

***RANDOLPH BAPTIST
ASSOCIATION***

of North Carolina

Cecil Johnson, Moderator

Alton Cook, Vice Moderator

46th ANNUAL SESSION

1980

Richland Baptist Church

October 21, 1980

Central Falls Baptist Church

October 22, 1980

RANDOLPH BAPTIST ASSOCIATION

of North Carolina

46th ANNUAL SESSION

1980

Held With

Richland Baptist Church, First Day

Central Falls Baptist Church, Second Day

October, 21, 22, 1980

Next Session

Tuesday Night, October 20, 1981 — Whites Memorial Baptist

Wednesday Morning, October 21, 1981 — Asbury Baptist

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Committee on Nominations

MODERATOR — Cecil N. Johnson

VICE MODERATOR — Alton Cook

TREASURER — James Lane

CLERK — Fred Lane

HOSPITAL REPRESENTATIVE — Bill Kincaid

CHILDRENS HOME REPRESENTATIVE — Kermit Gray

BAPTIST HOMES FOR AGING REPRESENTATIVE — Bill Barnes

ANNUITY BOARD REPRESENTATIVE — Boyd Poe

CHRISTIAN LITERATURE REPRESENTATIVE — Hansel Neathery

COOPERATIVE PROGRAM REPRESENTATIVE — F. G. Alford

TRUSTEES — H. Wade Yates

Carl King

Marvin Caviness

BROTHERHOOD DIRECTOR AND COMMITTEE — _____

CHURCH TRAINING LEADERSHIP — _____

- Hazel McCollum, Adult Leader
- Charles Spivey, Youth Leader
- Cindy Parker, Children's Leader
- Mildred Denson, Preschool Leader

SUNDAY SCHOOL LEADERSHIP — Grady Edwards, Director

- Kermit Gray, VBS Director
- Justus McKeel, Adult Leader
- Pat Smith, Children's Leader
- Mildred Denson, Preschool Leader

ASSOCIATIONAL DEACON CHAIRMAN — _____

- Bill Hogan
- Jimmy Upton

MUSIC DIRECTOR — _____

Committees

ORDINATION

Bill Kincaid	1983
Alton Cook, Chrm.	1982
Cabot Inman	1981

MISSIONS

Carl King, Chrm.	1983
-----	1983
Leland Bingham	1982
Ruth Swift	1982
Jimmy Upton	1981
Clinton McNeill	1981

APPRECIATION

Pat Ray, Chrm.
Dottie Pegram

PLACE, TIME, AND PREACHER

John Mangum	1983
Bruce Smith, Chrm.	1982
Mildred Denson	1981

COMMITTEE ON BUDGET AND FINANCE

Pat Bingham	1983
Kermit Gray	1983
Bobby Poole	1982
Bill Barnes	1982
Venetta Kimery	1981
Alton Wall, Chrm.	1981

CONSTITUTION

-----	1983
Roger Pritchard, Chrm.	1982
Grady Edwards	1981
Fred Lane, Ex. Off.	

NOMINATING

George Byrum	1983
Darrell Johnson	1983
Tommy Heilig	1982
W. E. Eaton	1982
Colon McNeill, Chrm.	1981
Ernest Mangum	1981

MEMORIAL

R. T. Smith, Chrm.
D. O. Wright

ORDER OF BUSINESS

Jim Painter	1983
F. G. Alford	1983
Toni Underwood	1982
Reginald Dawkins	1982
Joe Kearnes	1981
Hazel McCollum	1981

BUILDING AND GROUNDS

Edsel Moffitt	1983
Vernon McDanial, Chrm.	1982
Marvin Caviness	1981

SEMINARY EXTENSION

Ron Copple	1983
Tim Strider	1982
Alton Cook, Chrm.	1981

HISTORICAL

Diane Brady	1983
Elsie Hicks	1982
Edna Long, Chrm.	1981

CONSTITUTION AND BY-LAWS**ARTICLE I — NAME AND OBJECT**

Section 1. The name of the organization shall be the Randolph Baptist Association.

Section 2. The purpose of this organization shall be:

- a. The promotion of harmony, fellowship and cooperation among the churches of the Association.
- b. The propagation of the Gospel within the territory of the Association and to the uttermost part of the earth.
- c. The promotion of the missionary, education and benevolent causes of Christ within the Association and in cooperation with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

ARTICLE II — MEMBERSHIP

Section 1. a. The membership of the Association shall consist of messengers of Baptist churches regularly affiliated with the Association. All churches desiring to affiliate with the Association shall present to the Missions Committee proper petitions, accompanied by satisfactory evidences of doctrinal regularity and general acceptability. After one year under the watchcare of the Association the said Committee will report to the Association its recommendation. Upon a favorable vote of two-thirds majority of the messengers present at the annual associational meeting the petitioning church may become regularly affiliated with the Association.

b. "Fellowship may be withdrawn by the Association at any annual meeting upon recommendation of the Executive Committee, from any church in its membership that has been found, by due investigation, to have departed from the Missionary Baptist faith and practices, or has failed to abide by the provision of this Constitution and By-laws, or has failed to either have its pastor or lay member or both in attendance in one or more of the four regular meetings of the Executive Committee, or has failed to make a contribution to the expenses of the Association in addition to the cost of Association minutes, or has failed to properly prepare and return to the Association office a copy of the associational letter, or has failed to send one or more messengers to the annual session of the Association."

Section 2. Such a church may, upon recommendation of the Executive Committee and vote of the Association, be placed on probation until the conditions prompting such action have been corrected. Messengers from any church on probation shall not be allowed to vote in the meetings of the Association.

Section 3. It shall be the duty of each church to furnish to the Association each year a letter, on the form provided by the Clerk, giving full information and statistics provided for on the form, and to send with the letter or by messenger a contribution toward the cost of printing the minutes and other expenses of the Association.

Section 4. It is understood that each church in this Association is independent and sovereign in its own affairs, and the Association has no authority over the churches, except of an advisory nature.

Section 5. A church may withdraw from membership in the Association by a vote of the church according to its own by-laws, regulations or procedure.

ARTICLE III — MEETINGS

Section 1. The Association shall meet annually on two days during the week following the Third Sunday in October.

Section 2. The annual meeting shall be composed of messengers

chosen by the respective churches of the Association from their membership. *Each church shall be entitled to three messengers and one additional messenger for each fifty members, or fraction thereof, above one hundred it has enrolled, but not to exceed ten such messengers.* All pastors in the Association and the Director of Missions are messengers in all the Associational Meetings, each having but one vote.

Section 3. The Association may hold a Mid-Term meeting each spring at such time and place as may be determined by the Association or its Executive Committee. The purpose of the Mid-Term meeting shall be that of information and inspiration without the transaction of business, except that urgent matters of business which cannot well be delayed until a later meeting may be considered and acted upon.

Section 4. Other meetings of the Association may be held when called by the Executive Committee.

ARTICLE IV — OFFICERS

Section 1. The officers of this Association shall be Moderator, Vice-Moderator, Clerk, Treasurer, and three Trustees.

Section 2. These officers shall be elected on the first day of the regular annual session. The prior approval and consent to serve, if elected, shall have been secured from a prospective nominee prior to placing his name in nomination for any one of the several associational elective offices. They shall take office at the close of the Annual Session and serve through the next Annual Session. Any officer may be re-elected with the exception of the Moderator, who shall not serve more than two years in succession.

Section 3. Duties of the Officers:

- a. The Moderator shall preside over all meetings of the Association and discharge such duties as are incumbent on the presiding officer of a deliberative body.
- b. The Vice-Moderator shall perform the duties of the Moderator in the absence of or at the request of the Moderator.
- c. The Clerk shall record and preserve the proceeding of the Association, together with the reports and statistics, and have the same printed and distributed.
- d. The Treasurer shall preserve all money paid into the treasury, pay the same to the order of the Association, and make a full and complete report of all receipts and disbursements at the Annual Meeting.
- e. The duties of the Trustees shall be to transfer or hold title to any properties for the Association. All transactions of said Trustees shall be authorized by the Association or its Executive Committee.

Section 4. "The Association endorses the continued operation of organizations among the churches of the Association for the promotion of the various phases of their work involving Sunday School, Church Training, Baptist Brotherhood, and Woman's Missionary Union. The Directors of the Associational Sunday School, Associational Church Training, and Associational Baptist Brotherhood shall be nominated by the Nominating Committee of the Association, and approved and elected by the Executive Committee of the Association in the May meeting, and shall serve officially from October 1 to September 30. The Woman's Missionary Union shall be recognized as an auxiliary organization of the Association. These officers are elected in the WMU Annual Meeting in the spring."

ARTICLE V — EXECUTIVE COMMITTEE

Section 1. The Association shall have an Executive Committee comprised of the Moderator, Vice-Moderator, Clerk, Treasurer, Trustees of the Association, Associational Sunday School Director, Associational Church Training Director, Associational Baptist Brotherhood Director, Associational Woman's Missionary Union Director, the Associational Director of Missions, all pastors, all church educational directors, and one member of each church in the Association desiring representation on the Committee.

Section 2.

- a. The Executive Committee shall hold meetings once each quarter during the second month of the quarter, the date to be set by the Board itself, and at such other times as may be required at the call of the Moderator, or at the call of not less than five members of the Executive Committee.
- b. Twenty members of the Executive Committee shall be required to be present to constitute a quorum.
- c. To act for and on behalf of the Association between sessions.
- d. To carry out the orders and resolutions of the Association pertaining to it.
- e. To superintend the Associational Mission work, employ a missionary and determine the salary to be paid.
- f. To fill vacancies which may occur during the year in the personnel of the Associational officers or workers for the remainder of such unexpired term.
- g. To investigate any report of complaint that may be brought to its attention about irregularity of doctrine, practice, or conduct on the part of any individual or group in the Association and report its finding with such recommendations as it considers advisable, to the Association in a regular meeting.
- h. To make such recommendations as it may deem wise for the strengthening and upbuilding of the churches and the work of the Association.
- i. The Executive Committee shall not involve the Association in debt to exceed one hundred dollars for necessary operating expenses of the Association.
- j. To appoint and elect the officers for the Associational organizations of the Sunday School, Church Training, and Baptist Brotherhood.

ARTICLE VI — ASSOCIATIONAL COUNCIL

Section 1:

- a. The Associational Council shall be composed of the following Associational officers: Moderator, Vice Moderator, Clerk, Treasurer, Associational Sunday School Director, Associational Church Training Director, Associational Woman's Missionary Union Director, Associational Brotherhood Director, Associational Music Director, Chairman of the Evangelism Committee, Chairman of the Budget Committee, Chairman of the Missions Committee, the Director of Missions, and others deemed necessary by the Moderator to carry on the work of the Association.

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- b. The Moderator shall serve as Chairman of the Council, the Vice-Moderator as vice chairman, and the clerk as secretary.

Section 2:

- a. The Associational Council shall hold meetings once each month and at such other times as deemed necessary by the Chairman, Director of Missions or at the call of not less than 5 members of the Council.
- b. Seven members of the Council shall be present to constitute a quorum.
- c. The duties of the Associational Council shall be:
- (1) To plan the general work of the Association.
 - (2) To assign responsibility of the implementation of proposed plans.
 - (3) To receive and help correlate into a general associational program the proposed plans of the individual organizations.
- d. The Council shall give a quarterly report to the Associational Executive Committee along with any recommendations it may have.

ARTICLE VII — COMMITTEES

Section 1. The Moderator shall appoint a Committee on Committees at the August Executive Committee Meeting, before the Annual session of the Association. This committee shall prepare its report and shall be given the opportunity to submit its report early on the program of the first day of the Annual Session.

The committee shall name the following committees to report during the Annual Sessions.

Committee on Memorials, Committee on Appreciation, and such other committees as may be requested by the Association or Moderator.

The Committee on Committees shall also name the following standing committees:

Nominating, Budget and Finance, Missions, Evangelism, Constitution and By-Laws, Ordination, Time, Place and Preacher, Order of Business, Christian Life and Public Affairs and such other committees as may be requested by the Association or Moderator.

This committee will continue to function to replace vacancies that occur during the year.

Section 2. Duties of Committees for Annual Session:

- (1) Memorials: This committee will be composed of two members. They will prepare a list of those members of the churches who have died during the year and present suitable memorial resolutions for adoption by the Association in the annual session.
- (2) Appreciation: This committee will be composed of two members. They will prepare and present appropriate resolutions of appreciation and concern to the annual session.

Section 3. Standing Committees Membership and Duties:

A. Term of Service

Each standing committee will have members who will serve on a rotating basis: three (3) years, two (2) years, and one (1) year, with the term of office being from the close of the annual session through the following Annual Session. It is suggested that each committee meet once each quarter or as often as needed.

