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RANDOLPH BAPTIST ASSOCIATION

**1106 Old Farmer Road — P.O. Box 2167
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A. Judson Rotan, Director of Missions

Mrs. Dottie Cross, Secretary

Building located off 220 By-Pass

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**RANDOLPH BAPTIST
ASSOCIATION**

**of
NORTH CAROLINA**

54TH ANNUAL SESSION

HELD WITH

RANDLEMAN FIRST BAPTIST, FIRST DAY

BEULAH BAPTIST, SECOND DAY

NEXT SESSION

TUESDAY, OCTOBER 17, 1989 — OAKHURST BAPTIST CHURCH

WEDNESDAY, OCTOBER 18, 1989 — SOPHIA BAPTIST CHURCH

Annual Sermon — Dr. Dan Wood, PastorFranklinville Baptist Church
Franklinville, N.C.

Alternate — Dr. Bob Pratt, PastorFirst Baptist Church
Randleman, N.C.

**SEMI-ANNUAL MEETING
Monday, April 17, 1989**

GREYSTONE BAPTIST CHURCH

**COMMITTEE ON NOMINATIONS,
1988-89**

MODERATOR — Bob Blanton, Balfour
 VICE-MODERATOR — Grady Blakely, Union Grove
 CLERK-TREASURER — Dottie Cross, Randleman, First

HOSPITAL REPRESENTATIVE — Wayne Vuncannon, Huldah
 CHILDREN'S HOMES REPRESENTATIVE — Mark Sink, Macedonia
 BAPTIST RETIREMENT HOMES REPRESENTATIVE — Pat Fortner,
 Asbury
 ANNUITY REPRESENTATIVE — Curtis Barbery, Beulah
 COOPERATIVE PROGRAM REPRESENTATIVE — Vernon McDaniel,
 Asheboro, First
 CHRISTIAN HIGHER EDUCATION — Bob Pratt, Randleman, First

TRUSTEES

- (1) Wade Yates, Asheboro, First
- (2) Carl King, Cedar Grove
- (3) Marvin Caviness, Asheboro, First

W.M.U. DIRECTOR

Mrs. Barbara Dawkins, Liberty First

BROTHERHOOD

1. Director — Bobby Poole, Calvary
2. Baptist Men — Henry Moore, Union Grove
3. R. A.s — Bob Scott, Seagrove, First

CHURCH TRAINING

Director — Michael Harris, Greystone

SUNDAY SCHOOL

1. Director — Justus McKeel, Ramseur, First
2. Adult — (1) Mark Hall, Asheboro, First
(2)
3. Youth — (1) Dan Wood, Franklinville, First
(2)
4. Children — (1)
(2)
5. Pre-School — (1) Mrs. Mildred Denson, Asheboro, First
(2) Mrs. Theresa Thomas, Asheboro, First
6. Vacation Bible School Director —

Committee: Bobby Merrill, Chairman
 Clay Davis
 Vanetta Kimrey
 Cicero Bennett
 Nancy Hunter
 James Cain

COMMITTEE ON COMMITTEES

1988-89

ORDINATION

Justus McKeel, Ramseur, First, Chm.	1991
Larry Pugh, Deep River	1990
Bob Blanton, Balfour	1989

MISSIONS

Carrie Greene, Center Cross	1991
Dale Robertson, Forest Park	1991
Wendell Holland, Asheboro, First	1990
Richard Crider, Oakhurst	1990
Janet Pratt, Randleman, First	1989
Boyd Poe, Mt. Pleasant	1989

EVANGELISM

Mark Sink, Macedonia	1991
Wally Jarrell, Deep River	1991
George Byrum, Oakwood Park	1990
Ron Chaney, Gravel, Chm.	1990
John Henderson, Victory	1989
Stan Haywood, Cross Road	1989

BUDGET AND FINANCE

Steve Hedgepath, Balfour	1991
Jack Moore, Cross Road	1991
Reginald Dawkins, Liberty, First, Chm.	1990
Margaret Hayes, Russell's Grove	1990
Edna Freeman, Deep River	1989
Dennis Ball, Glenola	1989

NOMINATING

Phillips McRae, Mt. Pleasant	1991
Carl King, Cedar Grove, Chm.	1991
Nancy Hunter, Balfour	1990
Clay Davis, Central Falls	1990
Vanetta Kimrey, Ramseur, First	1989
Cicero Bennett, Huldah	1989

ORDER OF BUSINESS

Bill Barnes, Sophia	1991
Bill Applewhite, Cross Road	1991
Grady Blakely, Union Grove, Chm.	1990
Bobbi Ritch, Liberty, First	1990
Larry Pugh, Deep River	1989
Peggy Owen, Oakwood Park	1989

CHRISTIAN LIFE AND PUBLIC AFFAIRS

Marvin Caviness, Asheboro, First	1991
Bill Flowe, Liberty, First	1990
David Williams, Maple Springs	1989

CONSTITUTION

Charles Beane, Greystone	1991
Vernon McDaniel, Asheboro, First	1990
Bill Hogan, Ramseur, First, Chm.	1989

PLACE, TIME, AND PREACHER

Stan Beck, Victory	1991
Jack Livingston, Shady Grove	1990
Vernon McDaniel, Asheboro, First, Chm.	1989

SEMINARY EXTENSION

Paul Howell, Shady Grove	1991
Michael Harris, Greystone	1990
Dan Wood, Franklinville, First, Chm.	1989

BUILDING AND GROUNDS

Wilson Wiley, Cross Road	1991
Leland Bingham, Cedar Grove	1990
Marvin Caviness, Asheboro, First, Chm.	1989

HISTORICAL

Charles Bullard, Asheboro, First	1991
Grace Kimrey, Oakwood Park	1990
Pat Smith, Balfour	1989

MEMORIAL

R. D. Byrd, Russell's Grove

APPRECIATION

Mark Hall, Asheboro, First
Teresa Williams, Maple Springs

COMMITTEE ON COMMITTEES:

Mark Sink, Chm.
Doyle Owen, Oakwood Park
Steve Hedgepath, Balfour
Carrie Greene, Center Cross
Phillips McRae, Mt. Pleasant

ASSOCIATIONAL EXECUTIVE COMMITTEE**Representatives 1988-89**

ASBURY — Mr. Cecil King
BALFOUR — Mr. Steve Hedgepeth
BEULAH — Mr. Russell Seawell
CEDAR FALLS — Mr. Jim Byrum
CENTRAL FALLS — Mr. Brooks Underwood
CLEAR VIEW — Mr. Bruce Smith
CROSS ROAD — Mr. Kurt Bower
DEEP RIVER — Mr. Bernau Brown
FOREST PARK — Mr. Dewey McNeill
FRANKLINVILLE, FIRST — Mr. Hugh Henson

GLENOLA — Mr. Abbie Smith
 GRAVEL HILL — Mr. Ricky Scarboro
 GREYSTONE — Mr. Charles Beane
 HULDAH — Mr. Lewis Thomas
 LIBERTY, FIRST — Mr. Gary Davis
 MACEDONIA — Mr. Gaston Arrington
 MAPLE SPRINGS — Mr. Winfred Lucas
 MT. PLEASANT — Mr. James Adkins
 OAKHURST — Mr. Clyde Staton
 OAKWOOD PARK — Mr. Doyle Owen
 RAMSEUR, FIRST — Mr. Bill Hogan
 RANDLEMAN, FIRST — Mr. Glenn Kirkman
 RIVERSIDE — Mr. Edgar Garner
 SANDY CREEK — Mr. Tommy Heilig
 SEAGROVE, FIRST — Rev. W. E. Eaton
 SHADY GROVE — Mr. Phillip Burgess
 UNION GROVE — Mr. Colon McNeill

PASTORS, ADDRESSES, PHONE NUMBERS

ANTIOCH — Kenneth Lee Green
 P.O. Box 203, Seagrove 27341873-7333
 ASBURY — Patrick Fortner
 Rt. 2, Box 68, Seagrove 27341873-7358
 ASHEBORO, FIRST — Vernon McDaniel
 P.O. Box 936, Asheboro 27203629-9191
 BALFOUR — Bob Blanton
 1642 N. Fayetteville St., Asheboro 27203672-0074
 BEULAH — Curtis Barbery
 Rt. 2, Bennett 27208581-3121
 CALVARY — Amos Garner
 1229 Oakgrove Rd., Asheboro 27203879-3986
 CARAWAY — Gene Davis
 Rt. 1, Box 209, Sophia 27350431-1716
 CEDAR FALLS — Russell Chrisco
 P.O. Box 187, Cedar Falls 27230629-5768
 CENTER CROSS —
 CENTER FALLS — Clay Davis
 1336 Old Liberty Rd., Asheboro 27203672-1416
 CLEAR VIEW —
 CROSS ROAD — Jack Moore
 P.O. Box 2042, Asheboro 27203629-6607
 DEEP RIVER — Larry Pugh
 Rt. 1, Box 208, Ramseur 27316879-5246
 FOREST PARK — Dale Robertson
 1935 Willow Rd., Asheboro 27203672-5509
 FRANKLINVILLE, FIRST — Dan Wood
 P.O. Box 111, Franklinville 27248824-4358
 GLENOLA — Dennis Ball
 Rt. 3, Box 524, High Point 27263431-9354
 GRAVEL HILL — Ron Chaney
 Rt. 3, Box 700, Denton 27239857-2849

GREYSTONE — R. Michael Harris P.O. Box 2411, Asheboro 27203	625-2362
HULDAH — Wayne Vuncannon Rt. 11, Box 131, Asheboro 27203	873-7502
LIBERTY, FIRST — Reginald Dawkins P.O. Box 815, Liberty 27298	622-2387
MACEDONIA — Mark Sink Rt. 2, Box 82, Liberty 27298	622-3717
MAPLE SPRINGS — David Williams P.O. Box 357, Seagrove 27341	873-7903
MT. LEBANON — Ernest Mangum 100 Magnolia Dr., Randleman 27317	498-2512
MT. PLEASANT — Phillips McRae Rt. 4, Box 469, Liberty 27298	622-2732
OAKHURST — Richard Crider 2225 S. Fayetteville St., Asheboro 27203	625-3856
OAKWOOD PARK — Carl Zeigler Rt. 7, Box 86, Asheboro 27203	629-9399
PANTHER CREEK — John Beane Rt. 4, Box 149, Asheboro 27203	879-3659
RAMSEUR, FIRST — Justus McKeel P.O. Box 255, Ramseur 27316	824-8776
RANDLEMAN, FIRST — Bob Pratt 100 N. Main St., Randleman 27317	498-8255
RICHLAND — Tommy Smith Rt. 10, Box 279, Asheboro 27203	629-1922
RIVERSIDE — E. W. Clapp Rt. 1, Box 215, Seagrove 27341	879-3704
RUSSELL'S GROVE — R. D. Byrd Rt. 7, Box 248, Asheboro 27203	629-0425
SANDY CREEK — SEAGROVE, FIRST —	
SHADY GROVE — Paul Howell Rt. 2, Box 44A, Staley 27355	824-8476
SOPHIA — Bill Barnes Rt. 2, Box 63, Trinity 27370	431-3919
UNION GROVE — Grady Blakely Rt. 1, Box 75, Seagrove 27341	879-2701
VICTORY — John Henderson P.O. Box 401, Seagrove 27341	873-7995
WEST ASHEBORO — Charlie Miller 1040 Worth St. Ext., Asheboro 27203	629-2031
WESTFIELD — Douglas Stevens 354 Jarrett Rd., Thomasville 27360	476-7281
WHITES MEMORIAL — Gerald Conn Rt. 1, Box 137, Franklinville 27248	672-0204
WORTHVILLE — Clyde Dawkins P.O. Box 575, Randleman 27317	495-1383

FULL-TIME STAFF

- ASHEBORO, FIRST — David M. Thomas, Minister of Music; Mark Hall, Minister of Youth and Education; Janet Smith, Director of Children's Ministries; Rod Beale, Mission Pastor
BEULAH — Charles Garner, Minister of Music
CROSS ROAD — Boyd Ammerman, Minister of Music/Youth
OAKHURST — Randy Sherron, Associate Pastor/Minister of Youth

OTHER ORDAINED MINISTERS

- ASHEBORO, FIRST — John T. Biddle, Talmage Smith, Leland Bingham, Charles Bullard, Judson Rotan, B. W. Jackson, Bill Baird, Charles Harris
BALFOUR — John Mangum, L. D. Pritchard
DEEP RIVER — James Bouldin
FOREST PARK — Norton Vail
GLENOLA — R. J. Brown, Billy Self, James Bolick
GREYSTONE — Hansel Neathery
SANDY CREEK — D. O. Wright, Burley Moore
SEAGROVE, FIRST — R. L. Hughes, W. E. Eaton
UNION GROVE — Walter McNeill

CONSTITUTION AND BY-LAWS

ARTICLE I — NAME AND OBJECT

Section 1. The name of the organization shall be the Randolph Baptist Association.

Section 2. The purpose of this organization shall be:

- a. The promotion of harmony, fellowship and cooperation among the churches of the Association.
- b. The propagation of the Gospel within the territory of the Association and to the uttermost part of the earth.
- c. The promotion of the missionary, education and benevolent causes of Christ within the Association and in cooperation with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

ARTICLE II — MEMBERSHIP

Section 1.

- a. The membership of the Association shall consist of messengers of Baptist churches regularly affiliated with the Association. All churches desiring to affiliate with the Association shall present to the Missions Committee proper petitions, accompanied by satisfactory evidences of doctrinal regularity and general acceptability. After one year under the watchcare of the Association, the said Committee will report to the Association its recommendation. Upon a favorable vote of two-thirds majority of the messengers present at the annual associational meeting, the petitioning church may become regularly affiliated with the Association.
- b. "Fellowship may be withdrawn by the Association at any annual meeting upon recommendation of the Executive Committee, from any church in its membership that has been found, by due investigation, to have departed from the Missionary Baptist faith and practices, or has failed to abide by the provision of this Constitution and By-Laws, or has failed to either have its pastor or lay member or both in attendance in one or more of the four regular meetings of the Executive Committee, or has failed to make a contribution to the expenses of the Association in addition to the cost of Association minutes, or has failed to properly prepare and return to the Association office a copy of the associational letter, or has failed to send one or more messengers to the annual session of the Association."

Section 2. Such a church may, upon recommendation of the Executive Committee and vote of the Association, be placed on probation until the conditions prompting such action have been corrected. Messengers from any church on probation shall not be allowed to vote in the meetings of the Association.

Section 3. It shall be the duty of each church to furnish to the Association each year a letter, on the form provided by the Clerk, giving full information and statistics provided for on the form, and to send with the letter or by messenger a contribution toward the cost of printing the minutes and other expenses of the Association.

Section 4. It is understood that each church in this Association is independent and sovereign in its own affairs, and the Association has no authority over the churches, except of an advisory nature.

Section 5. A church may withdraw from membership in the Association by a vote of the church according to its own by-laws, regulations and procedure.

ARTICLE III — MEETINGS

Section 1. The Association shall meet annually on two days during the week following the Third Sunday in October.

Section 2. The annual meeting shall be composed of messengers chosen by the respective churches of the Association from their membership. *Each church shall be entitled to three messengers and one additional messenger for each fifty members, or fraction thereof, above one hundred it has enrolled, but not to exceed ten such messengers.* All pastors in the Association and the Director of Missions are messengers in all the Associational Meetings, each having but one vote.

Section 3. The Association may hold a Mid-Term meeting each spring at such time and place as may be determined by the Association or its Executive Committee. The purpose of the Mid-Term meeting shall be that of information and inspiration without the transaction of business, except that urgent matters of business which cannot well be delayed until a later meeting may be considered and acted upon.

Section 4. Other meetings of the Association may be held when called by the Executive Committee.

ARTICLE IV — OFFICERS

Section 1. The officers of this Association shall be Moderator, Vice-Moderator, Clerk-Treasurer, and three Trustees.

Section 2. These officers shall be elected on the first day of the regular annual session. The prior approval and consent to serve, if elected, shall have been secured from a prospective nominee prior to placing his name in nomination for any one of the several associational elective offices. They shall take office at the close of the Annual Session and serve through the next Annual Session. Any officer may be re-elected with the exception of the Moderator, who shall not serve more than two years in succession.

Section 3. Duties of the Officers:

- a. The Moderator shall preside over all meetings of the Association and discharge such duties as are incumbent on the presiding officer of a deliberative body.
- b. The Vice-Moderator shall perform the duties of the Moderator in the absence of or at the request of the Moderator.
- c. The Clerk and Treasurer position shall be fulfilled by the office secretary unless otherwise recommended by the Executive Committee.
 - (1) The Clerk shall record and preserve the proceedings of the association, together with the reports and statistics, and have the same printed and distributed.
 - (2) The Treasurer shall preserve all money paid into the treasury, pay the same to the order of the association, and make a full and complete report of all receipts and disbursements at the Annual Meeting.

- d. The duties of the Trustees shall be to transfer or hold title to any properties for the Association. All transactions of said Trustees shall be authorized by the Association or its Executive Committee.

Section 4. "The Association endorses the continued operation of organizations among the churches of the Association for the promotion of the various phases of their work involving Sunday School, Church Training, Baptist Brotherhood, and Woman's Missionary Union. The Directors of the Associational Sunday School, Associational Church Training, and Associational Baptist Brotherhood shall be nominated by the Nominating Committee of the Association, and approved and elected by the Executive Committee of the Association in the May meeting, and shall serve officially from October 1 to September 30. The Woman's Missionary Union shall be recognized as an auxiliary organization of the Association. These officers are elected in the WMU Annual Meeting in the spring."

ARTICLE V — EXECUTIVE COMMITTEE

Section 1. The Association shall have an Executive Committee comprised of the Moderator, Vice-Moderator, Clerk-Treasurer, Trustees of the Association, Associational Sunday School Director, Associational Church Training Director, Associational Baptist Brotherhood Director, Associational Woman's Missionary Union Director, the Associational Director of Missions, all pastors, all church educational directors, and one member of each church in the Association desiring representation on the Committee.

Section 2.

