Paul Chitwood, IMB President
- 31 Office Closed for Memorial Day

JUNE 2021

- 13-16 Southern Baptist Convention, Nashville, TN
- 20 Father's Day & Baptist Men's Emphasis
- 27 Mission Dignity Sunday

JULY 2021

- 5 Office Closed for Independence Day Holiday
- 12 Executive Committee 7:00 pm, Baptist Ctr

AUGUST 2021

- 31 Church Profiles Due to the Associational Office

SEPTEMBER 2021

Month of Prayer & Special Offering for NC Missions

- 6 Office Closed for Labor Day
- 25 Mountain Heritage Day

OCTOBER 2021

- 10 Fall Associational Singing, 6:00 p.m.
- 12 Associational Annual Meeting, Moses Creek
- 14 Associational Annual Meeting, Scotts Creek

Director of Missions Annual Report, 2019-2020

This Association year has been a historic one. From October 2019 to midMarch 2020, the Association year (and life in general) was progressing as usual, and then the COVID19 panic set in quickly. Within days, the news that there was a new virus spreading throughout China transformed into mandates from the federal and state governments to shut down nearly every part of our society. In the following paragraphs, I will try to walk the reader through this unprecedented year and how it affected the Tuckasegee Baptist Association and its churches.

As stated above, the Association year from October to midMarch was proceeding normally with the Annual Meeting and Associational Singing being well attended and great times of fellowship and worship. In December, several Baptist churches in Jackson and Macon Counties joined together at Victory Baptist Church on top of Cowee Mountain to distribute backpacks filled with school supplies, clothes, Bible and Bible study, etc. to needy children. The backpacks were collected from several churches at Faith Baptist Church.

On Sunday, March 8th (a normal Sunday at most churches) little did anyone know that the doors of our churches would be closed to worship services (some for several months). The governor of North Carolina ordered all meeting venues (including churches), and most businesses, closed for a few weeks to help mitigate damage from COVID19. The few weeks of shut down has extended many times and continues, with some lessening of restrictions, to the time of this writing (October 7).

Many churches responded to these restrictions by live streaming their pastor preaching on Facebook or Youtube. In July, the courts ruled that churches could meet without restrictions due to First Amendment rights of freedom of religion. Each church acted individually as the leadership of the church prayerfully saw fit. Some began to meet back inside rather quickly (mostly smaller churches), some began meeting in the parking lot with people sitting in their cars listening to the preacher on a portable sound system, some churches installed low powered FM systems so people in their cars could hear. Some churches would use livestreaming on the internet as their only means of worship for several months and others used it as a supplement to the outdoor service. All of the churches canceled Sunday School and almost all have not restarted it at this time. Many churches changed the start time for their worship service from the traditional 11 am service to earlier times because of the heat as summer came along. For most all churches, the Wednesday night service was canceled during this time and remains so at the time of this writing. Refer to the Historical Report found in this Book of Reports for further details about what each church did during this time.

Just as the shutdown affected the churches of the Association, the Association has been required to cancel several planned events and mission projects. I will list these very briefly to show the scale of disruption to the Association this year. The following events were canceled: Pastors' and Wives' Fellowship supper, Spring Singing (and Fall singing for next year), April Executive Committee Meeting (we did hold the July meeting), Spring Worship Rally, and Church Leadership Training. The following mission/ outreach projects were canceled: Jackson County Bible Clubs, Mountain Heritage Day at WCU, and Kentucky Raceway Ministry trip. Due to the governor's declaration shutting down all non-essential businesses and deciding that no one was likely to come by the office during this time, the Association office was closed from April 8 to May 11. Gracella and I worked from home using the internet and phones to stay in contact with the churches.

Even the Southern Baptist Convention was canceled and the Baptist State Convention of NC was shortened to a one day event and moved from Winston-Salem coliseum to a church in Charlotte.

Even though many things were canceled, not everything was put on hold. Mission work of various sorts was continued by the Association and its churches. The Women's Missionary Union has been busy with various projects like the Red Box collection for the Women's Prison

ministry (see their report in this Book of Reports for more information). Many churches have continued to collect items for Operation Christmas Child shoe boxes that will be collected in November and distributed by Samaritan's Purse ministry throughout the world. Some churches (particularly Cullowhee Valley, Faith and Ochre Hill) have continued to reach out to the community with distribution of food boxes weekly. Other churches have been busy reaching their communities (see the Historical Report for more details).

The Annual Food Roundup for the Baptist Children's Homes, usually held in April, ending up being postponed until September but many churches heeded the cry from the Children's Homes and have been donating money and food goods to Broyhill all during this time. The churches have been very generous this year with this collection.

The Annual Missions Conference was held from August 30 to September 2. This was the first event for many of the churches and missionaries alike since the shutdown that occurred in March. We had five missionaries, one representative from the International Mission Board and eleven churches participate.

One ministry that began during, and because of the COVID19 shutdown was a partnership between the churches of the Association, the NC Baptists on Mission and the United States Department of Agriculture to distribute boxes of vegetables, meat and dairy products. Each week several churches gathered at Ochre Hill Baptist Church to receive these items from the NC Baptist on Mission and then distributed them to church and community members that were in need of food assistance. This project started in June and is continuing at this time.

I have been busy working at home, in the office and in the field helping churches in any way that I can through this tumultuous time. I have met and assisted the pulpit committees from the churches that are continuing to search for a pastor. Thankfully, two of our churches have called a pastor. Even though I did not preach much at the beginning of these events, since May, I have been preaching quite regularly mostly in churches that are without a pastor at this time.

We have also been busy with BookLink collecting, packaging and delivering used Sunday School literature, donated Bibles and Christian books. We were able to deliver a medium sized Uhaul truck full of materials to the Eubank, Ky headquarters for further processing and shipping to overseas Christians.

During this time of COVID19 panic there has been one good turn of events. Since in-person gatherings were prohibited, many training events were forced to go online. This afforded me the opportunity to receive more training this year than in the past. Even though many of the training events offered by the Convention do not have a registration fee, the cost of travel expenses have prohibited me from attending more than one or two events per year.

To refer to a statement that has been heard many times this year, "this has been an unprecedented year." No one alive has seen America (and the whole world) shut down so fast and so completely. This is the first time that anyone alive has been challenged with such a dangerous pandemic that swept so fast around the world. In March the predictions were for 2 million people to die in America alone. Thankfully that number was greatly overestimated (current death count is 211,000) but the virus continues to spread. Many people are praying that this will run its course soon and we will be able to return to some sort of "normal" in the near future. Until that time we will trust in our Lord and continue to serve Him in our churches and the Association.



Music Report 2019-2020

The Fall Singing of the Tuckaseegee Baptist Association was held Sunday, October 13th. Host churches and participating churches are listed below. The offering was designated to be divided between Broyhill Baptist Children's Homes and Tuckaseegee Baptist Association. The total collection was \$1,549 and total participants were 277.

Moses Creek Baptist—Host

Collected: \$203 Participated: 47

Mt. Pleasant Baptist

New Hope Baptist—Host

Collected: \$527 Participated: 78

Buff Creek Baptist

Dicks Creek Baptist

Old Savannah Baptist—Host

Collected: \$348 Participated: 80

East Fork Baptist

Hyatt's Chapel Baptist—Host

Collected: \$471 Participated: 72

Long Branch Baptist

Little Savannah Baptist

The Spring Singing of the Tuckaseegee Baptist Association was scheduled for Sunday, March 22nd. However, due to the COVID-19 restrictions it was cancelled.

Annual WMU Associational Report 2020

Doris Melton, Director

Financial Report:

Current WMU Balance: \$601.00

Summary of Events 2020:

January 11 of 2020 started with a wonderful inspirational "tea" hosted by Cathy Farmer and the WMU ladies at Lovedale Baptist Church. Nine churches were represented and Katrina Turbyfill, President of the Gideon Auxiliary from Swain County, presented a program of song, encouragement, and opportunities. Plans were made to meet at Faith Baptist Church on March 31, 2020 to organize and work on the agenda for our Annual Meeting, Red Box Ministry, election of officers, updates from churches, and other projects. However, those plans were cancelled due to the Pandemic (COVID-19). By phone, text messaging and messenger, plans for the meeting and the election of officers were placed on hold until we can be sure of the safety of our group. Through various e-mails, selection of 500 packs of Chewing Gum (the packs with 5-7 sticks of gum) was approved for our Red Box Ministry. The gum is to be delivered to the Baptist Building by October 14, 2020 and Gerald and Gracella Morris will deliver it to the First Baptist Church in Asheboro for final distribution in November 2020.

While challenging, many WMU members are serving the Lord by food distribution, like Faith Baptist Church who is providing lunch on Sundays to the community at large, Law Enforcement, Nursing facilities in Jackson and Swain Counties as well as hospitals in these counties. Cullowhee Valley, Faith and Ochre Hill have been working with Baptist on Missions to distribute fresh produce and meat to families. WMU groups (Faith, East Sylva, Calvary, Locust Field, Ochre Hill, and others) have been making and distributing face masks. Calvary and Ochre Hill have been utilizing a card and call ministry particular to the elderly and the widows in communities. WMU members are grocery shopping and delivering to those in need as well as assisting with medical appointments and needs. WMU groups have had drive-in Vacation Bible School and some groups have prepared and delivered "bagged" Sunday School classes to the youth in their churches. Prayer sisters have "hot lines" and prayer circles they are using to address needs as they arise. Calvary Baptist WMU is collecting food and has donated money to Broyhill Children's Home along with other WMU groups. Several WMU groups are also contributing to the United Christian Ministries. Heck-Jones, Annie Armstrong, and Lottie Moon offerings while they also continue to support individual missionaries in Uganda, Philippines, Honduras, and other countries. Our Associational WMU provided individual boxed meals for the Annual Missions Conference this year (August 30-September 2).

Ruthie Salter from Faith Baptist Church and who is on staff for NC Baptist on Mission for Deep Impact Student Missions has been called to student missions. She has served in missions locally, regionally, and nationally. In acceptance of her calling, Miss Salter will be attending Fruitland Baptist Bible College beginning in September 2020 to obtain a degree in Religion/Christian Ministries. Her goal is to attend Southeastern Seminary after she completes Fruitland.

Until we can safely gather together, our WMU Association will continue to work united in our efforts to serve the Lord "for His Glory" utilizing prayer first and foremost to obey the great commission as we strive to minister to others.

Historical Report, 2019-2020

All of the churches were affected by the restrictions required by the government in the middle of March 2020 due to the Corona Virus Pandemic. At the beginning people were asked to stay at home for two weeks. Churches responded by complying and not congregating. Each church has adapted and shared the Gospel in its own unique way. Unfortunately Vacation Bible School was cancelled in most of the churches that normally have it.