Each committee should have a fair representation of both ministers and lay-persons with every area of the association represented.

B. Duties of Standing Committees.

a. *Nominating Committee*: The nominating committee shall be composed of six members, two serving three (3) years, two serving two (2) years and two serving one year. The nominating committee shall nominate a complete slate of officers for the next year. Their first report would be to the May Executive Committee meeting, in which the Sunday School Director, Church Training Director and Baptist Brotherhood Director would be presented and elected. These Directors would make suggestions concerning leaders in their organizations to be presented at the annual session for election and approval.

b. *Budget and Finances*: The Budget and Finance Committee shall be composed of six members, two serving three (3) years, two serving two (2) years and two serving one year. The Budget and Finance Committee shall study the association's financial needs for an adequate program, prepare and present a budget to the association for the following year, devise plans for securing the cooperation of the churches in raising funds to meet the budget, and make a written report to the quarterly Executive Committee and a final report to the Annual Session.

The Committee shall be prepared to assist any church within the association, upon request, with the stewardship program offered by the Baptist State Convention or Southern Baptist Convention. The Committee should meet once each quarter to review financial affairs of the association, or as often as is needed.

c. *Missions Committee*: The Missions Committee shall be composed of six (6) members, two serving three (3) years, two serving two (2) years, and two serving one year. Also WMU Director and Brotherhood Director shall serve as Ex-officio members. This committee shall meet at least once each quarter or as often as is needed.

Guiding Principles for the Work of the Missions Committee of the Randolph Association.

1. The Committee is to seek to discover areas where new work is needed and to lead in the sponsorship or establishment of new work to meet present need or the securing of property by a local church and/or the Association in the anticipation of future need.
2. All new work does not necessarily need to be nor should be intended to become an organized or constituted church. New work may be started and maintained on the basis of a mission to meet particular need (this provides for institutional missions such as jails, prisons, rest homes, etc.)
3. The location of missions or new churches shall be determined by the need revealed in an adequate survey conducted by the Missions Committee and local interested groups or churches.

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4. Any church, committee, group or individuals considering beginning new work, acting with or without church sponsorship, should approach the Missions Committee for guidance before having any service or choosing a temporary or permanent location.
 5. The Missions Committee shall institute basic, understandable operational procedures and practices for a mission that leads in establishing and strongly urges that each church establishing a mission does the same. That guidance of missions by the Missions Committee shall continue until a co-operating church or churches can be led to accept the responsibility of sponsorship.
 6. A mission organized or assisted by the Missions Committee shall accept the recognized principles and practices of a church cooperating with the Randolph Association, the Baptist State Convention and the Southern Baptist Convention.
 7. The Missions Committee shall plan and develop special associational projects and make the churches aware of these mission opportunities to participate.
- d. *Order of Business*: The Order of Business Committee shall be composed of six members, two serving three (3) years, two serving two (2) years, and two serving one year. The committee will prepare well in advance a suggested order of business for the annual session. The committee will notify those who are to make reports or have part on the program. The program for the annual session of the association shall be sent to all persons on the program and to all pastors at least thirty (30) days before the annual meeting. The Moderator, Clerk, and Music Director shall be Ex-officio members of the committee.
- This committee will be also responsible for promoting the annual session through the various news media.
- e. *Evangelism*: The Evangelism committee shall be composed of six members, two serving three (3) years, two serving two (2) years and two serving one year. The committee shall promote the work of evangelism in the churches and the association in cooperation with the State Department of Evangelism. The committee shall plan and promote annual programs or clinics for persons to be trained and motivated to witness for Christ. The committee shall meet at least once each quarter and report its activities to the Executive Committee. The committee will give a written report to the annual session.
- f. *Ordinations*: The Ordination Committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. Also the Director of Missions, the pastor and deacons of the home and requesting churches, shall, when requested, assist with the examination and ordination of a candidate for the Gospel ministry.

Guidelines:

- (1) The committee requires that it receive a copy of that portion of minutes, signed by the Clerk, of the church conference at which the home church voted to request examination of the candidate.

- (2) The committee requires that the candidate be called by a church for ministry before requesting examination.
- (3) The chairman shall notify the candidate of the time, place and procedure.
- (4) The committee suggests that the candidate be questioned at least two weeks prior to his ordination.
- (5) The committee shall question the candidate about his conversion, his call, his priorities, his doctrine, and his personal life. The committee may also counsel the candidate.
- (6) The candidate should feel free to seek advice from the committee regarding any area of the ministry.
- (7) In every instance, the committee shall be guided by the Scripture, especially I Timothy 3:1-7 and Titus 1:5-9. The Ordination Committee shall give written notice to the home church as to whether or not it recommends that the church proceed with the ordination.

The chairman shall report the committee's activities to the Executive Committee and provide a written report for the annual session.

- g. *Place, Time, and Preacher:* This committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee will receive invitations from the churches which desire the association to meet with them the next year. It will recommend to the association in its annual session the time and place of the annual session the following year. This committee will also recommend a preacher and an alternate for the annual sermon.
- h. *Constitution:* The Constitution Committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The clerk of the association shall also serve on the committee. This committee shall be available to study changes or revisions in the Constitution, and to make recommendations as needed. The committee shall meet at least twice a year, once in the winter and once in the summer.
- i. *Building and Grounds:* The Building and Grounds Committee is composed of three members, one serving three(3) years, one serving two(2) years, and one serving one year. The committee shall have general oversight over all property owned or leased by the association. It will make recommendation to the Executive Committee concerning upkeep and improvements of the property. The committee should meet at least once each quarter. It shall give a written report to the annual session of its work.
- j. *Seminary Extension:* The Seminary Extension Committee is composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee shall publicize study course and programs that are available, and shall plan, provide and promote Seminary Extension classes for pastors and lay-persons as they may be desired. The committee shall report to the Executive Committee its activities and make a written report to the annual session.
- k. *Historical:* The Historical Committee shall be composed of three members, one serving for three (3) years, one serving

for two (2) years, and one serving one year. It shall be the duty of the committee to collect, compile, and preserve all materials of interest to the association and member churches. It shall make its report at the Annual Session.

1. *Christian Life and Public Affairs*: This committee is composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee shall recommend ways in which the association can work for the promotion of civic righteousness and social uplift. It will inform the churches of current issues for Christian response. The committee shall also commend those persons and institutions that uphold Christian virtue, and shall support the churches in the teaching of Christian personal and social righteousness. The committee shall report to the Executive Committee and Annual Session when needed.

ARTICLE VIII — ORDINATION AND CALLING OF PASTORS

Section 1. Inasmuch as the ordination of a man to the gospel ministry by any church in this Association is expected to be recognized by the denomination as a whole, the churches are counseled to be extremely careful in the matter of setting men apart for this sacred calling, ordaining only those who, by irreproachable character, piety of life, doctrinal soundness and suitable talents, give promise of honoring the name of Christ and of rendering acceptable service in the missionary Baptist ministry.

Section 2. To aid the churches in this vital matter, the Association will appoint each year a committee of five of the pastors to be called the Committee on Ordination. Any church desiring to ordain a brother to the ministry may request the Ordination Committee to act as a presbytery for the purpose of examining the brother according to the guidelines found under Duties of Ordination Committee.

Section 3. The churches are urged also to exercise the utmost care and wisdom, earnestly seeking the guidance of the Holy Spirit, in calling of their pastors, choosing only men who give evidence by their Christian character, cooperative spirit and leadership ability, that they will serve the best interests of the churches, the denomination, and the cause of Christ.

ARTICLE IX — NEW CHURCHES

Baptist churches may be organized and established in localities within the territory of this Association when such new churches are seen to be needed. Those interested in organizing a new church may seek the Counsel of the Executive Committee and the Missions Committee of the Association.

ARTICLE X — RULES AND ORDER OF DECORUM

This Association shall be governed in its meetings by such rules and by-laws as may be adopted, amended, or set aside by a majority vote of the messengers present. *Robert's Rules of Order* will be the guide in all parliamentary matters.

ARTICLE XI — ADOPTION

The Constitution and By-Laws shall take effect immediately upon its adoption by a two-thirds majority vote of the messengers present and shall supersede any and all constitutions, by-laws, and amendments previously adopted.

ARTICLE XII — AMENDMENTS

This Constitution and By-Laws may be amended at any regular annual meeting by a two-thirds majority vote of the messengers present, provided the proposed amendment shall have been presented in written form on the first day of the Annual Meeting. The vote on any proposed amendment so presented should be deferred until the second day, unless requested by two-thirds vote of the messengers present.

PROCEEDINGS

Tuesday, October 21, 1980, Evening Session

The 46th Annual Session of the Randolph Baptist Association was called to order on Tuesday evening, October 21, 1980 at 7:30 P. M. at Richland Baptist Church by the Vice Moderator, Alton Cook.

1 Rev. Alton Cook, Vice Moderator, Called the meeting to order at 7:30 P. M.

2 Fred Lane, Clerk of the association, moved that those already registered and those that would register later, constitute the 46th Annual Session of the Randolph Baptist Association.

3 The Order of Business was presented by Justus McKeel and approved as presented.

4 Rev. Thomas Smith, pastor of host church, welcomed the messengers and gave instruction as to snacks and rest rooms.

5 Roll Call of the churches represented by the Clerk.

6 The New Pastors to the Association were introduced by the Director of Missions, Judson Rotan.

1. Rev. Ron Copple — Center Cross
2. Rev. Charles Penley — Sandy Creek
3. Rev. Roger Mercer — Deep River
4. Rev. F. G. Alford — Macedonia
5. Rev. Bobby Goodman — Russell's Grove
6. Rev. R. L. Hughes — Seagrove, First
7. Rev. R. T. Smith — Union Grove — (Interim)
8. Amos Garner — Huldah — (Interim)

7 Committee on Committees was presented by Jim Strider and will be found in the directory portion of the minutes.

8 The Treasurer's Report was presented by James R. Lane, Treasurer.

Randolph Baptist Association Treasurer's Report

Receipts -----	41,938.99
Balance -----	1,472.80
Total -----	<u>\$43,411.79</u>

I. OPERATING EXPENSES

100 Office Supplies and Expense -----	\$2,498.43
101 Telephone -----	557.50
102 Minutes (Annuals) -----	1,335.65
103 Insurance (\$43,000 value) -----	203.45
104 Fuel, lights, and water -----	728.36
105 Associational Building Upkeep -----	304.30
106 Office Equipment and Maintenance -----	2,917.48
107 Building Improvement -----	
108 Miscellaneous -----	228.70
109 Resource Center -----	<u>108.35</u>

II. DIRECTOR OF MISSIONS

200 Salary -----	9,726.00
201 Travel Expenses -----	3,000.00
202 Life/Health Insurance -----	1,641.74
203 Retirement -----	1,534.00
204 Housing Allowance -----	4,800.00
205 Other Personal Expenses -----	512.99
206 Social Security -----	1,024.00
207 Christmas -----	<u>184.80</u>

III. OTHER STAFF SALARIES

300 Secretary -----	5,229.20
301 Clerk -----	420.00
302 Treasurer -----	420.00
303 Social Security -----	320.64
304 Employment Education -----	106.20
Ken Overturf -----	<u>200.00</u>

IV. ORGANIZATIONAL MINISTRIES

400 Sunday School and VBS -----	541.33
401 Church Training -----	341.26
402 Brotherhood and TA's -----	313.74
403 WMU and Groups -----	347.82
404 Music -----	16.64
405 Evangelism -----	298.50
406 Speakers for Annual Session -----	100.00
407 Shubal Stearns Memorial -----	100.00
408 Visual Aids/Cave Plan -----	142.94
409 Pastor's Conference Speakers -----	284.82
410 Deacon's Conference -----	122.10
411 Radio Spots/Christmas/Easter -----	<u>223.50</u>

Total -----	40,830.67
Balance -----	<u>2,581.12</u>

9 Mr. Alton Wall, Chairman of Budget & Finance, presented the Budget for the coming year. Approved as presented.

Randolph Baptist Association — Budget 1981

I. OPERATING EXPENSES	1981
100 Office Supplies and Expense -----	\$ 2,000.00
101 Telephone -----	600.00
102 Minutes (Annuals) -----	1,500.00
103 Insurance (\$43,000.00) -----	300.00
104 Fuel, Lights, and Water -----	1,400.00
105 Associational Building Upkeep -----	500.00
106 Office Equipment and Maintenance -----	1,300.00
107 Building Improvement -----	1,000.00
108 Miscellaneous -----	180.00
	<u>\$ 8,780.00</u>
II. DIRECTOR OF MISSIONS	
200 Salary -----	\$10,848.00
201 Travel Expenses -----	3,000.00
202 Life/Health Insurance -----	1,600.00
203 Retirement -----	2,100.00
204 Housing Allowance -----	4,800.00
205 Other Personal Expenses -----	500.00
(Convention and Conferences)	
206 Social Security -----	1,438.00
207 Christmas Gift -----	217.00
	<u>\$24,503.00</u>
III. OTHER STAFF SALARIES	
300 Secretary -----	\$ 7,020.00
301 Clerk -----	40.00
302 Treasurer -----	400.00
303 Social Security -----	431.00
304 Employment Education -----	150.00
305 Christmas Gift -----	141.00
306 Pastors Wives Conference -----	50.00
	<u>\$ 8,592.00</u>
IV. Organizational Ministries	
400 Sunday School and VBS -----	600.00
401 Church Training -----	750.00
402 Brotherhood and R. A.'s -----	300.00
403 WMU and Groups -----	500.00
404 Senior Adults -----	100.00
405 Evangelism -----	200.00
406 Speakers for Annual Session -----	300.00
407 Shubal Stearns Memorial -----	100.00
408 Visual Aids/Cave Plan -----	1,000.00
409 Pastor's Conference Speakers -----	250.00
410 Deacon's Conference -----	200.00
411 Radio Spots/Christmas and Easter -----	300.00
421 Resource Center -----	100.00
413 Ridgecrest Key Leadership -----	125.00
414 Quarterly Leadership Conference -----	150.00
415 Missionary Rallies -----	250.00
416 Leadership Retreat -----	250.00
417 Seminary Extension -----	50.00
418 N. C. Zoo Ministry -----	100.00
	<u>\$ 5,625.00</u>
Grand Total of Budget	\$47,500.00
Needed Monthly — \$ 3,960.00 for 1981 Budget.	