- a. The Executive Committee shall hold meetings once each quarter during the second month of the quarter, the date to be set by the Board itself, and at such other times as may be required at the call of the Moderator, or at the call of not less than five members of the Executive Committee.
- b. Twenty members of the Executive Committee shall be required to be present to constitute a quorum.
- c. To act for and on behalf of the Association between sessions.
- d. To carry out the orders and resolutions of the Association pertaining to it.
- e. To superintend the Associational Mission work, employ a missionary and determine the salary to be paid.
- f. To fill vacancies which may occur during the year in the personnel of the Associational officers or workers for the remainder of such unexpired term.
- g. To investigate any report of complaint that may be brought to its attention about irregularity of doctrine, practice, or conduct on the part of any individual or group in the Association and report its finding with such recommendations as it considers advisable, to the Association in a regular meeting.
- h. To make such recommendations as it may deem wise for the strengthening and upbuilding of the churches and the work of the Association.
- i. The Executive Committee shall not involve the Association in debt to exceed one hundred dollars for necessary operating expenses of the Association.
- j. To appoint and elect the officers for the Associational organizations of the Sunday School, Church Training, and Baptist Brotherhood.

ARTICLE VI — ASSOCIATIONAL COUNCIL

Section 1.

- a. The Associational Council shall be composed of the following Associational officers: Moderator, Vice-Moderator, Clerk-Treasurer, Associational Sunday School Director, Associational Church Training Director, Associational Woman's Missionary Union Director, Associational Brotherhood Director, Associational Music Director, Chairman of the Evangelism Committee, Chairman of the Budget Committee, Chairman of the Missions Committee, the Director of Missions, and others deemed necessary by the Moderator to carry on the work of the Association.
- b. The Moderator shall serve as Chairman of the Council, the Vice-Moderator as vice-chairman, and the clerk as secretary.

Section 2.

- a. The Associational Council shall hold meetings once each month and at such other times as deemed necessary by the Chairman, Director of Missions or at the call of not less than 5 members of the Council.
- b. Seven members of the Council shall be present to constitute a quorum.
- c. The duties of the Associational Council shall be:
 - (1) To plan the general work of the Association.
 - (2) To assign responsibility of the implementation of proposed plans.
 - (3) To receive and help correlate into a general associational program the proposed plans of the individual organizations.
- d. The Council shall give a quarterly report to the Associational Executive Committee along with any recommendations it may have.

ARTICLE VII — COMMITTEES

Section 1. The Moderator shall appoint a Committee on Committees at the August Executive Committee Meeting, before the Annual session of the Association. This committee shall prepare its report and shall be given the opportunity to submit its report early on the program of the first day of the Annual Session.

The committee shall name the following committees to report during the Annual Sessions.

Committee on Memorials, Committee on Appreciation, and such other committees as may be requested by the Association or Moderator.

The Committee on Committees shall also name the following standing committees:

Nominating, Budget and Finance, Missions, Evangelism, Constitution and By-Laws, Ordination, Time, Place and Preacher, Order of Business, Christian Life and Public Affairs and such other committees as may be requested by the Association or Moderator.

This committee will continue to function to replace vacancies that occur during the year.

Section 2. Duties of Committees for Annual Session:

- (1) Memorials: This committee will be composed of two members. They will prepare a list of those members of the churches who have died during the year and present suitable memorial resolutions for adoption by the Association in the annual session.

- (2) **Appreciation:** This committee will be composed of two members. They will prepare and present appropriate resolutions of appreciation and concern to the annual session.

Section 3. Standing Committees Membership and Duties:

A. Term of Service

Each standing committee will have members who will serve on a rotating basis: three (3) years, two (2) years, and one (1) year, with the term of office being from the close of the Annual Session through the following Annual Session. It is suggested that each committee meet once each quarter or as often as needed.

Each committee should have a fair representation of both ministers and lay persons with every area of the association represented.

B. Duties of Standing Committees.

- a. *Nominating Committee:* The nominating committee shall be composed of six members, two serving three (3) years, two serving two (2) years and two serving one year. The nominating committee shall nominate a complete slate of officers for the next year. Their first report would be to the May Executive Committee meeting, in which the Sunday School Director, Church Training Director and Baptist Brotherhood Director would be presented and elected. These Directors would make suggestions concerning leaders in their organizations to be presented at the Annual Session for election and approval.

- b. *Budget and Finances:* The Budget and Finance Committee shall be composed of six members, two serving three (3) years, two serving two (2) years and two serving one year. The Budget and Finance Committee shall study the association's financial needs for an adequate program, prepare and present a budget to the association for the following year, devise plans for securing the cooperation of the churches in raising funds to meet the budget, and make a written report to the quarterly Executive Committee and a final report to the Annual Session.

The Committee shall be prepared to assist any church within the association, upon request, with the stewardship program offered by the Baptist State Convention or Southern Baptist Convention. The Committee should meet once each quarter to review financial affairs of the association, or as often as is needed.

- c. *Missions Committee:* The Missions Committee shall be composed of six (6) members, two serving three (3) years, two serving two (2) years, and two serving one year. Also WMU Director and Brotherhood Director shall serve as Ex-officio members. This committee shall meet at least once each quarter or as often as is needed. Guiding Principles for the Work of the Missions Committee of the Randolph Association:

1. The Committee is to seek to discover areas where new work is needed and to lead in the sponsorship or establishment of new work to meet present need or the securing of property by a local church and/or the Association in the anticipation of future need.
2. All new work does not necessarily need to be nor should be intended to become an organized or constituted church. New work may be started and maintained on the basis of a mission to meet particular needs. (This provides for institutional missions such as jails, prisons, rest homes, etc.)

3. The location of missions or new churches shall be determined by the need revealed in an adequate survey conducted by the Missions Committee and local interested groups or churches.
 4. Any church, committee, group or individuals considering beginning new work, acting with or without church sponsorship, should approach the Missions Committee for guidance before having any service or choosing a temporary or permanent location.
 5. The Missions Committee shall institute basic, understandable operational procedures and practices for a mission that leads in establishing and strongly urges that each church establishing a mission does the same. The guidance of missions by the Missions Committee shall continue until a cooperating church or churches can be led to accept the responsibility of sponsorship.
 6. A mission organized or assisted by the Missions Committee shall accept the recognized principles and practices of a church cooperating with the Randolph Association, the Baptist State Convention and the Southern Baptist Convention.
 7. The Missions Committee shall plan and develop special associational projects and make the churches aware of these mission opportunities to participate.
- d. *Order of Business:* The Order of Business Committee shall be composed of six members, two serving three (3) years, two serving two (2) years, and two serving one year. The committee will prepare well in advance a suggested order of business for the annual session. The committee will notify those who are to make reports or have a part on the program. The program for the annual session of the association shall be sent to all persons on the program and to all pastors at least thirty (30) days before the annual meeting. The Moderator, Clerk, and Music Director shall be Ex-officio members of the committee.
- This committee will be also responsible for promoting the annual session through the various news media.
- e. *Evangelism:* The Evangelism Committee shall be composed of six members, two serving three (3) years, two serving two (2) years, and two serving one year. The committee shall promote the work of evangelism in the churches and the association in cooperation with the State Department of Evangelism. The committee shall plan and promote annual programs or clinics for persons to be trained and motivated to witness for Christ. The committee shall meet at least once each quarter and report its activities to the Executive Committee. The committee will give a written report to the annual session.
- f. *Ordinations:* The Ordination Committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. Also the Director of Missions, the pastor and deacons of the home and requesting churches, shall, when requested, assist with the examination and ordination of a candidate of the Gospel ministry.

Guidelines:

- (1) The committee requires that it receive a copy of that portion of minutes, signed by the Clerk, of the church conference at which the home church voted to request examination of the candidate.
- (2) The committee requires that the candidate be called by a church for ministry before requesting examination.

- (3) The chairman shall notify the candidate of the time, place and procedure.
- (4) The committee suggests that the candidate be questioned at least two weeks prior to his ordination.
- (5) The committee shall question the candidate about his conversion, his call, his priorities, his doctrine, and his personal life. The committee may also counsel the candidate.
- (6) The candidate should feel free to seek advice from the committee regarding any area of the ministry.
- (7) In every instance, the committee shall be guided by the Scripture, especially 1 Timothy 3:1-7 and Titus 1:5-9. The Ordination Committee shall give written notice to the home church as to whether or not it recommends that the church proceed with the ordination.

The chairman shall report the committee's activities to the Executive Committee and provide a written report for the annual session.

- g. *Place, Time, and Preacher:* This committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee will receive invitations from the churches which desire the association to meet with them the next year. It will recommend to the association in its annual session the time and place of the annual session the following year. This committee will also recommend a preacher and an alternate for the annual sermon.
- h. *Constitution:* The Constitution Committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The clerk of the association shall also serve on the committee. This committee shall be available to study changes or revisions in the Constitution, and to make recommendations as needed. The committee shall meet at least twice a year, once in the winter and once in the summer.
- i. *Building and Grounds:* The Building and Grounds Committee is composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee shall have general oversight over all property owned or leased by the association. It will make recommendations to the Executive Committee concerning up-keep and improvements of the property. The committee should meet at least once each quarter. It shall give a written report to the annual session of its work.
- j. *Seminary Extension:* The Seminary Extension Committee is composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee shall publicize study courses and programs that are available, and shall plan, provide and promote Seminary Extension classes for pastors and lay persons as they may be desired. The committee shall report to the Executive Committee its activities and make a written report to the annual session.
- k. *Historical:* The Historical Committee shall be composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. It shall be the duty of the committee to collect, compile, and preserve all materials of interest to the association and member churches. It shall make its report at the Annual Session.

1. *Christian Life and Public Affairs*: This committee is composed of three members, one serving three (3) years, one serving two (2) years, and one serving one year. The committee shall recommend ways in which the association can work for the promotion of civic righteousness and social uplift. It will inform the churches of current issues of Christian response. The committee shall also commend those persons and institutions that uphold Christian virtue, and shall support the churches in the teaching of Christian personal and social righteousness. The committee shall report to the Executive Committee and Annual Session when needed.

ARTICLE VIII — ORDINATION AND CALLING OF PASTORS

Section 1. Inasmuch as the ordination of a man to the gospel ministry by any church in this Association is expected to be recognized by the denomination as a whole, the churches are counseled to be extremely careful in the matter of setting men apart for this sacred calling, ordaining only those who, by irreproachable character, piety of life, doctrinal soundness and suitable talents, give promise of honoring the name of Christ and of rendering acceptable service in the Missionary Baptist ministry.

Section 2. To aid the churches in this vital matter, the Association will appoint each year a committee of five of the pastors to be called the Committee on Ordination. Any church desiring to ordain a brother to the ministry may request the Ordination Committee to act as a presbytery for the purpose of examining the brother according to the guidelines found under Duties of Ordination Committee.

Section 3. The churches are urged also to exercise the utmost care and wisdom, earnestly seeking the guidance of the Holy Spirit, in calling of their pastors, choosing only men who give evidence by their Christian character, cooperative spirit and leadership ability, that they will serve the best interests of the churches, the denomination, and the cause of Christ.

ARTICLE IX — NEW CHURCHES

Baptist churches may be organized and established in localities within the territory of this Association when such new churches are seen to be needed. Those interested in organizing a new church may seek the Counsel of the Executive Committee and the Missions Committee of the Association.

ARTICLE X — RULES AND ORDER OF DECORUM

This Association shall be governed in its meetings by such rules and by-laws as may be adopted, amended, or set aside by a majority vote of the messengers present. *Robert's Rules of Order* will be the guide in all parliamentary matters.

ARTICLE XI — ADOPTION

The Constitution and By-Laws shall take effect immediately upon its adoption by a two-thirds majority vote of the messengers present and shall supersede any and all constitutions, by-laws and amendments previously adopted.

ARTICLE XII — AMENDMENTS

The Constitution and By-Laws may be amended at any regular annual meeting by a two-thirds majority vote of the messengers present, provided the proposed amendment shall have been presented in written form on the first day of the Annual Meeting. The vote on any proposed amendment so presented should be deferred until the second day, unless requested by two-thirds vote of the messengers present.

SEMI - ANNUAL MEETING

APRIL 18, 1988

Victory Baptist Church
Seagrove, N.C.

1. Meeting called to order by Moderator, Kenneth Warner.
2. Johnny Henderson, Pastor of Victory, led in prayer and a devotional reading from Nehemiah 1, with focus on verse 4.
3. The Director of Missions, Judson Rotan, introduced Pat Fortner, Asbury; Dale Robertson, Forest Park; and Paul Howell, Shady Grove as new pastors.
4. The Treasurer's Report was presented and approved. Executive Committee Report was also approved.
5. Reminders were given by our Associational WMU Director, Barbara Dawkins, of upcoming events in the association for WMU.
6. Bobby Poole, Associational Brotherhood Director, called our attention to the Cameron Boys' Camp Project.
7. Bob Blanton, Chairman of Missions, presented four recommendations from the Committee and these were all adopted.
8. Ron Chaney, Evangelism Committee called attention to the "Evangelism Awareness" Workshop and Evangelism Rally held on February 22 and 23.
9. VBS Clinics were announced as planned for May 23 and 24 at Liberty and Seagrove First Baptist Churches.
10. Mark Hall reported a Youth Mission Project planned for August and that the team would still accept one or two more young people for this trip to N.H.
11. The Director of Missions gave a "State of the Association" Report.
12. Rev. Carl Zeigler brought the inspirational message with Scripture from Matthew 9:36-38.
13. Music was presented by the Victory Baptist Adult Choir. There were 90 in attendance, representing 19 churches.

PROCEEDINGS

Tuesday, October 18, 1988

The 54th Annual Session of The Randolph Baptist Association was called to order on Tuesday evening, October 18, 1988 at 7:00 P.M. at First Baptist Church, Randleman, N.C. The meeting began with hymn, "We've a Story to Tell."

1. In the absence of a Moderator, the Director of Missions, Judson Rotan, welcomed messengers, called the meeting to order for a motion for him to

serve as temporary moderator. On a motion by Vernon McDaniel, seconded by Dennis Ball, this was approved.

2. Rev. Bob Pratt, Pastor of Randleman First, read Romans 12 and lead in prayer.

3. The 54th Annual Session of the Randolph Baptist Association was duly constituted by the Clerk, Mrs. Dorothy Cross, proclaiming that all those who were already registered and those who will register as messengers would constitute the 54th session.

4. R. L. Hughes presented the Order of Business Report and moved for its adoption. This was approved.

5. The Director of Missions introduced our theme of "Sharing The Dream," and gave a welcome to all messengers and visitors. Recognized new Pastors to our association and introduced new staff members: Randy Sherron, Associate Pastor at Oakhurst; Janet Smith, Director of Children's Ministries, First Baptist, Asheboro. New Pastors: Pat Fortner, Asbury; R. Michael Harris, Greystone; Phillips McRae, Mt. Pleasant; Paul Howell, Shady Grove; Douglas Stevens, Westfield.

6. Associational Clerk, Dorothy Cross, presented the Executive Committee Report, and it was approved as presented. Mrs. Cross then recognized the outstanding clerks in the association.

7. Vernon McDaniel brought a motion that Cedar Grove come under the watchcare of the association for one year. Cedar Grove would be under the watchcare of the Missions Committee. This was approved.

8. Under the direction of Carl King, the Association sang "Great Is Thy Faithfulness."

9. WMU Director gave a challenge for the future, and a slide presentation before introducing Mrs. Dorothy Allred as featured speaker.

10. Associational Treasurer presented the Financial Report and it was approved.

11. 1989 Budget was presented by Carl Zeigler, who moved for its adoption. Seconded by Vernon McDaniel, and adopted.

12. R. D. Byrd, Pastor of Russell's Grove, read Scripture from Mark.

13. Bill Barnes, Pastor of Sophia Baptist preached the annual sermon, challenging the messengers to evangelize Randolph County and bring people to Christ during the new associational year.

14. The adult choir of Randleman First Baptist presented the special music. There were 225 registered for this meeting.

Wednesday, October 19, 1988, Morning Session
Beulah Baptist, Bennett, N.C.
9:00 A.M.

15. Moderator, Bob Blanton, called the meeting to order.

16. Judson Rotan led the singing of "Praise Him, Praise Him" and gave the welcome.

17. Scripture was read by Tim Strider, Pastor of Clear View, from Judges 7:15-22.

18. Vernon McDaniel, Pastor of Asheboro First, presented the report on Time, Place, and Preacher for 1989, and this was approved.

19. The Director of Missions presented the Building and Grounds Report and this was approved.

20. Reports were presented for the Annuity Board by Curtis Barbery; Historical Committee by Judson Rotan, and these were approved.

21. Reports from Sunday School, Justus McKeel; WMU, Barbara Dawkins; and Brotherhood by Bobby Poole.

22. The Director of Missions presented his report of travels, visits with churches, ordinations, counseling sessions for the year of 1987 and challenged the churches to a greater contribution effort to missions for the new year.

23. There was a period of "Sharing The Dream" through our Social Ministries and Mary Alice Wilson shared with us from the Baptist Children's Homes; Calvin Knight, from Baptist Hospital; and Bill Stillerman from Baptist Retirement Homes.

24. "Sharing The Dream" through State Missions was enlightening through the speakers representing our state: Richard Smith/State Assemblies and Camps; Steven Diaz/Language Missions and Curtis Barbery/Fruitland.

25. The memorial service was presented by R. D. Byrd.

26. Vernon McDaniel gave an emphasis on Cooperative Program and its importance.

27. Bob Blanton, Missions Chairman; Ron Chaney, Evangelism Chairman; and Bob Pratt, for Higher Education presented reports and these were approved.

28. A recommendation from the Missions Committee that we take part in the partnership with Sao Paulo, Brazil. The DOM explained that this might not come about until 1989 or 1990 because of the preparation time. The motion was approved.

29. Appreciation was expressed by Mark Hall, to the churches, leadership and all who had a part in making the associational session a success.

30. Rev. Mack Roberts, Pastor of Village Drive Baptist Church, Fayetteville, brought the closing message.

31. Special music was a solo: "My House Is Full, But My Fields Are Empty."

Meeting adjourned with a total registration for the 54th Annual Session of 363.