- **Buff Creek** started meeting outside because of COVID restrictions. They have met outside in their cars, under a tent and some inside the fellowship hall for morning and evening worship for drive in services. Started having Sunday School after a while at 10:45 and worship at 11:30.
- **Calvary** suspended church services in person from March 22-May 31, 2020 and VBS was canceled due to COVID-19. Sunday School classes were suspended beginning March 22, 2020 due to COVID-19. The church also began Facebook and YouTube ministries where Sunday morning services were uploaded.
- **Cashiers** COVID-19 prevented them from meeting inside until September. The pastor conducted weekly devotions through Facebook/YouTube. They also recorded him preaching on Sundays through Facebook/YouTube. They have not had Sunday School during that time. They did start meeting outside after a couple of months.
- **Cullowhee Valley** Food giveaway 2 days per week since March 30, 2020 through July. Families helped 1,522; Meals 14,511; People helped 4,837. They are now doing it one day a week. They support the Community Table, SMPCC, and Blue Ridge Health Ctr. They closed for only a short while for COVID, but quickly started having Facebook services. They reopened with outside services and continued to show it on Facebook and also had a separate Facebook Bible study each week. They soon starting meeting inside with the door open so that people could still hear the service outside and keep extra social distancing.
- **Dicks Creek** They had to close in March for a short while due to COVID-19, but they soon reopened and just distanced themselves inside. They don't go to the front to sing, but sing at the pew.
- **East Fork** had remote services during COVID until the last week in April. We moved back inside for several weeks. Then we moved to the parking lot. We have had Worship Service, but hope to start Wednesday night services back soon. We sit outside in the parking lot and under the trees except for a few of the elderly. It's been wonderful. The elderly have been checked on by several. We would ask if they wanted us to come and social distance and let them listen to the taped service. They chose to watch church services on TV. We did help one couple by getting groceries, taking off trash, etc.
- **El Centro del Señor** 1) To commemorate transition to new meeting location at Webster Baptist, a special dedication service was held on March 17, 2019. A total of 176 were in attendance. 2) Annual Anniversary Service took place on Nov. 3, 2019. We celebrated 18 years of ministry to the Hispanic population. A total of 224 were present. All Hispanic churches in WNC were represented. Youth group attended annual Hearts on Fire conference. A total of 33 youth and leaders participated. 3) During the 2019 church year, we supported "HomeBase" ministries at WCU. Our youth group participated in two services and gave supplies to the food pantry. 4)

Monetary gifts have been provided to The Gideons, families in Venezuela, and Martin Irias of Nicaragua. Their Response to COVID-19: Beginning on Saturday, March 21, 2020, Sermons were recorded on Facebook. Devotions were sent out electronically to all members each week. Pastor also made personal phone calls to each family weekly. In addition, a special youth group meeting took place on Google Meet. Outdoor worship services began on August 16, 2020. Children's' Church started classes back on September 6, 2020.

- **Faith** We have started a hot meal ministry where we have served 350-700 hot meals on Sundays as a drive thru ministry to those affected by Covid-19. We also have been part of the produce box ministry through NC Baptist on Mission. Faith held an outdoor drive thru Easter event for children to come pick up Easter baskets and also donated 100 plus to Broyhill Children's Home. We held outdoor drive in VBS for preschool through 5th graders and had an average attendance of over 50. This was also streamed on FB and watched internationally. During Covid-19 we initially had FB stream services only, since we have held outdoor worship services weekly with an increase in attendance and visitors weekly. These services have been FB streamed as well and a special children's packet is given to each child attending. We were regional collection sites for the NC Backpack Ministry. We also have three members who have been called to ministry and are attending seminary. Those members are Rob Healy, Cameron Cabe and Ruthie Salter. We also had students who attended both Deep Impact and Deep Impact Kids. Our church was blessed to receive two grants from NC Baptist on Mission to help provide meals. We had Faith family members who served with disaster relief. Faith was honored to once again be a host site for the TBA Missions conference.
- **Greens Creek** responded to COVID 19 by meeting the first Sunday for a devotion at 10:00a.m. They had 1 drive in service. After that they decided to meet at 10:00 for Sunday School. Men in the sanctuary and the women in the fellowship hall so that they could space themselves out 6 feet apart. They wear their masks but some people are still staying home.
- **Hyatt's Chapel** started Easter Sunday recording a service on Facebook and they continued to do that. As restrictions lessened, they gradually added more people to the inside service.
- **La Primera Iglesia Bautista de Amor** did not quit meeting due to COVID-19.
- **Liberty** Due to COVID-19 they started having online services for 6 months. They have had a conference call for Sunday School and prayer services. They resumed meeting outside at the church on October 4th
- **Lighthouse** Prior to Phase 2, we did Facebook Live services only on Sunday and Wednesday. At the start of Phase 2, in addition to Facebook Live services, we added an in person service at 11am on Sunday morning. We social distance and most wear facemasks while around other folks. We have wipes and sanitizer (hand and spray) available. Water fountains are disabled.
- **Little Savannah** installed a security system with capabilities of live streaming the service. Got classified as a 501c3 organization.
- **Locust Field** COVID-19 stopped services for a while. After a few months they started having meetings outside and broadcasting on a radio channel. They also paid off their church loan in June.

- **Long Branch** has been meeting Sunday morning and Wednesday nights since May due to COVID. We were doing Sunday School and worship inside but cut back to worship only in July as cases in the area increased and we had fewer people coming for the entire service. We had a couple of drive in service in April-May after the stay at home order changed. We do not have the capability to live stream.
- **Lovedale** Our pastor resigned 2/9/2020. COVID stopped our worship services onsite in March 2020. We began Facebook worship service April 19, 2020. Continued this method of Sunday morning worship up to May 24th. Our first parking lot worship service was held that date. We continued with this type of worship until October 4th and also put it on Facebook. Our children and youth have held periodic ZOOM lessons. We have had outdoor movie night, hot dog roasts and smores gathering outside.
- **Moses Creek** Due to COVID-19, the church stopped inside services in March and pastor began conducting services on Sunday morning and Wednesday evenings online for several weeks. He then began holding Sunday morning services under the church's pavilion adjacent to the church in April. Church is now inside while broadcasting to people in cars.
- **Mt. Pleasant** ordained Mr. David Lee Styles as a deacon on 6/7/2020. Due to COVID-19 they had to stop meeting for a very short time. They started to meet outside in the parking lot quickly. They have resumed meeting inside.
- **New Hope** For worship service, we initially started with a radio service in the church parking lot and then migrated to the sanctuary for those wanting to go inside while still offering the radio broadcasting for those in their cars, and as of 9/8/2020 this is our current situation. For Sunday School, we've offered Facebook live @ 9am each Sunday.
- **New Savannah** Services were suspended in March 2020. The pastor recorded some services on Facebook between March and June. We started meeting inside again in June. We also have continued to have the third Sunday dinner. Everyone keeps their social distance and wears masks.
- **Ochre Hill** March 15, 2020 was the last normal Sunday School, worship service due to COVID-19. Started having Facebook services on 3/22/2020. Started drive-in services and drive-thru Lord's Closet May 2020. Met outside on Sunday mornings and inside on Sunday nights. Met back inside on Sunday morning October 4th. Was a distribution location for the NC Baptist on Mission to distribute food boxes from May - September 2020. Started a 3rd round of distributing USDA food boxes Sept. 30. The annual mission trip was to Burgaw, NC to help rebuild houses affected by hurricanes.
- **Old Savannah** was not able to have VBS due to COVID-19. However, they only had to stop meeting for a little a while on Sundays. They set up a tent outside and also had a radio frequency. They have started having Sunday School on Wednesdays using the tent, sanctuary, fellowship hall and other big rooms to be able to retain social distancing.
- **Pine Creek** Due to the few left and no pastor, and most of the members being elderly, we have not had any church services since closing in March with COVID-19. We have spoken about reopening but without a pastor don't know if anyone will come except for the locals. As of October 1st the deacons and elders are discussing what we will do.

- **Promised Land** did not stop meeting because of COVID-19 for very long. They quickly started meeting inside in April and social distancing.
- **Rockdale** called a new pastor in July 2020. They have continued to meet on Sunday mornings and Wednesday nights. They are increasing in numbers.
- **Scotts Creek** Paid off new air condition units. Completed picnic shelter. We stopped having church services March 15 due to COVID-19. We cancelled all planned gatherings including our annual Maundy Thursday Service, Sunrise Service, Easter Breakfast and Easter Cantata. Meetings were cancelled as well as our planned spring revival. We have been on the radio station each Sunday morning as well as on Facebook. Vacation Bible School that was scheduled for July 5-8 was cancelled. During the time we were not meeting in the church, we were busy making preparations with mask, roping off seats for 6 feet distance, and making sure we had plenty of hand sanitizer. We began our 11:00 AM worship service outside on Father's Day June 21. We did not have our usual publications to hand out such as bulletins, reports, etc. Still all other gatherings were cancelled. We began back inside morning service July 5 and Wednesday evening services the first of August. On August 30 we did have our planned singing outside in our newly renovated picnic shelter with Turning Home being the guest singers. We had homecoming Sunday, September 27 which celebrated 190 years. Pastor Eddie Deitz preached, Dick Sellers gave a presentation about the history of Scotts Creek Baptist Church, and Alan Shelton was a guest singer as well as our own choir. We did not have our traditional homecoming meal. As of September 27, we have not started back Sunday School but we are trying to have a small group Bible study every other Tuesday evening in our fellowship hall and the youth are meeting at Jake & Kaila Day's house. Our plans are to cancel our Trunk or Treat annual event and our Thanksgiving/Christmas meal, but we pray to be able to have our "Bethlehem Morning" Walk Through Christmas Story December 4 and 5. We continue to pray for all churches and revival in our nation.
- **Sols Creek** Due to COVID-19 they were unable to meet for a while. Then they started meeting outside on the hill and really loved it. However, a couple of people in their community got the virus and they quit meeting again. They have one young child that is very sick with kidney failure. As a result of her being related to almost everyone in the church they didn't want to risk exposing her to the virus.
- **Speedwell** has continued to meet inside with no Sunday school. At the beginning of the pandemic there were only a very few attending.
- **Unity** had to close for a while, but they have been meeting outside some. After keeping the building closed for a while they have had to fix a mold problem.
- **Webster Jeff & Tiffany Parker** were called to go to The Orchard Church in Ellijay, GA. 2020 was the year of the COVID 19 Virus. First time that we gave a church service Live on Facebook, You Tube, and on our website. First time we have ever canceled service for an extended period of time. We are having two inside services with limited seating.

DIGEST OF CHURCH PROFILES

31 of 32 Association member churches (97%) completed Church Profiles for 2020.

31 of 32 Association member churches (97%) completed Church Profiles for 2019.

30 of 32 Association member churches (94%) completed Church Profiles for 2018.

	2018	2019	2020
Total Baptisms	55	71	51
Other Additions	91	89	95
Membership	5,060	5,123	5,554
Average Worship Attendance	2,109	2,108	2,103
Average Sunday School Attendance	1,206	1,221	1,205
VBS Enrollment	1,304	1,369	143
WMU	123	119	90
Brotherhood	45	22	52
Mission Project Participants	1,385	1,752	1,414
Total Receipts	\$ 2,599,725	\$ 2,384,938	\$ 2,284,468
Cooperative Program	\$ 76,158	\$ 76,758	\$ 69,957
Tuckaseegee Associational Missions	\$ 51,713	\$ 51,370	\$ 49,484
NC State Missions	\$ 7,256	\$ 6,033	\$ 6,479
Annie Armstrong Missions	\$ 19,987	\$ 18,797	\$ 15,628
Lottie Moon Missions	\$ 28,339	\$ 29,705	\$ 28,818
Other Southern Baptist Conv Missions	\$ 42,945	\$ 50,339	\$ 46,172
Non-SBC Missions	\$ 170,084	\$ 132,891	\$ 124,116