- 10 The Executive Committee report was given by Fred Lane, Clerk.

Executive Committee Report

The Council has been very active this past year, what with all the planning that goes into making up your organization and making run smoothly and keeping abreast of the changing times, preparing the clandar for twelve months. All this is time-consuming, but is a service that has to be rendared by some one and your Council tries to do a good job.

There is not much to report from the Executive Committee. It's meetings have been fairly routine, receiving reports from the various department heads each quarter, and acting on other matters as they are presented.

Respectfully submitted,
Fred Lane

11 Bro. Clinton McNeill, President of the Brotherhood, presented his report for approval, along with the following; The Baptist Men need help in converting a 45 foot trailer into a usable Disaster Relief unit. Work is being done each Saturday from 9:00 A.M. until 3:00 P.M. at Camp Caraway. Your help would be appreciated. Also, The Brotherhood, along with the W. M. U., desire to take \$300.00 out of their budget to help finance a trip to Honduras by Bro. Judson Rotan to work with our missionaries there.

12 Hymn No. 265 "Love Lifted Me" led by Lonnie York, Director of music for host church.

13 THE ASSOCIATION SPEAKS:

- (1) The director of Missions, A. Judson Rotan, presented his report.

Director of Missions Report

Since we met in annual session last year, many of the goals for Bold Mission Thrust have begun to be a reality. Baptisms have shown an increase. Cooperative Program gifts has increased greatly. Associational gifts are up 15%. In fact the budget we adopt this year is the projected goal for Bold Mission - \$47,000. Thirteen of our churches participated in a week of Simultaneous Revival the first of October, with ten of the churches having revival in September or late October. We are grateful for the concern and interest in cooperating together for the cause of Christ.

I have been in thirty of our churches for at least one service during this associational year, and I hope to visit the other thirteen before long. Many of our churches have been without pastors and I have supplied several times in these churches. In fact, fourteen (14) of our churches have lost pastors this associational year.

Randolph Baptist, the monthly newsletter, has been published twelve times with 550 copies mailed each month to the leadership in our churches and interested friends of the association - a total of 6,600 for the year. I have driven my car 15,000 miles in performing my responsibilities to the association. Opportunities to speak continue to be numerous. I have missed only twelve Sundays in preaching in one of our churches.

During this associational year my record or calendar indicates that I must have spoken nearly 200 times - preaching, speaking to Brotherhood and WMU groups, Deacons Conferences, Bible Studies, mission studies, Sunday School rallies or leadership meetings, Senior Adults groups, pastor conference, G.A. groups, camp ground services and many other events. I have had 126 personal conferences and committees meeting or have met with committees from our churches, such as pulpit committees. It has been a good year exciting to me, to be fulfilling God's will in my life.

Along with the daily activities and events of the association work, I have participated in the following events in our state: Two Bible Venture Campaigns in Thomasville and Greensboro, N. C.; World Mission Conference, Atlantic Association, New Bern, N. C.; 150th Anniversary Rallies in Statesville, Lenior, and Taylorsville, N. C.; Churchmanship Seminar, Caraway Conference Center; Missionary for the week, Camp Mundo Vista; and Home Mission Conference, Ridgecrest, as one of the speakers at the Director of Missions Conference.

The heartbeat for our association is for Bold Missions to be a life-style for our churches. Bold Missions is not so much as people reached, or dollars given or programs planned. Bold Missions is a spirit that must be caught, a spirit that must possess us for evangelism and missions. It is the spirit of Christ leading and motivating us to to bold growth, bold giving and bold going in our churches and communities.

We are constantly looking and planning for ways to improve our training for our church leadership. We hope through our Quarterly Leadership Conference we can train and motivate our leadership to be good leaders in our churches.

Attention is being given now to the planning of 1981 activities. Several are:

- (1) An attractive Calendar of Activities for 1981.
- (2) Associational Handbook with pictures of our churches.
- (3) A youth team from the Baptist State Convention, to work with youth in our churches for the summer months. (10 weeks)
- (4) Cooperating with Baptist State Convention in surveying our county for mission churches and centers during the summer of 1981.
- (5) Committees to be formed for the following events.
 - a. Fall Festival
 - b. Christian Family Life Conference - 1982
 - c. World Mission Conference - 1983
- (6) Churchmanship Conference in March
- (7) Well-planned Quartly Leadership Conference

There are two events that I am personally looking forward to in this new associational year. First, in about a month I will be going with a group of twelve men - pastors and laymen, to Honduras for a mission work project. We will help finish building a church in South Honduras and also help to complete some rooms at the Baptist Seminary in Northern Honduras. We will leave on November 14 and return on November 26. The two weekends will be spent in preaching and witnessing in the churches in the area where we are working. I am excited about this opportunity through the Foreign Mission Board and Baptist Men of North Carlina.

Second event is next September, the national Conference for Director of missions at Ridgecrest. This will be a special conference for all

Director of missions in Southern Baptist Convention to meet and share in the planning and strategy for the 80's. It is to be called "Miissions in Context".

The whole idea of Associational Missions should embrace a togetherness concept of advance. We are labourours together with God. In days gone by, no horse was traded any quicker than the one which loafed in the grass. Since we don't trade people or churches, worthy goals must be established that will motivate us all toward pulling togeher with the Mission of Christ in our churches and communities.

The hope for the year of 1980-81 in Randolph Association is for the involvement of all of our church members in evangelism and missions in which we grow stronger churches. All of the organizations of the church will be channeled in this direction. May God lead us to be His witnesses in our day.

Respectfully submitted,
A. Judson Rotan

- (2) Rev. Grady Edwards, Sunday School Director, presented his report at this time.

Sunday School Report

The thermometer is an instrument used to measure the temperature at a given time. It is a quantitative measurement, that is, it measures the amount of heat present. Heat, the lack of or the abundance of, does not determine the quality of a day. For it may be cold but a good day, or it may be hot and yet, still a good day. The qualitative measurement of a day or time requires several observations of which temperature is only one.

The Sunday School Report is really only a thermometer at this time, and not a complete gauge of the sucess or failure of a program or the effort of a year. The qualitative elvaluation will only be apparent with time. It shows the effort applied by man. It does not show the work of the Holy Sprirt. Only God knows the true worth of our efforts.

If the Sunday School is to have any worth, our message must be clear and distinct. During this past year there have been several attempts to clarify the message of our association by improving our techniques and better utilizing our resources.

During the month of November six members of our association were organized into a team to help our Sunday Schools. It was named the Assist Team and was comprised of Mrs. Mildred Denson, Mrs. Pat Smith, Rev. Alton Cook, Rev. Justus McKeel, Rev. Kenneth Warner and Rev. Judson Rotan. This Assist Team attended a one day workshop in Raleigh to learn how to teach the "Reaching" series of books. They brought these skills to the associational emphasis in March and taught this series to the Sunday School teachers of various age levels utilizing the team member and "Reaching" book for that particular age group teacher. To curtail lengthy distances of travel and time to travel, two conferences were held. One conference was held at Oakhurst, March 17-18, and another was held at First Baptist Church of Liberty on the 24th. and the 25th. of March.

Rev. Kenneth Warner in January led the association in a concentrated church growth effort where he correlated church growth with Sunday School as a key to growth.

There is an old adage that says "you can't change horses in the middle of the stream". It may be true, but with the departure of

Kenneth Warner from our association we were forced to, at least send in a new rider for the horse. I agree to try to continue the programs planned by Bro. Warner for the association for the balance of the year. Therefore, in early May I attended a conference at Ridgecrest to better acquaint myself with the work of the Associational Sunday School Director.

In July the Randolph Key Leadership Conference was held at the First Baptist Church of Liberty. The Sunday School Workshop of that conference was attended by 16 Sunday School Directors and workers. They were introduced and familiarized with the goals, resources, and curriculum available for the new Sunday School year starting in October, 1980.

In reflective evaluation I feel much has been accomplished during this past year. I pray that we have rekindled old dreams, sparked new ideas, or reinforced your thinking about how to be a better witness for Christ. I further pray that these efforts will never be viewed as "grand-standing", but as a honest effort to carry the commission of Jesus Christ to a lost world.

Respectfully submitted,
Grady Edwards

- (3) The Church Training report was presented by Mrs. Hazel McCollum.

Church Training Report

You know! I grew up during the B. Y. P. U. era. Later it was called B. T. U. Still later B. T. U. came to be called Training Union and more recently we refer to this organization as Church Training.

Regardless of what this organization is called and by whatever methods we use to minister the training needs of our people through this organization, it is still the same vital part of our church that makes, trains and equips disciples for the up-building of God's Kingdom. The involvement of all ages, nursery through adults, makes us aware that there is never a time in the Christians' life that should be without training.

This year has been very exciting and rewarding because of the many opportunities we have had to share together. Your 1979-80 Council who has served so faithfully with me this year are:

Mrs. W. T. (Mildred) Denson - Preschool Director
Mrs. J. R. (Cindy) Parker - Children's Director
Rev. Cecil Baughman - Youth Director
Mr. Joe Anderson - Adult Director
Mr. Doyle Owen - New Member Orientation Director

We appreciate your prayers and support as we have all worked and shared together this year.

"M" Night our first and largest meeting was held at Union Grove Baptist Church. We were received very warmly and God's Spirit was in our midst. According to our records we registered 205 attending with 13 churches represented, 10 pastors and 6 Church Training Directors. We had 4 young ladies who represented their church in the "M" Night and Church Training Queen Contest. Sarah Jordan from Union Grove was crowned Miss "M" Night Queen and was presented a trophy for having the highest percentage of her church membership present. Yvonne Johnson from Greystone was crowned Miss Church Training Queen and was also presented a trophy for having the next highest percentage of her church membership present. Sonya Lowe

from Liberty, First and Rosanah Zeigler from Oakwood Park gave the Queens close competition. We are so thankful to these young ladies for the contribution they made to "M" Night to make it a success for God.

We had 4 participating in the Children's Poster Contest and the winner was Mark Sandlin from Greystone. He was presented a personal book of challenge and a plaque to be displayed in his church. Liberty, First Church was also represented in the Poster Contest by Eddie Barefoot, Tommie Routh and Michael Sawyer, who designed a poster together. They were presented with certificates for participating. We appreciate these children who shared their talents through these posters that related to Church Training. Thanks to Mrs. Cindy Parker who led this contest.

The promotional feature added much to the program, thanks to Rev. Vernon McDaniel for his telephone monologue. Mr. Bill Rotan and his brother Rev. Judson Rotan led us in our music and worship time. At the close of the worship service, we were treated to delicious refreshments by the ladies at Union Grove in their Fellowship Hall while we enjoyed our Church Training Fair which was very informative. The fellowship was great as always when we get together.

Our first Quarterly Leadership Conference was held on January 14 at First Baptist Church in Asheboro. In our Church Training Session, we were fortunata to have Doris Morgan from the State Convention to share with us how to conduct the new Children's Bible Drill, and Youth Bible Drill, and Youth Speakers Tournament. On Friday, January 25, seven of our people attended a Regional Workshop at First Baptist Church in Burlington, which was very informative. Mrs. Mildred Denson attended this same type of workshop which was held in Kernersville. All of our age groups were represented in these meetings which were sponsored by the State Convention.