PROPOSED PROGRAM

54th Annual Meeting
 RANDOLPH BAPTIST ASSOCIATION
 First Baptist Church, Randleman, N.C.
 October 18, 1988

THEME: "SHARING THE DREAM"

7:00 P.M.	Call to Order	Kenneth Warner
	Hymn	Carl King
	Scripture and Prayer	Bob Pratt
	Constituting of the 54th Session	Dottie Cross
	Report of Order of Business	R. L. Hughes
	Announcements	
	Recognition of New Pastors and Staff	Judson Rotan
	Executive Committee Report	Dottie Cross
	Business	

- 7:15 P.M. SHARING THE DREAM THROUGH
W.M.U. CENTENNIAL
Hymn Carl King
Program:
History Presentation Associational W.M.U. Council
Speaker Mrs. Dot Allred, President, W.M.U. of N.C.
- 7:50 P.M. REPORTS
Hymn Carl King
1. Treasurer's Report Dottie Cross
2. Budget and Finance Committee Carl Zeigler
3. Committee on Committees Mark Sink
4. Nominating Committee Bobby Merrill
- 8:15 P.M. ANNUAL SERMON
Hymn Carl King
Scripture and Prayer R. D. Byrd
Special Music First Baptist Choir
Sermon Bill Barnes, Pastor, Sophia Baptist
- 9:00 P.M. Benediction
Fellowship Time

PROPOSED PROGRAM

54th Annual Meeting
RANDOLPH BAPTIST ASSOCIATION
Beulah Baptist Church, Bennett, N.C.
October 19, 1988

THEME: "SHARING THE DREAM"

- 9:00 A.M. Call to Order Bill Barnes
Hymn Carl King
Scripture and Prayer Curtis Barbery
Welcome and Announcements
- 9:10 A.M. REPORTS AND BUSINESS Vernon McDaniel
1. Time, Place and Preacher James Lane
2. Building and Grounds Committee Curtis Barbery
3. Annuity Board Grace Kimrey
4. Historical Committee
5. Recognition of Visitors
6. Registration
- 9:25 A.M. SHARING THE DREAM THROUGH
OUR ORGANIZATIONS
1. Sunday School Justus McKeel
2. Woman's Missionary Union Mrs. Barbara Dawkins
3. Brotherhood Bobby Poole
4. Director of Missions Report Judson Rotan

- 9:45 A.M. SHARING THE DREAM THROUGH
OUR SOCIAL MINISTRIES
- | | |
|------------------------------|-------------------|
| Hymn | Carl King |
| 1. Baptist Children's Homes | Wilson Wiley |
| Institutional Representative | Mary Alice Wilson |
| 2. Baptist Hospital | Wayne Vuncannon |
| Institutional Representative | Calvin Knight |
| 3. Baptist Retirement Homes | Grady Blakely |
| Institutional Representative | Bill Stillerman |
- 10:15 A.M. SHARING THE DREAM THROUGH STATE MISSIONS
- | | |
|-----------------------------------|-----------------|
| Through State Assemblies/Camps | Richard Smith |
| Through Language Missions | Dr. Steven Diaz |
| Through Fruitland Bible Institute | Curtis Barbery |
- 11:00 A.M. Hymn
Memorial Service
- | | |
|--|------------|
| | Carl King |
| | R. D. Byrd |
- 11:10 A.M. Associational Priorities Goals for 1989
- | | |
|--|--------------|
| | Judson Rotan |
|--|--------------|
- 11:20 A.M. REPORTS
- | | |
|---------------------------------|-----------------|
| 1. Cooperative Program Emphasis | Vernon McDaniel |
| 2. Missions Committee | Bobby Blanton |
| 3. Evangelism | Ron Chaney |
| 4. Christian Education | Bob Pratt |
| 5. Appreciation | Mark Hall |
- 11:35 A.M. Hymn
Special Music
Speakers: "Sharing the Dream:
 Personal Witnessing"
- | | |
|--|--------------------------------------|
| | Carl King |
| | Beulah Baptist |
| | Mack Roberts, |
| | Pastor, Village Drive Baptist Church |
| | Fayetteville, N.C. |
- 12:15 P.M. Benediction and Thanks for Lunch

THE
ASSOCIATION:
CHURCHES
GROWING
TOGETHER

EXECUTIVE COMMITTEE REPORT

The Executive Committee, composed of the pastor and a lay representative from each church, plus the officers of the Association and Organizational-Committee Director has met four times since our last Annual Session in October, 1987.

November 16, 1987 — Associational Building

1. Kenneth Warner, Moderator, called the meeting to order and then called for an introduction of new members.
2. WMU and Brotherhood Reports were given by the directors; Barbara Dawkins and Bobby Poole.
3. Bob Blanton, Chairman of Missions, presented four recommendations and all were approved.
4. Ron Chaney, Chairman of Evangelism shared plans for "Year of the Laity," then presented one recommendation and it was approved.
5. The Director of Missions gave a comparison report of our World Missions Conferences for the years 1983 and 1987.
He also reported that he had visited 6 churches since August 31; preached in 3 churches; participated in ordination of Dean Beck to the ministry; and in 2 deacon ordinations. He participated in the 100th Anniversary celebration of First Baptist Church, Franklinville.
32 present, representing 19 churches.

January 18, 1988 — Asheboro, First

1. Organizations and committees presented their reports.
2. Total receipts for the year were \$91,610.45 and we had a balance as of 12/31 of \$4,077.86.
3. The Director of Missions called attention to the calendar events and welcomed Rev. Dale Robertson to the Association as pastor of Forest Park, announced that Paul Howell had been called as pastor to Shady Grove, and Pat Fortner to Asbury.
 - (a) A Steering Committee is to be elected to plan for "Year of the Laity."
 - (b) Appreciation expressed to the Association for allowing him to attend conferences and that he would be in a World Missions Conference in February, 1988.
 - (c) Gave a challenge: "Accept Christ's mandate to be Labourers Together."
 45 present, 20 churches represented.

April 18, 1988 — Victory Baptist Church

Moderator, Kenneth Warner expressed thanks to the church for hosting the meeting.

1. The Director of Missions introduced Rev. Pat Fortner, Asbury; Rev. Dale Robertson, Forest Park; and Rev. Paul Howell, Shady Grove as new pastors to our Association.
2. Reminders from our WMU Director, Barbara Dawkins of the events taking place in April and May for WMU.
3. Bobby Poole, Brotherhood, called attention to the Cameron Project.
4. Budget/Finance Committee Report presented by Carl Zeigler, Chairman.
5. Reports were given by Ron Chaney, Evangelism; Dan Wood, VBS; Mark Hall, Youth Mission Project for August.
6. The Director of Missions gave a "State of the Association" Report. 171 baptized in 1987; Church Training on the decline; WMU with a 7½% decrease in a five-year period; a 5% increase in total membership.
7. Message brought by Carl Zeigler, Oakwood Park.
90 in attendance, 19 churches represented.

August 2, 1988 — Balfour Baptist Church

1. Moderator, Kenneth Warner brought an inspirational devotion and prayer and gave a warm welcome to all in attendance.

2. The Minutes of the last meeting and the Treasurer's Report were presented, showing a balance of \$14.87.
 3. Reginald Dawkins, in the absence of Carl Zeigler, Chairman of Budget/Finance, presented the proposed budget for 1989, and challenged the pastors to lead in increased giving to associational missions.
 4. WMU and Brotherhood Directors presented their reports.
 5. Evangelism and Missions Committee Reports were given.
 6. Kenneth Warner presented names of new Committee on Committees: Mark Sink, Chairman; Doyle Owen; Steve Hedgepath; Carrie Green; and Phillips McRae. These were approved.
- 29 present, representing 18 churches.

TIME, PLACE, AND PREACHER

Tuesday, October 17, 1989

Oakhurst Baptist Church

Wednesday, October 18, 1989

Sophia Baptist Church

Annual Sermon — Dr. Dan Wood, Pastor — Franklinville, Baptist, Franklinville, N.C.

Alternate — Dr. Bob Pratt, Pastor — First Baptist Church, Randleman, N.C.

SEMI-ANNUAL MEETING

Monday, April 17, 1989

Greystone Baptist Church

Submitted by,
Vernon McDaniel, Chairman
Ronald Cain
Jack Livingston

DIRECTOR OF MISSIONS REPORT

It is my joy once again to report to you the activities of our work and ministry among the churches of Randolph Association. I appreciate the cooperation with our associational leaders, pastors and lay leaders in our churches. Without their assistance, we could not provide an effective ministry. I am eternally grateful for another good year.

During this associational year I have been in twenty-eight (28) of our forty-two (42) churches, visiting, preaching, teaching, leading a conference or a workshop. My ministry has carried me over 13,000 miles to our churches, attending meetings within our association, and conferences and meetings outside this association. This year I have worked with three (3) Pastor Search Committees, giving them orientation, helping to search for a pastor.

Again, my weekly schedule has been with associational committees, associational council, pastors' conference, personal conferences, and the hours of planning and preparing for associational events and meetings.

Some of the special events I was involved with were:

1. Involved in the 100th anniversary of the First Baptist Church, Franklinville, in October.
2. Involved in the ordination of Dean Beck, Victory Baptist Church, October, 1987.
3. Attended the Baptist State Convention, Greensboro, N.C.

4. Attended the Triad Director of Missions Conference, Southeastern Seminary in January, 1988.
5. Shared in a World Missions Conference in Bladen Association, Bladenboro, N.C. in February, 1988.
6. Attended the Director of Missions Update, Baptist Sunday School Board, Nashville, Tennessee in March, 1988.
7. Carried twelve of our associational leadership to Ridgecrest for Key Leadership Conference in May, 1988.
8. Attended the Southern Baptist Convention in San Antonio, Texas in June, 1988.
9. Attended the Annual State Director of Missions Conference, Wingate College in June, 1988.
10. Served as a missionary for one week at Mundo Vista, in July, 1988.
11. Attended the Home Mission Week at Ridgecrest in August, 1988.
12. Shared in a World Mission Conference, Surry Association, Mount Airy, N.C. in September, 1988.

Along with these many activities, are the many administrative duties that could not be mentioned in this report. The daily routine is important for the function and work of the association. Also, each month we print around 700 newsletters, which go to the leadership of our churches. Communication is so important with our ministry.

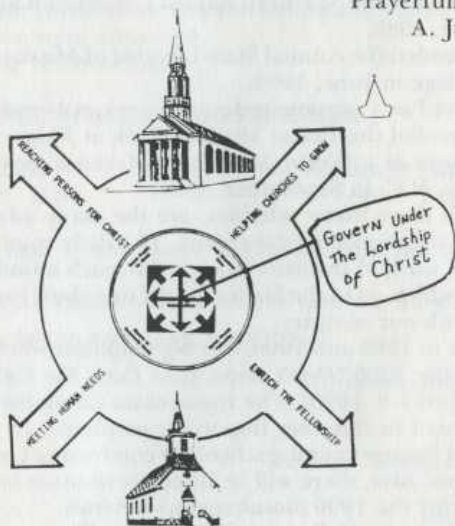
As we look to 1989 and 1990, our big emphasis will be the preparation and training for the 1990 "*Here's Hope, Jesus Cares For Us*" Simultaneous Revival Crusade, (April 1-9, 1990). The Evangelism Committee is preparing now for the involvement in this very important emphasis. In 1989, there will be an Associational Pastors' training school for conducting Lay Witnessing Schools in their churches. Also, there will be Bible distribution and people search, all in preparation for the 1990 Simultaneous Revivals.

Also, 1989 and the following four years, will give us, as an association, an involvement in Foreign Missions, personally. If our association votes positively for our involvement in Sao Paulo, Brazil, we will have the opportunity for pastors and laypersons to go to Brazil once or twice a year to share with the association and churches in that area. We will possibly team up with Sandy Creek and Sand-Hills Baptist Associations for this mission project. For the last five years, we have been in West Virginia and in areas of our association. Now we have an opportunity to share in missions abroad. I am excited about this possibility.

One concern I share with you about our association. At our last associational meeting in 1987, we adopted a 5% increase in our budget for the association. But during 1988, our churches did not give to associational missions in ratio to our budget increase. We have lived under the stress of month by month financial burden. We have not met our monthly budget. Many programs were cancelled that had been planned. These are the first to be cut because maintenance and operational expenses must be paid. We only received \$882.85 more in 1988 than in 1987. Let's compare this to 1986 against 1987. We gave \$5,997.21 more in 1987 than we gave in 1986. We need ALL our churches giving 3% of their undesignated offerings to meet our budget of 1989. With a 4% increase in the 1989 proposed budget, our churches must consider their gifts to the association. The average from all our churches is 1.9%. Some of our churches are giving 3%, three (3) are giving 4%, but many are just giving 2% or less. We have a bright future for ministry and missions in Randolph County. I pray our churches will respond to the financial challenge.

Every year, the root I plant here becomes more dear and precious. I am grateful to God for the privilege you give me to serve as your Director of Missions. As I visit around the association in our churches, it is thrilling to see what God is doing in our midst. We are a family of churches that, I believe, are growing with excitement about our part of being on mission for our Lord. May God continue to lead us and give us the challenge about our county — our mission field for God.

Prayerfully submitted,
A. Judson Rotan



STRATEGY PLANNING

RECOMMENDATION:

The Associational Council that meets monthly for planning, evaluation, and coordinating of programs and events, after study and discussion about the purpose, needs, and objectives of the association, recommends that Randolph Baptist Association enter into strategy planning process during 1989 with the assistance of the Associational Development Department, Baptist State Convention. After the process has been completed, the conclusions and recommendations be presented to the Annual Meeting in 1989, or at a called meeting of the association for approval.

A. WHY SHOULD ASSOCIATIONS DO STRATEGY PLANNING?

1. Every Association is unique.
2. Helps the association to see its needs and opportunities in the geographical areas of the county.
3. Helps an association to affirm its mission and purpose.
4. It gives the association an opportunity to study its effectiveness — through its personnel; objectives; goals; yearly action plans; method of evaluation; local church penetration; and how it is viewed by the community.

5. Helps the association to look at the present organization and upgrade them for future needs.
6. Population shifts cause communities to grow or die continually which places ministry opportunities in a different context.

B. STRATEGY PLANNING IS A PROCESS

1. It is a process by which an association determines its purpose, identifies its objectives, and sets its course of action within its unique situation.
2. It is usually done each five years.
3. The design for Strategy Planning is one of gathering data, interpreting data, and producing a report of the findings.
4. Through the process, an association will discover some needs that will give the leadership of the association some priorities on which to design and conduct an associational program that will minister to the needs of the people and the churches of the area.

C. STRATEGY PLANNING IS DONE BY TASK GROUPS

1. Around 35 or 40 people are enlisted across the association to serve on these groups.
2. Groups are:
 - (1) Statement of Purpose task groups
 - (2) Publication task group
 - (3) Church Study task group
 - (4) Associational Organization study task group
 - (5) Population Study task group
 - (6) Social Systems task group
 - (7) Other Religions Study task group
 - (8) Resources Study task group

D. PROCESS BEGINS WITH AN APPOINTMENT OF THE ASSOCIATION STRATEGY PLANNING STEERING COMMITTEE

1. Be appointed at the November Executive Committee Meeting.
2. TASK GROUPS to be elected in January at the Executive Committee Meeting.
3. Planning Retreat in late summer.
4. Association votes on the Strategy Plans at Annual Meeting in 1989.

ASSOCIATIONAL PRIORITIES GOALS FOR 1989

THE NEED:

Randolph County is more a mission field than ever. Population is growing faster than church membership. More babies are being born than believers are baptized. Church Extension Department of Baptist State Convention has published a report from the U.S. Department of Commerce, Bureau of Census, that indicates an estimated population for 1988 in Randolph County as 101,000.

During the first part of 1988, the Piedmont Triad Council of Government shared the following report: Randolph County during 1980 to July 1986, experienced an 8% growth while the average growth rate for the six counties in the region was 4.8%. We are reminded constantly that 66% or 66,000 residents of Randolph County are unreached, unaffiliated with any church. They are lost without Christ as Lord and Savior and without hope in God.

We are also reminded that at the present time, 51.5% of all North Carolinians are without Christ. By 1990 our population in N.C. will be an estimated 6.5 million people. The big fact that we need to face; at the rate we are going, our churches are losing ground in their efforts to reach persons for Christ.

THE VISION:

Jesus said: "Lift up your eyes, and look on the fields; for they are white already unto harvest." Again, He said: "The harvest truly is plenteous, but the labourers are few; pray ye therefore the Lord of the harvest, that he will send forth labourers into his harvest."

The prophet of old, Solomon, wrote in Proverbs 28:18, "Where there is no vision the people perish."

Our "Jerusalem" and "Judea" is ever before us. Let us lift up our eyes, and see Randolph County and its increased population for Christ.

THE CHALLENGE:

Let us reaffirm Bold Mission Thrust as the key for our growth. Bold Mission Thrust — in my life, in my church, in my association — Randolph County.

Business as usual will not do in Randolph County what Jesus wants done. Eyes must be lifted. Vision must take over. Commitment must become our lifestyle. Churches must take the initiative. Goals must be dreamed. Actions must be planned.

Let us remember that Bold Mission Thrust is not so much people reached or monies given as it is a spirit that must be caught, a spirit that must motivate us to go, teach, share and give.

Will your church dare dream a new dream and see new vision of God's purpose in their midst? Will we?

THE OPPORTUNITY:

1. We can grow as servants of Christ and His church.
2. We can reach more people for warm-hearted Bible Study.
3. We can determine to win more people for Christ and Baptism.
4. We can start a new outreach Bible Study group.
5. We can help give birth to a new church.
6. We can get serious about training Christian witnesses.
7. We can get concerned about training our membership in Baptist doctrine.
8. We can involve more church members in mission education.
9. We can participate in "volunteer" missions.
10. We can challenge members to enter Christian vocations.
11. We can find a new ministry to meet the need in a community.
12. We can increase our cooperative program giving to missions.
13. We can increase our associational mission giving to 3% of our undesignated gifts from our church.
14. We can set a new level for our Homes and Hospital Offering and our State Missions Offering.
15. We can pray and work together to be a mighty force of God, in a positive witness, in our county.