Tuckaseegee Baptist Association Summary Information
For ACP Year 2020

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Avg.	VBS	WMU	Mens Ministry	Total Receipts
Buff Creek	221	184	4	7	50	35	0	0	4	\$0
Calvary	139	71	1	1	39	19	0	18	0	\$58,968
Cashiers	102	102	2	1	100	67	0	10	17	\$258,749
Cullowhee Valley	89	63	0	6	24	15	0	0	0	\$39,626
Dicks Creek	42	22	0	0	20	12	0	0	0	\$0
East Fork	66	55	2	6	55	19	0	0	1	\$52,490
El Centro del Señor	52	52	8	0	58	42	0	0	0	\$0
Faith	95	0	3	0	55	28	56	10	20	\$104,619
Greens Creek	117	107	0	0	25	20	0	0	10	\$64,791
Hyatt's Chapel	110	0	0	0	65	27	0	0	0	\$71,725
Jarrett Memorial										
La Primera Iglesia Bautista De Amor	40	40	4	0	30	25	0	0	0	\$500
Liberty	0	50	0	0	45	20	0	0	0	\$0
Lighthouse	73	71	0	0	48	23	0	0	0	\$129,757
Little Savannah	202	0	0	0	65	35	0	0	0	\$45,078
Locust Field	90	82	1	2	49	38	0	17	0	\$108,209
Long Branch	100	73	0	0	22	17	32	7	0	\$24,240
Lovedale	128	106	0	0	60	30	0	8	0	\$110,801
Moses Creek	105	98	1	0	29	26	0	0	0	\$36,713
Mount Pleasant	636	370	1	20	51	40	55	0	0	\$22,718
New Hope	524	524	6	3	175	86	0	20	0	\$165,525
New Savannah	34	34	0	0	30	0	0	0	0	\$0
Ochre Hill	297	280	0	8	75	45	0	0	0	\$77,226
Old Savannah	456	0	9	0	200	90	0	0	0	\$0
Pine Creek	40	15	0	2	15	15	0	0	0	\$0
Promise Land	55	55	0	0	40	20	0	0	0	\$0
Rockdale	125	39	0	0	35	20	0	0	0	\$ 44,952
Scotts Creek	496	400	4	13	150	100	0	0	0	\$284,641
Sols Creek	204	0	0	0	40	40	0	0	0	\$0
Speedwell	217	0	0	0	15	11	0	0	0	\$3,828
Unity	143	118	0	0	20	20	0	0	0	\$0
Webster	556	396	5	26	420	220	0	0	0	\$579,312
	5,554	3,407	51	95	2,103	1,205	143	90	52	\$2,284,468

Tuckaseegee Association Financial Information For ACP Year 2020

Congregation	Undesig. Receipts	Designated Receipts	Total Receipts	Cooperative Program	Tuckaseegee Association	NC Missions	Annie Armstrong	Lottie Moon	Other SBC Expenses	Non SBC Expenses
Buff Creek	\$0	\$0	\$0	\$0	\$480	\$0	\$25	\$2,599	\$0	\$0
Calvary	\$43,697	\$15,271	\$58,968	\$650	\$1,300	\$1,300	\$300	\$1,300	\$225	\$10,196
Cashiers	\$196,029	\$62,720	\$258,749	\$12,000	\$5,000	\$500	\$5,000	\$5,000	\$19,000	\$16,220
Cullowhee Valley	\$35,626	\$4,000	\$39,626		\$300		\$200	\$300	\$1,800	\$1,708
Dicks Creek					\$300					
East Fork	\$52,490		\$52,490	\$600	\$2,640	\$350	\$350	\$498	\$1,200	\$18,000
El Centro del Señor					\$1,024					
Faith	\$84,119	\$20,500	\$104,619	\$3,824	\$2,677	\$0	\$200	\$700	\$4,000	\$1,100
Greens Creek	\$61,336	\$3,455	\$64,791	\$7,464	\$3,743		\$395	\$790	\$1,000	\$1,700
Hyatt's Chapel	\$71,725		\$71,725	\$1,800	\$1,800		\$1,800	\$1,800		
Jarrett Memorial										
La Primera Iglesia Bautista De Amor		\$500	\$500							
Liberty										
Lighthouse	\$119,921	\$9,836	\$129,757	\$2,400	\$1,125	\$900	\$755	\$805	\$295	\$3,556
Little Savannah	\$39,572	\$5,506	\$45,078	\$0	\$500	\$0	\$1,000	\$500	\$0	\$1,513
Locust Field	\$75,011	\$33,198	\$108,209	\$500	\$3,000	\$300	\$600	\$1,000	\$2,250	\$6,232
Long Branch	\$22,343	\$1,897	\$24,240		\$650	\$450	\$400	\$400	\$400	\$1,842
Lovedale	\$107,658	\$3,143	\$110,801	\$9,717	\$4,229		\$2,000	\$2,023	\$7,177	\$4,096
Moses Creek	\$36,713		\$36,713	\$0	\$1,375	\$0	\$250	\$250		\$7,128
Mount Pleasant	\$22,718		\$22,718		\$240					
New Hope	\$125,931	\$39,594	\$165,525	\$3,900	\$9,192			\$1,500	\$7,200	\$9,130
New Savannah					\$1,200					
Ochre Hill	\$71,539	\$5,687	\$77,226	\$1,200	\$1,800	\$1,042	\$840	\$3,656		\$1,560
Old Savannah										
Pine Creek					\$600					\$300
Promise Land										
Rockdale			\$44,952	\$2,166	\$2,100			\$2,340		\$300
Scotts Creek	\$254,475	\$30,166	\$284,641	\$23,736	\$3,165	\$812	\$1,513	\$2,682	\$1,525	\$6,592
Sols Creek										
Speedwell	\$2,740	\$1,088	\$3,828		\$360	\$825		\$200	\$100	
Unity					\$0					
Webster	\$531,572	\$47,740	\$579,312	\$0	\$684	\$0	\$0	\$475	\$0	\$32,943
Tuckaseegee Association	\$1,955,215	\$284,301	\$2,284,468	\$69,957	\$49,484	\$6,479	\$15,628	\$28,818	\$46,172	\$124,116

HISTORICAL TABLE

YEAR	SESN	PLACE	DATE	MODERATOR	CLERK	DIR OF MISS	PREACHER
1851	22	Jonathan Ck	Oct 10	Joshua Ammons	Z B Allen		Joshua Ammons
1852	23	Scotts Ck	Aug				William Haynes
1894	65	Franklin	Aug 16-19	A H Sims	T C Bryson		G A Bartlett
1895	66	Mt Pleasant	Aug	A H Sims	T C Bryson		
1911	82	Cullowhee	Aug 17-20	Thad Bryson	W L Henson		R L Cook
1912	83	Savannah	Aug				J M Bennett
1916	87	Scotts Ck	Aug 17-19	C C Cowan	H B Jones		J B Smiley
1917	88	Shoal Creek	Aug				R L Cook
1923	94	Lovedale	Aug 16-20	T F Deitz	Hugh Monteith	T F West	W Ross Yokley
1924	95	Qualla	Aug 14-16	T F Deitz	Hugh Monteith	T F West	R L Cook
1925	96	Hamburg	Aug				
1927	98	Tuckasegee	Aug 18-20	T F Deitz	A J Dills		J G Murray
1928	99	Sylva First	Aug				L K Stafford
1929	100	Cullowhee	Aug 15	T F Deitz	W C Reid		T F Deitz
1930	101	Webster	Aug 14	T F Deitz	W C Reid		J G Murray
1931	102	Hamburg	Aug	T F Deitz			W N Cook
1932	103	Shoal Creek	Aug 18	T F Deitz			
1933	104	Scotts Creek	Aug 17-20	T F Deitz	W N Cook		L K Stafford
1934	105	Johns Creek	Aug 16-19	T F Deitz	W N Cook		W C Reed
1935	106	Old Savannah	Aug 15-18	T F Deitz	W N Cook		L K Stafford
1936	107	Lovedale	Aug 13-16	T F Deitz	W N Cook		L H Crawford
1937	108	Sols Creek	Aug 12-15	T F Deitz	W N Cook		Ben Cook
1938	109	Sylva	Aug 18-19	T F Deitz	W N Cook		G N Cowan
1939	110	Zion Hill	Aug 19-20	T F Deitz	W N Cook		W N Cook
1940	111	Moses Creek	Aug 15-16				L H Crawford
1941	112	Ochre Hill	Aug 14-15	T F Deitz			W N Cook
1942	113	Balsam Grove	Aug 13-14	T F Deitz	W N Cook		G C Teague
1943	114	Hamburg	Aug 12-13	T F Deitz	W N Cook		F F Brown
1944	115	Barkers Creek	Aug 17-18	T F Deitz	W N Cook	Gretchen Johnson	W E Pettit
1945	116	Lovedale	Aug 16-17	T F Deitz	W N Cook	Gretchen Johnson	Mark Osborne
1946	117	Cashiers	Aug 15-16	T F Deitz	W N Cook	Clarence Vance	F P Blankenship
1947	118	Wilkesdale	Aug 14	T F Deitz	J Bryson	Clarence Vance	Dillard Wood
		East Sylva	Aug 15				
1948	119	Hyatts Chapel	Aug 14	C M Warren	J Bryson	Euva Sentelle	Joe Bishop
		Shoal Creek	Aug 15				Melvin Snyder
1949	120	Big Ridge	Aug 18	C M Warren	E Sentelle	Pauline Snelson	Melvin Snyder
		Hamburg	Aug 19				L H Brothers
1950	121	Pine Creek	Aug 17	J E Brown	P Snelson	Pauline Snelson	H E Marshbanks
		Yellow Mountain	Aug 18				
1951	122	Sylva First	Aug 16	J E Brown	E Sentelle	Pauline Snelson	Dr McGee
		Scotts Creek	Aug 17				W C Reed

1952	123	Buff Creek	Aug 14	J E Brown		Pauline Snelson	Ralph Nix
		Ochre Hill	Aug 15				
1953	124	Old Savannah	Aug 13	J E Brown	C Corbin	Dorothy Edwards	L H Crawford
		East Fork	Aug 14				J C Pipes
1954	125	Cullowhee	Aug 12	J E Brown	C Corbin	Dorothy Edwards	Clyde Collins
		Lovedale	Aug 13				R W Abrams
1955	126	Lumberton	Aug 18	J E Brown	C Corbin	Dorothy Edwards	Roland Pruette
		Balsam Grove	Aug 19				James Vanderford
1956	127	Hamburg	Aug 16	J E Brown		Dorothy Edwards	Frank Reed
		Tuckasegee	Aug 17				
1957	128	New Hope	Aug 15	Edwin Allison	C Corbin	Dorothy Edwards	Zeb Barker
		Black Mountain	Aug 16				
1958	129	Deitz Memorial	Aug 14	W Middleton	J Lambert	Alton Hooper	W L Sorrells
		Sylva	Aug 15				M A Huggins
1959	130	Scotts Creek	Aug 13	W Middleton	J Lambert	Alton Hooper	Clarence Vance
		Balsam	Aug 14				Doug Branch
1960	131	Rockdale	Aug 18	R W Abrams	J Lambert	Alton Hooper	Quentin Perreault
		New Savannah	Aug 19				Nane Starnes
1961	132	Shoal Creek	Aug 17	R W Abrams	J Lambert	Alton Hooper	J W Costner
		Hyatts Chapel	Aug 18				Ernest Upchurch
1962	133	Buff Creek	Aug 16	Ray McCall	J Lambert	Alton Hooper	Alfred Sellers
		Hamburg	Aug 17				R W Abrams
1963	134	East Sylva	Aug 15	Ray McCall	J Lambert	Alton Hooper	James Lambert
		Tuckasegee	Aug 16				Harry Vance
1964	135	Mt Pleasant	Aug 13	Ray McCall	J Lambert	Alton Hooper	Clyde Collins
		Balsam	Aug 14				Joseph Reece
1965	136	Yellow Mountain	Aug 12	Alfred Sellers	J Lambert	Alton Hooper	Roy Smith
		Scotts Creek	Aug 13				J E Brown
1966	137	Sylva First	Aug 18	Joseph Reece	Lloyd Fish	Alton Hooper	Lloyd Fish
		Calvary	Aug 19				A B Lovell
1967	138	Ochre Hill	Aug 17	Joseph Reece	A Hooper	Alton Hooper	Lloyd Fish
		Rockdale	Aug 18				George Langley
1968	139	No Minutes					
1969	140	Old Savannah	Aug 14	Judson Rotan	C Dean	Walter Middleton	Burrell Lucas
		Jarrett Memorial	Aug 15				Charles Dean
1970	141	Tuckasegee	Aug 13	Judson Rotan	C Dean	Walter Middleton	Charles Bullock
		Buff Creek	Aug 14				Judson Rotan
1971	142	Zion Hill	Aug 12	Robert Blanton	C Dean	Walter Middleton	M Clayton
		Cullowhee	Aug 13				Frank Reed
1972	143	Balsam	Aug 17	Robert Blanton	A Hoyle	Walter Middleton	H Anderson
		Webster	Aug 18				Charles Dean
1973	144	Cashiers	Aug 16	John Hyatt	A Hoyle	Walter Middleton	Jack Holcombe
		Lovedale	Aug 17				Ray McCall
1974	145	Locust Field	Aug 14	John Hyatt	A Hoyle	Walter Middleton	L Jackson
		Greens Creek	Aug 15				Harold Anderson
1975	146	Liberty	Aug 14	Robert Blanton	A Hoyle	Walter Middleton	C H Greene
		New Hope	Aug 15				H Nicholson
1976	147	Hamburg	Aug 12	Robert Blanton	A Hoyle		Luther Osment
		Long Branch	Aug 13				J D Wyatt
1977	148	Shoal Creek	Aug 18	Wesley Hooper	A Hoyle	C O Vance	Douglas McFadin
		Black Mountain	Aug 19			Alvin Loiry, Jr	Alvin Loiry, Jr
1978	149	Buff Creek	Aug 17	J C Robinson	A Hoyle	Alvin Loiry, Jr	Harry Vance
		Yellow Mountain	Aug 18				Cecil Saunders
1979	150	Balsam Grove	Aug 16	J C Robinson	A Hoyle	Alvin Loiry, Jr	Bill Rogers
		Pine Creek	Aug 17				Robert Blanton
1980	151	East Sylva	Aug 14	Ray McCall	A Hoyle	Alvin Loiry, Jr	Jerry Laughter
		Sylva First	Aug 15				John Bunn
1981	152	Ochre Hill	Aug 13	Ray McCall	A Hoyle	Alvin Loiry, Jr	Pat Correll
		Hyatts Chapel	Aug 14				David Blackney
1982	153	East Fork	Aug 12	Ray McCall	A Hoyle	John Reid	T Connelly
		Jarrett Memorial	Aug 13				George Tuthill