On April 14 our second Quarterly Leadership Conference was held at First Baptist Church, Asheboro, N. C. and Rev. Cecil Baughman led the Church Training Conference. He shared thoughts with us about the Survival Kit for new Christians.

Our Associational Bible Drills for children and youth and also the Youth Speakers Tournament were held May 25 at Armfield Heights Baptist Church. Mrs. Johnny Parker, our Children's Leader directed the Children's Drill. Rev. Cecil Johnson directed the Youth Bible Drill and Speakers Tournament. In the Children's Bible Drill we had 11 participating who represented 2 churches as follows: 10 from Asheboro, First and 1 from Greystone. All 11 were associational winners and represented us in the State Tournament and won there also. Two of these 11 winners were three year winners from Asheboro, First Church.

Asheboro, First Chrch also had 4 participating in the Youth Bible Drill. They were all associational winners and 1 of these was eligible to represent us in the State Youth Bible Drill.

We were fortunate to have 1 participant in the Youth Speakers Tournament who was also from Asheboro, First Church. This participant was an associational winner and went on to win as regional winner and then to be a second place winner in the state.

Rev. Cecil Johnson was our Church Training representative at the Key Leadership Conference at Ridgecrest in May. Rev. Johnson led our local Key Leadership Church Training Conference at First Baptist Church in Liberty, N. C. on July 14. He shared vital information with us that he brought back from Ridgecrest.

This has been a year of challenge and opportunities for us in Church Training. God has been so good to us and continues to be as we look forward to the many resources that we have available to strengthen us as Christians. We would like to thank God for his many blessings. Thank you again for your prayers and support that have made this year possible.

Respectfully submitted,
Mrs. Hazel McCollum

- (4) Mrs. Connie Heilig, President of the W. M. U., presented W. M. U. report.

W.M.U. Report

The Randolph Associational WMU Council started the year off on October 1, 1979 by leading the WMU Workshop held at First Baptist, Asheboro.

In November the G. A.'s had a Mission Study for Foreign Missions which was held at Deep River.

During December we as an association, participated in Prison Ministry by sending gifts to Correctional Center for women.

We joined with the Brotherhood for the Quarterly Leadership Conference in January and heard some interesting facts from Christian Service Corps about Volunteer Service. Also in January, our director, Pat Ray resigned due to health and family problems. This was a sad thing to have happen but we are all glad she is recovering nicely.

The Acteens had a busy year with varied activities. In October they had a hot dog supper and heard a very inspiring talk from Journeyman Diane Keck, entitled "Jesus". January marked the 10th Anniversary for Acteens. There was a celebration entitled 10th Anniversary Celebration which was held at First Baptist, Liberty. After a short program on Acteens, there was singing and testimonies from a group called the Celebration Singers. This was a group of disabled persons who were eager to share their witness, in spite of their handicaps.

Also in March the Acteens enjoyed an afternoon with Journeyman Jill Branyon who served in Kenya. She was a thrill to be with and talk with for those girls.

In our April Quarterly Leadership Conference, Aleta Stetler from Union Grove conducted a stirring conference on Prayer and Evangelism.

Our Annual WMU & Brotherhood Meeting was held at Forest Park on April 21, 1980. Charles Wiggs, missionary to Korea for 20 years, was our guest speaker. He showed slides of the Korean people, his work there, and gave a challenging talk on life-changing commitments. I was able to attend the Key Leadership Conference at Ridgcrest in May. I was thankful for this opportunity and was privileged to lead the Quarterly Leadership Conference at Liberty, First to share what I had learned and experienced.

Four members of the council attended the Associational WMU Workshop at Mundo Vista on August 22 and 23. We then conducted a workshop at First Baptist, Asheboro on September 22, 1980. There were 51 in attendance. Mrs. Sharon Buchannon for Sandy Creek Association had the BYW for this workshop. Bertha F. King led the Mission Friend's conference. She was also from the Sandy Creek Association.

The New church year will find us involved in a Statewide Enlistment Campaign, entitled "10,000 More by November 4." Pray with us that we will reach this goal and many others in the coming year.

OFFICERS FOR 1980-81

Asst. WMU Dir. -- Connie Heilig	G.A. Dir. -----
Women Dir. ---- Faye McDaniel	Asst. G.A. Dir. ---- Betty Sands
BYW Dir. -----	Mission Friends Dir. -----
Acteens Dir. ----- Sue Donnell	Secretary ----- Gwyn Rotan
Asst. Acteens Dir. -- Bobbi Ritch	

Respectfully submitted,
Connie Heilig

- (5) The Brotherhood Report was presented by Clinton McNeill.

Brotherhood Report

As we pause to evaluate the past year of mission opportunities, it is true again even as at other times of evaluation. We have not reached all that we had hoped to reach, but nonetheless, it has been an enlightening year. Much of this has been due to the Quarterly meeting proposal voted in by the association last year.

In January, we were privileged to have with us Mr. Sanford Smith, coordinator of Home Mission projects for this area, and Clifton Hix, Assn. Brotherhood Director of the Piedmont Association, along with their wives to share with us on the subject of "Home Missions Outreach Projects." They brought a slide presentation of some projects they personally had been involved in. They also shared information on up-coming projects. This conference was well attended by the Brotherhood and WMU. I feel many seeds of value were sown at this conference.

In April, we saw the true beginning of the project "N.C. Baptist Men Disaster Relief" in this area. Mr. Leroy Yates brought the Brotherhood a slide presentation on what other states have at present time. Also, information where this help has already been a reality and the potential outreach ministry available to us here in North Carolina.

Actual work on this project started in June with the pulling of a 45 foot trailer to be renovated into a trailer suitable for service of this nature. Since then, several Saturdays have been spent with Baptist men at work. The project is at Camp Caraway, the unit is to be stationed at Caraway.

In July, we met at Liberty, First and discussed in depth many of the activities we desire for the coming year. There was much input by the men present. We look forward toward the new year with renewed hopes for further growth and involvement.

Respectfully submitted,
Clinton McNeill

- (6) Rev. Vernon McDaniel presented the Evangelism Report.

Evangelism Report

All Baptist are urged to participate in the Joint Statewide Evangelistic Crusade in 1982. The theme will be "Here's Hope". Interpretation Meetings will be scheduled across the state to share suggested plans and basic thrusts for the 1982 Joint Crusade effort, which is co-sponsored by the Baptist State Convention of North Carolina and the General Baptist State Convention. The Simultaneous Revival dates for the three areas our state are: Coastal - March 14-28; Piedmont April 4-18; and Mountain April 25-May 9, 1982. Every church is en-

couraged to plan a revival meeting during one of these suggested dates. Let us pray daily that every unsaved person in North Carolina will have the opportunity to hear the gospel of Christ by the end of 1982.

"Bold Witnessing Churches" was the theme of the 34th Statewide Evangelism Conference, February 4-5, 1980, at First Baptist Church and War Memorial Auditorium, Greensboro. Eight practical Evangelism Conferences, related to helps for growing churches and discipling members, were held during the first afternoon session at the First Baptist Church, Greensboro. About 2,400 pastors and lay persons heard inspirational speakers at War Memorial Auditorium.

Recently the Executive Committee of the General Board approved the department name change from Department of Youth and Renewal Evangelism to Department of Personal Evangelism. Richard W. Everett is director of this department. His department work now includes various phases of witnessing training for youth and adults.

Fifty-four associations have now involved their churches in a Bold Evangelism Clinic, encouraging church leaders to plan specific, on-going programs of evangelism in the local church, with the use of the notebook, *Bold Evangelism through the Local Church*. The other associations in our state are asked to plan a Bold Evangelism Clinic this fall or next spring. Also every church is urged to enlist a Local Church Task Force on Evangelism to involve more members in direct witnessing to unsaved persons.

New materials on Lay Evangelism Schools prepared by the Evangelism Section of the Home Mission Board, are now available for use by our churches. The Lay Evangelism School is a one week effort to train youth and adults to become more effective witnesses for Christ to the lost.

Evangelism Clinics for bi-vocational pastors are now being held across the state to assist pastors of rural-small church, and churches with no baptisms in practical ways of evangelism planning to involve members in witnessing.

Asheboro was the site of a Clyde Dupin Reachout Crusade held in the High School Stadium on June 8-15, 1980. Evangelist, Clyde Dupin of Kernersville and his team, led this combined evangelistic effort of over 50 churches. When the week was over 20,000 people had attended at least one service and over 300 decisions and rededications were recorded. Baptist churches all over our association participated and many members worked on various committees.

Thousands of youth were involved in the 10th Statewide Youth Evangelism Conference at Greensboro Coliseum on Friday, August 15, 1980. A Discipleship Seminar was held during the afternoon session at Immanuel Church. We thank God for the hundreds of youth who have made various decisions for Christ during this ten year period.

Randolph Baptist Association held an Evangelism Rally on September 29, 1980 at the Balfor Baptist Church. Dr. Carl Bates of Charlotte was our guest speaker and Mr. Ray Love of Winston-Salem was our guest Musician. This rally was the forerunner to our Simultaneous Revival effort of October 5-12, and over 20 of our churches participated.

The 35th Statewide Evangelism Conference will be held in Asheville during February 2-3, 1981.

Respectfully submitted,
Vernon B. McDaniel

- 14 Hymn No. 362 "I Am Thine O Lord" led by Mr. Lonnie York.
- 15 Scripture and Prayer by Don McIntyre of Cross Roads Baptist.
- 16 Special Music by the Richland Baptist Church Choir.
- 17 Annual Sermon by Jimmy Upton, pastor of Asbury Baptist Church.

Closing Prayer by Alton Cook

Wednesday, October 22, 1980

Morning Session

- 18 The call to order was given at 9:00 A.M. by Alton Cook.
- 19 Hymn No. 365 "Praise Him, Praise Him" led by Mack Strider, with Thelma Strider at the organ and Montessa Strider at the piano.
- 20 Welcome and announcements by the pastor of the host church, Rev. John Mangum.
- 21 Scripture and Opening Prayer by John Mangum.
- 22 Report of the Nominating Committee by Rev. Cecil Johnson.
This report will be found in the directory portion of the minutes.
- 23 The Place and Preacher report was presented by Nancy Hunter.

Time, Place, and Preacher Report

Tuesday Night, October 20, 1981	-----	Whites Memorial Baptist Church
Wednesday Morning October 21, 1981	-----	Asbury Baptist Church
Preacher	-----	Rev. Justus McKeel
Alternate	-----	Rev. Bill Barnes

Respectfully submitted,
Mrs. Nancy Hunter

- 24 The motion was made, second, and approved that Rev. Vernon McDaniel, Chairman of House and Grounds, is empowered to come up with a feasible plan to remodel the Associational Building, pave the parking area, and negotiate a loan at a local bank.
- 25 A video Tape presentation by the State Board on the Social Services Institution of the State Association.
- 26 The Homes for the Aging report was presented by Bill Barnes.

Baptist Homes For The Aging

North Carolina Baptist are in a unique situation. North Carolina is one of the few state conventions with a state-wide ministry to older persons. We can certainly take pride in our accomplishments as North Carolina Baptist. To be realistic as associational leaders, we must realize the ever-present needs in our ministry to older persons. The ever-growing waiting list, a Nursing Care Unit without space for

a physical therapy room, and resident rooms lacking private baths, alert us to come of the needs.

Across the state, individuals are desiring to know about ministries to older persons. I am finding many individuals who are pleasantly surprised to learn of the ministry being performed through the Baptist Homes.

As leaders in your association, you can be a vital link in sharing the ministry and needs of the Baptist Homes with individuals and church families in your association. Many individuals across the state are giving themselves unselfishly in support of the Baptist Homes. We Baptists will want to be involved in supporting the Baptist Homes through the North Carolina Missions Offering and their personal gifts to the Homes.

The Ministry to older persons through our Baptist Homes is the youngest of all our social service ministries. We have just completed our 29th year of ministry, and are moving with faith and with gratitude into our 30th. year and into the new decade of the eighties. God has blessed us through all these years in marvelous ways and has given to us the privilege of moving into five areas of our state with this special ministry—Resthaven, the Hayes Home, the Apartment Complex and the Nursing Unit all in Winston-Salem, and homes in Albemarle, Hamilton, Yanceyville, and Asheville. The past year has been filled with excitement and accomplishment. A dream was fulfilled when we moved into the new Western North Carolina Baptist Home in Asheville in March (1979), and have filled this beautiful new Home to the brim with 49 new residents who are a most welcome addition to our Baptist Homes family.

Gifts from our Baptist Churches, through the two vital sources of income for the Homes—through the Cooperative Program, and through the new North Carolina Missions Offering. Through these two sources of support, we will continue to supplement needy residents who cannot pay the full cost of care and are very dependent on these love gifts from North Carolina Baptists. Those who are supplemented at some time during their residence in our Baptist Homes family are in the majority.