WE CAN MAKE A DIFFERENCE IN RANDOLPH COUNTY

SHARING THE DREAM IN OUR ASSOCIATION, 1989

OUR PRIORITY GOALS:

1. We will emphasize and cooperate with the Southern Baptist Convention Emphasis on Reach People, Develop Believers, and Strengthen Missions, and the North Carolina Baptist Convention with emphasis on New Work and Spiritual Growth.
2. We will continue to seek to enlist 75% of our church leadership in our Key Leadership meetings and conferences.
3. We will seek to inform our churches and their membership of the life and work of Randolph Baptist Association through our monthly newsletter.
4. We will seek to enlist 50% of our churches to conduct January Bible Study and Baptist Doctrine Study during the year.
5. We will seek to conduct Deacon Workshops and Conferences each quarter around the Association.
6. We will continue to encourage our churches to be involved in Mission projects; both in financial support and volunteer involvement.
7. We will seek to develop a youth mission team to go to a pioneer area of our nation and conduct mission work for one week.
8. We will seek to encourage each church to set the following goals for church growth.
 - (1) To increase church membership by 5% ($100 \times .05\% = 5$; $200 \times .05\% = 10$; $300 \times .05\% = 15$).
 - (2) To set a goal of 10% increase in Sunday School Enrollment. ($100 \times 10\% = 10$; $200 \times 10\% = 20$; $300 \times 10\% = 30$).
 - (3) To seek to win and baptize at least 10 this year.
 - (4) To encourage the church to give at least 3% to Associational Missions budget from the undesignated offerings.
 - (5) To encourage each church to lead and involve 25% of the church leadership in training events, conferences and workshops.
9. We will seek to lead our churches to pray and plan for the Big Event for 1990: "*Here's Hope, Jesus Cares For You*" *Simultaneous Revivals* in April, 1990.
10. We will seek to inform, enlist and train 75% of our pastors in Lay Evangelism Schools for the local church during 1989.
11. We will seek to create a spirit for revival and renewal in our association during 1989.

RANDOLPH BAPTIST ASSOCIATION W.M.U. REPORT

Emphasis 1987-88: "*A Century to Celebrate - A Future To Fulfill*"

Watchword: "Remember your leaders, those who spoke to you the Word of God; Consider the outcome of their life, and imitate their faith. Jesus Christ is the same yesterday and today and forever."
(Hebrews 13: 7-8, RSV)

Activities for the year, 1987-88 include:

- Achieved for the sixth consecutive year the Distinguished Merit based on guidelines set forth in the W.M.U. Achievement Guide.
- Viewed the Foreign Missions Teleconference, November 21 at the Associational Building.

- Promoted the launching of the national Missions Prayer Plan on November 29.
- Coordinated the collecting and distributing of 160 packets to the Randolph County Prison Unit, 50 packets to the Randolph County Jail and all left over items to the Family Crisis Center in Asheboro.
- Participated in Associational Key Leadership Conference, January 18 at First Baptist, Asheboro, by providing a conference for W.M.U. Directors. Thirty-five attended.
- Viewed the Home Missions Teleconference on February 1, at the Associational Building.
- G.A. Home Mission Study held on March 12, Clear View from 9:00 to 11:00 A.M. with forty attending.
- Held a study of W.M.U. History, "A Century to Celebrate" at Balfour Church on Saturday, March 26, from 9:30 to 11:30 A.M. Study was led by Mrs. Bernice Cross, North Carolina W.M.U. Centennial chairman. Lunch followed the study. Seventy-three attended.
- Promoted, prayed for and attended the Foreign Missions Appointment Service, April 12, in the Greensboro Coliseum.
- Associational W.M.U. Annual Session held Monday, April 25, from 7:00-9:00 P.M. at Greystone Church. There were 94 in attendance, representing 17 churches. Jan High, State W.M.U. Consultant, was the featured speaker. Outstanding W.M.U. from the churches were recognized as we celebrated W.M.U.'s Centennial.
- Promoted Karts for Kids, Food Lion/Children's Home venture for the Cameron Boys' Camp.

Officers elected for 1988-89 were:

Director	Barbara Dawkins, Liberty, First
Enlistment/Enlargement	Ann Brower, Greystone
Mission Action/Personal Witnessing	Nancy Brenner, Asheboro, First
Assistant	Lucy Garner, Balfour
Secretary	Peggy Owen, Oakwood Park
Baptist Women/Young Women Director	Susan Warner, Center Cross*
Assistant	Pat Blake, Oakhurst
Acteens Director	Renea Henderson, Victory
Assistant	Winnie Lamb, Balfour
G.A. Director	Terrie McDowell, Clear View
Assistant	Juanita McKeel, Ramseur, First*
Mission Friends Director	Beverly Moore, Oakhurst

*Susan Warner and Juanita McKeel resigned the Leadership Committee and the Director appointed Mona Hill, Assistant G.A. Director and Pat Blake, Baptist Women/Young Women Director.

- Director attended Key Leadership Conference at Ridgecrest, May 9-11.
- Sponsored a bus tour to Richmond, Virginia for the Woman's Missionary Union, SBC's Centennial Celebration, May 13-14. Lucy Garner, Associational Centennial Chairperson, represented Randolph in the "March of Associations" carrying a banner made by Nancy King, former Associational W.M.U. Director.
- Held a Birthday Party and viewed the afternoon session of the Centennial Celebration via BTN at the Associational Building, Saturday, May 14, at 1:00 P.M.

- Baptist Women's/Baptist Young Women's Centennial Prayer Retreat was held at Camp Mundo Vista on Friday, May 20 at 7:00 P.M. Special program personalities were Brenda Hicks of Winston Salem, Cynthia Hunsucker of Troy and Marlonne Atkins of Asheboro. 140 were present, representing 20 churches.
- G.A. Study of W.M.U. History held Saturday, June 4, at Cross Road Church, 9:30 to 11:30 A.M. Sixteen G.A.s attended.
- Five members of Council received training at Ridgecrest during W.M.U. Week, July 2-8.
- Annual Planning conducted on Thursday, July 21, at the Associational Building from 6:00 to 9:30 P.M.
- All members of Council received training during State Workshop at Caraway Conference Center, July 28-30.
- Acteens held a swimming party on August 16 at the home of Carolyn Wicker in the Union Grove community. There were fourteen in attendance.
- Participated in Associational Key Leadership Conference on August 29, Balfour Church by providing a conference for W.M.U. Directors. There were 29 in attendance representing seventeen churches.
- Held W.M.U. Fall Leadership training at First Baptist, Liberty, on Monday, September 19, from 7:00 to 9:00 P.M. with sixty-two attending.
- Assisted in organizing the following: Mission Friends at Macedonia, Center Cross and Randleman; First, G.A.s at Franklinville, First, and Macedonia; Acteens at Center Cross, Victory and Macedonia, Baptist Women, Gravel Hill and Macedonia.

Barbara Dawkins
W.M.U. Director

BROTHERHOOD — 1987-88

I attended North Carolina Baptist Men Convention at First Baptist Church, Winston-Salem, November 7 through 9, 1987. The meeting ended on Sunday with breakfast.

Led the Brotherhood Conference on Key Leadership on January 18, 1988, First Baptist, Asheboro. The speaker was Rev. Thomas Hayes of Mt. Moriah Baptist Church, Raleigh.

Attended the Baptist Men Board meeting at Caraway Conference Center, February 19-20.

On March 28, 1988, the Baptist Men/Boys' Rally was held at First Baptist, Asheboro, with a supper meeting. Dr. Roy Smith, Secretary-Treasurer, Baptist State Convention, was the speaker. There were 66 present, 17 churches represented.

Represented Randolph Association at Cameron Boys' Home, Cameron, N.C. on April 14, 1988.

Gave a report to the Semi-Annual Session of Randolph Association, Victory Church, on April 18, 1988.

Attended Key Leadership, Ridgecrest, May 9-11.

Attended Statewide Brotherhood Workshop for all church leaders at Caraway Conference Center, August 12-13.

Led the Quarterly Brotherhood Conference at Key Leadership, Balfour Church, on August 29, 1988.

Attended Associational R.A. Director Training Session at Caraway Conference Center, September 17-18.

Held a workshop for the Baptist Men/RAs, Balfour Church, October 3, 1988. Leaders were: Robert Stephenson, Carl Collins, and Tommy Puckett, Associate in Brotherhood Department, Baptist State Convention.

Four of our churches contributed to the "Project: Hymnals for Cameron" and forty hymnals were purchased. Those contributing were: Ramseur, First; Liberty, First (Brotherhood); Calvary and Russell's Grove.

Respectfully submitted,
Bobby Poole, Director

SUNDAY SCHOOL

The theme for Southern Baptists in Sunday School work is called 10/90. It simply means that by the year 1990 we will have enrolled in our Sunday Schools ten million people or more. This plan follows the Bold Mission Thrust goals that were set for 1985-1990.

In Randolph County the ASSIST TEAM is working to help local churches reach our part of the national goal. On October 26, 1987, the first of the associational leadership workshops for Sunday School leadership was held at First Baptist, Asheboro. All age levels were included. In January, 1988, the first Associational Key Leadership meeting was set for January 18. Phil Stone of the State Sunday School Department led our section of the meeting which was attended by the most number of churches of any Sunday School Conference during the year.

The ASSIST TEAM traveled to First Church, Cary, on February 5, 1988, for a two-day workshop on the state level. Preparation was made for associational workshops that would be held later in the year. Randolph Association had this meeting on March 21-22 at First Baptist Asheboro, where the "People Challenge" materials were taught. The emphasis of this series is outreach.

Deborah Wood served with distinction as the VBS Director. Her group attended the state VBS Clinic March 7-8 and was equipped to lead the associational clinics. These clinics were held May 23 at Liberty First and May 24 at Seagrove First. These meetings were the best attended VBS clinics in years.

Key Leadership Conference held at Ridgecrest May 9-11, and was attended by the Sunday School Director and Dale Robertson, who went to the meetings for Outreach Directors. The materials and information received in this conference were used at the August 29 Associational Key Leadership meeting at Balfour Baptist.

Plans for the new associational year for Sunday School Work will include many of the programs that have been used this year and found to be effective. In addition, at least three area Sunday School Conferences have been planned throughout our association for 1988-89.

Justus McKeel,
Sunday School Director

MISSIONS COMMITTEE

This past year has been a busy one for your Missions Committee. Our quarterly meetings have been filled with much discussion of items of great interest and concern to our Association. The following are highlights of our work.

1. *West Virginia Project* — We agreed to continue our financial aid to the Cheat Lake Mission in Morgantown, WVA for \$3,000 for the year. In April we learned that the Mission, after calling a pastor, decided to break with Calvary, (their mother church) and to constitute into the Cheat Lake Chapel. After communications with the pastor and other involved people, we felt it necessary to continue our financial commitment for the year. We continue to be encouraged with their progress and growth.
2. *Youth Mission Team* — We discussed the possibility of a Youth Mission Team to travel to New Hampshire during the summer of '88. This trip had to be cancelled.
3. *Brazil Partnership* — We discussed at length our participation in the Brazil Partnership, a state effort to link N.C. Baptist Associations with Brazilian Associations (similar to our Togo Partnership). Having postponed earlier involvement due to lack of information, we agreed in August to team up with two other associations (Sandhills and Sandy Creek) to be assigned to two Brazilian Associations for a four-year partnership.
4. *World Missions Conference* — We recommended March '92 for our W.M.C.
5. *Cedar Grove Mission* — We continued to urge support for their building needs.
6. *Togo* — We encouraged churches to give \$200 each to help purchase a Solar System in Togo.
7. *New Work* — We discussed the possibility of securing a summer worker for the summer of '89 or '90 to survey target areas to determine if needs exist for new work.
8. *Missions Development Program* — The chairman attended Ridgecrest training session designed to help associations make the transition from the present Mission Committee structure to a Mission Development Program.

Respectfully submitted,
Bob Blanton

WEST VIRGINIA PROJECT — CHEAT LAKE CHURCH

During the last three years, our Missions Committee and the churches of Randolph Baptist Association have been involved in helping the Calvary Baptist Church, Morgantown, West Virginia in starting a new mission on the east side of the city. Our commitment has been through pastoral assistance, Youth Mission Team, and Lay Involvement.

Much has happened this year with the Cheat Lake Mission. Since Mark Spain, the Home Mission Board Church Planter, left the mission in the summer of 1987, the mission formed a Search Committee to seek out a pastor for the mission.

David Smith of Grafton, West Virginia, along with his wife and their six (6) children, was called on January 10 as pastor. By March, the Cheat Lake Mission had shown a 20% increase in attendance. Several groups were formed: A WMU group, prayer group, a men's group, a Bible Study in a home, Sunday and Wednesday night services, and a new place to meet, an unused Catholic Church.

Because of the growth of the mission, they decided to constitute into a church. On Easter Sunday, April 3, 1988, the mission was constituted as the Cheat Lake Baptist Church. During the month of April another 20% growth took place, with 70 enrolled in Sunday School and an average attendance of 52 since January. The church had 42 members when they constituted.

Our Missions Committee decided to keep our commitment to the constituted church with \$250.00 per month. In August, 1988, we sent our \$3,000.00 commitment for the year.

A letter from the Pastor, David Smith, on September 12, 1988, giving the progress of the church was received. Portions of the letter are as follows:

"The Cheat Lake area is continuing to grow as is the church. Six weeks after I came to the Chapel (Mission), we moved to the Catholic friary across the lake. We pay two hundred dollars per month and have education space for 75-100 and worship seating for 225. We're not full, but getting close.

"Our goal in October, 1988, is 90 in Sunday School and 120 in worship. Currently, we have 65 in Sunday School with an enrollment of 61. This fall we created 2 new classes, a junior high and a college/career class."

"We have begun a full agenda of programs, including G.A.s with 14 attending, a Mission Friends group with 8 attending, and WMU Bible Study with 21 attending bi-weekly. Also, we have R.A.'s and a Baptist Men's group. This fall we are planning a Fellowship of Christian Athletes Chapter in our local school."

"As we see it here in West Virginia, we have great mission opportunities, but none hold the potential that we share. Already the church has reached the point that no outside support is needed to finance the ministry programs or personnel. All outside gifts are considered designated toward property and building. With this in mind, the church voted to increase Cooperative Program giving to the point that we are the 2nd highest contributor to the association and one of the strongest Southern Baptist Churches in this part of the state. Your early vision and prayerful support has born fruit."

"Again, I thank you for the money, but more than that the encouragement and prayers that came with the check."

The Missions Committee will give prayerful consideration to our continuous support for 1989 to the Cheat Lake Baptist Church.

Judson Rotan, for the Missions Committee
Randolph Baptist Association

BRAZIL PARTNERSHIP

WHAT?

The Missions Committee of Randolph Baptist Association recommends that we participate in the partnership of missions and evangelism with an association in Sao Paulo, Brazil, South America, teaming up with Sandhills and Sandy Creek Associations in the project. The link between our association and the Sao Paulo Association is a segment of a larger partnership between the Baptist State Convention of North Carolina and the Baptist Convention of the State of Sao Paulo. This is a five-year partnership that began January 1, 1988 and will continue through December 31, 1992. A coordinating council, composed of the three associations, will plan and direct the project and trips to Sao Paulo.

WHEN?

Possibly two trips a year will be planned over these next four (4) years. Further details will be worked out by the coordinating council the first of 1989.

WHO?

Any Randolph Baptist, age 16 or older, may apply for a trip. Pastors, laypersons are all needed. At first there will be evangelistic efforts with house to house visitation and revival services. There could be construction and other projects later. Each person must be a committed Christian who is dedicated to missions and evangelism.

COST?

The total cost per person for each trip in 1989 is \$1,500.00. This includes air and ground transportation, food, lodging, insurance, airport taxes and all other travel expense.

ACTIVITY?

EVANGELISM: Persons will be expected to witness alongside a Brazilian Baptist as interpreter in selected communities. This will involve house to house visitation using bilingual tracts. Laypersons will share individual testimonies during evangelistic services and pastors will preach during these services through an interpreter.

CONSTRUCTION:

During the last two years, there could be construction of church buildings, working alongside Brazilian Baptists. The goal is for each construction team to build a church facility while in Brazil and worship in the building on the last Sunday before departure to the states.

MORE DETAILED INFORMATION WILL BE GIVEN THE FIRST OF 1989

EVANGELISM COMMITTEE

The Evangelism Committee has met three times this year to discuss ways and activities to make our association aware of the great opportunity we have. We were reminded each time of the lostness of our population — 66% of our population of 100,000 people in Randolph County are unreached, unaffiliated with any church. They are lost without Christ, without hope in God.

There was the Associational Evangelism Rally in February at Cross Road Baptist Church, with over 150 people present.

The Director of Missions and I attended the Evangelism Prayer Breakfast in Greensboro during the State Evangelism Conference.

We also had a one morning Pastor-Lay Evangelism workshop at the cafeteria at Randolph Mall. We had around 12 present.

I had the privilege to lead the pastors in the Key Leadership Conference in August.

Being deeply aware of the great need to reach persons for Christ in our county, we as the Evangelism Committee, wish to recommend to the association the following:

1. That we, as Randolph Baptist Association, participate in the "Here's Hope, Jesus Cares For You" simultaneous revivals, April 1-8, 1990. (These are the suggested dates for the Piedmont area.)
2. That a Steering Committee be elected to form and plan for the involvement of our churches in this revival emphasis. We suggest the following:

General Chairman	
Rev. Ron Chaney, Gravel Hill	857-2849
Vice Chairman/Enlistment	
Rev. Mark Sink, Macedonia	622-3717
Rev. John Henderson, Victory	873-7995
Bobby Poole, Calvary	629-2928
Fellowship Committee	
Rev. Richard Crider, Oakhurst, Chm.	625-3856
Rev. Larry Pugh, Deep River	879-5285
Prayer Committee	
Nelson Rowland, Asheboro First, Chm.	672-2870
Jerry Glenn, Cross Road	625-3772
Rev. David Williams, Maple Springs	873-7903
Publicity/Media	
Roger Pritchard, Balfour, Chm.	625-6258
Rev. Phillips McRae, Mt. Pleasant	622-2732
Ronald Cain, Seagrove, First	873-7686

After the orientation of the Steering Committee, one of the first events in our preparation will be the Pastors' Training School for Lay Evangelism Schools in the churches. This is scheduled now for February 21-24, 1989, with Rev. James Lowry, pastor of Chapel Grove Baptist Church, Gastonia, N.C. He is a certified Trainer, approved by the Evangelism Department, Baptist State Convention. Pastors will be encouraged to be certified and then lead a Lay Evangelism School in their churches in late spring or early fall.