1983	154	Cashiers Cullowhee	Aug 18 Aug 19	Johnny Enloe	A Hoyle	John Reid	Ben Cabe Jack Hinson
1984	155	Tuckasegee Moses Creek	Aug 16 Aug 17	Ed Stillwell	A Hoyle	John Reid	Carl Smith S J Waters
1985	156	Scotts Creek Old Savannah	Aug 15 Aug 16	Ed Stillwell	A Hoyle	John Reid	J D Griffin Virgil Cook
1986	157	Balsam Rockdale	Aug 21 Aug 22	Mike Moore	A Hoyle	John Reid	Abe Brooks Dennis Burrell
1987	158	Zion Hill Lovedale	Oct 15 Oct 16	Mike Moore	A Hoyle	John Reid	Joe Smith Lewis Smith
1988	159	Jarrett Memorial Sylva First	Oct 13 Oct 14	Roy Burnette	A Hoyle	John Reid	Glenn Blanton Ray McCall
1989	160	Cashiers Scotts Creek	Oct 12 Oct 13	Roy Burnette	A Hoyle	John Reid	Charles Sisti Charles Brown
1990	161	Ochre Hill Webster	Oct 18 Oct 29	Clyde Vance	A Hoyle	John Reid	Tommy Lamb Joe Yelton
1991	162	Buff Creek New Hope	Oct 17 Oct 18	Clyde Vance	R Houston	John Reid	Ed Beddingfield Earl Holden
1992	163	Greens Creek Yellow Mountain	Oct 15 Oct 16	James Pressley	R Houston	John Reid	Wayne Sorrells Larry Nations
1993	164	Lovedale East Sylva	Oct 14 Oct 15	James Pressley	R Houston	John Reid	Scott Courtney Barry Almand
1994	165	Cullowhee Hamburg	Oct 13 Oct 14	Wayne Sorrells	R Houston	John Reid	Mike Moore Eddie Stillwell
1995	166	Mt Pleasant Black Mountain	Oct 12 Oct 13	Wayne Sorrells	R Houston	John Reid	Roy Burnette Mike Farmer
1996	167	Cullowhee Zion Hill	Oct 17 Oct 18	Dennis Ensley	R Houston	John Reid	Harold Anderson Robert Blanton
1997	168	Locust Field Cashiers	Oct 16 Oct 17	E Beddingfield	W Caldwell	John Reid	Charles Carnes David Boroughs
1998	169	Scotts Creek New Hope	Oct 15 Oct 16	E Beddingfield	W Caldwell		Roger Stewman Keith Ashe
1999	170	Shoal Creek Webster	Oct 14 Oct 15	Tom McClure	W Caldwell		Robert Driggers Tommy Holden
2000	171	Sylva First Ochre Hill	Oct 12 Oct 13	Tom McClure	B Greene	Claude Conard	Rich Peoples Avery Brown
2001	172	Buff Creek East Fork	Oct 18 Oct 19	Mike Dellinger	A Bialy	Claude Conard	Steve Jamison Charles Dean
2002	173	Hamburg Greens Creek	Oct 17 Oct 18	Clemmey Queen	Gracella Morris	Claude Conard	Brian Bishop Steve Gunter
2003	174	New Hope Rockdale	Oct 16 Oct 17	Art Fowler	Gracella Morris		Art Fowler Matt Ledbetter
2004	175	Hyatts Chapel Mt. Pleasant	Oct 14 Oct 15	Art Fowler	Gracella Morris		Larry Bryson Mike Moore
2005	176	Promise Land Faith	Oct 13 Oct 14	Art Fowler	Gracella Morris	Virgil Holloway	Dennis Burrell Avery Brown
2006	177	Webster Locust Field	Oct 12 Oct 13	Matthew Ledbetter	Gracella Morris	Virgil Holloway	David Powell Clemmey Queen
2007	178	Pine Creek Long Branch	Oct 18 Oct 19	Matthew Ledbetter	Gracella Morris	Virgil Holloway	Johnny Norris Marian Keener
2008	179	New Hope Lighthouse	Oct 16 Oct 17	Avery Brown	Gracella Morris	Virgil Holloway	Dale Roberts Gene Hawkins
2009	180	Scotts Creek Cashiers	Oct 15 Oct 16	Avery Brown	Gracella Morris	Virgil Holloway	Josh Hyde Scotty Patrick
2010	181	Buff Creek Ochre Hill	Oct 14 Oct 15	Josh Hyde	Gracella Morris	Gerald Morris	Jason Buchanan Mark Tice

2011	182	Moses Creek Liberty	Oct 13 Oct 14	Josh Hyde	Gracella Morris	Gerald Morris	Mike Gunter Kent Lowdermilk
2012	183	Lovedale Rockdale	Oct. 18 Oct. 19	Keith Dean	Gracella Morris	Gerald Morris	Ray Knowles Charles Lee
2013	184	East Fork Locust Field	Oct. 17 Oct. 18	Keith Dean	Gracella Morris	Gerald Morris	Dennis Burrell Mike Farmer
2014	185	Scotts Creek Faith	Oct. 16 Oct. 17	Chuck Norris	Gracella Morris	Gerald Morris	Johnny Lee Joshua Blythe
2015	186	Webster Buff Creek	Oct. 15 Oct. 16	Chuck Norris	Gracella Morris	Gerald Morris	Jason Buchanan Peter Mudge
2016	187	Lighthouse Ochre Hill	Oct. 13 Oct. 14	Mike Moore	Gracella Morris	Gerald Morris	Ernie Jamison J.D. Grant
2017	188	La Primera Iglesia Long Branch	Oct. 12 Oct. 13	Mike Moore	Gracella Morris	Gerald Morris	Felix Villarreal Scott Carter
2018	189	Pine Creek New Hope	Oct. 16 Oct. 18	Dennis Proffitt	Gracella Morris	Gerald Morris	Shane Danner Larry Bryson
2019	190	Greens Creek Mt. Pleasant	Oct. 15 Oct. 17	Chuck Norris	Gracella Morris	Gerald Morris	Aaron Langston Hayward Tomblin
2020	191	Lovedale	Oct. 15	Chuck Norris	Gracella Morris	Gerald Morris	Avery Brown

ARTICLES OF INCORPORATION

NONPROFIT CORPORATION

OF

TUCKASEIGEE BAPTIST ASSOCIATION, INC.

I, the undersigned person of the age of eighteen years or more, acting as incorporator for the purpose of creating a nonprofit corporation under the laws of the State of North Carolina, as contained in Chapter 55A of the General Statutes of North Carolina, entitled ANonprofit Corporation Act, and the several amendments thereto, do hereby set forth:

1. The name of the corporation is:
Tuckaseegee Baptist Association, Inc.
2. The period of duration of the corporation shall be: perpetual.
3. The purpose for which the corporation is organized is to engage in any lawful act or activity for which corporations may be organized under Chapter 55A of the General Statutes of North Carolina.
4. The Corporation shall have members as provided by the by-laws.
5. The street address and county of the initial registered office of the corporation is:

Lovedale Road, State Road No. 1790, P. O. Box 266, Sylva, Jackson County, North Carolina, 28779.
6. The name of the initial registered agent of the corporation at the address above is:

John Reid.
7. The number of directors constituting the initial board of directors shall be three, and the names and addresses of the persons who are to serve as directors until the first meeting of the corporation or until their successors are elected and qualified are:

Dennis Ensley

170 Fisher Circle
Sylva, NC 28779

Howard Buchanan

Rt. 2, Box 166
East Fork Road
Sylva, NC 28779

Lee Ensley

Rt. 3, Box 414
Sylva-Cullowhee Road
Sylva, NC 28779

8. The name and address of the incorporator is:

J. K. Coward, Jr.

43 W. Main Street
Sylva, NC 28779

9. Any other provisions which the corporation elects to include are attached.

IN TESTIMONY WHEREOF, I have hereunto set my hand, this the 20th day of May, 1994.

J. K. Coward, Jr., Incorporator
J. K. Coward, Jr., Incorporator

NORTH CAROLINA
JACKSON COUNTY

I, Jennie S. Miller, a Notary Public, do hereby certify that J. K. COWARD, JR., personally appeared and acknowledged the execution of the foregoing Articles of Incorporation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal, this the 20th day of May, 1994.

Jennie S. Miller
NOTARY PUBLIC

My Commission Expires:

9-9-97

f/JENNIE/93J393.COR

BY-LAWS OF THE TUCKASEIGEE BAPTIST ASSOCIATION, INC.

ARTICLE I. NAME

The name of the body shall be the Tuckaseegee Baptist Association, Incorporated.

ARTICLE II. OBJECTIVES

The purpose of the Association is to be a fellowship of churches on mission in our setting. The specific objectives of the Association are as follows:

1. To promote harmony, understanding and spiritual power between the churches.
2. To afford and promote a larger fellowship of Christians in the work of Christ.
3. To provide such programs, projects and organizations as will strengthen the churches and assist them in achieving their goals and objectives.
4. To discover needs which cannot be met effectively by churches individually and to coordinate the use of resources in meeting these needs.
5. To encourage support by every church for the mission causes of the Association, the North Carolina Baptist Convention, and the Southern Baptist Convention.

ARTICLE III. AUTHORITY

SECTION 1. The Association shall have the power to elect and install its officers in whatever manner the body may deem expedient.