The operating budget of the North Carolina Baptist Homes is rising. The need to care for more individuals is increasing. Every day, the American population has more and more members over 65 years of age and the increase will not peak, experts say, until about 2020.

I would like to encourage you who are able to go by and visit our Baptist Homes. They certainly need our prayers.

Respectfully submitted,
Bill Barnes

27 Kermit Gray presented the report on the Children's Home.

Baptist Children's Home Report

The Baptist Children's Homes of North Carolina, Incorporated is an Institution of the Baptist State Convention and provides a Christian ministry of child care and family services.

During the past three years, members of the Board of Trustees and members of the administrative staff of the Homes completed an in-depth evaluation of the Institution's total program of services. We share three significant statements from that report.

"The advancement of this mission and ministry requires (1) wise and resourceful leadership, (2) a well trained and highly skilled staff who really care about children, (3) a carefully planned program of child care and family services, (4) appropriate physical facilities, (5) adequate funds and sound fiscal policy, and (6) the confidence and support of an informed and devoted constituency."

"At this time the Baptist Children's Homes of North Carolina, Incorporated is in a position of strength. This strength comes ultimately from God and is discoverable in the commitment, the competence, and the faithful work of His people engaged in this ministry."

"This is not a time for complacency in child care and family services in N. C. It is a time for rigorous study, reflective planning, earnest prayer, and courageous action."

Progress is being made in implementing recommendations from the Trustee Evaluation more adequately to make all services of the Baptist Children's Homes of North Carolina readily available to people who need our help anywhere in the State. Nine Family Services areas are being designated as follows: Asheville, Charlotte, Thomasville, Kinston, Pembroke, Raleigh, Hickory, Jacksonville and Ahoskie.

The lives of more than forty-five hundred people were affected in a significant way by the services of the Children's Homes during the past year. Fifteen hundred of these were children for whom you helped for by providing care and related services. While serving children and young people, work was being done with important adults in their lives.

Necessary to the fulfillment of the mission of the Children's Homes are people resources, financial resources and spiritual resources. We are blessed with all of these. You, along with many other friends, assure us of your continuing concern for the well-being of neglected and dependant children through your prayers, through your giving and through various types of involvement. Members of our Board of Trustees and members of our staff, with your assistance, are dedicated to a continuing Christian ministry to children and members of their families.

Respectfully submitted,
Kermit Gray

28 The Baptist Hospital report was presented by Rev. Billy Kincaid.

Baptist Hospital Report

During the past year, our hospital has again received accreditation for maximum period, two years, by the Joint Commission on Accreditation of Hospitals. Only about one-third of the hospitals in the nation receive the full two-year accreditation

Our hospital is constantly upgrading its staff, facilities and equipment. In recent months, a carbon dioxide surgical laser has been added. The laser emits an invisible beam of light which vaporizes tissue, cutting and coagulating at the same time. It is used now for delicate surgery of the larynx, upper respiratory tract, and lung. It has potential, also, for surgery of other internal organs.

New ultrasound equipment provides improved accuracy in determining location and degree of blocked arteries. The department of dentistry is being expanded to meet an increasing need for specialty dental services. An occupational therapist has been added to the staff to help patients recover functional skills lost through accident or

disease. A new instrument has been acquired for testing infants with suspected hearing loss.

The financial counseling section is now better prepared to assist those who need its services. Through special arrangements with the Forsyth County Social Services Department, social workers and a counselor for the state's Cripple Children's Program are now stationed in the hospital and are immediately available to patients.

The staff and trustees continue to make every effort to keep operating costs as low as possible. In this connection, our hospital recently became a charter member of the Sun Alliance, an organization of 22 large hospitals in nine southeastern states. A primary purpose of the alliance is to keep operating costs (and consequently, patient charges) as low as possible through group purchasing of capital equipment, the development and sharing of comparative data and management information, and possible group arrangements with specialized consultants.

The Department of Pastoral Care continues to provide a pastoral ministry to hospital patients and their families, individual and group counseling in crisis situations, clinical pastoral education at many levels, and numerous events in human enrichment and development. During the past year, the department has begun a Minister's Care Plan, in which the Baptist State Convention provides financial assistance for ministers and or their families who seek pastoral counseling through one of the department's regional centers. Also, the position of Chaplain to Medical Students has been elevated to a staff faculty position.

Construction on the Focus Building, on the site of the Old Main building which was torn down two years ago, is almost complete. Several departments of the Medical Center will be occupying this building in the near future.

The hospital staff is grateful to the Baptist of N. C. for continuing financial support. During 1979, the hospital received \$ 400,500 through the Cooperative Program, and \$357,517 through the North Carolina Missions Offering and designated gifts.

Respectfully submitted,
Bill Kincaid

29 General Board of Baptist State Convention Report

Video Tape: New Church Starts—Ernest Upchurch
 Simultaneous Revival 1982—Corbin Cooper
 Refugee Resettlement—Burke Holland
 Cooperative Agreements, Association/Convention—
 George Shore
 Value of Missions Committee—Sarah Ann Hobbs
 Bold Mission Update—Cecil Ray

30 Speaking to these Video Tape reports was the Rev. Harry Poovey, Missionary Pastor to Germany.

31 Hymn No. 13 "Savior, Like a Shepherd Lead Us" led by Mack Strider, with Thelma Strider at the organ and Montessa Strider at the piano.

32 Seminary Extension Report was given by Tim Strider.

Seminary Extension Report

Thank God for giving Baptist such a vision and then making it a reality. In Mathew 7:7 Jesus said, "Ask, and it shall be given you; seek and ye shall find; knock, and it shall be opened unto you."

Many within the association have voiced such a need. Many have asked about a seminary Extension program for our Randolph Association. From this request our Associational Director, Judson Rotan with the Seminary Extension Committee prayed and sought a way to make this happen. We have now knocked on the portal of heaven and God has heard our cries.

Because of your concern to grow, which is an never ending process, Seminary Extension has come to Randolph Baptist. God has given us men willing to teach and better prepare us for what He has planned. The only thing missing in this program is "YOU".

We have two courses ready to be started. Alton Cook, will be teaching "The Life of Christ" at First Baptist Church, Liberty. Judson Rotan will be teaching "Understanding The Bible" at the Associational Building. Each course will be taught at night for nine sessions. There will be a fee of \$15.00 which covers materials such as a study book given to each one who enrolls.

These courses are for both Pastors and lay-persons. Please pray for these teachers and programs and make it a success for the glory of God. May we join together in a joint effort of prayer and Bible study as the early Christians and march forth with the banner of Christ held high.

Respectfully submitted,
Tim Strider

33 Rev. Justus McKeel presented the Christian Life and Public Affair report.

Christian Life and Public Affairs Report

The Christian Life Council is concerned with a number of moral and ethical issues that affect the life of every Christian in our state. Of great importance to the Council is the current state of the family.

In an attempt to strengthen family relationships, the Council has been involved in marriage enrichment retreats and associational family life conferences. In addition, marriage enrichment retreats have been held for ministers and their wives in order to strengthen the home life of the church staff. Also the Council provides literature concerning family issues that are available upon request.

Rev. Robert Newton has joined the staff to direct the Department of Family Education. Doug Cole is the director of the council on Christian Life and Public Affairs. Other staff members include: George Reed who does Citizenship Education and Ted Williams who directs the Department of Aging.

A packet of materials was prepared by the Christian Life Council to aid churches in the observance of World Hunger Day in August. Many churches have participated, through special services, offerings, study groups and other means, in helping hungry people around the world. Many more need to become active in feeding some of Jesus' brothers and sisters in his name.

Applying the radical teachings of our Lord to our day-by-day lives is not easy. Jesus said that in order for his followers to come after him, they must first take up their crosses. The task of the Council on Christian Life and Public Affairs is to help North Carolina Baptists to live life as Christ would have us to live it.

Respectfully submitted,
Justus McKeel

34 The Historical Report was presented by Edna Long.

The Historical Report

This is the first year the Historical Committee has been in existence. You will find the following events that were taken from the annual letters. We would like to encourage the churches to report to the associational office or the Historical Committee events that are history in the churches. We hope next year to begin a brief history on each church where the Annual Session is meeting and to be placed in the minutes for that year. Please help us to keep a good history of our churches in this association.

1. Histories have been written and printed on the following churches:
 - a. Macedonia
 - b. Riverside
 - c. Greystone
2. First Baptist Church, Randleman had a note-burning and dedication of all buildings on Sunday, September 28, 1980.
3. Asbury has constructed a new fellowship building.
4. Macedonia celebrated its 100th anniversary on September 14 and also held a note-burning in August, 1980.
5. Ramseur, First, has installed Memorial Stained Glass Windows. The church also installed a new sound system.
6. Cross Road, in February, 1980, began a TV ministry on channel 45 out of Winston-Salem.
7. Cedar Falls purchased a new Wurlitzer Organ.
8. Calvary started a building program adding classrooms and a fellowship area.

35 Rev. Hansel Neathery presented the report on Christian Literature.

Christian Literature Report

One of the chief means of proclaiming the gospel message of salvation and the ideals of our Christian faith is through the printed page. The quality of our literature seems to improve every year. Most of our writers and editors of Southern Baptist agencies are careful to avoid extremes toward fundamentalism or liberalism. Our writers are careful to be sound biblically and theologically. At the same time they seek to be practical and realistic in their writing.

The literature in our various church departments is ever changing in order to meet the needs of our church constituency in an ever-changing world society. Our Baptist Sunday School Board now pub-

lishes three main curriculum series for our youth and adults in Sunday School. The first of these is the Bible Book Series designed to study all sixty-six books of the Bible in a nine-year period. This is basically a content approach to Bible study with appropriate application to life, growing directly out of the Bible text. Both youth and adults will study the same Bible passages each Sunday with the King James Version being used for all printed passages.

Next is the Convention Uniform Series which offer in six-year cycles, a study of those portions of the Bible most fruitful for Sunday School classes. The topics and scriptures passages are determined by the personnel of the Sunday School Board in cooperation with other evangelical denominations. All studies are designed, written and edited by Southern Baptist. Emphasis is placed first on explanation of Bible content and then on the needs of learners. Again, the King James Version is used for all printed passages in the Convention Uniform periodicals.

The third curriculum is the Life and Work Curriculum Series. Bible studies in the Sunday School Life and Work Series are also selected for youth and adults by Southern Baptist educators. The study themes relate directly to personal, church, and denominational needs. Bible materials are selected to speak to these needs. When possible, especially in the adult material, an entire book of the Bible is studied. Books and passages selected for study frequently relate to Southern Baptist emphases in that year. Both, the King James Version and a contemporary version are printed in parallel columns in those Life and Work periodicals that print the focal Bible passages.

Then, there is the Sunday School Foundation Series which offer a Bible-centered way to teach children, ages six through eleven (grades 1 to six). The message of the Bible and the spiritual needs of children are considered when choosing Bible passages for lessons. The teacher's materials provide down-to-earth teaching suggestions. Helpful teaching aids give interesting ways to share Bible truths with boys and girls. Materials for the pupils help them to have real Bible learning experiences through involvement in the lessons.

The last series is the Sunday School Foundation Series which offer a Bible-centered way to reach preschoolers, ages birth through five (to grade one). A new teacher's packet for an extended session is provided. The extended session is the continuation of Sunday School or Church Training sessions when the child is being taught while the parents attend the worship service.

Perhaps the most important change in the field of Church Training has been the development of Equipping Centers which are an exciting new approach to training adults and is available to churches through the equipping center program of the Church Training Department. Equipping Centers offer adults short-term training to meet special interests and special training needs.

Training resources are provided in six major study areas, called equipping centers, as follows: Evangelism and Missions, Family Life, Christian Doctrine, Leadership, Church and Community, and Christian Growth.

Equipping center courses called modules, are multimedia resource packages, offering such items as filmstrips, cassette tapes, or, in some cases, both. Each module offers two or more learning approaches with resources for each learning approach. Church study course credit is offered with each module.

In all this we should not forget our own State Baptist paper, the *Biblical Recorder*, which is read by some 300,000 in some 90,000 homes.

On its pages this year it has carried a variety of reports of the activities of Baptist all across the state and in other countries as for instance the very inspiring report on the Baptist World Alliance meeting in Toronto, Canada. Also it has called attention to numerous alarming trends in our society such as alcoholism, crime, the growing inclination of churches to ask pastors to resign when things are not going to suit them, and also an increasing number of clergy marriages each year threatened by divorce.

The people of North Carolina owe a great debt of gratitude to the *Recorder* and its editor, Mr. Marse Grant and his staff.