We are told that only three percent of all the lost persons ever come to our churches on their own. This means that 97% are out there lost without hope, without help, and without Christ in their lives. These people will die and go to hell unless we go to where they are and share Jesus with them. The Great Commission has almost become the Great Omission. Let us remind ourselves of Psalm 68:11, "The Lord gave the Word; great was the company of those that published it."

Respectfully submitted,
Ron Chaney

NEW PASTORS AND STAFF

ASBURY — Rev. Patrick Fortner
 FOREST PARK — Rev. Dale Robertson
 GREYSTONE — Rev. R. Michael Harris
 MT. PLEASANT — Rev. Phillips McRae
 SHADY GROVE — Rev. Paul Howell
 WESTFIELD — Rev. Douglas Stevens

ASHEBORO, FIRST — Mrs. Janet Smith, Minister of Preschool and Children
 OAKHURST — Rev. Randy Sherron, Associate Pastor, Minister of Youth

ANNUITY BOARD REPORT

From the onset of the Annuity Board in 1918, there has always been the abiding awareness that our work is the work of the Lord. The main reason for the Board's ministry is exactly the same today as it was then — to serve those who serve the Lord.

Our churches have the privilege to participate in the continual care of our ministers and church staff members beyond the age of their retirement thru the Annuity Program.

As of August 10, 1988, there were 23 churches in the Randolph Association participating in the *Expanded Annuity Program*.

North Carolina's response to renewed efforts to upgrade contributions of those already members of the Annuity Board of the Southern Baptist Convention's retirement plans and to secure new participants continues to be exciting. Consider these facts:

- There have been 129 new members enrolled in the retirement plans during the period January 1 - July 15.
- There are now 2,319 North Carolina churches and associations contributing to retirement plans.
- North Carolina has 1,803 signed Cooperative Agreements! More than any other state — including Texas.
- The number of churches participating at the old Plan A level of \$33.34 has *decreased* from 439 to 166.
- The average annuitant in North Carolina receives \$234 per month, up from \$196.
- North Carolina has 3,644 members making contributions to Annuity Board retirement plans.
- There are 1,592 annuitants receiving benefits each month in North Carolina — \$372,422.85 each month.

It is exciting to think about what has been done to help ministers retire with dignity. Strong efforts have been made to make all of our churches and ministers aware of the opportunities and the need to act on them. But there is still much to be done! Consider these facts:

- Only 64% of our churches are participating in our retirement plans — even after all these years of opportunity.
- Of this 64%, many do not actually make contributions. The minister does this on his own.
- Small contributions make the annuitant's benefits small: In North Carolina:
 - 182 receive less than \$50.00
 - 469 receive less than \$100.00
 - 954 receive less than \$200.00
 - 1,216 receive less than \$300.00

If there is any way we can help your church in adopting the Annuity Plan, we will be more than happy to aid you.

Contact: Curtis Barbery
Judson Rotan

Respectfully submitted,
Curtis Barbery

NORTH CAROLINA BAPTIST COLLEGE REPORT — 1988
COUNCIL ON CHRISTIAN HIGHER EDUCATION
BAPTIST STATE CONVENTION OF NORTH CAROLINA

What Is A Baptist College?

First, Baptist colleges are *colleges*, places where teaching and learning take place. During 1987-1988 almost 18,000 students and more than 1,300 faculty

members worked at the task of making your Baptist colleges good colleges. A college cannot be a church any more than a church can be a college. Christian education of church and community leaders is the task your colleges gladly undertake.

Second, the word "Baptist" tells what kind of colleges they are. Baptists began them all, provide financial support for them, and send their young people to them for a good education in a Christian environment. These colleges are special places where lives are changed and where life commitments come into focus for students.

Third, Baptist colleges are partners with the churches in missions. Each year there are many Baptist groups which are hosted and cared for by the seven Baptist colleges. Some of these who met at one or more of our colleges during 1987-1988 are these: January Bible Study preparation; summer ministries orientation for students working with churches; youth ministry retreats; youth choir festivals and children's choir camps; pastors' schools; Christian studies for pastors and their families; senior adult rallies; Directors of Missions summer meeting; church weekday education workshops; Special Olympics for the mentally retarded; Church Training doctrine seminars; pastor support conferences; church incorporation seminars; WMU-sponsored Acteens meetings; RA track meets; Pioneer RA Congress; Baptist Young Men's Congress; Crusader RA Congress; Baptist Student days; construction of Mars Hill College chapel by N.C. Baptist Men volunteers; annual May meeting of the General Board and all committees; March meeting of the General Board's Executive Committee; and more.

The goal: CHURCH RELATED COLLEGES AND COLLEGE RELATED CHURCHES.

GARDNER-WEBB 1905	WINGATE 1896	MEREDITH 1891	CAMPBELL 1887
MARS HILL 1856	CHOWAN 1848	WAKE FOREST 1834	

BAPTIST RETIREMENT HOMES REPORT

I. MISSION

The Baptist Retirement Homes of North Carolina, Inc., began operation in 1951 with a charge to provide a Home for "Aged Saints" in the spirit of Christian care. The mission of the Homes continues to be that of providing quality residential opportunities for Older Adults within a Christian context.

Based on the Gospel of Jesus Christ, for in the Gospel is a message of healing and wholeness, the Homes believe this message offers Older Adults the meaning, purpose, and dignity needed to enrich their lives.

The Homes operate facilities in locations across the State: Asheville in the West, Hamilton in the East, Yanceyville in the North, and Albemarle in the Southern Piedmont. A multi-level care facility in Winston-Salem currently services the needs of Older Adults from all over the State.

II. NEED

According to a January, 1987 Report of the Office of State Budget of North Carolina, the number of North Carolina citizens age 65 and over will increase by 203,935 by 1995, and 286,831 by the year 2000. Statistics from the N.C.

Baptist Older Adult Population are even more dramatic. The percentage of increase for the 80-plus age group in Baptist life (those most likely to need residential care) is predicted to be more than 50% by the year 2000. Baptist Retirement Homes has launched a bold new program of development and ministry to address this great challenge.

A five-level continuing care retirement community (Brookridge) is now under construction in Winston-Salem. Land for that same purpose has been purchased in S.C. Planning for the development of similar communities has begun in Asheville and in Eastern North Carolina.

In 1988, the Homes received a grant from the Mary Reynolds Babcock Foundation to study the feasibility of establishing a volunteer-based Home Health Care program that will enable frail Older Adults to continue to live independently in their homes with some assistance.

The fastest growing segment of N.C. Baptist life is the Older Adult population. The needs for residential living opportunities on all levels grow as the population does. A large number of Baptist Older Adults cannot afford the cost of services within a residential environment. Particularly is this true for a large number of retired pastors and their spouses. Because of having lived in parsonages or have been given housing allowances, they have never developed home equity and it is extremely difficult for them to underwrite the cost of retirement living or residential care. The Homes feel a special commitment to these individuals and has responded as much as the parameters of its Benevolent Care Program will allow.

As we move into 1989, opportunities for creative ministry with Older Adults abound. With the support of North Carolina Baptists, the Baptist Retirement Homes will endeavor to turn those opportunities into the kind of reality that will meaningfully service the needs of the Older Adults of our State.

Respectfully submitted,
Grady Blakely

NORTH CAROLINA BAPTIST HOSPITAL REPORT 1988

Perhaps the word which best sums up the past year at Baptist Hospital is expansion — expansion of facilities and services.

The hospital, together with the Bowman Gray School of Medicine, is still in the midst of the largest health related expansion program ever in North Carolina. The \$140 million project has seen the completion of a four-story MRI building, the completion of a six-story addition to its research building, the completion of an addition to the power plant, completion of additional parking space, and near completion of a fifteen-story patient tower, and the beginning of a new clinical services building.

New programs in health care, initiated in recent months, include the Brenner Children's Hospital, the Sticht Center on Aging, a new hand center, ligament transplants, new methods of treating certain types of cancer, new procedures for helping patients with heart problems, and the beginning of Air Care International.

During the past fiscal year, the total hospital revenue budget has been \$181 million. Total personnel is over 3,800. There were 22,085 patient admissions for a total of 196,554 patient care days. Some 13,680 surgical procedures were performed including 1,022 open heart operations and 32 kidney transplants.

There were 282,907 radiological procedures, 4,401,552 clinical laboratory tests, 14,500 chemotherapy treatments, 833 lithotripsy treatments, and 480 Air Care Missions.

The Department of Pastoral Care continues its ministries to: the patient in the hospital; the family and friends of patients; the medical staff who minister to the patient; the person requesting counseling in our centers in Winston-Salem, Fayetteville, Morganton, Charlotte, Rockingham, North Wilkesboro; the ministers who seek our courses in clinical instruction, equipping them for specialized and pastoral ministries. Added to these are our "Pastors' Sabbath" and "Interim Church" programs. . . as we work closely with the North Carolina Baptist State Convention in addressing the needs of pastors and churches.

The faithful delivery of pastoral care, beginning within our Medical Center and reaching around the world, is the ministry to which we make renewed commitment.

In January, Dr. John Lynch, who had been president of the hospital for more than seventeen years, submitted his resignation. The trustees have appointed a Search Committee which is seeking his successor. Mr. Len B. Preslar, Jr., who for many years has been vice-president for Financial Management, has been named chief executive officer.

During the past fiscal year, Baptist Hospital received \$659,062 through the Cooperative Program and \$290,585 through the Homes and Hospital Offering. The trustees, staff and patients are all extremely grateful for this financial support.

Respectfully submitted,
Wayne Vuncannon

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

You took the time, you cared. You gave much when you didn't have to. In behalf of Dr. Blackwell, the children in care, our staff and trustees, thank you for your prayers, your caring and financial support. You are special to this child care ministry.

A major thrust beyond our quality child care this year was the completion of our Five Year Long Range Plans. We plan to add two emergency care homes — another one on the Kennedy Home campus and one where the need is greatest. The Cameron Boys Camp will be expanded to care for 50 boys. Two specialized small group homes will be opened by early 1989 — a teenage mother-baby home and a behavior change program for teenage girls in Lenoir.

Fifty percent of our children have had little or no spiritual training prior to their being in our care. We rejoice that 79 were baptized into the family of God. Our ministry is "Missions in Miniature."

To meet these challenges and continue the current ministry to children, our budget must move from seven million dollars (which it has been for five years) to 11 million dollars by 1992-93. We hope that by 1993, the Baptists of North Carolina will be giving fifty percent of our daily operating budget. Currently we receive 34 percent. This can be achieved by increasing church receipts through the Cooperative Program, the Homes and Hospital Offering and designated gifts from churches and individuals. The future of child care in North Carolina is in the hands of the Baptists of our great state. We believe they will meet the challenge.

Update from the Thomasville Family Services Area:

We have been able to offer a Transition Class, on our campus, for children coming into care. The Transition Class gives a child an opportunity to adjust to being away from home and in new surroundings. All of our cottages have developed close relationships with Sunday Schools, W.M.U.s, RAs and other groups. Many of our cottages have visited in churches in our area.

There was much involvement during Christmas by church groups who sponsor parties or other activities for our children. Another involvement that has been welcomed by us has been work groups assisting in repairs to our facilities.

Our Campus Church has called Charles Penley as pastor. He is offering our children new approaches to learning about Christ and the Church. He is also reaching out to minister to the needs of staff. His arrival on our campus adds greatly to our ministry, to families, and children.

Charles Goad, Thomasville Area Director

Michael C. Blackwell, President

Charles L. Tanner, Director Church/Community Relations

Respectfully submitted,
Wilson Wiley

CHRISTIAN ACTION LEAGUE OF N.C., INC., 1988

The ministry of Applied Christianity needs committed Christians to "stand in the gap" for the cause of moral and civic righteousness.

GAMBLING — The greatest push ever for legalized gambling stands on the horizon. We have always had those who support a state-wide lottery and pari-mutuel (horse and dog tracks) gambling. It is only in recent months that you have major candidates for state-wide office in N.C. that embrace such proposals. We have seen neighboring states like Virginia (lottery), Tennessee (pari-mutuel gambling), etc. to approve gambling initiatives due to the silence of the church. In the 1987-88 session of the N.C. General Assembly, a lottery bill was defeated and a pari-mutuel gambling proposal died in committee.

The pro-gambling industry has hired lobbyists already on the scene garnering support of the 1989 legislative session. The fate of this issue will be decided on November 8, 1988, when voters go to the polls and elect their legislative leaders along with other key officials. Responsible Christian citizenship implies more than just voting but to be an informed voter. Billy Sunday put it this way: "The only thing worse than an empty voting booth is an empty head in the voting booth." It is difficult to be effective in keeping you informed and working on the scene, when *you* elect legislators who are not committed to moral and ethical principles.

DRUNK DRIVING — Efforts will also continue in the area of alcohol, drunk driving, and other drugs. In the last session, several pieces of legislation that would have liberalized our liquor laws were defeated. Other measures dealing with drunk driving were virtually ignored or "sandbagged" by political maneuvers. We are grateful for the passage of legislation creating a 0.04 blood alcohol level for drivers of commercial vehicles (trucks and buses). This becomes the strictest in the nation. Other vehicles have a 0.10 standard. The beer industry and certain trial lawyers, who are more concerned about protecting drunk drivers than the safety of all citizens, always oppose drunk driving proposals, such as banning open beer-wine containers and increasing

administrative revocation from 10 to 30 days for those having a 0.10 blood alcohol level or more.

ABORTION — The issue of parental consent continues to be debated. The U.S. Supreme Court has upheld the rights of states to require parental consent before an abortion is performed on a minor. In N.C., attempts to pass such legislation have been met with "foot-dragging." A school teacher cannot give a student an aspirin without parental consent, but a minor can be taken to an abortion clinic without the parent's knowledge. Legislation to limit state funding only to those cases involving the life of the mother, incest or rape has been rejected repeatedly.

TOPLESS DANCERS — There is one piece of legislation that got "derailed" that is unbelievable. Since liquor by-the-drink has been enacted in N.C., we have some bars and taverns near military installations that have been employing minor girls (as young as 15) as topless dancers. Legislation to correct this practice "sailed" through the House but was thrown into the "briar patch" in the Senate's Judiciary I Committee.

The cause of applied Christianity calls for our vigilance and commitment. The Christian Action League stands with you in meeting the challenges of our times. Accept our gratitude for your prayers and financial support as we join with you in being "salt and light."

Joe S. Lennon, President
Coy C. Privette,
Executive Director

BAPTIST FOUNDATION REPORT TO THE ASSOCIATION — 1988

For several years, Montagress Mercer has provided an example of estate stewardship which members of the Foundation staff have often related, but always without revealing her identity. It was her wish that "nobody know." Mrs. Mercer died this spring, and now we can share her name as well as her testimony. It was her wish that "Lottie" should have her farm. To accomplish that, the farm was deeded to the Foundation but she retained all benefit from it for as long as she lived. Now her happiness has been justified. That which she desired is now a reality: the income from her trust will be paid forever to the Lottie Moon Offering. Facts, figures and statistics have their place, but the people behind them are the real story.

Another unique expertise provided by the Foundation is in helping to analyze a person's total estate picture and assisting them in their complete plan of estate stewardship. Sometimes, a person only wishes to make a modest gift in trust for one specific cause and then is content. Often, however, the person realizes that both his family and Baptist causes he loves can derive a greater benefit from his trust and nearly always a Will that capitalizes on the best possible planning. One couple, utilizing the Foundation's expertise for total estate planning, rather than making piece-meal plans and small bequests here and there, took full advantage of the tax laws available for them and provided fully for their son *and* the Baptist causes which they desired to support. It is in total estate stewardship planning, not in "getting a gift," that the Foundation renders the greatest service.

The Baptist Foundation added 62 new trust funds to its numbers in 1987. Gifts to trust increased its holdings to a record \$14,452,258. Trusts already in

place provided \$578,697 in support of Baptist causes. As important as these statistics are, a significant aspect of The Baptist Foundation program is that it provides individuals, such as Mrs. Mercer, with an avenue for continuing their support of Christian causes beyond their lifetime.

Robert Howard,
President and Chairman
Edwin Coates
Executive Director

THE BIBLICAL RECORDER

There is an old saying, "When Baptists know, Baptists will do." There is also an old saying, "Tell the truth and trust the people." *The Biblical Recorder* believes and tries to practice both!

In a rapidly changing world, its more important than ever before that Baptists be well informed which is not easy in an age that is complex, busy and competitive. But we must never forsake the ideal.

Baptists, like the population in general, are watching more television and listening to more radio than they are reading. Somehow it just seems easier to watch and listen than read and think, but we must be informed and involved in the work of the Lord as *Baptists* do it . . . if we are to make progress.

For 155 years, the Baptist paper in North Carolina has issued a call to greater missions and greater commitment to the Commission of our Lord to win, teach and baptize persons.

As the *Recorder* informs, it also gives opportunity for Baptists to freely exchange points of view. Baptists do not give a hierarchial form of church government and operation. Every person is important and opinions are valid in direct proportion to the accuracy of information upon which they are based. Democracies do not survive without an informed people!

With all the upheaval in the world, the nation, and even in Baptist ranks, stability can be maintained only when good and sincere people know the truth and take their stand upon it.

To make it possible for as many people as possible to read the paper each week at the lowest possible cost, there will be no increase in subscription rates for 1988. If your church does not have the Every Family Plan, please consider it for 1989. The cost is only \$5.00 per subscription for the year. Special introductory offers are available. Please contact:

THE BIBLICAL RECORDER
232 W. Millbrook Road
Raleigh, N.C. 27609

God has given us a great opportunity and a great responsibility. Let us be informed about what is happening. Let us be involved in meeting the challenge, in being a part of the answer to take the Gospel to a lost world.

APPRECIATION

As the 54th Annual Session of Randolph Baptist Association draws to a close, the Appreciation Committee wishes to express heartfelt thanks to God the Father, for His watchcare and provision to our Association.