SECTION 2. The Association shall have power to recommend measures of usefulness and guidance to our churches in matters of organization, ordinations and questions of doctrines and discipline,

SECTION 3. The Association shall have no power to infringe upon the right of local churches as autonomous bodies.

ARTICLE IV. MEMBERSHIP

SECTION 1. The Association shall be composed of regularly constituted Baptist churches in cooperating fellowship with the Southern Baptist Convention and following the teachings of the Bible.

SECTION 2. The Association shall be the sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure. Churches applying for membership shall agree to come under the watchcare of the Association for one year. It is understood that during this period of watchcare the church shall be entitled to all rights and privileges of the Association except those of voting.

Applications for membership shall be presented to the Doctrine Committee of the Association. The applications will consist of a letter from a constituted church stating their desire to affiliate with the Tuckaseegee Baptist Association. The Doctrine Committee as a part of the review process may invite the requesting church to a conference to discuss its history, its mission strategy, and any other information that may be pertinent to the application. The Doctrine Committee may then approve the application and recommend them to the Executive Committee. The Executive Committee may by a simple majority vote accept the requesting church to come under the watchcare of the Association for one year. Any church under watchcare is expected to participate in and financially support the Association. At the end of the year, the church may be voted in as a member of the Association with full privileges by a two-thirds vote of the messengers present and voting at the annual meeting of the Association, at the recommendation of the Doctrine and Executive Committees and at least one messenger be present at the meeting.

SECTION 3. Any church may withdraw from the Association at its pleasure and should notify the Association of this action in writing. Such action will be recognized by the Association at the next annual meeting.

SECTION 4. It shall be the duty of each church to furnish the Associational Clerk, before each annual session, a Church Profile, the forms provided by the Associational Clerk, giving the information requested as is applicable to each church situation.

SECTION 5. The Association may withdraw from any church which has become unscriptural in its doctrine or practices by a two-thirds majority vote of the messengers present and voting at the annual meeting. Such vote is to be taken by written ballot.

ARTICLE V. MEETINGS

SECTION 1. The Association shall hold its annual meeting on Tuesday and Thursday following the second Sunday in October. Special meetings of the Association may be called by the Executive Committee provided two weeks written notice is given to the member churches.

SECTION 2. Each church shall be entitled to be represented at the annual meeting by the pastor and one additional messenger. Churches which give to the association more than .5% of their undesignated receipts shall be entitled to an additional 2 messengers for every .5% of giving up to a total of 10 messengers for churches which give 2% of their undesignated giving."

SECTION 3. Churches are requested to elect their messengers and alternatives in conference to attend the annual meeting.

SECTION 4. In case of internal dissension in a church and two parties coming to the Association, each claiming to represent the church, neither party shall be seated until the Doctrine Committee determines which party is in union with the Association. The decision is to be affirmed by a majority of the messengers present and voting.

ARTICLE VI. OFFICERS

SECTION 1. General officers of the Association shall be: Moderator, Vice Moderator, Clerk, Assistant Clerk, Treasurer, Assistant Treasurer, Parliamentarian, Assistant Parliamentarian, Director of Missions, Trustees and team leaders. Team leaders shall be chosen by the Nominating Committee as needed to serve the purposes of the Association (eg. Sunday School leader, Youth/Children leader). Team leaders will work with the Moderator and/or the Director of Missions to form a team to carry out assigned duties.

Associational representatives will be elected as may be deemed appropriate and elected in the Association. Associational representatives shall be a conduit of information between outside agencies and the Association. They may also represent the Association as the outside agency's policies specify.

SECTION 2. With the exception of the Director of Missions and Trustees, the terms of office for all officers of the Association shall be for one year with the privilege of continuing re-election. The Moderator and Vice Moderator shall not be eligible for re-election but one year in succession. (1) The number of Trustees shall be three. (2) The term of service should be for three years, with the term of only one expiring each year. In the first election of Trustees, the term of service for one should be three years, another two years, and the other one year. (3) Upon the expiration of term of service, the Trustee may or may not be re-elected for another term of three years.

Each term of office shall begin with the close of the annual session. The Associational financial year will run from October 1 through September 30.

ARTICLE VII. DUTIES OF OFFICERS

SECTION 1. The Moderator shall preside and maintain the order of all meetings of the Association and Executive Committee. He shall serve as ex officio member of all committees of the Association.

SECTION 2. The Vice Moderator shall assist the Moderator and preside in the absence of, or at the pleasure of the Moderator.

SECTION 3. The Clerk shall keep a complete and accurate record of all meetings; shall prepare a "Book of Reports" to be distributed to messengers at the beginning of the annual meeting; and prepare minutes of the annual meeting (Annual Minutes) to be distributed to each church.

The Clerk shall distribute to the clerk of each church in the Association a congregational church profile as soon as they are received from the State Convention. This form is to be returned to the Clerk of the Association as soon as possible or by the deadline set by the Clerk and Director of Missions. All program reports should be returned by the same date.

An Assistant Clerk shall work with the Clerk in preparing the "Book of Reports," the annual minutes and the registration of messengers at the annual meeting.

SECTION 4. The Treasurer shall oversee the receipts and disbursements, by order of the Executive Committee of the Association; of the money of the treasury and ensure that a complete report is presented at the Annual meeting and a current report at each Executive Committee meeting.

An Assistant Treasurer shall be elected to assist the Treasurer by request and to serve in the event the Treasurer resigns or is ill or unable to function.

SECTION 5. The Parliamentarian shall upon the request of the presiding officer of the body, advise and assist the Association with respect to all matters involving Parliamentary Procedure.

An Assistant Parliamentarian shall be elected. The Parliamentarian and Assistant should always communicate with each other to ensure that this office is filled at each Associational Annual or Executive Committee meeting.

SECTION 6. Trustees have no authority except by direction of the Association and are not personally bound by signatures but are to be the legal signees for the Association. Trustees represent the Association in legal matters. Trustees act on behalf of the Association in acquisition and disposal of Associational property.

They sign all deeds of conveyance, execute all notes, bonds or mortgages, intervene in all suits, by authority of the Association.

All persons dealing with the Trustees, as Associational officers, may rely upon any written resolution duly adopted by the Association or Executive Committee, directing and authorizing the Trustees to act in its behalf and certified by the Association Moderator and Clerk.

ARTICLE VIII. RULES OF ORDER

The business meetings of the Association shall be conducted according to Robert's Parliamentary Practice or in a manner not contrary thereto.

ARTICLE IX. QUORUM

The quorum for the Annual Associational meeting or any special called meeting of the Association shall not be less than 25 percent of the member churches.

ARTICLE X. THE EXECUTIVE COMMITTEE

SECTION 1. The Executive Committee shall be composed of the General Officers and Team Leaders elected by the Association and the Pastor and one member from each church in the Association. No Pastor, by virtue of his being an Associational Officer or Program Leader shall be disqualified as a member of the Executive Committee, from representing the church or churches he may be serving in the Association. Twelve of these members shall constitute a quorum.

SECTION 2. It shall be the duty of the Executive Committee to act for the Association on matters arising when the Association is not in session and to make a report of all work to the next session of the Association. This body shall meet at a time and place designated by the Moderator on Monday following the second Sunday of each quarter except for the October quarter which shall be replaced by the Annual Meeting. Special meetings of the Executive Committee may be called by the Moderator with a one week notice to the churches.

SECTION 3. All vacancies occurring on committees or among elected officers shall be filled by the Executive Committee.

ARTICLE XI. ASSOCIATIONAL STANDING COMMITTEES

SECTION 1. The Association shall have such standing committees as may be deemed necessary to promote efficiently the work of the Master in our midst. The terms of office for all committee members shall be for three years except where specifically stated otherwise.

SECTION 3. THE NOMINATING COMMITTEE shall be composed of seven members. It shall be the duty of this committee to nominate the Officers, Committees members, Team Leaders (as needed) and Institutional Agency Representatives. These nominees shall be notified prior to presenting of their names at annual session.

SECTION 4. THE STEWARDSHIP COMMITTEE shall be composed of six members including the Treasurer of the Association. This committee shall: (a) present a Budget to the Association for the following year; (b) devise plans for raising the funds for the Associational Budget; (c) audit the finances and financial records of the Association annually and anytime there is a change of Treasurer or at the direction of the Association or the Executive Committee; (d) report all audits to the Annual Association Meeting.

SECTION 5. THE BUILDING AND GROUNDS COMMITTEE shall be comprised of three members. The committee shall be responsible for and in charge of the upkeep and repairs of the Associational building, grounds, and equipment.

SECTION 6. THE PERSONNEL COMMITTEE

A. The Committee shall be composed of 7 members of which 3 are pastors.

B. They shall recommend policies and procedures for the selection, supervision and termination of Associational staff personnel. Those policies and procedures shall be approved by the Association.

C. Prepare and maintain an organizational manual relation to the Association's staff personnel.

D. Develop and recommend to the association policies and procedures for paid and volunteer staff personnel.

E. When a staff vacancy occurs, other than the DOM, they shall serve as the search committee. When a DOM vacancy occurs, they shall nominate a search committee and present it to the Executive Committee.

F. The Personnel Committee shall handle grievances as outlined in the grievance policy.

SECTION 7 THE ANNUAL MEETING COMMITTEE shall be composed of seven members. The duties of this committee shall be to

A. recommend the church(es) to host the annual meeting and the preacher(s) and alternate preacher(s) to deliver the annual sermon for the following year,

B. present suitable resolutions at the annual Associational meeting,

- C. bring a report to the annual meeting of those listed by the member churches as deceased since the last annual meeting,
- D. keep the historical records of the Association up-to-date,
- E. plan the program for the Annual Meeting(s) and present it to the Executive Committee at its October meeting,
- F. shall be responsible for registering messengers at the Annual Meeting(s),
- G. and shall perform all duties specified in Article XIII (amendments to by-laws).

SECTION 7 THE DOCTRINE COMMITTEE shall be composed of five pastors and two laymen.

- A. It shall examine applications of churches seeking admission into the Association in keeping with Article IV and make recommendation to the Association. It shall counsel with churches that are out of harmony of fellowship with the Association.
- B. It shall also advise churches about candidates for ordination with the following guidelines: it serves on an advisory capacity only, serves at the request of the church from which the member is seeking ordination, is to examine such candidates as to their call and fitness for the gospel ministry and make such recommendations to the church as they feel led. It should regularly inform the Executive Committee of its work.

ARTICLE XII. JOB DESCRIPTION, DIRECTOR OF MISSIONS

SECTION 1. Title and Functions.

- A. Position Title. This position shall be known as the Director of Missions for the Tuckaseegee Baptist Association.
- B. Basic Functions. The Director of Missions shall serve as a minister to the church leaders of the Tuckaseegee Baptist Association, as mission strategist, as chief administrative officer, and as a general leader of the Association.
- C. The Personnel Committee shall be responsible to maintain, update and revise a job description as required, making recommendations to the Association for approval as they are needed.

ARTICLE XIII. AMENDMENTS

The constitution may be amended at any annual meeting of the Association by a two-thirds majority of the messengers present and voting, provided the amendment has been presented to the Annual Meeting Committee at least 10 days prior to the annual meeting and presented to the Association in printed form on the first day of the annual meeting to be voted on the second day.

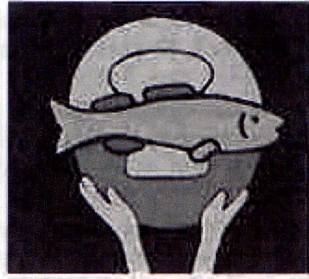
ARTICLE XIV. NON-PROFIT STATUS

The Tuckaseegee Baptist Association, Inc. is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986.