Respectfully submitted,
Hansel Neathery

36 The Appreciation Committee report was given by Pat Ray and Dottie Pegram.

Appreciation Committee

In the spirit of Ephesians 5:20, "Giving thanks always for all things unto God and the Father in the name of our Lord Jesus Christ", we now express our profound gratitude for the 46th session of the Randolph Baptist Association.

Our hearts have been warmed by local and guest speakers and musicians who have challenged and inspired us to grow in Christ and to witness and minister to others in His Name.

To the pastors and members of the host churches, Richland Baptist and Central Falls Baptist, we express appreciation for their gracious hospitality and every extended kindness.

We are indeed thankful for our Moderator who led so ably and for our Director of Missions who patiently and lovingly labors with us.

To our wonderful Lord we give thanks for His guidance in the past, present and future.

Respectfully submitted,
Pat Ray
Dottie Pegram

37 Rev. Talmage Smith had charge of the Memorial Recognition.

Memorials

MT. PLEASANT

1. Mrs. Mae Kivett
2. Mr. Walter Langley

HULDAH

1. Mr. Johnny Gillispie

GRAVEL HILL

1. Mr. Flaude Williams
2. Mr. Farris Pearce

ASBURY

1. Mrs Martha Williamson
2. Mr. Ima King
3. Mr. Jimmy Needham

FOREST PARK

1. Mrs. Ruby Williams

GLENOLA

1. Mr. George Trotter

RICHLAND

1. Mrs. Leona Brown

BEULAH

1. Mr. E. S. Powers (Deacon)
2. Mr. Lacy Kidd
3. Mr. James R. Cain
4. Mrs. Mary Ruth Garner

MAPLE SPRINGS

1. Mr. Elzie Garner
2. Mr. Elsie Farlow (Deacon)
3. Mr. Dennie Kizer
4. Mr. Lester Southern (Deacon)

RANDLEMAN, FIRST

1. Miss Lula Curtiss

RAMSEUR, FIRST

1. Mr. W. R. Manor
2. Mr. Tom Burgess

OAKHURST

1. Mr. Frank Lambert
2. Mr. Lonnie A. Jordon

SANDY CREEK

1. Mrs. Annie Hart

CENTRAL FALLS

- Rev. G. F. Settlemyer (Minister)
2. Mr. Walter Wood
 3. Mr. Russell Griffin
 4. Mr. Dewey Faulkner

CALVARY

1. Mrs. Effie Haddock
2. Mrs. Margaret Hunt

BALFOUR

1. Mrs. Mary Swiggett

FRANKLINVILLE

1. Mr. H. F. Allred

FRANKLINVILLE (con'd)

2. Mrs. Ora Curtis
3. Nora McDaniel
4. Mr. W. A. Martin (Deacon)
5. Mr. Otus Thomas (Deacon)

SHADY GROVE

1. Mrs. Louise Carter

LIBERTY, FIRST

1. Mr. Charlie Brower
2. Mrs. Sallie Fox Martin

UNION GROVE

1. Mr. Lindsey C. Cagle
2. Mr. William Luck, Sr.
3. Mrs. Fannie Spencer
4. Mrs. Mary Jane Kennedy
5. Mrs. Laura Kerns

SOPHIA

1. Mr. T. W. Skeen

MACEDONIA

1. Mr. Ansel Arrington (Deacon)
2. Mr. Graham Hicks (Deacon)
3. Mr. William Brothers

ASHEBORO, FIRST

1. Mr. Henry H. Bunting
2. Mrs. R. C. Vick
3. Mr. C. A. Fagge, Sr.
4. Mrs. B. F. Hogan
5. Miss Allie Spoon
6. Mr. Dennis C. Richardson
7. Mr. Atlas C. Dunn, Sr.
8. Mrs. Ruby Harley

RUSSELL'S GROVE

1. Mr. Jonah Cooper
2. Mr. J. B. Cox
3. Mrs. J. A. Sharp

- 38 Video Tape presentation on Baptist Colleges .
 39 The report on Christian Higher Education presented by Cecil Johnson.

Christian Education Report

There are seven North Carolina Baptist colleges and universities; Campbell, Chowan, Gardner-Webb, Mars Hill, Merideth, Wake Forest and Wingate. Baptist in their roots and their affections, these schools are Baptists' educational missions in our state. There are 53 such colleges including these seven, to state conventions within the Southern Baptist Convention.

The highest priority of your Baptist colleges is to serve God and man through Christian higher education. Ours is a secular world which views life and history, and even man himself, as having no overarching purpose.

To this hopeless view of the world, the Christian church through it's colleges and universities has an essential message. The message is that creation has purpose, life has meaning and direction and persons create the image of God have eternal significance.

The task of the Christian college is large and complex: searching for the answers to perplexing problems; guiding the lives of youth who have been greatly influenced by the values of a secular society; and interpreting this task in love and with reason to those who do not always understand the difficulty of the college task.

Your North Carolina Baptist colleges see themselves as you see them, as a valuable part of Christian missions. They operate out of the conviction that God's Holy Spirit leads persons in the discovery of truth, that through the Bible God has given us a sufficient guide for faith and practice, and that man is a sinner by nature who cannot save himself or redeem the world in which he lives.

Baptist Young people are sought and welcomed by Baptist colleges. We call upon the churches, through pastors and other leaders, to encourage Baptist youth to apply for admission to Baptist colleges. When they do, a creative blending of Christian education, financial assistance and spiritual guidance will help to shape them as tomorrow's leaders in the church, community, state and nation.

We thank you for your support of the colleges. We request your earnest prayers for each of them.

Respectfully submitted,
 Cecil N. Johnson

- 40 Hymn No. 117 "Send The Light" led by Mack Strider, with Thelma Strider at the organ and Montessa Strider at the piano.
 41 Southern Baptist Convention reports by Video Tape.
 42 Home Missions report presented by F. G. Alford.

Home Missions Report

As we begin the implementation state of BOLD MISSION THRUST it appears that an imperative of immediacy concerning world evangelism must become our paramount priority.

Our world stands today in perhaps the most precarious position politically that it has stood in the last three decades. Global brinkmanship and world survival have rapidly moved to the front of the line.

Consequently, we must maintain as a denomination a sense of urgency about our redemptive mission to America and the world. Certainly the moment is ours.

The decade of the 80's could be labeled the most pivotal decade in the history of our nation. This is the day for Southern Baptist to exhibit in our sacrifice and servanthood the exciting reconciling awareness that Jesus Christ lives.

The major emphasis of the Home Mission Board for the past year has been to coordinate the efforts of the staff in development of our mid-range plan (1979-82). This plan functions as a bridge between the long range plan, TARGET: A.D. 2000, and the annual operating plan. By approaching planning in this manner, the Home Mission Board staff has been able to coordinate their programs with the emphasis of the Southern Baptist Convention.

This year was marked by outstanding financial support by Southern Baptists. The largest offering for Home Missions in the world was received, with total receipts of the Annie Armstrong Easter Offering amounting to \$14,171,637. Likewise, Cooperative Program gifts increased. The board received \$12,500,000 in the Cooperative Program operating budget.

The 1980s have been called by some experts, "The Decade of the Volunteer." On December 31, 1979, there were 233 Mission Service Corps volunteers serving under appointment. The Home Mission Board goal is to have 2,500 Mission Service Corps workers assigned within the next few years.

At the end of 1979, the Home Mission Board had 2,922 persons on the home mission force, and 103 persons were serving on the elected staff at the Home Mission Board offices in Atlanta.

In implementing the National Witness Training strategy, 222 trainers from 33 state conventions were trained in two seminars to teach Lay Evangelism School and TELL Witness Training throughout the nation.

Counsel was given on church finance to some 1,600 churches and a number of churches were assisted in obtaining local financing. Where local financing was not available, loan applications from 249 churches were processed and/or approved on long-term commitments totaling \$21,313,745.

Assistance was provided to ten state conventions for continuing education for Directors of Missions: to 30 state conventions for training and conferences to develop associational leadership.

Continued emphasis was given to needs of the more than 9,400 bi-vocational pastors through 26 conferences and listening sessions and a survey of needs. The In-Service Guidance program is active in more than 40 colleges, seminaries and Bible schools in 15 states.

Respectfully submitted,
F. G. Alford

43 Mrs. Alton Cook presented the report on Foreign Missions.

Foreign Missions Report

Southern Baptist outreach to the world through the Foreign Mission Board experienced a good year. Some indicators that this denomination is taking Bold Mission Thrust seriously are encouraging.

An event of notable significance in 1979 was the retirement of Baker James Cauthen as executive director. His effective 26-year leadership and dynamic proclaiming of foreign missions have challenged and inspired Southern Baptists.

The sending out and maintaining of missionaries is primary in Southern Baptist overseas missions through the channel of the Foreign Mission Board. Total Southern Baptist foreign missionaries exceed the 3,000 level by the end of 1979. This was made possible by a total of 332 appointments in all categories.

Net missionary staff totaled 3,008, including 226 missionary associates, 215 journeymen, and 15 special project medical workers. The Bold Mission Thrust objective to increase the missionary staff to more than 5,000 by A.D. 2000 remains a challenge.

In 1979 workers on mission fields reported growth from 10,449 churches and 1,214,699 members to 11,083 churches and 1,248,218 members. Field reports indicated a total of 96,376 baptisms. The Bold Mission Thrust objective of a tenfold increase in churches calls for still larger efforts.

There were some promising developments in 1979 in countries where evangelism has been difficult. Italy reported a 20 percent increase in baptisms. In Bangladesh, 10 new churches were received into the Baptist union. Other significant outreach included the sending of home missionaries by Indonesian Baptist and by the Peru Convention.

In 1979, Southern Baptists' contributions for foreign missions totaled \$74,976,749. For the calendar year Lottie Moon Christmas Offering gifts amounted to \$36,217,473. In 1978 Lottie Moon Christmas Offering topped off as of May 31, 1979, at \$35,919,605.40. The 1980 offering goal is \$45,000,000.

Approximately 50 percent of the Southern Baptist Convention Cooperative Program funds are made available annually for foreign missions. Still urgently needed on overseas fields are land, buildings, and equipment, amounting to several million dollars' worth. As the overall missionary personnel picture begins to express new boldness, the financing for world missions must also show a bold new thrust.

Respectfully submitted,
Mrs. Hilda Cook

44 Mr. Carl King presented the Annuity Board report.

Annuity Report

"Achievement, Ministry and Growth"

While serving Southern Baptist churches and agencies in 1979, the Annuity Board marked a period of "achievement, ministry and growth in practically every phase of its work," according to Dr. Darold H. Morgan, president.

RANDOLPH BAPTIST ASSOCIATION

Key statistical highlights in 1979 include:

1. A 13th Check amounting to 10 per cent of a year's benefit was mailed to most annuitants in December 1979.
2. A total of \$19,131,539 in retirement benefits was paid.
3. Insurance benefits through the Board's church, agency and semi-ary programs amounted to \$13,067,338.
4. Total assets held in trust at the close of the year equaled \$667,521,987. This figure represented a growth of \$97,787,516 over 1978's total.
5. Premium income totaled \$69,548,849, including contributions and relief receipts. A total of \$35,348,300 was designated for the Fixed Fund investment plan, \$2,332,869 was earmarked for the Balanced Fund and \$12,121,719 went into Plan A. Insurance premiums totaled \$14,291,178.
6. At the close of 1979, the Board counted 22,879 church and agency member accounts in Plan A, 43,927 in Fixed Fund investment plan, 4,934 in the Balanced Fund and 3,941 in the Variable Fund.

STATISTICAL HIGHLIGHTS 1980

<u>Retirement Plans</u>	<u>Mem. Acct.</u>	<u>Insur.</u>	<u>Tot. Mem.</u>
Protection Section of Southern Baptist Retirement Program	7,127	*Health Insur. -- Group Life, ch.	18,993 12,881
Plan A (church-agency)	22,879**	Group Life agn.	17,107
Fixed Fund (church-agency)	43,879	**Life Benefit	2,452
Balanced Fund (church-agency)	4,934	Seminarian Life	1,089
Variable Fund (church-agency)	3,941	Seminarian Med	3,995
Total Benefits Paid (retirement, including Variable)	\$19,131,539		
Relief Benefits	\$369,245		
Relief Recipients	420		

* Includes churches and agencies

** Closed to new members

In North Carolina as of March 31, 1980, 3,046 staff members of 2,316 churches and associations are participating in Southern Baptist Retirement Program. Through March 31, 1980, we had processed the following:

- 77 - Southern Baptist Retirement Program applications
- 14 - applications for age retirement benefits
- 3 - applications for disability benefits
- 6 - widow's claims

In Randolph Association 31 churches and 36 staff members are participating in the retirement program. Of this number 11 are still participating in the minimum of \$33.34 per month. There is a great need to upgrade this to 10% of total salary for staff members.