Our gratitude is likewise expressed to the First Baptist Church, Randleman, and Beulah Baptist, Bennett, for graciously opening their facilities and for their hospitality to each messenger.

We salute our leadership for going before us, presenting the association agenda, for the inspired music, preaching of the word, and to our Director of Missions, Judson Rotan, who has a heart and soul for missions and who, in his eleventh year, still shepherds and leads us as an association on mission.

The participation and faithful attendance of our messengers is to be commended, for commitments to schedules and priorities had to be arranged.

Finally, we give to God the praise and glory for an outstanding associational year, yet mindful that the challenge and commission that our Lord gave rings in our ears.

May the winds of the Holy Spirit guide our pursuits with conviction and purpose in the year ahead.

Respectfully submitted,
Mark Hall
Teresa Williams

HISTORICAL EVENTS

- ASHEBORO, FIRST — Begin Day Care Center in September, 1988.
 CENTRAL FALLS — Ordained Mark Spencer for the ministry.
 CLEAR VIEW — Roofed educational building and sanctuary.
 MAPLE SPRINGS — Celebrated 100th Anniversary on May 15, 1988.
 Remodeled the sanctuary, added new furnace and baptistry.
 OAKHURST — Building a new sanctuary and offices, hired an associate to the pastor as a full-time staff person.
 RANDLEMAN, FIRST — Held two baby dedication services in 1988.
 RIVERSIDE — Renovated auditorium, installed baptistry, choir loft, laid new carpet, upholstered pews, bought new pulpit furniture, installed stained glass windows, bricked sign in the front of church, roofed fellowship hall, parsonage and the Sunday School rooms. Had a church directory printed.
 SEAGROVE, FIRST — Rev. R. L. Hughes retired and an endowment scholarship was sent up to Randolph Community College in the name of Rev. and Mrs. R. L. Hughes on May 1, 1988.
 SOPHIA — Dedicated the new Sophia Baptist Family Life Center, upholstered pews and choir chairs.

BRIEF HISTORY OF BEULAH BAPTIST CHURCH Bennett, N.C.

Beulah Baptist Church of the Randolph Baptist Association was organized and constituted a Missionary Baptist Church on July 13, 1902, by a Presbytery consisting of Rev. W. H. Lawhon and Rev. L. R. Dixon with thirty-one charter members.

Fall Creek Baptist Church had granted letters to thirty of its members and Ramseur Baptist Church had granted a letter to one member for the purpose of establishing a church near the junction of Chatham, Moore and Randolph counties. Upon the completion of the organization with these thirty-one members, Beulah was chosen as the name of the new church.

Mr. H. B. Lambert and Mr. J. L. Purvis, formerly deacons of Fall Church, were received as deacons of the newly-constituted Beulah Church.

Beginning on the second Sunday in September, 1902, a revival meeting was held under a brush arbor near the site of the present building, in which Rev. W. H. Lawhon did the preaching. At the close of the meeting, Rev. Lawhon was called as the first pastor of the church. Ten converts from this revival were baptized into the fellowship of the church. The newly organized church adopted twenty-four Rules of Decorum on Saturday, before the Fourth Sunday, September, 1902, to help govern her affairs. A frame building, 30 × 40 feet, was built as the church's first unit during Rev. Lawhon's period of service. Rev. Lawhon continued to serve the church through 1909.

The following ministers have served Beulah Church as Pastors: W. H. Lawhon, from 1902 until 1909; L. P. Soots, from 1909 until 1914; W. H. Strickland, from 1915 until 1918; A. G. Lassiter, from 1919 until 1931; Colon M. Strickland, from 1932 until 1948; C. M. Floyd, from 1949 until 1952. Beulah Baptist Church called Van H. Porter as her first full-time Pastor in November, 1953. He served until 1955. J. C. Dunevant served from 1955 until 1959, B. L. Maness from 1960 until 1962, and Curtis L. Barbary has served the church from January, 1963 until the present date.

Over the past eighty-six years, twelve ministers have gone out of Beulah Baptist Church into full-time Christian service.

At present, Beulah Baptist Church property holdings value close to three million dollars. The church continues to place strong emphasis upon missions.

The history of this church speaks well of the cooperation between its membership. It is evident that God has blessed Beulah Baptist Church in its efforts to glorify Him by reaching people with the Gospel of Christ. It was William Carey who said, "Attempt great things for God, expect great things from God." It is with this spirit that Beulah Baptist Church proposes to move forward in the future.

BRIEF HISTORY OF FIRST BAPTIST, RANDLEMAN

The First Baptist Church of Randleman was organized in the spring of 1879, in the home of J. T. Bostick, assisted by Rev. J. M. Pugh. There were twelve members, and services were held in Naomi Hall. On July 26, 1882, a council was held to consider the constituting of the church at Randleman. After examination of letters presented by six men and twelve women, they were approved and the church constituted and accepted into the Liberty Baptist Association. The church was named Pleasant Grove, and Rev. J. B. Richardson was the first pastor.

Around 1896 the Randleman (Pleasant Grove) Church withdrew from Liberty Association and was affiliated with Piedmont Baptist Association. The community was referred to by Associational Missionaries as "Union Factory," and "Randleman's Factory." Sometime between the 1918 and 1919 meeting of the Piedmont Association, the church's name was changed from Pleasant Grove to Randleman Baptist. In 1934 Randleman Baptist joined the Randolph Baptist Association.

First Baptist, Randleman, has maintained a zealous missionary spirit through the years. Improvements increased the value of the property to \$5,000.00 and by 1934 the church membership was 94 and Sunday School membership 140.

On June 1, 1947, the last service was held in the old building, and the church began use of its new facility. The last service in the old building was the removal of the Church Bible from the former building to the new, carried by Mr. Henry Vestal. The last two persons to be baptized in the old church were Miss Ann Hinshaw and Sara Galyon. Rev. J. I. Memory was the pastor.

An educational building was completed in 1966, during the ministry of B. L. Kincaid, and further renovations on the sanctuary in 1967. The resident church membership was 320, and value of all church property \$250,000.

The church was greatly assisted during almost a year without a pastor, from October 1968 to November 1969, by Rev. Frank Stegall, a member of the church. During the ministry of Rev. B. G. Pratt, a mission project of the church was completed when the Joel Frank and Irma Ringgold Stegall Scholarship was formally established with the signing of a memorandum of agreement with Wingate College and the turning over of the principal of \$10,000. Rev. Pratt has served faithfully since 1969.

The present evaluation of all church property stands at \$922,000.

RECORD OF RECEIPTS 10-1-87 TO 9-30-88

Antioch	.0
Asbury	.540.00
Asheboro, First	.5,725.63
Balfour	.6,067.35
Beulah	.2,500.00
Calvary	.175.00
Caraway	.0
Cedar Falls	.1,350.60
Cedar Grove	.804.54
Center Cross	.495.21
Central Falls	.989.84
Clear View	.1,223.58
Cross Road	.5,149.94
Deep River	.1,500.00
Forest Park	.1,516.64
Franklinville, First	.1,099.49
Glenola	.1,579.57
Gravel Hill	.300.00
Greystone	.2,045.33
Huldah	.600.00
Liberty, First	.3,671.00
Macedonia	.2,312.09
Maple Springs	.809.42
Mt. Lebanon	.330.00
Mt. Pleasant	.2,100.00
Oakhurst	.2,375.01
Oakwood Park	.760.00
Panther Creek	.180.00
Ramseur, First	.1,881.66
Randleman, First	.2,222.00
Richland	.420.00
Riverside	.300.00
Russell's Grove	.2,400.71

Sandy Creek	706.31
Seagrove, First	1,609.00
Shady Grove	496.66
Sophia	1,896.04
Union Grove	3,000.00
Victory	375.00
West Asheboro	354.37
Westfield	240.00
White's Memorial	473.00
Worthville0
Miscellaneous	15,853.75
MAP	6,669.35
WMC Love Offering	576.52
Rotan Love Offering	1,578.25

BREAKDOWN OF CONTRIBUTIONS TO RANDOLPH BAPTIST ASSOCIATION

Receipts from Churches	\$62,574.99
MAP	6,669.35
WMC Love Offering	576.52
Rotan Love Offering	1,578.25
Transfer from Savings	8,570.00
Rent (Cedar Grove)	1,200.00
Minutes	523.50
Telephone reimbursement	70.00
Prison Scholarships (BSC)	381.81
Brays (Mr. & Mrs. G. P.)	200.00
Mattsons (Keith and Pam) for Cedar Grove	200.00
Caviness (Marvin)	100.00
Pastor's Conference (Wookbooks, Flowers, etc.)	35.00
VBS	6.30
BSC (Pastor's Study, State Missions Dinner, 10% of Home Missions Offering refunded)	1,990.35
Hymnals for Cameron Boys' Home	103.94
Bible for Russia	25.00
Youth Trip to New Hampshire	825.00
Central Baptist Association	50.00
Key Leadership (Ridgecrest) refund	25.26
Westfield Church for Cedar Grove	79.30
Music	21.77
Study Books	45.50
Transparencies	8.25
Tapes	15.00
Togo Project (Solar Panel)	1,828.33

\$85,098.09

FINANCIAL REPORT
October 1, 1987 - September 30, 1988
Randolph Baptist Association

Balance on Hand 10-1-87	\$ 7,127.64
Receipts 10-1-87 - 9-30-88	85,098.09
	\$92,225.73

I. OPERATING EXPENSES

100 Office Supplies	\$ 2,760.14
101 Telephone	722.25
102 Minutes (Annuals)	1,467.78
103 Insurance	708.00
104 Fuel, Lights and Water	1,681.08
105 Associational Building Upkeep	806.20
106 Office Equipment and Maintenance	1,776.09
107 Building Improvement	1,923.31
108 Miscellaneous	628.54
109 Special Funds/Reimbursements	9,866.49
110 Postage	1,606.55
111 BTN Payments	1,411.64
	\$25,358.07

II. DIRECTOR OF MISSIONS

200 Salary	\$14,985.00
201 Travel	2,958.21
202 Utilities	1,886.66
202a Life/Health/Disability	2,826.24
203 Retirement	2,846.00
204 Housing	4,650.00
205 Conference/Conventions	1,040.00
206 Social Security	2,874.00
207 Christmas Gift	316.00
	\$34,382.11

III. OTHER STAFF SALARIES

300 Salary	\$ 8,777.66
301 Social Security/Taxes	3,451.25
301a Retirement	1,080.00
302 Christmas Gift	229.00
303 Pastors' Wives' Retreat	70.00
	\$13,607.91

IV. ORGANIZATIONAL/MINISTRIES

400 Sunday School/VBS	\$ 702.04
401 Church Training	135.37
402 Brotherhood/RAs	35.00
403 WMU/Groups	1,318.16

404	Evangelism	75.00
405	Speakers for Annual Session	175.00
406	Shubal Stearns Memorial	100.00
407	Visual Aids/Cave Plan	561.12
408	Pastors' Conference	314.00
410	Resource Center	47.41
411	Ridgecrest — Key Leadership	100.00
412	Quarterly Leadership Conference	50.00
413	Missionary Rallies	241.96
415	Mission Emphasis	645.20
417	BTN	476.56

\$ 4,976.82

Balance on Hand: 9-30-88\$ 3,282.70

RANDOLPH MISSION FUND
First Southern Savings and Loan
Asheboro, N.C.

Balance on Hand: 9-30-87\$ 4,233.83

Received:

For West Virginia Project (From eleven churches)	\$ 3,872.00
For Youth Trip to New Hampshire	825.00
Mr. and Mrs. G. P. Bray	200.00
From Baptist State Convention	1,772.35

Interest Paid on Account

Paid out to Checking:

1. Cheat Lake Church	4,500.00
2. Youth Mission Team Reimbursed (Trip Cancelled)	825.00
3. Nelson Rowland and Baptist State Convention (Togo)	400.00
4. Funeral Home (Mission Cause)	300.00
5. Seagrove, First	200.00
6. Randolph Baptist Association (Repairs)	2,300.00
7. From Churches made to <i>RBA</i> (To wrong account)	45.00

\$ 8,570.00

Balance on Hand 9-30-88\$ 2,566.31

Balance in Cash Investment Account\$ 1,612.09

PROPOSED BUDGET FOR 1989

I. OPERATING EXPENSES	1988	1989
100 Office Supplies	\$ 2,200.00	\$ 2,600.00
101 Telephone	800.00	800.00
102 Minutes (Annuals)	500.00	600.00
103 Insurance	708.00	708.00
104 Fuel, Lights and Water	1,800.00	1,800.00
105 Associational Building Upkeep	600.00	600.00

	1988	1989
106 Office Equipment and Maintenance	3,600.00*	2,000.00
107 Building Improvement	800.00	800.00
108 Miscellaneous	211.00	217.00
110 Postage	1,900.00	1,600.00
111 Cash Investment		1,200.00
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	\$12,919.00	\$12,925.00
 *Lease on Typewriter/Copier		
II. DIRECTOR OF MISSIONS		
200 Breakdown on Page 51	\$35,345.00	\$37,500.00
III. OTHER STAFF SALARIES		
300 Secretary	\$11,960.00	\$12,480.00
301 Social Security/Taxes	872.00	938.00
302 Employment Education	200.00	200.00
303 Christmas Gift	229.00	257.00
304 Pastors' Wives' Conference	75.00	75.00
305 Retirement (Secretary)	900.00	1,000.00
	<hr/>	<hr/>
	\$14,236.00	\$14,950.00
IV. ORGANIZATIONAL MINISTRIES		
400 Sunday School/VBS	\$ 750.00	\$ 900.00
401 Church Training	300.00	200.00
402 Brotherhood/RAs	300.00	300.00
403 WMU/Groups	1,000.00	1,000.00
404 Evangelism	200.00	600.00
405 Speakers for Annual Session	300.00	300.00
406 Shubal Stearns Memorial	100.00	100.00
407 Visual Aids/Cave Plan	400.00	400.00
408 Pastor's Conference	200.00	200.00
409 Deacon's Conference	100.00	100.00
410		
411 Ridgecrest Key Leadership	150.00	200.00
412 Quarterly Leadership	200.00	200.00
413 Missionary Rallies	450.00	450.00
414 Fruitland Assoc. Missions Prog.	100.00	100.00
415 Missions Emphasis	125.00	125.00
416 BTN Fee	1,625.00	1,700.00
	<hr/>	<hr/>
	\$ 6,600.00	\$ 6,875.00
TOTAL BUDGET:	\$69,100.00	\$72,250.00
Needed Monthly:	\$ 5,758.34	\$ 6,021.00

4.5% increase

II. DIRECTOR OF MISSIONS (BREAKDOWN)

I. DIRECT INCOME	1988	1989
1. Base Support	\$15,000.00	\$15,600.00
2. Housing	4,500.00	4,500.00
3. Utilities and Upkeep	2,500.00	2,820.00
4. Social Security Offset	2,950.00	3,280.00
TOTAL DIRECT INCOME:	\$24,950.00	\$26,200.00
II. BENEFITS		
1. Retirement	\$ 2,400.00	\$ 2,620.00
2. Life Insurance	396.00	396.00
3. Medical Insurance	2,172.00	2,627.00
4. Long Term Disability	332.00	332.00
5. Christmas Gift	325.00	325.00
TOTAL BENEFITS:	\$ 5,625.00	\$ 6,300.00
III. MINISTRY EXPENSE		
1. Travel	\$ 3,870.00	\$ 3,800.00
2. Conventions/Conferences	900.00	1,200.00
	\$ 4,770.00	\$ 5,000.00
	\$35,345.00	\$37,500.00

MEMORIALS

ANTIOCH

Mr. C. L. Needham
Mrs. Inez Needham
Mrs. Akline Brown

ASBURY

Mrs. Berlie Cagle
Mrs. Bertha King
Mrs. Vellie C. King

ASHEBORO, FIRST

Mr. Walton Brown
Thelma Beck
Myrtle West
Mr. Ervin West
Mr. Richard Woodbury, Sr.
Brona Vestal
Blanche Lyndon
Vida Kivette

BALFOUR

Mr. Richard Durham
Mr. Walter Dunning
Mr. Everett Moody
Mr. Jackie Pearce, Sr.
Mr. Richard Pugh
Mrs. Hope Santanella
Mrs. Sally Williams

BEULAH

Mrs. Annie Purvis
Mr. Rossie Myrick (D)
Mr. Clarence Shelton
Mr. Frank Caviness
Mrs. Faye Wright

CALVARY

Mr. R. J. Lewellyn

CEDAR FALLS

Mr. Clyde Honeycutt
Mrs. Bessie Hudson
Mr. Wayne Haithcock

CENTRAL FALLS

Mrs. Henrietta Earnhardt
Mrs. Wesley Cox
Mr. Carvey Bunting
Mr. Robert Osborne

CROSS ROAD

Mrs. Patricia Marley

DEEP RIVER

Mr. Charles Davis
Miss Josie Cox
Mrs. Attress Kidd
Mrs. Macie Teague
Mrs. Mary Cox
Mrs. Nellie Craven
Mr. June Brady

FRANKLINVILLE, FIRST

Mr. Frank Henson

GLENOLA

Mrs. Ora Charles
Mr. William D. Wood
Mr. Joseph Samuel Powell

GRAVEL HILL

Mr. F. E. Baucom

LIBERTY, FIRST

Mr. Joe Flynt (D)

MACEDONIA

Mrs. Minnie Lowe
Mr. James V. O'Briant
Mr. Joe Wade (D)
Mrs. Eula Wicker

MAPLE SPRINGS

Mrs. Ethel A. Cole
Mrs. Zora Richardson

MT. LEBANON

Mrs. Bessie Luther
Mrs. Nora Shaw

MT. PLEASANT

Mrs. Ida Council
Mrs. Grace Kirkman

OAKHURST

Mr. Ezra Hall
Mr. Ray Morton
Mr. Raymond Freeman

PANTHER CREEK

Ann Dixon Beane

RAMSEUR, FIRSTMrs. Linda H. Brower
Mrs. Mattie A. Brooks
Miss Mary M. White
Mrs. Kathleen Phillips**RANDLEMAN, FIRST**Mrs. Ann Muti
Mrs. Emma Tingen
Mr. Forrest Shaw
Mr. Leslie Atkins
Mr. Carl Fultz**RICHLAND**Mr. William Lowe
Mr. Kenneth Cox
Mr. Robert Cooper
Mr. Eli Purvis
Mrs. Eula Burroughs
Mrs. Mary Price
Mr. Jim Humble**RUSSELL'S GROVE**Mrs. Mamie Beck
Mr. Kenneth Cox**SANDY CREEK**