No part of the Tuckaseegee Baptist Association, Inc. shall inure to the benefit of its' members, directors, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

In the event of dissolution, the residual assets of the Tuckaseegee Baptist Association, Inc. will be turned over to one or more organizations with similar purposes which are exempt as organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986.

United Christian Ministries of Jackson County, Inc.
191 Skyland Drive / P.O. Box 188
Sylva, NC 28779



Who are we?

United Christian Ministries of Jackson County, Inc., was founded over 30 years ago by a consortium of local churches. The purpose of United Christian Ministries is to serve Christ by being a voice for and a help to people with urgent physical, economic, social, or spiritual needs so that they might become 'whole' persons in body, soul and spirit. We are staffed by two part-time employees, and a cadre of over 40 volunteers.

What do we do?

UCM provides a food pantry, personal and household items, and we assist with basic necessities (temporary shelter, utilities, rent, medical copays) for residents of Jackson County. Additionally, we offer Thanksgiving boxes to our clients, and we provide Christmas Break bags to Jackson County School children in need.

- We serve about 10,000 clients per year
- UCM distributes thousands of bags of food each year (in 2019, we gave out over 13,000 bags of food)
- In 2019, we distributed 450 Christmas Bags and over 200 Thanksgiving Boxes

How Can I Help?

UCM is fully funded through the generosity of donors - churches, businesses, individuals, and grants. We receive donations of money as well as pantry items. You can help in the following ways:

- **Donate** nonperishable food, personal products, and/or household goods:
 - Canned items: soup, tuna, corn, green beans, mixed vegetables, carrots, potatoes, baked beans
 - Pasta, spaghetti sauce, macaroni & cheese
 - Cereal, pancake mix, syrup
 - Peanut butter, jelly, crackers
 - Shampoo, deodorant, toothpaste, toothbrushes, soap
 - Toilet paper, paper towels, laundry detergent, dish detergent
- **Volunteer**
- **Hold a fundraiser**
- **Donate money** to go towards helping clients with rent, power bills, food purchases, and more

For more information, visit www.ucmhelp.com, email ucmsylva@gmail.com, or contact us at (828) 586-8228.

Truett Conference Center & Camp 2020

In May, it was uncertain if camp would happen. We are grateful that it did! While we had to make some adjustments, our mission didn't change. We provided adventure, a quality experience, and shared the Gospel with over 250 guests this summer. Here are some of the great, new activities campers enjoyed! Camping Out, Cook-out on a campfire, Tomahawk Throwing, Kayaking/Stand-up Paddleboards, Air Pistols, Slip-N-Slide Kickball, Many Field Games, and Tubing at Fires Creek.

Campers were raving about the quality experience they received, with over 96% of campers surveyed very happy with their experience at camp. This is a phenomenal foundation upon which to launch even greater things in the future! We want to do things with excellence. For that reason, we spent two weeks training our summer staff. And it paid off, as 98% of campers who filled out the survey put their counselor down as Amazing or Good!

Our facilities received some excellent upgrades during the course of the summer. The Worship Center and all bunkhouse rooms received new mini-split HVAC units. The bunkhouses also received some quality of life improvements with hooks installed, both in the cabin and bathrooms. Additionally, shelves and new paper towel dispensers have been added. This is part of a multi-year plan to upgrade the facilities to create the best environment for ministry we can! The income generated by summer camp helps us improve the facilities, program, and activities for our children.

Most importantly, the Gospel was preached. 31 people accepted Jesus as their Savior, approximately 12% of all campers in attendance. An additional 23 people re-dedicated their lives to the Lord. Please join us in praying for these young people to grow strong in their faith and to produce much fruit with their lives.

Here is a small sample of the some of our favorite quotes from campers: "My week was good because I brought my friend with me and I got to learn about Jesus. My counselor was awesome because he believes in us and loves us. It was a heart changing camp."

"It was fun, and the new staff is incredible. I felt welcomed on my first day. By far my best year at camp out of my five years."

"This camp is the best camp in North Carolina. It was a great Christian camp for boys and girls."

"I had lots of fun, learned more about God and gained interest in Him."

"I would tell my friends to come to Truett Camp to learn about God, do fun activities, and have fun! I would absolutely tell my friends that I was saved here at Truett Camp!"

This would not have been possible without the help of dozens of volunteers. We had volunteers helping with projects, maintenance, check-in, the kitchen, camp nurse and housekeeping. We had over 2,000 hours of volunteer service hours recorded. This was also the first summer running a full team of summer staff as counselors and recreational activity leaders. It was powerful experience for them and a huge benefit to the camp.

We can do even more ministry with more help! If you are interested, or know someone who is, we welcome volunteers. Also, we will begin recruiting staff for next summer soon. If you know of a high character, adventurous person of college age as a counselor prospect or an individual who is age 16-18 for our CIT (counselor in training) program, we would love for them to contact our office at 828-389-8828 or email at mbrubaker@truettcamp.org. In addition to staff we are looking for camp nurses and volunteers to provide the best camp experience for our campers.

**Truett
Conference Center & Camp
177 Truett Lane Hayesville, NC 28904
828-389-8828 www.truettcamp.org
Owned and Operated by the Baptist State Convention of North Carolina**

North Carolina Baptists on Mission

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Honduras, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

Lives are being changed... It was the British missionary William Carey who said, "Expect great things from God; attempt great things for God". I have thought about that quote a lot during the past few months of Covid-19 response. Here are some of the things that Baptists on Mission has been doing to minister to people affected by Covid-19 in our own state:

Isolated people- We worked through 2-1-1 and www.CoronaCommunity.org to help identify people who are high risk and have food or medicine needs. More than 400 families were connected with local churches and these churches ministered to them on a regular basis in Jesus' name.

Grants- We were blessed to be able to provide churches with more than \$130,000 for Covid-19 grants. We also were able to provide \$150,000 worth of bulk food for churches who are cooking for people in need in their communities.

Food Boxes- We are so thankful to have received a USDA grant to provide food boxes to families across our state. Through this grant we were able to provide 8,000 Farm to Family Produce boxes each week to families affected by Covid-19. What an opportunity to help hurting people! That's approximately 150,000 pounds of fresh produce and fruit that was distributed each week. In addition to the produce, we distributed 2,000 gallons of milk, 2,000 pounds of cheese and 9,600 pounds of meat each week. More than 200 churches and community centers signed up to help distribute this food. These churches and community centers are worked with people affected by Covid-19 and they stretch all across our state from Cherokee County in the West to Atlantic in the East! We set up 25 different distribution sites for the Produce boxes and meat, milk and cheese boxes. Our Disaster Relief volunteers, our disaster relief leaders, drivers and our staff are worked so hard to make this possible! What an opportunity, what a responsibility! God has been so good to us and has provided so many opportunities to minister in His name. This is a great opportunity and a great responsibility. "Expect great things from God; attempt great things for God". Richard Brunson, Baptists on Mission

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) that are used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units and lots of other disaster relief equipment that the Lord has provided.

Lives are being changed... In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence will last another 2 years. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild center where we can house, feed and coordinate the work of thousands of rebuild volunteers. So far, we have helped 1,000 families get back in their homes. People in great need are hearing and seeing the love of Christ and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offer the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic and other ethnic groups, migrant workers, fair workers, the homeless, the elderly and more.

HEALTH SCREENING MINISTRY

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We are able to bring free health screenings directly to

the most vulnerable patient populations, and link them to follow-up resources in their own communities. Health disparities are prevalent in poorer neighborhoods, and it is our goal to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. Health screening tests offered on the unit include: Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics, but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more. Almost 2,000 students are involved in Deep Impact every summer.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission that provides elementary age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is a great beginning to developing disciple making students and adults with a love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are: Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, include music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and around the world. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission/NCBM sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church missions leadership on each level, mission volunteers, all NCBM ministry groups, youth directors, ministers of education and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; ; Lynn Tharrington, Administrative Assistant; Julie Dolinger, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; David and Janet Brown, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Tracey Ford, Financial Assistant; Melanie Crawford, Events Assistant; Marjorie Forster, Financial Assistant; Chelsie Carpenter, Disaster Relief Assistant Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Teresa Jones, Roma Partnership Coordinator, Bill Martin, Florence Rebuild Coordinator and Rick Trexler, College Missions contract worker.

BAPTISTS ON MISSION
PO Box 1107, Cary, NC 27512
800.395.5102, ext. 5599
www.baptistsonmission.org

Baptist State Convention of North Carolina
For period July 1, 2019 to June 30, 2020

INTRODUCTION

The Baptist State Convention of North Carolina (BSCNC) exists to help local churches fulfill their divinely appointed mission from God. The convention staff, under the leadership of Executive Director-Treasurer Milton A. Hollifield Jr., is committed to helping Baptist churches and associations maximize their ministry outreach for the purpose of building God's kingdom through a strategy of "impacting lostness through disciple-making."

Following are brief summaries of some state convention ministry activities that have taken place from July 1, 2019 to June 30, 2020. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting program.

ADULT EVANGELISM AND DISCIPLESHIP

Adult Evangelism and Discipleship, also known as DiscipleNC, seeks to help every believer enjoy Jesus and lead others into fellowship with Him. During the summer of 2018, we set out to host Gospel Conversations Trainings across the state and to find trainers to be a part of the DiscipleNC team, with the ultimate goal of having a trainer in every region of the state. Since that time, four trainers have joined the team and are actively training in their respective regions (Greater Boone, Greater Charlotte, Greater Triad and Greater Triangle). There are also key partners forming in Rocky Mount, Greenville, Jacksonville, Wilmington, Lumberton, Hickory and Asheville. From June 2019 to March 2020, there were 880 people who attended 23 Gospel Conversation Trainings, with 410 churches represented. We were forced to postpone trainings when COVID-19 impacted the state in March 2020. We then began to explore virtual options to continue trainings. Through Zoom videoconferencing and then calling those already trained to multiply, we continue to offer trainings.

ASSOCIATIONAL PARTNERSHIPS

Associational Mission Strategists (AMS) across North Carolina play a crucial role in the life of our churches and are a vital, significant and strategic force in the effort to help plant new churches and assist in the revitalization and replanting of existing congregations. Associational Partnerships (AP) offers opportunities, training and resources to help associational mission strategists and associational teams enter and engage their field with a fresh, intentional, deliberate and evangelistic approach to disciple-making. Our goal is to work closely with our associations to encourage, resource and produce healthy churches and stronger associations as we seek to become the strongest force in the history of this convention for reaching people with the gospel.

CHILDHOOD EVANGELISM AND DISCIPLESHIP

Childhood Ministry seeks to equip churches for excellence in ministry and for helping families embrace their God-given role as disciple-makers at home with children from birth through fifth grade. This ministry also includes Church Weekday Education, Bible Drill and Vacation Bible School. Safety and security trainings were offered in multiple locations throughout this past year to raise awareness and assist churches in providing safe and secure environments. MinistrySafe training was held at Pleasant Garden Baptist Church in Pleasant Garden on Sept. 23 and 24, 2019, with 295 people representing 82 churches in attendance. Attorney Gregory Love brought a message about grooming and sexual abuse prevention.

CHURCH HEALTH AND REVITALIZATION

The Church Health and Revitalization Team continues to work to strengthen churches through meeting the needs of pastors and addressing church systems. This is done through ministries on the team which include church revitalization, Asian, Hispanic, African American, worship and music, leadership development, pastoral, chaplaincy, and special ministries. In November 2019, the Baptist State Convention of North Carolina announced an organizational shift in the Evangelism and Discipleship Group. The former Church Strengthening Team has transitioned to become the Church Health and Revitalization Team. This change followed discussions about the need for the convention to assist churches in the area of church health and revitalization. Executive Director-Treasurer Milton Hollifield said when taken together, the percentage of churches in North Carolina that are either plateaued, declining or

dying is approximately 86%. Longtime team leader Neal Eller retired in January 2020 after more than 29 years of service to the state convention. Sandy Marks, former senior consultant for the Church Health and Revitalization ministry, is now leading the new Church Health and Revitalization Team under the Evangelism and Discipleship Group. This shift also brought church revitalization from the Disciple-Making Team to the new Church Health and Revitalization Team.