Respectfully submitted,
Carl L. King

45 Special Music by Mack Strider.

46 MESSAGE "Equipping for Growth" by Dr. Corbin Cooper of the Baptist State Convention.

Closing Prayer by Cecil Johnson

Record of Receipts

CHURCH	10-1-79 to 9-30-80
Antioch	135.00
Armfield Heights	314.62
Asbury	120.00
Asheboro, First	4,199.97
Balfour	3,006.84
Beulah	2,030.00
Calvary	200.00
Caraway	150.00
Cedar Falls	703.28
Center Cross	684.65
Central Falls	433.82
Clear View	433.77
Cross Road	3,653.75
Deep River	870.00
Forest Park	831.06
Franklinville	925.25
Glenola	806.65
Gravel Hill	97.20
Greystone	1,991.37
Hughes Grove	250.00
Huldah	300.00
Liberty, First	300.00
Macedonia	657.10
Maple Springs	400.73
Mt. Lebanon	360.00
Mt. Pleasant	853.00
Oakhurst	1,950.03
Oakwood Park	330.00
Panther Creek	65.00
Ramseur, First	934.11
Randleman, First	1,060.00
Richland	410.00
Riverside	300.00
Russell's Grove	2,497.56
Sandy Creek	302.25
Seagrove, First	240.00
Shady Grove	81.00
Sophia	753.74
Union Grove	3,000.00
West Asheboro	60.00
Westfield	-0-
Whites Memorial	463.80
Worthville	457.33
State Convention	1,073.97
United Federal	1,743.75
Miscellaneous	710.67
Building Fund	100.00
Refund N. C. Tax	97.74
	<hr/>
	\$ 41,938.99

How To Reach Our Associational Budget ?

SUGGESTED GOAL — (1) 3% of undesignated offerings from churches to Associational Budget.
 (2) 10% over last year's contribution to the association.

If each church would give a percentage (3%) to the work of the association, we would have adequate funds to carry on the ministries of the association.

Dr. Wade Armstrong, Director of Missions in the Yates Association said some things about percentage giving that I think show why it is the best way to support our work. He said:

"Percentage giving is equality giving. It makes giving equal for every church. Percentage giving is measurable giving. A church can measure itself fairly with its past record and with the giving of its sister churches. Percentage giving is easy giving. When the receipts are low in the summer the church still gives the same percent though the dollar amount will be less. When the giving is high, in the Fall and in the Spring, the percentage remains the same although the dollars will be more. Percentage giving is scriptural giving. It is the Lord who gave individuals the principle of one tenth upon which to base the best of their giving.

WE URGE PERCENTAGE GIVING TO ALL OF OUR CHURCHES

THINK 3%

THINK 3%

THINK 3%

3% of 1979 total receipts \$2,053,678.00 is = \$61,610.34. Our potential.

10% of 1979 total gifts to associational missions of \$45,202.00 is \$4,520.20.

\$45,202.00
<u>4,520.20</u>
\$49,722.20

The Biblical Recorder Report

Faced with the same inflationary pressures that every family has these days, the *Recorder* has managed to get through another year without an increase in subscription rates. A church can still send the *Recorder* to resident families for only 7¢ a week per family, less than half the cost of a first class stamp and the best bargain in Christian literature to be found anywhere. Thus the *Recorder* is doing its best to hold the line by getting out a good paper at reasonable costs.

J. Marse Grant, Editor

Cooperative Program Report

1980 marks the 55th Anniversary of the Cooperative Program. This represents fifty-five years of cooperatively sharing Christ with the world. Southern Baptists have frequently been called a people on mission for God. This mission is best accomplished through doing together those ministries which would be impossible to perform individually. Cooperation of this magnitude is a unique feature of Southern Baptists. The Cooperative Program might well be called our trademark. It has proven to be a democratic flexible, inexpensive way of world mission support. It has become the unified budget of the state convention and the Southern Baptist Convention. Through the years it has become a united and continuous appeal for many causes, cutting out the need for many special offerings, and giving day-by-day support for most work.

During the 1980's individuals and churches alike will be challenged to reaffirm our commitment to the Cooperative Program as our primary channel of mission support. It is successful, effective and economical. It deserves the wholehearted support of every Southern Baptist! Through it we all can participate in every obligation laid on us by the New Testament on a world-wide basis. Therein is growth and joy!

Respectfully submitted,
Bud Gillett

TABLE A. CHURCH MEMBERSHIP AND OTHER INFORMATION YEAR ENDING Sept., 30, 1980 (Month & Day)

Association	State	Address	City	State	N. C.	Zip	Pastors & Addresses (include ZIP code)	Year organized as a church	Location	Services held on Sunday?		Total Baptisms	Other additions (by letter, statement, etc.)	Members lost (by letter, death, statement, etc.)	Present resident members	Present nonresident members	Grand total present members	No. members received from non-Baptist Churches	No. members lost to non-Baptist Churches	Value of pastor's home if owned by the church	Value of church property including pastor's home	Total church debt at end of this association year
										Y	N											
Antioch	Randolph					27203																
Amfield Heights	Randolph					27341	Kenneth L. Green, Rt. 6, Seagrrove	1964	5	X		4	7	53	81	134	1	0	54,000	169,000	30,000	
Asbury	Montgomery					27341	Jimmy Upton, Rt. 2, Seagrrove	1926	1	X	3	4	4	319	0	319	0	0	17,000	180,000	16,000	
Asheboro, First	Randolph					27203	Vernon B. McDaniel, P. O. Box 935, Asheboro	1920	5	X	16	31	32	727	407	1,134	3	7	0	1,600,000	265,311	
Balfour	Randolph					27203	Bill L. Kincaid, 2034 Heritage Court, Asheboro	1931	6	X	22	21	16	555	102	657	1	8	0	900,000	229,372	
Beulah	Randolph					27208	Curtis L. Barber, Rt. 2, Bennett	1902	1	X	30	7	6	537	42	579	0	2	68,000	750,000	0	
Calvary	Randolph					27344	David A. Thomas, Rt. 4, Box 30, Siler City	1953	3	X	4	0	5	42	34	76	0	1	0	175,000	0	
Caramay	Randolph							1898	1	X	1	3	4	86	43	129	0	0	30,000	60,000	0	
Cedar Falls	Randolph					27230	M. E. Eaton, P. O. Box 187, Cedar Falls	1844	2	X	9	5	4	201	23	224	0	0	40,000	200,000	0	
Center Cross	Randolph					27203	Ron Cottle, 226 Wharrrie Street, Asheboro	1879	3	X	6	6	3	136	2	138	1	0	0	170,000	0	
Central Falls	Randolph					27232	J. C. Mangum, P. O. Box 305, Central Falls	1893	7	X	3	4	5	268	80	348	0	0	25,000	200,000	0	
Clear View	Randolph					27248	Tim Strider, Rt. 1, Box 55, Franklinville	1957	1	X	3	1	8	106	30	136	0	0	110,000	4,960		
Cross Road	Randolph					27203	Don McIntyre, Rt. 4, Box 56-B, Asheboro	1978	7	X	46	49	5	295	0	295	5	2	0	550,000	317,000	
Deep River	Randolph					27316	Roger Mercer, Rt. 1, Box 208, Ramssur	1894	1	X	3	3	6	198	87	285	0	0	35,000	163,000	44,554	
Forest Park	Randolph					27317	Kermit Gray, 302 Stout Street, Randeman	1964	4	X	7	6	5	163	98	261	2	0	0	200,000	51,118	
Franklinville	Randolph					27248	M. A. Pegram, P. O. Box 111, Franklinville	1887	3	X	2	2	10	160	126	286	0	2	35,000	205,000	0	
Glennola	Randolph					27263	Cabot Imman, P. O. Box 4133, High Point	1914	3	X	3	2	2	174	133	307	0	0	57,000	370,000	8,000	
Gravel Hill	Randolph					27239	F. E. Baucom, Rt. 3, Denton	1901	1	X	0	0	2	154	29	183	0	0	15,000	95,000	0	
Greystone	Randolph					27203	Cecil N. Johnson, P. O. Box 2411, Asheboro	1951	7	X	4	8	10	234	60	294	0	0	60,000	300,000	0	
Hughes Grove	Randolph							1896	1	X	2	0	9	189	38	227	0	0	40,000	300,000	60,960	
Hulidah	Randolph					27298	Reginald Dawkins, P. O. Box 815, Liberty	1886	3	X	7	4	5	234	93	327	0	0	85,000	525,000	103,000	
Liberty-First	Randolph					27298	F. G. Alford, Rt. 2, Box 52, Liberty	1880	1	X	6	10	8	271	15	286	1	0	31,900	275,000	0	
Macedonia	Randolph							1888	1	X	1	1	9	93	21	114	0	1	45,000	183,000	9,831	
Maple Springs	Randolph					27317	Ernest Mangum, 100 Magnolia Drive, Randeman	1890	1	X	0	0	3	76	37	113	0	0	120,000	0	0	

BSB-1297 (Rev. 11-78)

TABLE C. CHURCH TRAINING YEAR ENDING SEPTEMBER 30, 1980 (Month & Day)

Association	State	City	State	Zip	CHURCH TRAINING DIRECTORS & ADDRESSES (INCLUDE ZIP CODE)	1980	74	75	76	77	78	79	80	81	82	83	New Church Member Training Participation		
																	Children	Youth	Adult
Association	North Carolina						Preschool enrollment (3 years and under—not in school)	Children enrollment (6-11 years or grades 1-6)	Youth enrollment (12-17 years or grades 7-12)	Adult enrollment (18 and over)	Equipping Centers enrollment	Hold File enrollment	General officers enrollment	Enrollment of missions of church	Total Church Training enrollment	Average weekly Church Training attendance	Children	Youth	Adult
	Randolph						5	19	7	39	0	0	5	0	75	66	15	3	17
							0	5	12	20	0	0	5	0	42	42	0	0	0
							16	28	21	62	0	0	3	0	130	50	23	11	22
							5	6	17	15	0	0	3	0	46	20	0	0	0
							7	7	13	34	0	0	0	0	61	33	0	0	0
							7	12	17	35	0	0	3	0	74	37	0	0	20
							3	12	14	35	0	0	2	0	66	40	0	0	0
							5	9	4	30	0	0	3	0	51	31	1	1	10
							1	11	30	23	0	0	4	0	69	20	0	0	0
							4	12	8	16	0	0	1	0	41	22	0	0	0
							0	6	12	14	0	0	2	0	34	22	0	0	0
							0	6	7	17	0	0	3	0	33	15	0	0	1
							5	11	3	16	0	5	3	0	88	25	6	4	15
							15	12	3	19	0	0	1	0	50	36	0	0	0
							2	11	7	9	0	0	0	0	29	15	0	0	0
							6	8	30	46	0	0	2	0	92	88	0	0	0
							81	175	205	430	0	5	40	0	981	562	51	19	85

TABLE D CHURCH MUSIC Association RANDOLPH North Carolina
 State _____
 Address _____
 Association _____
 Address _____
 City _____ State _____ Zip _____
 MUSIC DIRECTORS & ADDRESSES (INCLUDE ZIP CODE)

CHURCHES	MUSIC DIRECTORS & ADDRESSES (INCLUDE ZIP CODE)	87	88	89	90	91	92	93	94	95	96	97	98
		Preschool enrollment (4-5 years)	Children enrollment (6-11 years or Grades 1-6)	Youth enrollment (12-17 years or grades 7-12)	Adult enrollment (18 and over)	Handbell/fingers enrollment	Vocal ensembles enrollment	Instrumental ensembles enrollment	General music leaders enrollment	Enrollment of missions of church	Total ongoing Church Music enrollment	Average weekly Church Music attendance	Church Music Study group enrollment
Mt. Pleasant	Mrs. Rachel Isom, Rt. 1, Liberty 27298	15	0	0	25	0	2	0	4	0	46	12	0
Oakhurst	Henry Ammons, Rt. 3, Box 69, Asheboro 27203	0	0	0	25	0	4	0	5	0	34	12	0
Oakwood Park	Mrs. Gilbert Edwards, Rt. 1, Box 18, Asheboro 27203	0	0	2	9	0	0	0	4	0	15	10	0
Panther Creek		0	0	0	0	0	0	0	0	0	0	0	0
Rameur, First	David Gallimore, 210 E. Salisbury Street, Asheboro 27203	0	0	0	20	0	6	0	2	0	28	12	0
Randleman, First	Tom Poplin, Rt. 2, Sophia 27350	0	0	0	18	0	0	0	2	0	20	16	0
Richland	Ronnie York, Rt. 6, Asheboro 27203	0	10	15	25	0	0	0	4	0	59	40	0
Riverside	Ronald Garner, Rt. 1, Seagrove 27341	0	10	0	15	0	7	0	4	0	36	0	0
Russell's Grove	Edward King, Rt. 5, Box 456, Asheboro 27203	3	6	7	14	0	1	0	3	0	33	20	0
Sandy Creek	James Kivett, Rt. 1, Box 93-A, Staley 27355	0	0	7	12	0	0	0	2	0	19	15	0
Seagrove, First	Steve Sugg, Rt. 4, Box 342, Asheboro 27203	9	9	0	18	0	0	0	10	0	46	37	0
Shady Grove	Charles Edwards, Rt. 1, Staley 27355	0	0	3	14	0	5	0	1	0	23	15	0
Sophia	Mrs. Evelyn Summer, Rt. 3, High Point 27263	0	0	0	25	0	4	2	3	0	34	20	0
Union Grove	Bobby M. Maress, Rt. 2, Box 302, Seagrove 27341	0	12	20	35	0	4	2	4	0	77	50	0
West Asheboro													
Westfield													
Whites Memorial	Jack Gray, Rt. 2, Randleman 27317	0	0	0	0	0	3	0	3	0	6	0	0
Northville	Mrs. Brenda Harvell, Rt. 2, Asheboro 27203	0	0	0	0	0	0	0	0	0	0	0	0
		68	162	173	654	18	97	9	128	0	1,356	779	8