CHURCH PLANTING

The Church Planting Team, also known as Church Planting NC (CPNC), exists to catalyze a reproducing church movement in partnership with local N.C. Baptist churches in cities and towns from the mountains to the coast. While our day-to-day focus centers on the development of planters and the expansion of the inner workings of those churches, CPNC focuses on planting healthy, reproducing, life-giving churches that will impact their communities with the gospel of Jesus Christ.

Church Planting NC celebrates the addition of 65 new churches in 2019. Of these new churches, 34 received training, coaching and financial assistance through the North Carolina Missions Offering (NCMO) and the Cooperative Program. In addition, 31 new churches — mostly new mission works — joined the Baptist State Convention of North Carolina through affiliation. Although these new affiliate churches did not receive financial assistance, many of them received coaching and training. In 2019, new churches reported: \$293,403 in gifts to the Cooperative Program and more than \$74,000 to their partner associations or networks; 146,054 evangelistic contacts and 3,417 professions of faith.

COLLEGIATE PARTNERSHIPS

The mission of the Collegiate Partnerships Team of the Baptist State Convention of North Carolina (BSCNC) is to partner with Baptist churches to launch a reproducing gospel presence on every collegiate campus in North Carolina. A reproducing gospel presence is a collegiate group that is under the authority of a doctrinally sound local church which is reproducing disciples. Though the team and partnering churches faced many unique challenges this year, the mission continued with innovations as the academic year unfolded.

Statistically, the collegiate ministry of North Carolina Baptists celebrated much during the academic year. N.C. Baptist churches engaged 50 college campuses during the year, creating a reproducing gospel presence on each campus. These ministries ranked North Carolina Baptists second in the Southern Baptist Convention in numbers of campuses engaged and in the number of international students engaged through collegiate ministry. The collegiate ministries of BSCNC churches also ranked third in the Southern Baptist Convention in the number of students who made professions of faith and third in the number of students trained in evangelism.

During the 2019-2020 academic year, N.C. Baptist churches launched new ministries on the following 10 campuses: Asheville-Buncombe Technical Community College; Central Piedmont Community College; Cleveland Community College; Gardner-Webb University; Gaston College; NASCAR Technical Institute; Surry Community College; the University of North Carolina School of the Arts; Western Piedmont Community College; and Wingate University.

COOPERATIVE PROGRAM

The Cooperative Program is the most effective tool to fulfill the Great Commission. We challenge Baptists across North Carolina to join in the effort to fuel and advance missions and ministry in North Carolina and around the world. The promotion of the Cooperative Program is assigned to the Communications Team within the Administration and Convention Relations Group of the BSCNC. Will Taylor helps existing churches to join the convention. From July 2019 to July 2020, Taylor has been in consultation with more than a dozen churches that wish to join the Baptist state convention as member churches. We celebrate how many of these churches represent minority communities across North Carolina. N.C. Baptists continue to be top supporters of the Southern Baptist Convention through both the Lottie Moon and Annie Armstrong special offerings. In the years to come, we hope to encourage Baptists across North Carolina to give generously to missions through the Cooperative Program in a way that is consistent with our core Baptist convictions, that God's people are to obey God's Word in fulfilling the Great Commission.

DISCIPLE-MAKING

The Disciple-Making Team has the responsibility to activate N.C. Baptist disciple-makers in all age groups and life stages. Ministries on the team include the areas of childhood, youth, family, adult, women, Sunday School and small groups. The team has pivoted in the face of the COVID-19 pandemic to create numerous new resources to help churches stay effective during the stay-at-home orders and think creatively about how to engage in disciple-making as their facilities reopen.

DISCIPLE-MAKING CONFERENCE

In addition to work in the individual ministry areas noted below, the team hosts the annual Disciple-Making Conference. The 2020 conference was held on Feb. 25 at Green Street Baptist Church in High Point. Attended by approximately 740 people, the conference focused on disciple-making in a rapidly changing culture. One pastor called the conference a "high-water mark" which set the standard for training events he had attended. The keynote speaker was Jimmy Scroggins, lead pastor of Family Church in south Florida. More than 40 breakout sessions were hosted, providing practical application to a vast array of evangelism and discipleship issues faced by the local church.

EMBRACE AND WOMEN'S EVANGELISM AND DISCIPLESHIP

Embrace and Women's Evangelism and Discipleship seeks to encourage women to walk humbly with Christ in their world and build strong families capable of creating a legacy of faithfulness. Embrace women's ministry helps churches and associations develop women's ministries that encourage and equip women to be growing disciple-makers who make disciples who make disciples. During the 2019-2020 ministry year, Embrace sought to accomplish these objectives through the following ministry opportunities. Highlights from the past year include: the 2019 N.C. Baptist Women's Retreat, held Oct. 25-26, 2019; the fourth year of the Embrace Leadership Network (ELN); nine Embrace Roundtables events on March 14, 2020; the Embracing Boston mission trip from Sept. 12-15, 2019; and the development of resource for women's ministry leaders titled, "Responding Well: A Guide for Women's Ministry Leaders to Help Survivors of Sexual Abuse," released in partnership with the South Carolina Baptist Convention.

GREAT COMMISSION PARTNERSHIPS

Great Commission Partnerships exists to mobilize and empower churches to make disciples among unreached people groups and in least-reached places in North Carolina, throughout North America and around the world. We do this through a catalytic focus on multifamily housing, the Peoples Next Door initiative and by helping churches to form partnerships with church planters and missionaries in North America and around the world. Ministry highlights include: the multifamily housing initiative; the Peoples Next Door N.C. Initiative; and church missions partnerships in North America and around the world. In addition, one of the larger partnership efforts that Great Commission Partnerships facilitates is Coats for the City in New York City, where we work alongside the Metropolitan New York Baptist Association (MNYBA). North Carolina Baptists sent more than 150 volunteers from 17 churches who joined with five New York City churches to partner alongside 21 New York planters and missionaries to distribute nearly 6,000 coats and share the gospel with people from a variety of cultural, ethnic and linguistic backgrounds.

OFFICE OF PRAYER

The Office of Prayer for Evangelization and Spiritual Awakening emphasizes making kingdom-focused prayer a priority in the lives of individuals, churches and ministries. We believe that God is calling His followers to glorify Him through a holy lifestyle of passionate, Spirit-led prayer that focuses on the Father and His kingdom purposes. The Office of Prayer exists to assist churches, associations, entities and ministries with the development of biblical prayer resources, strategies, events and networks that are focused on equipping and mobilizing believers toward kingdom-focused prayer for revival, spiritual awakening and God's mission. For a number of years, it seems as if God has been working in a heightened way throughout North Carolina calling pastors, ministry leaders and individual believers to seek Him for His mercy through revival and spiritual awakening. During the COVID-19 pandemic, the interest, frequency and intensity of prayer for revival and spiritual awakening among believers, pastors and leaders seemed to increase even more significantly. Ministry highlights include: the eighth year of the

"Pray for 30 Days" prayer emphasis in October 2019; various prayer gatherings, prayer revivals and summits; the "Praying on the Mountain" call to prayer on May 5, 2020; and prayer journey bus tours.

STRATEGIC FOCUS TEAM

The Strategic Focus Team (SFT) helps churches take a missionary approach to North Carolina's pockets of lostness. In 2011, the Baptist State Convention commissioned a study to better understand the current state of lostness in North Carolina. This study found 250 small geographic areas scattered across the state where the lost population is growing unusually fast. We call these small geographic areas pockets of lostness. Many of these pockets cluster around major cities like Charlotte, Greensboro and Raleigh, but most of these pockets dot the landscape of smaller towns like Ahoskie, Liberty and Rutherfordton. The population in these pockets is growing, changing and filled with groups of people not easily attracted to our churches. Since few of these will come to us, we have to go to them.

In April of 2020, the Strategic Focus Team was reassigned from the BSCNC's Administration and Convention Relations Group to the Church Planting and Missions Partnership Group in an effort to bring better alignment to the team's ministry assignment. This past year has been a year of significant disciple-making progress in North Carolina's pockets of lostness, especially in the phases of engaging and impacting. In the engaging phase, churches are engaging a lost pocket with disciple-making intentionality. In the impacting phase, disciples in the lost pocket are making disciples. At the beginning of 2019, North Carolina Baptists had one pocket in the engaging phase and none in the impacting phase. At the end of the year, 62 pockets were in the engaging phase, and 19 were in the impacting phase.

WORSHIP AND MUSIC

The Worship and Music Ministry partners with ministry leaders to equip churches in renewing their corporate worship so that people will encounter the transforming power of Jesus Christ. Prior to the COVID-19 pandemic, we conducted several training opportunities that included the Renewing Worship Expo, held at Calvary West on Aug. 2-3, 2019 and Worship Leader Boot Camp experiences. N.C. Baptists also continue to benefit by participating in various music festivals and choral groups throughout the year in equipping our churches to make their praise glorious. When COVID-19 restrictions hit in 2020, the way churches did worship had to drastically change as shelter-at-home orders were issued. We created multiple resources (blog posts, tutorials, seminars, downloadable resources, etc.) each week to help train our churches and keep them ahead of the curve in planning and implementing worship experiences that moved online.

YOUTH EVANGELISM AND DISCIPLESHIP

Our goal in Youth Evangelism and Discipleship, also known as BeDoTell, is to equip students and youth ministries across the state to be a Christian, do discipleship and tell others. Summer Youth Weeks 2019 consisted of eight weeks of camp at Fort Caswell. Attendance for the 2019 camps was 6,638, representing 273 churches. Total decisions reflected the greater things God was doing at camp, which included 432 first-time professions of faith, more than 1,300 recommitments and 123 called to full-time Christian ministry. We continued the mission effort for Haiti through the offering and meal packaging. It was another God-sized task requiring offerings to exceed \$62,500 for 250,000 meals to be packaged and shipped. A total of more than \$70,000 was received and 285,000 meals were packaged.

Thank you for praying, giving, and going.

Because of your generous partnership and your giving through the Cooperative Program and Lottie Moon Christmas Offering®, we celebrate these highlights from around the world.



2019 Global Highlights



12,368
NEW CHURCHES PLANTED



89,325
NEW BELIEVERS



47,929
BAPTISMS



90,532
RECEIVED LEADERSHIP
TRAINING



3,615
TOTAL FIELD
PERSONNEL



535,325
HEARD GOSPEL
WITNESS



396,499
OPPORTUNITIES
TO RESPOND

At IMB, our mission is to serve you in carrying out the Great Commission to make disciples of all nations. Visit imb.org to learn more about how you can play your part in taking the gospel to the unreached.

imb | imb.org

All data, except for active field personnel and unreached people group counts, reflects information from the 2019 Data-Year Annual Statistical Report (IMB). The Lottie Moon Christmas Offering® is a registered trademark of Woman's Missionary Union.

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

A Word from the President

"There's no place like home!" It may be a cliché to quote Dorothy's renowned line from the 1939 cinematic sensation, *The Wizard of Oz*, but it by no means diminishes the truth of Dorothy's sentiment. Children throughout our state long for that feeling of "home" and sense of "place." Too many have been physically or emotionally displaced and neglected by their families. They are desperate to know what it is like to be loved, valued and to belong. Our calling — our "place" — as Baptist Children's Homes (BCH) staff members and you, as our prayer warriors and gracious supporters, is to provide them with these missing pieces. We have the power to give them a home and connect them with a loving family. Whether it's through our compassionate cottage homes or in the arms of a BCH foster family, you are giving children a caring family and sharing with them the love of Jesus Christ, the One who goes to prepare an eternal place for them. Thank you for giving children a home.

— Michael C. Blackwell, BCH President/CEO

Celebrating 135 Years of Ministry

The Baptist Orphanage was born at a time of adversity. It was founded in the small community of Thomasville on November 11, 1885 and rose from a dream to establish an orphanage — a safe haven for hurting and displaced children — that North Carolina Baptists could call their own. Known today as the Baptist Children's Homes of North Carolina (BCH), our heart beats with the hope of Jesus. It's a rhythm of hope that extends to children, families, special needs adults as well as aging adults. For each person's distinct need, there is a unique BCH ministry ready to help throughout locations in 24 North Carolina communities as well as our orphanage in Guatemala.

In 2019, North Carolina Baptists impacted 107,000 through the support of BCH's Annual Offering and Cooperative Program funding. With the needs of children and families greater than ever, there continues to be significant opportunities for kingdom building. The number of children and families who come to BCH unchurched and unreached for Christ is 70%. Through the help of North Carolina Baptists, the Gospel is shared with those we serve often for the first time. In the past five years, there have been 703 decisions to accept Christ as Savior.

We celebrate a legacy of ministry that was founded on faith...built on love. You are invited to step into time by watching BCH's historic three-minute video as we celebrate our partnership with North Carolina Baptists that has led to 135 years of ministry and countless lives forever changed. Watch the short documentary, narrated by BCH president/CEO Michael C. Blackwell at www.bchnc.org/bch_strong

Family Foster Care Ministry Continues to Grow

Thanks to the dedicated support of North Carolina Baptists and donors, Baptist Children's Homes' (BCH) Family Foster Care ministry is growing. In 2018 alone, 16,796 North Carolina boys and girls had to be removed from their families by statewide Departments of Social Services. Parents are being crippled by addiction including the opioid crisis that is gripping both North Carolina and the nation.

Family Foster Care is a natural complement to BCH's cottage homes, which are located across the state, and positions BCH to best meet the tremendous needs of children in North Carolina. Having both ministries allows a child to be placed in the option that will best serve his or her needs.

Families are consistently coming forward and opening up their homes to hurting children. BCH provides the training and support needed for their homes to become licensed foster homes. Several churches are partnering with BCH to begin their own foster care ministries. The churches provide support and community to couples in their congregations, who have become foster parents, and the boys and girls in their care. BCH has trained and licensed more than 70 families. You can learn more about BCH's Family Foster Care ministry at www.bchfostercare.org

Baptist Children's Homes Partners with Christian Adoption Services

Baptist Children's Homes of North Carolina (BCH) and Christian Adoption Services (CAS) have partnered together to offer ongoing comprehensive foster care and adoption services to families throughout the state. BCH provides foster care expertise while CAS facilitates the adoption process.

The collaboration between the two nonprofits goes beyond supporting North Carolina children and families. Their efforts are also about providing quality placement options to the state's child welfare system that is removing children from their families at an alarming rate. In North Carolina, there are now 3,000 more children in foster care than in 2011.

Greater Vision Increases its Outreach to Community Families

The Bob and Carolyn Tucker Greater Vision Outreach Ministry has continued to grow in its efforts to provide a pathway of help, hope and healing for the economically depressed, the spiritually discouraged and the emotionally distressed. Through partnerships with other nonprofits and volunteers, families receive education and resources needed to achieve self-sufficiency. In 2018, Greater Vision impacted 71,946 lives through the following ways:

- 70,616 meals served
- 1,103 individuals received food, clothing, household items and furniture
- 53 families (196 household members) served by Greater Vision's self-sufficiency program
- 31 individuals participated in training classes

Greater Vision, based at Mills Home in Thomasville, has added a new location at Kennedy Home in Kinston.

A Simple Act of Love Ripples through Eternity: North Carolina Baptist Aging Ministry (NCBAM)

Margary Bass didn't know it but her whole life would begin to change the day she phoned the NCBAM Call Center and asked for help getting to the grocery store. Patsy Lyons, a volunteer from Woodlawn Baptist Church in Conover, offered to help. The two soon developed a close friendship. Patsy began to pray that God would open Margary's heart and that she would invite Him into her life. Sensing a door opening, Patsy asked Margary if she would like one of her pastors from Woodlawn to speak with her.

Pastor Jerry Anderson soon paid a visit and shared the plan of salvation with Margary.

"We prayed right there and asked Jesus into her heart. It was just amazing to see the change in her countenance almost immediately."

To Margary, having Jesus in her heart "means all the world."

"I have a completely different outlook on everything."

Margary's experience was the perfect way to celebrate NCBAM's 10th anniversary in 2019. Since its inception, the ministry to aging adults has not stopped forging ahead with the creation of innovative programs and services.

NCBAM's most ambitious outreach to date, One Hope, will address the epidemic of social isolation and loneliness affecting older adults and contributing to many health risks. In addition to the NCBAM Hope Line, the ministry to aging adults also helps churches implement their own ministries to those experiencing loneliness in their communities.

NCBAM released new educational workshops in 2019: Arthritis Foundation Exercise Program and Peace of Mind (home invasion prevention and protection). NCBAM also hosted a workshop to raise awareness of the opioid epidemic's effect on older adults and developed materials to help churches support foster families.

Guatemala Orphanage Continues Expansion

Longtime BCH trustee and supporter Jay Westmoreland, and his family, provided the lead gift for the Westmoreland Family Children's Home in Guatemala. The home is named for Westmoreland's father, Dr. Ted G. Westmoreland. It houses seven orphans and serves as a complement to BCH's affiliate orphanage, the Good Shepherd Children's Home. An additional home, the Mae Home, is in the process of being constructed in partnership with North Carolina Baptists volunteer teams and donor funding. The need for quality homes for abandoned children, some who are only days old, is essential to the impoverished area.

Michael C. Blackwell / President/CEO, Baptist Children's Homes of North Carolina

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office provides answers to general questions about retirement, insurance, and other financial and tax needs of our churches. Our goal is to keep our local N.C. Baptist associations and churches up-to-date on changes that affect them. The following information is a summary of those efforts.

Federal Tax Legislation

Since Dec. 20, 2019, Congress passed two important pieces of legislation that have had a positive impact for our churches and their members. Late in 2019, the passage of the SECURE Act makes it easier to save for retirement and gives future retirees more ways to extend their retirement income. Most provisions of the SECURE Act took effect in 2020, and GuideStone has updated the Church Retirement Plan to follow the new law. On March 27, 2020, the CARES Act was enacted to provide fast and direct economic assistance for all Americans and small businesses, including churches. Churches and other small businesses were able to secure a Small Business Administration (SBA) loan through the Paycheck Protection Program (PPP) to assist in retaining workers and maintaining payroll during the mandatory stay-at-home orders. The PPP loans could be totally forgiven if the proceeds are spent in accordance to SBA guidelines. The CABS office has been educating and assisting churches to take full advantage of this financial assistance to manage through the constant revisions of the PPP.

Retirement

The CABS office works with church staff and lay leaders to assist them in structuring of pastor and staff compensation packages to include retirement benefits. Many pastors and staff members do not see the benefits of participating in the Church Retirement Plan, and they will opt out of the plan if given an opportunity. Therefore, a continued effort is being made to challenge churches to assist their pastors and staff by directly contributing to their retirement plans in addition to their salaries and other benefits. Sadly, only 52% of N.C. Baptist churches and their employees participate in the Church Retirement Plan. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

GuideStone and the state convention continue to offer survivor and disability benefits to all qualified staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members by participating in a GuideStone retirement plan. In 2019, approximately 107 church staff members received \$800,000 from the state convention's protection benefits.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website at guidestone.org. We are certain that there will be many more changes in the coming months related to health care laws, and the CABS office will work diligently to stay on top of these changes.

Church Staff Compensation

Because of the impact that COVID-19 and the stay-at-home orders have had on our churches, the 2020 Southern Baptist Compensation Study has been postponed until 2021. Results of the 2018 Southern Baptist Compensation Study are available online by visiting compstudy.lifeway.com. Much of our effort continues to be educating churches on the tax implications of lump sum pay packages for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. In 2019, individuals and entities from North Carolina contributed \$432,000 to Mission Dignity, which helped 160 North Carolina households through \$635,000 in total distributions. Due to the generosity of Mission Dignity donors, 2019 saw an increase of awards for emergency grants (\$39,000) and the annual Christmas check (\$59,000).

Davis Blount, Senior Consultant

Mary Landis, Ministry Assistant



BIBLICAL RECORDER

The Biblical Recorder's primary goal is to help churches work together to make disciples of all nations by publishing reliable information and inspiring stories that build trust.

Our journalists are passionate about the Great Commission and committed to North Carolina Baptist partnerships. We are part of the family, and we are here to serve.

In the past year we made some key business and technological changes that will propel the news organization into the future while keeping us tethered to the historic missionary vision at the heart of N.C. Baptist cooperative ministries.

We refreshed our branding and design to better serve our readers. New print and digital layouts convey the maximum amount of news in accessible formats.

We redeveloped our website, BRnow.org, to foster mobile reading, enable easier navigation, increase advertising opportunities, and better integrate e-commerce solutions. This change at the core of our digital-first content strategy helped us increase monthly web traffic by 50% and reduce annual web expenses by 60%.

We updated our business software. Manual subscription database management was time consuming, costly, and losing its ability to create value for the organization. So our team implemented new software that has the ability to process automatic subscription renewals and integrates seamlessly with e-commerce tools on our website.

We found ways to cut legacy costs where possible, such as printing expenses. We also streamlined our print products, adjusted pricing, and introduced a new monthly print subscription.

On the digital side, we rolled out a flurry of new advertising options, including larger display ads, two new digital classified ads and a variety of sponsored content placements.

We even launched a subscription text messaging service called "BR Connect." The \$3 per month subscription allows readers to stay in the loop with daily news alerts and they can text our team of journalists directly with questions and comments.

The Biblical Recorder staff is as excited as ever about serving churches across the state. Our job is to help N.C. Baptists find the information and inspiration they need to stay on mission together.

***Nate Jones, Board Chair
Seth Brown, Executive Editor***

DIGITAL RECORDED



The digital recorder's primary goal is to help churches work together to make decisions in all areas by providing reliable information and inspiring leaders that build a...

Our churches are passionate about the Great Commission and committed to North Carolina's churches. We are part of the family and we are here to serve.

In the past year we made some key business and technological changes that will provide the news organization has the future while keeping us centered in the historic mission vision of the heart of M.L. Baptist Cooperative Ministries.

We refreshed our branding and design to better serve our readers. New print and digital layouts convey a consistent amount of news in accessible formats.

We redeveloped our website, allowing us to better mobilize leading church leaders. Navigation has been enhanced on our website and better treatment of our news content. It is a change of the core of our digital-first content strategy helped us face more monthly web traffic by 50% and reduce annual web expenses by 50%.

We moved our business software, financial subscription database, and management systems to the cloud, and taking the ability to create content for our website. We implemented new software that has the ability to protect content and help us manage our content and integrate our systems with a common core. Our website...

We found ways to reduce costs where possible, and help our readers. We also streamlined our print content, which is being and included a new monthly print publication.

On the digital side, we rolled out a variety of new advertising options, including...

We have launched a new digital marketing and messaging tool called "Digital Connect." This tool allows readers to stay in the loop with their churches and help them stay on top of important church events and news.

The digital recorder will be rolled out as well as our new website. Our goal is to help M.L. Baptist and the information and help them stay on top of a...

With love,
John Brown, Executive Director