TABLE G TOTAL RECEIPTS, LOCAL EXPENDITURES & STEWARDSHIP YEAR ENDING 9-30 1980 (Month & Day)

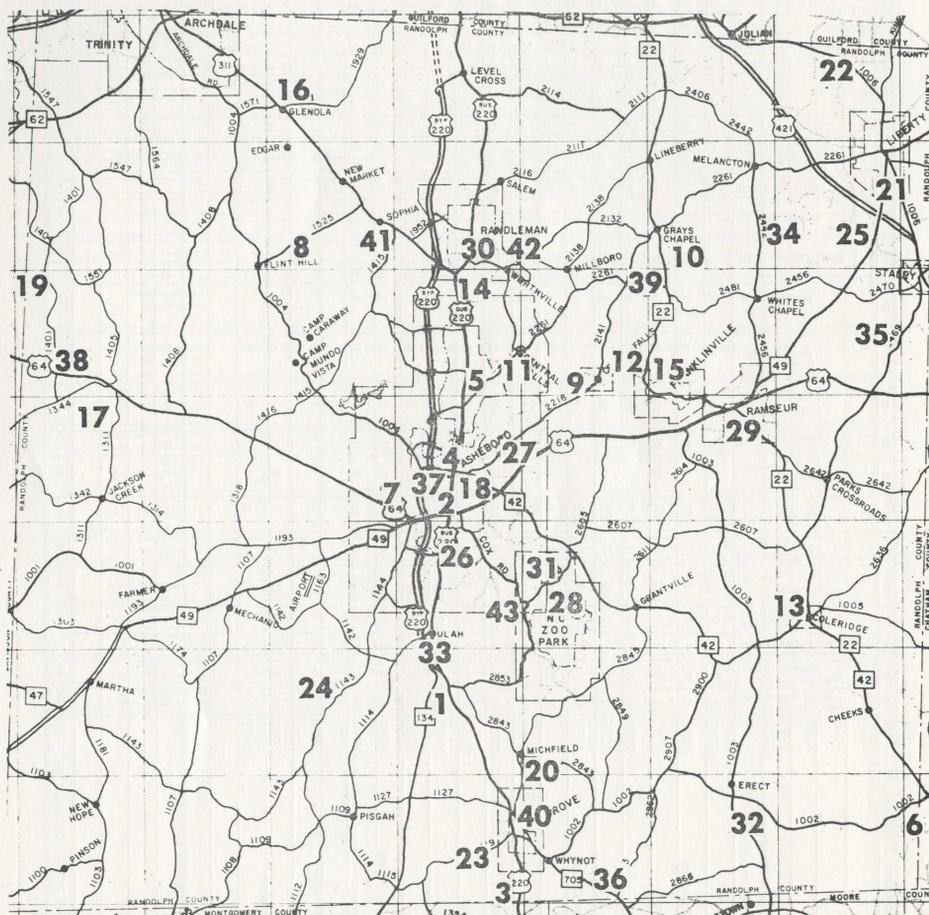
Church	Name	City	State	Zip	21	22	23	27a			27b	124	125	126	127	128	129	130	131	132	133	
								Budget														
								Forward Program or Alternative	Ministers	Other												
					Number of thiers	Cooperative Program Goal as percent of total budget	Assessments minus goal as percent of total budget	Conferred to	Thiers Commitment	NO		Total tithes, all offerings, and special gifts	All other receipts	Total receipts	Money borrowed during the year	Church staff salaries	Money paid out on new construction during the year	Debt retirement during the year	Church literature	All other local expenditures	Total local expenditures	
<p>Randolph</p> <p>North Carolina</p> <p>Associational Treasurer: James Lane, City: Asheboro, State: N. C., Zip: 27203</p> <p>Address: 913 Shamrock Road</p> <p>TREASURERS & ADDRESSES (INCLUDE ZIP CODES)</p>																						
Antioch																						
Amfield Heights	Mrs. Nell Taylor	626 Mountain Rd.,	Asheboro	27603	0	10	1	X	X	X	31,674	165	31,839	0	16,797	0	3,149	1,579	8,221	29,746		
Asbury	Albert Brewer	Rt. 2, Seagrove		27341	43			X			68,426	2,664	71,090	0	18,923	107,477	0	1,683	7,079	134,442		
Asheboro, First	Henry Burch	Rt. 2, Box 15-B,	Asheboro	27203	295	15	3	X	X	X	271,199	7,438	278,637	0	60,000	0	29,691	9,000	54,000	152,691		
Balfour	Waldo Hoigin	1404 Keystone Dr.,	Asheboro	27203	14	2		X			160,750	0	160,750	0	42,789	0	44,768	35,065	129,082			
Beulah	L. L. Purvis	Rt. 2, Bennett		27208	245	7.6	1.2	X	X	X	201,654	10,600	212,255	0	60,401	0	0	4,257	80,301	144,250		
Calvary	Mrs. Mary Thornburg	Rt. 3, Box 98,	Asheboro	27203	18			X	X	X	17,692	509	18,201	0	8,370	7,277	0	558	4,641	20,846		
Caraway	Mrs. Geneva Childress	Rt. 1, Box 162,	Sophiat	27350	10	15		X			11,070	0	11,070	0	5,905	0	0	449	2,526	8,635		
Cedar Falls	Mrs. Virginia Trotter	310 Craven,	Asheboro	27203	45	7	3	X	X	X	31,930	421	32,351	0	12,695	0	0	1,211	17,006	31,502		
Center Cross	Ms. Amanda Greene	Rt. 8, Asheboro		27203	12	15	10	X			27,220	0	27,120	0	8,306	0	0	512	1,389	10,207		
Central Falls	Claude Poole, P.O.	Box 274, Central Falls		27232	62	5	1	X			41,955	300	42,255	0	16,880	0	0	943	15,512	33,335		
Clear View	Tommy Merritt	Rt. 1, Box 41,	Franklinville	27248	27	9	1	X	X	X	33,316	0	33,316	0	12,180	0	8,968	750	5,194	26,992		
Cross Road	Grady King	350 ClearView Dr.,	Asheboro	27203	100	4	3	X	X	X	149,679	953	150,632	8,250	28,560	95,519	42,812	6,947	32,279	206,117		
Deep River	Mrs. Edna Freeman	Rt. 1, Asheboro		27203	12			X			41,707	34	41,742	0	11,956	0	5,075	1,591	14,361	32,982		
Forest Park	Mrs. Toni Underwood	Rt. 2, Box 130,	Rapidleah	27317	38	13	2	X	X	X	47,588	4,782	52,370	0	17,772	0	11,597	2,290	11,892	43,551		
Franklinville	Lawrence Grose	Rt. 6, Box 130,	Asheboro	27203	35	15	3	X			43,053	0	43,053	0	11,822	0	9,351	1,087	7,538	29,798		
Glenola	Protus Wood	4919 Wood Av.,	High Point	27263	85	5	2	X	X	X	43,464	0	43,464	0	18,466	2,700	4,500	2,098	10,240	38,004		
Gravel Hill	Mrs. Joyce Snider	Denton		27239	26			X			20,413	0	20,413	0	11,570	2,759	0	710	3,853	18,692		
Greystone	Charles Beans	620 Hemlock Dr.,	Asheboro	27203	20	3		X	X	X	73,395	429	73,814	0	21,667	0	0	2,669	28,617	55,293		
Hughes Grove	Wayne Thomas	Rt. 8, Asheboro		27203	14			X			41,372	200	41,572	0	9,806	0	11,612	824	18,986	41,228		
Liberty, First	Mrs. Louise Davis	P.O. Box 643,	Liberty	27298				X			77,238	0	77,238	0	22,920	0	17,250	2,200	28,390	71,260		
Macedonia	Mrs. Grace Wolfe	Rt. 2, Box 47,	Liberty	27298	21	6	2	X	X	X	43,733	0	43,733	0	8,992	0	18,218	762	13,298	41,270		
Maple Springs	Mrs. Fay Callicut	Rt. 8, Asheboro		27203	25	7	2	X	X	X	22,139	42	22,181	0	7,959	0	1,511	422	9,860	19,387		
Mt. Lebanon	V. L. Callicut	Rt. 5, Asheboro		27203	24			X			45,886	3,370	49,256	0	7,440	0	0	607	5,761	13,809		

TABLE H. MISSION EXPENDITURES YEAR ENDING SEPTEMBER 30, 1980

Association	YEAR ENDING SEPTEMBER 30, 1980		134	135		136		137	138	139	140	OTHER MISSION CAUSE EXPENDITURES				146	147	148																			
	City	State		Church sponsored mission expenditures	All other church sponsored mission expenditures	Total church sponsored mission expenditures	Cooperative Program					Associational missions	Designated: State Missions	Designated: SB Home Missions (incl. Latin America Eastern Europe)	Designated: SB Foreign Missions (incl. Latin American Christmas offering)				Designated: SB Christian Education (schools, etc.)	Designated: SB Hospitals	Designated: SB Homes for the aged	Designated: All Other (Bible Society, Temperance League, etc.)	Total other missions	Grand Total													
CHURCH CLERKS & ADDRESSES (INCLUDE ZIP CODE)			Money paid out on new construction during the year		CHURCH SPONSORED MISSIONS		Total church sponsored mission expenditures		Cooperative Program		Associational missions		Designated: State Missions		Designated: SB Home Missions (incl. Latin America Eastern Europe)		Designated: SB Foreign Missions (incl. Latin American Christmas offering)		Designated: SB Christian Education (schools, etc.)		Designated: SB Hospitals		Designated: SB Homes for the aged		Designated: All Other (Bible Society, Temperance League, etc.)		Total other missions		Grand Total								
Antioch																																					
Armfield Heights																																					
Asbury																																					
Asheboro, First																																					
Balfour																																					
Beulah																																					
Calvary																																					
Caraway																																					
Cedar Falls																																					
Center Cross																																					
Central Falls																																					
Clear View																																					
Cross Road																																					
Deep River																																					
Forest Park																																					
Franklinville																																					
Glenola																																					
Gravel Hill																																					
Greystone																																					
Hughes Grove																																					
Hulldah																																					
Liberty, First																																					
Macedonia																																					
Maple Springs																																					
Mt. Lebanon																																					

BSSE 1297 (Rev. 11/79)

RANDOLPH BAPTIST ASSOCIATION
RANDOLPH ASSOCIATION CHURCH LOCATIONS



- | | | |
|--------------------|---------------------|--------------------|
| 1 Antioch | 16 Glenola | 31 Richland |
| 2 Armfield Heights | 17 Gravel Hill | 32 Riverside |
| 3 Asbury | 18 Greystone | 33 Russell's Grove |
| 4 Asheboro, First | 19 Hughes Grove | 34 Sandy Creek |
| 5 Balfour | 20 Huldah | 35 Shady Grove |
| 6 Beulah | 21 Liberty, First | 36 Union Grove |
| 7 Calvary | 22 Macedonia | 37 West Asheboro |
| 8 Caraway | 23 Maple Springs | 38 Westfield |
| 9 Cedar Falls | 24 Mt. Lebanon | 39 Whites Memorial |
| 10 Center Cross | 25 Mt. Pleasant | 40 Seagrove, First |
| 11 Central Falls | 26 Oakhurst | 41 Sophia |
| 12 Clear View | 27 Oakwood Park | 42 Worthville |
| 13 Deep River | 28 Panther Creek | 43 Cross Roads |
| 14 Forest Park | 29 Ramseur, First | |
| 15 Franklinville | 30 Randleman, First | |