Mrs. Brenda Ferguson

SEAGROVE, FIRSTMrs. R. L. Hughes
Mr. Phil Saunders**SHADY GROVE**Mrs. Lula Williams
Mr. Herbert Brinkley**SOPHIA**Rev. Griffin Bailey
Mrs. Pauline Williamson**UNION GROVE**Mr. Alfred Williamson
Mrs. Lodana Garner
Mr. David Chriscoe
Mrs. Ollie Kennedy
Mr. Delbert Garner (D)
(Choir Director)**VICTORY**

Mr. Jimmy Smith

WHITES MEMORIALMrs. Corrinia Allred
Mrs. Mildred Davis**WORTHVILLE**

Mr. Grady Cox (D)

Respectfully submitted,
Rev. R. D. Byrd**MESSENGERS REGISTERED**

At The Annual Meeting

ASBURYRev. Patrick Fortner, Bircha Brown, Mable Cagle, William Cagle, Jr.,
Margaret Mabe, Bobby Mabe**ASHEBORO, FIRST**Rev. Vernon McDaniel, W. Mark Hall, B. W. Jackson, Estelle Hackney,
Gwen Rotan, Rev. Judson Rotan**BALFOUR**Rev. Bobby Blanton, Lucy Garner, Wilma Hodgin, Leona S. Benson, John
L. Benson, Evelyn Garner, Lewis Pritchard, Era Pritchard, Lela M. Carter,
John Mangum, Mildred Fogleman**BEULAH**Rev. Curtis Barbery, Linda Russell, Edna Long, Terry C. Barbery, Charles
Garner, Quinton Shields, Era M. Shields, Marcia Hendrick, Judy Glen-
denin, Ethelene Comer, Mae Barbery

CALVARY

Bobby Poole, Glenn Hurley, Grace Yow

CEDAR FALLS

Pearl Haithcock, Mattie Haithcock, Gilbert Haithcock

CENTER CROSS

Charles King, Erwin Cole, Brenda Strider, Leverette Strider, Carrie Greene

CENTRAL FALLS

Rev. Harold Clay Davis, Torrence Ingold, Brooks Underwood, Delcie Underwood, Beatrice Kennedy, Lizzie Allred, Thelma Strider, Mack Strider

CLEAR VIEW

Rev. Tim Strider, Audrey Nance, Bruce Smith, Larry Lambert, Sr., Frances Lambert

CROSS ROAD

Rev. Jack Moore, Ellen Moore, Wilson Wiley, Dale Jones, Katie Jones

DEEP RIVER

Alsie Long, Hazel Davis, Jewel Brown, Bernau Brown

FOREST PARK

Rev. Dale Robertson, Dewey McNeill, Dorothy McNeill, Terry Brown, Doris Tysinger

FRANKLINVILLE, FIRST

Rev. Dan Wood, Rama Denson, Paul Denson, Dorothy Allred

GLENOLA

Rev. Dennis Ball, Jean Edmonds, Perry D. Brown, Sidney Williams, Lula Williams, Cordia K. Shelton, Nell Trotter, David Trotter

GRAVEL HILL

Rev. Ron Chaney, Linda Stubbs, Clara Shaver, J. V. Shaver, Annie L. Pearce, Willa Dean Cagle, Paul Cagle

GREYSTONE

Rev. Michael Harris, Carolyn Beane

HULDAH

Rev. Wayne Vuncannon, Truman Pritchard, Milton Boswell, Diane Boswell, Nell Bennett, Cicero Bennett

LIBERTY, FIRST

Rev. Reginald Dawkins, Barbara Dawkins, Kay Holmes, Frank Routh, Linda Routh

MACEDONIA

Rev. Mark Sink, Tony Harmon, Anna Arrington, Irene Hill, Bob Barker, Leonard Hill, Sherri Harmon

MAPLE SPRINGS

Rev. David Williams, Stewart R. Gatlin, Haran Laach, W. E. Callicutt, Jr., Colene Counts

MT. LEBANON

Ruth Hurley, A. J. Hurley

MT. PLEASANT

Rev. Phillips McRae, W. T. Garner, Frank Harris, Ron Cheek, Sue Garner, Katherine McRae

OAKHURST

Rev. Richard Crider, Dempsey Gatlin, H. C. Whitley, Clayton Ammons, Althea Ammons, Clyde Staton, Sudie Staton, Drema Hill, Cleo Moore, Venice Moore, Pat Blake, Walter Redding

OAKWOOD PARK

Rev. Carl Zeigler, Frances Owen, Peggy Owen, Barbara Russell, George Byrum

RAMSEUR, FIRST

Rev. Justus McKeel, Henry Henson, Fleta McGee, Vanetta Kimrey, Helen Steele, Lillie Caviness, June Freeman, Mary Hicks

RANDLEMAN, FIRST

Rev. Bob Pratt, Glenn Kirkman, Nannie Hilliard, Nella Lilly, Vera Allred, Mildred Robbins, Callie Freeman, Dorothy Cross, Tom Poplin

RIVERSIDE

Rev. E. W. Clapp, Valeen Maness, Frieda Maness, Thelma Garner, Shelby White, Virgie Clapp, Ruby Hussey

RUSSELL'S GROVE

Rev. R. D. Byrd, Edward King, Gladys Russell, Clara Luck

SANDY CREEK

Kathleen Kivett, Ruth Swift, Lois League, James Kivett

SEAGROVE, FIRST

Shirley Moore, W. E. Eaton, Mrs. W. E. Eaton, Betty Lail, Jesse Graves

SHADY GROVE

Rev. Paul Howell, William Langley, Goldie York, Vaughn York, Mary Y. Fox

SOPHIA

Rev. Bill Barnes, Mrs. Bea Barnes, Allen Gray, Cecil Faircloth, Fay Faircloth, Marcie Faircloth, Dolores Marshall, Howard Marshall

UNION GROVE

Rev. Grady Blakely, Alma Blakely, Phillip McNeill, Audrey McNeill

RANDOLPH BAPTIST HISTORICAL TABLE

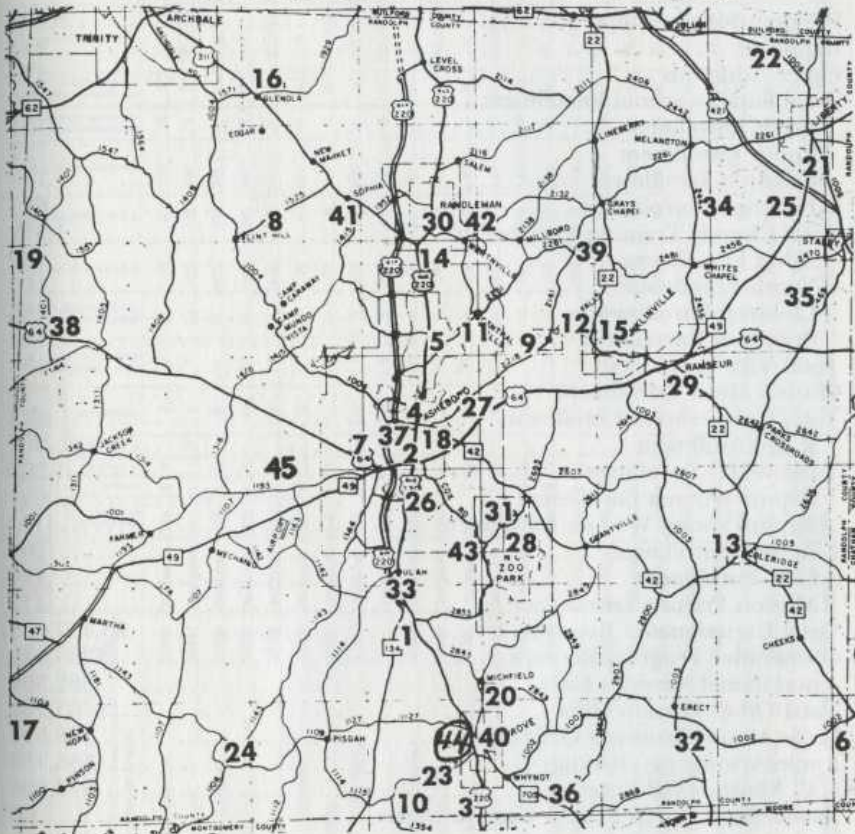
Year	Churches	Moderator	Clerk-Treasurer	Preacher
1934	Franklinville - October 25-26, 1934 (Date of Organization)			
1935	Beulah	H. T. Stevens	W. F. Cates	J. C. Kidd
1936	Shady Grove	H. M. Stroup	W. F. Cates	W. W. Hutchins
1937	Glenola	J. C. Kidd	W. F. Cates	L. R. O'Brian
1938	Asbury	J. C. Kidd	G. S. Wallace	J. C. Edwards
1939	Union Grove	J. C. Kidd	G. S. Wallace	W. W. Fimlora
1940	Mt. Pleasant	G. H. King	G. S. Wallace	G. E. Otey
1941	Caraway	G. H. King	W. F. Cates	Bruce H. Price
1942	Randleman, First	R. E. Heath	W. F. Cates	C. M. Strickland
1943	Deep River	R. E. Heath	W. F. Cates	J. Troy London
1944	Panther Creek	R. E. Heath	W. F. Cates	P. C. Grant
1945	Macedonia	P. C. Ganitt	W. F. Cates	H. K. Masteller
1946	Union Grove	J. C. Kidd	W. F. Cates	G. F. Settlemyer
1947	Balfour	J. C. Kidd	P. C. Ganitt	W. A. Elam
1948	Beulah	E. S. Seawell	J. T. Biddle	J. E. Hill
1949	Asheboro, First	E. S. Seawell	W. F. Cates	R. L. Hughes
1950	Shady Grove Franklinville	R. L. Hughes	W. F. Cates	*B. L. Maness
1951	Ramseur, First Mt. Lebanon	R. L. Hughes	James Lane	+ John I. Kizer
1952	Liberty, First Trinity	Carl King	W. F. Cates	C. J. McBride
1953	Deep River Union Grove	Carl King	James Lane	J. W. Allen
1954	Balfour Macedonia	B. L. Maness	W. F. Cates	J. C. Dunevant
1955	Fayetteville Street Randleman, First	Dr. E. W. Price, Jr.	James Lane	A. E. Madaris
1956	Central Falls Beulah Glenola	Dr. E. W. Price, Jr.	W. F. Cates	H. P. Miller
			James Lane	C. L. Moffitt
			James Lane	Fletcher Ford
			James Lane	J. C. Edwards
			James Lane	C. F. Landreth
			James Lane	F. E. Baucom
			James Lane	James H. Bolich
			James Lane	Cecil Hedgepeth

(*First Day, Annual Sermon, + 2nd Day, Doctrinal Sermon)

1957	Asbury	H. P. Miller	W. S. Farlow	Crate Jones
	Huldah	H. P. Miller	James Lane	Charles Neal
1958	Ramseur, First		Fred Lane	Stanley Earomirski
	Oakhurst	M. W. Chapman	James Lane	B. L. Maness
1959	Deep River	Charles Neal	Fred Lane	E. H. Daniels
	Macedonia	E. H. Daniels	James Lane	Fred Reece
1960	Franklinville		Fred Lane	M. W. Chapman
	Central Falls		James Lane	Joseph Reese
1961	Asheboro, First	Walter Sanders	Fred Lane	B. W. McPherson
	Whites Memorial		James Lane	C. W. Pierce
1962	Union Grove	Walter Sanders	Fred Lane	Clyde Bearden
	Balfour	Walter Sanders	James Lane	John Stevenson
1963	Randleman, First	Walter Sanders	Fred Lane	Clarence Jenkins
	Russell's Grove	Walter Sanders	James Lane	Curtis Barbary
1964	Beulah	Wade Yates	Fred Lane	Paul Simmons
	Mt. Pleasant		James Lane	Jack Gentry
1965	Oakhurst	John Woody	Fred Lane	M. A. Pegram
	Liberty, First	John Woody	James Lane	Billy Kincaid
1966	Ramseur, First	John Woody	James Lane	J. B. Gibson
	Glenola	John Woody	James Lane	John Woody
1967	Deep River	John Woody	Fred Lane	W. K. Metters
	Asbury	Kermit Pell	James Lane	O'Neal Weeks
1968	Union Grove	Kermit Pell	Fred Lane	Ralph Holcomb
	Huldah	Kermit Pell	James Lane	Kenneth Peters
1969	Asheboro, First	Ralph Holcomb	Fred Lane	Buel Creason
	Seagrove, First	Ralph Holcomb	James Lane	Raleigh Castilloe
1970	Balfour	Ralph Holcomb	Fred Lane	D. C. Sullivan
	Center Cross	Ralph Holcomb	James Lane	Bobby Martin
1971	Macedonia	R. L. Hughes	Fred Lane	John Mangum
	Central Falls	M. A. Pegram	James Lane	F. A. Lunsford
1972	Randleman, First		Fred Lane	Troy Jones
	Shady Grove		James Lane	B. G. Pratt
1973	Glenola		Fred Lane	W. A. Gillett
	Liberty, First		James Lane	Albert Taylor

1974	Franklinville	M. A. Pegram	Fred Lane	Andy Grose
	Ramseur, First	G. T. Patterson	James Lane	B. C. Owenby
1975	Deep River	G. T. Patterson	Fred Lane	John Wheelers
	Union Grove	G. T. Patterson	James Lane	Cecil Baughman
1976	Balfour	Justus McKeel	Fred Lane	William Slate
	Forest Park	Justus McKeel	James Lane	Garland Hall
1977	Cedar Falls	Justus McKeel	Fred Lane	Wayne Hill
	Russell's Grove	B. C. Owenby	James Lane	Dr. Dale Moody
1978	Beulah	B. C. Owenby	Fred Lane	Reginald Dawkins
	Oakhurst	B. C. Owenby	James Lane	Dr. Donald Cook
1979	Clear View	Cecil Johnson	Fred Lane	Vernon McDaniel
	Asheboro, First	Cecil Johnson	James Lane	Dr. John Tresch
1980	Richland	Alton Cook	Fred Lane	Jimmy Upton
	Central Falls	Alton Cook	James Lane	Dr. Corbin Cooper
1981	Whites Memorial	Alton Cook	Fred Lane	Justus McKeel
	Asbury	Vernon McDaniel	James Lane	Dr. Mark Cortis
1982	Cross Road	Vernon McDaniel	Fred Lane	Don McIntyre
	Mt. Pleasant	Vernon McDaniel	James Lane	Rev. James Nelson
1983	Glenola	Kenneth Warner	Mrs. Pat Smith	Curtis Barbery
	Mt. Lebanon	Judson Rotan	Mrs. Pat Smith	Dr. Frank Campbell
1984	Franklinville, First	Bob Blanton	James Lane	Cecil N. Johnson
	Sandy Creek		Mrs. Pat Smith	R. G. Puckett
1985	HulDAH		Mrs. Pat Smith	Dr. Alton Cook
	Center Cross		Mrs. Pat Smith	Robert Blanton, Jr.
1986	Forest Park		Mrs. Pat Smith	R. L. Hughes
	Ramseur, First		Mrs. Pat Smith	Wayne Dunn
1987	Balfour		Dorothy Cross	Timmy Strider
	Liberty, First		Dorothy Cross	David Langford
1988	Randleman		Dorothy Cross	Bill Barnes
	Beulah		Dorothy Cross	Mack Roberts

RANDOLPH ASSOCIATION CHURCH LOCATIONS



- | | | |
|-------------------------|---------------------|--------------------|
| 1 Antioch | 16 Glenola | 31 Richland |
| 2 Armfield Heights | 17 Gravel Hill | 32 Riverside |
| 3 Asbury | 18 Greystone | 33 Russell's Grove |
| 4 Asheboro, First | 19 Hughes Grove | 34 Sandy Creek |
| 5 Balfour | 20 Huldah | 35 Shady Grove |
| 6 Beulah | 21 Liberty, First | 36 Union Grove |
| 7 Calvary | 22 Macedonia | 37 West Asheboro |
| 8 Caraway | 23 Maple Springs | 38 Westfield |
| 9 Cedar Falls | 24 Mt. Lebanon | 39 Whites Memorial |
| 10 Center Cross | 25 Mt. Pleasant | 40 Seagrove, First |
| 11 Central Falls | 26 Oakhurst | 41 Sophia |
| 12 Clear View | 27 Oakwood Park | 42 Worthville |
| 13 Deep River | 28 Panther Creek | 43 Cross Roads |
| 14 Forest Park | 29 Ramseur, First | 44 Victory |
| 15 Franklinville, First | 30 Randleman, First | 45 Cedar Grove |

DIGEST OF ASSOCIATIONAL LETTERS RANDOLPH ASSOCIATION

Resident Membership	8,482
Baptisms	241
Other Additions	177
Total Sunday School Enrollment	7,770
Adult Enrollment	1,761
Youth Enrollment	727
Children Enrollment	718
Preschool Enrollment	624
Total Church Training Enrollment	1,322
Adult Enrollment	452
Youth Enrollment	100
Children Enrollment	186
Preschool Enrollment	108
Total VBS Enrollment	3,135
Church Music Enrollment	1,898
Total Brotherhood Enrollment	528
R.A. Enrollment	207
Total WMU Enrollment	1,203
Baptist Women Enrollment	644
Baptist Young Women Enrollment	74
Acteen Enrollment	101
G.A. Enrollment	176
Mission Friends Enrollment	179
Total Undesignated Receipts	\$3,157,035
Cooperative Program Receipts	\$269,320
Associational Missions Gifts	\$62,369
Total Other Mission Gifts	\$403,782
Lottie Moon Christmas Offering	\$98,592
Annie Armstrong Offering	\$36,153
N.C. Missions Offering	\$17,908
Number of Church Letters Used in Digest	40

Clerks To Be Recognized:

Alice Richardson	Richland
Kay Holmes	Liberty, First
Peggy Owen	Oakwood Park
Ann Covington	Greystone
Loanie Cole	Maple Springs
Lewis Pritchard	Balfour
Ann Pope	Russell's Grove
Valeen Maness	Riverside
Barbara Garner	Beulah
Frances Callicutt	Calvary
Audrey Nance	Clear View
Pearl Haithcock	Cedar Falls
Barbara Bean	Gravel Hill
Marlene Parker	Center Cross
June Overton	Mt. Lebanon

TABLE A. CHURCH MEMBERSHIP AND OTHER INFORMATION YEAR ENDING SEPTEMBER 30, 1988 (Month & Day)

Address	City	State	X. C.	Pastors & addresses include IP CODE	3	4		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26						
						2																													
						27	28																												
Jafalon Bryan P. O. Box 2107 Asheville, N.C. 27204																																			
Oakwood Park	Charlotte	NC			Charlotte	Y	N																												
Parthen Creek	Charlotte	NC			Charlotte	Y	N																												
Tomson, First	Charlotte	NC			Charlotte	Y	N																												
Burdiana, First	Charlotte	NC			Charlotte	Y	N																												
Richland	Charlotte	NC			Charlotte	Y	N																												
Riverside	Charlotte	NC			Charlotte	Y	N																												
Russell's Grove	Charlotte	NC			Charlotte	Y	N																												
Study Creek	Charlotte	NC			Charlotte	Y	N																												
Seagrave, First	Charlotte	NC			Charlotte	Y	N																												
Study Grove	Charlotte	NC			Charlotte	Y	N																												
Sophia	Charlotte	NC			Charlotte	Y	N																												
Union Grove	Charlotte	NC			Charlotte	Y	N																												
Victory	Charlotte	NC			Charlotte	Y	N																												
West Asheville	Charlotte	NC			Charlotte	Y	N																												
Westfield	Charlotte	NC			Charlotte	Y	N																												
Whites Memorial	Charlotte	NC			Charlotte	Y	N																												
Wentville	Charlotte	NC			Charlotte	Y	N																												

TOTALS		PREVIOUS YEAR TOTALS	
241	177	236	8,452
171	217	230	8,341
			2,025
			10,674
			16
			32
			1,753,480
			16,928,263
			6,188,737
			1,265,013
			30,105,600

TABLE C CHURCH TRAINING YEAR ENDING September 30, 1966

Churches	CHURCH TRAINING DIRECTORS & ADDRESS INCLUDE ZIP CODE												
	74	75	76	77	78	79	80	81	82	83	84	85	86
Preschool enrollment (5 years and under - net in school)	Children enrollment (6-11 years or grades 1-6)	Youth enrollment (12-17 years or grades 7-12)	Adult enrollment (18 and over)	Engaging Centers	W.C.M. / Girls' Kit enrollment	Men's/Ladies' enrollment	Other enrollment	High Fee enrollment	General officers enrollment	Expenditures of members of church	Total Church	Training enrollment	Average weekly Church Training attendance
Asbury	14	19	19	0	0	0	0	60	0	6	0	138	70
Asheboro First	22	18	20	43	0	0	0	0	0	0	0	104	54
Balfour	0	0	0	0	0	0	0	46	0	0	0	48	0
Baulah	0	0	0	0	0	0	0	69	0	0	0	0	0
Cedar Falls	0	0	11	7	0	0	0	0	0	3	0	21	18
Cross Road	62	128	36	242	0	92	0	0	1	0	0	600	59
Franklinville	0	0	0	35	0	0	0	0	0	0	0	35	20
Glennia	0	0	0	0	0	0	0	0	0	0	0	0	0
Greystone	0	0	6	13	0	0	0	0	26	3	0	50	16
Liberty First	0	0	0	5	0	4	0	21	0	0	0	40	31
Mt. Pleasant	2	5	6	26	0	0	0	0	0	2	0	44	34
Oakwood Park	0	3	0	13	0	0	0	0	1	0	0	16	12
Ramoth First	0	0	4	12	0	0	0	0	2	0	0	18	13
Rodmans First	0	0	0	16	0	11	0	35	42	2	0	106	10
Riverview	0	0	0	0	0	5	0	0	5	0	0	5	0
Russell's Grove	1	1	0	17	0	0	0	0	45	2	0	66	18
Seagrave First	4	13	7	22	0	5	0	0	0	2	0	53	28
Steady Grove	3	0	1	0	0	1	2	9	1	2	0	10	9
Thorn Grove	0	0	0	0	0	0	0	0	23	0	0	23	0
Victory	0	0	0	0	0	5	0	0	0	0	0	5	0
TOTALS	108	186	100	452	0	124	2	246	445	26	0	1,322	362
PREVIOUS YEAR TOTALS	42	57	129	281	0	14	3	44	75	37	0	662	244

TABLE D MUSIC MINISTRY		YEAR ENDING September 30, 1981		Month & Day																							
Association																											
Site	Address	City	State	Zip	MUSIC DIRECTORS & ADDRESSES (INCLUDE ZIP CODE)																						
					87	88	89	90	91	92	93	94	95	96	97	98											
				Youngest members (16-6 years)		Older members (7-15 years)		Youth members (12-17 years)		Adult members (18 and over)		Musical groups		Vocal members		Instrument members		General music leaders		Ensemble of Masses		Total ongoing Music Ministry		Average weekly Music Ministry attendance			
	Antioch				0	0	0	0	0	0	0	0	0	0	15	0	0	3	0	0	0	18	0	12			
	Ashbury				18	5	3	15	15	0	2	0	7	0	65	8						65	8	8			
	Ashboro First				24	11	21	21	50	24	0	22	16	1	100	155						100	155	100			
	Balfour				12	15	14	25	82	0	20	22	6	0	196	100						196	100	100			
	Bulah				12	10	15	6	55	0	6	0	3	3	113	111						113	111	111			
	Calvary				0	0	2	2	10	0	0	0	3	0	17	0	0	0	0	0	0	17	0	0			
	Cecunsky				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
	Cedar Falls				18	0	1	0	25	0	10	0	3	26	65	26						65	26	26			
	Center Cross				11	4	2	3	21	0	5	2	4	0	52	40						52	40	40			
	Central Phila				0	6	5	10	28	0	15	4	6	0	74	14						74	14	14			
	Clear View				3	7	5	5	12	0	1	1	4	0	38	7						38	7	7			
	Cross Road				5	4	5	13	49	12	8	0	3	0	99	58						99	58	58			
	Deep River				0	4	4	10	21	0	5	0	5	0	49	24						49	24	24			
	Forest Park				0	0	0	3	13	0	0	0	2	0	18	18						18	18	18			
	Franklinville First				0	0	0	0	15	0	0	0	2	0	17	15						17	15	15			
	Glenola				3	3	4	2	28	0	11	0	6	0	65	48						65	48	48			
	Goodwill Hill				0	0	0	0	0	0	0	0	0	0	0	0						0	0	0			
	Greystone				1	8	2	1	10	0	4	0	2	0	22	16						22	16	16			
	Hullbush				0	0	0	0	15	0	3	0	4	0	22	12						22	12	12			
	Liberty First				0	0	0	0	21	0	0	0	1	0	22	16						22	16	16			
	Macdonald				0	0	10	15	22	0	4	0	6	0	57	26						57	26	26			
	Maple Springs				3	3	5	0	19	0	0	0	6	0	36	0						36	0	0			
	Mt. Lebanon				0	3	2	0	16	0	0	0	3	0	24	24						24	24	24			
	Mt. Pleasant				0	6	5	4	20	0	11	0	5	0	40	26						40	26	26			
	Oakhurst				14	3	6	0	25	0	8	0	7	0	63	45						63	45	45			
					TOTALS																						
					PREVIOUS YEAR TOTALS																						

TABLE D MUSIC MINISTRY
 Association Year Ending September 30, 1988
 Month & Day

State	Association	Head of Job	Address	City	State	Zip	MUSIC DIRECTORS & ADDRESSES INCLUDE ZIP CODE												
							87	88	89	90	91	92	93	94	95	96	97	98	
							Preschool enrollment	Younger children's enrollment (6-8 years)	Choir children's enrollment (9-11 years)	Youth enrollment (12-17 years)	Adult enrollment (18 and over)	Handed singers enrollment	Vocal ensembles enrollment	Instrumental ensembles enrollment	General music (grades) enrollment	Enrollment of Members of Church	Total singing Music Ministry enrollment	Average weekly Music Ministry members	
							27203	0	0	0	2	13	0	0	5	5	0	265	10
							27203	0	0	0	0	0	0	0	0	0	0	0	0
							27248	0	0	0	0	17	0	6	0	3	0	20	15
							27850	0	0	0	0	25	0	8	0	3	0	306	20
							27203	3	6	1	5	40	0	4	0	4	0	63	0
							27241	0	0	2	0	20	0	7	1	5	0	35	20
							27203	2	3	3	0	15	0	0	0	4	0	37	8
							27405	3	6	3	4	19	0	0	2	0	0	37	25
							27203	0	0	3	6	20	0	0	3	6	0	35	35
							27335	0	0	0	0	13	0	6	0	1	0	20	19
							27203	0	2	5	2	20	0	12	0	7	0	48	20
							27311	0	0	0	0	32	0	12	2	4	0	50	20
							27241	12	6	4	4	28	0	21	0	6	0	79	454
							27248	0	0	0	5	25	5	9	1	3	0	46	20
								3	0	0	10	6	0	0	0	3	8	32	20

TOTALS	87	88	89	90	91	92	93	94	95	96	97	98
246	111	121	123	173	867	41	217	63	215	28	1,696	1,085
PREVIOUS YEAR TOTALS	246	111	121	179	911	37	104	61	156	0	1,796	1,138

MSB - 12/7 (Rev. 1-88)

TABLE B BROTHERHOOD		YEAR ENDING September 30												
Association		(Month & Day)		114	115	116	117	118	119	120	121	122	123	
Name		City	State	(Ages 6-13)	(Ages 14-17)	(12 years or grades 7-9)	NA director and committee	High school Bazaar Young Men	Baptist Young Men	Baptist Men	Brotherhood Director and other general Brotherhood Officers	Constituents of church	Total young Brotherhood members	
Address		City	State	BROTHERHOOD DIRECTORS & ADDRESSES (INCLUDE ZIP CODE)										
322 Inwood Rd.		Mr. Bobby Poole	N. C.											
CHURCHES														
Asheboro First	Nelson Hasland, 1333 Sparto Rd., Asheboro			12	38	0	4	0	0	0	5	0	40	
Balfour	Gebe Santanella, 208 S. Main St.,			0	7	0	2	0	0	26	4	0	38	
Berlaah	Russell Sewell, Rt. 2, Box 255, Bennett			0	0	0	0	0	0	46	0	0	46	
Calvary	Bobby Poole, 322 Inwood Rd., Asheboro			0	0	0	0	0	0	0	1	0	1	
Center Cross	Jay Simpson, Rt. 8, Box 127, Asheboro			0	2	5	2	0	7	13	2	0	31	
Central Falls	Fred Ridinger, Rt. 2, Box 732, Rowlandson			0	0	0	0	0	3	7	2	0	12	
Clear View	Jimmy B. Smith, P. O. Box 245, Cedar Falls,			0	0	0	0	0	3	5	1	0	8	
Cross Road	Jack Johnson, 202 Laurel Dr., Asheboro			6	12	0	1	0	0	0	0	0	19	
Franklinville First	Hugh Hanson, Rt. 2, Box 33, Franklinville			0	0	0	0	0	0	0	0	0	0	
Glenola	John Skipper, 313 McLaurin St., Asheboro			0	0	0	6	0	0	0	0	0	6	
Greystone	Hansel Neathery, 627 Dixon St., Asheboro			0	0	0	0	1	0	10	1	0	11	
Haldah	Leonard Thomas, Rt. 8, Box 104, Asheboro			0	0	0	0	0	0	0	0	0	0	
Liberty First	Frank Booth, 4303 Kinnardridge Dr., Greensboro			0	0	0	0	0	5	14	4	0	23	
Macedonia	Leonard Hill, 1901 NC 526, Liberty			4	5	0	1	0	0	13	3	0	22	
St. Lebanon	Arthur Barley, Rt. 2, Box 579, Asheboro			0	0	0	0	0	0	14	1	0	15	
St. Pleasant	R. Steve Short, Rt. 1, Box 703, Staley			6	4	0	0	0	0	5	1	0	16	
Oldhurst	Tony Inga, Rt. 7, Box 419, Asheboro			0	8	0	2	0	1	26	6	0	39	
Oakwood Park				3	4	2	2	0	0	0	0	0	11	
Ramoth First	Gary Emrey, 614 Oliver St., Ramoth			0	0	0	0	0	0	28	3	0	28	
Russell's Grove				0	2	0	1	0	0	7	1	0	11	
Sandy Creek	Roscoe Daniels, Rt. 11, Box 85, Asheboro			0	3	7	3	0	0	0	0	0	13	
Seagrave First	Phillip McNeill, Rt. 2, Box 914, Seagrave			2	2	10	0	0	0	12	3	0	29	
Union Grove	Junior Beck, Rt. 1, Box 171, Seagrave,			6	10	12	0	0	0	0	1	0	29	
Victory				2	2	4	1	8	19	30	5	0	71	
TOTALS				41	76	40	25	9	38	254	45	0	508	
PREVIOUS YEAR TOTALS				81	83	22	142	94	38	67	30	21	540	

Year	Month	Day	Temperature	Humidity	Wind	Clouds	Notes
1900	Jan	1	65	75	SE 10	Partly Cloudy	
1900	Jan	2	68	78	SE 12	Sunny	
1900	Jan	3	70	80	SE 15	Clear	
1900	Jan	4	72	82	SE 18	Breezy	
1900	Jan	5	75	85	SE 20	Partly Cloudy	
1900	Jan	6	78	88	SE 22	Sunny	
1900	Jan	7	80	90	SE 25	Clear	
1900	Jan	8	82	92	SE 28	Breezy	
1900	Jan	9	85	95	SE 30	Partly Cloudy	
1900	Jan	10	88	98	SE 32	Sunny	
1900	Jan	11	90	100	SE 35	Clear	
1900	Jan	12	92	100	SE 38	Breezy	
1900	Jan	13	95	100	SE 40	Partly Cloudy	
1900	Jan	14	98	100	SE 42	Sunny	
1900	Jan	15	100	100	SE 45	Clear	
1900	Jan	16	100	100	SE 48	Breezy	
1900	Jan	17	100	100	SE 50	Partly Cloudy	
1900	Jan	18	100	100	SE 52	Sunny	
1900	Jan	19	100	100	SE 55	Clear	
1900	Jan	20	100	100	SE 58	Breezy	
1900	Jan	21	100	100	SE 60	Partly Cloudy	
1900	Jan	22	100	100	SE 62	Sunny	
1900	Jan	23	100	100	SE 65	Clear	
1900	Jan	24	100	100	SE 68	Breezy	
1900	Jan	25	100	100	SE 70	Partly Cloudy	
1900	Jan	26	100	100	SE 72	Sunny	
1900	Jan	27	100	100	SE 75	Clear	
1900	Jan	28	100	100	SE 78	Breezy	
1900	Jan	29	100	100	SE 80	Partly Cloudy	
1900	Jan	30	100	100	SE 82	Sunny	
1900	Jan	31	100	100	SE 85	Clear	

Year	Month	Day	Temperature	Humidity	Wind	Clouds	Notes
1900	Jan	32	100	100	SE 88	Breezy	
1900	Jan	33	100	100	SE 90	Partly Cloudy	
1900	Jan	34	100	100	SE 92	Sunny	
1900	Jan	35	100	100	SE 95	Clear	
1900	Jan	36	100	100	SE 98	Breezy	
1900	Jan	37	100	100	SE 100	Partly Cloudy	
1900	Jan	38	100	100	SE 102	Sunny	
1900	Jan	39	100	100	SE 105	Clear	
1900	Jan	40	100	100	SE 108	Breezy	
1900	Jan	41	100	100	SE 110	Partly Cloudy	
1900	Jan	42	100	100	SE 112	Sunny	
1900	Jan	43	100	100	SE 115	Clear	
1900	Jan	44	100	100	SE 118	Breezy	
1900	Jan	45	100	100	SE 120	Partly Cloudy	
1900	Jan	46	100	100	SE 122	Sunny	
1900	Jan	47	100	100	SE 125	Clear	
1900	Jan	48	100	100	SE 128	Breezy	
1900	Jan	49	100	100	SE 130	Partly Cloudy	
1900	Jan	50	100	100	SE 132	Sunny	
1900	Jan	51	100	100	SE 135	Clear	
1900	Jan	52	100	100	SE 138	Breezy	
1900	Jan	53	100	100	SE 140	Partly Cloudy	
1900	Jan	54	100	100	SE 142	Sunny	
1900	Jan	55	100	100	SE 145	Clear	
1900	Jan	56	100	100	SE 148	Breezy	
1900	Jan	57	100	100	SE 150	Partly Cloudy	
1900	Jan	58	100	100	SE 152	Sunny	
1900	Jan	59	100	100	SE 155	Clear	
1900	Jan	60	100	100	SE 158	Breezy	
1900	Jan	61	100	100	SE 160	Partly Cloudy	
1900	Jan	62	100	100	SE 162	Sunny	
1900	Jan	63	100	100	SE 165	Clear	
1900	Jan	64	100	100	SE 168	Breezy	
1900	Jan	65	100	100	SE 170	Partly Cloudy	
1900	Jan	66	100	100	SE 172	Sunny	
1900	Jan	67	100	100	SE 175	Clear	
1900	Jan	68	100	100	SE 178	Breezy	
1900	Jan	69	100	100	SE 180	Partly Cloudy	
1900	Jan	70	100	100	SE 182	Sunny	
1900	Jan	71	100	100	SE 185	Clear	
1900	Jan	72	100	100	SE 188	Breezy	
1900	Jan	73	100	100	SE 190	Partly Cloudy	
1900	Jan	74	100	100	SE 192	Sunny	
1900	Jan	75	100	100	SE 195	Clear	
1900	Jan	76	100	100	SE 198	Breezy	
1900	Jan	77	100	100	SE 200	Partly Cloudy	
1900	Jan	78	100	100	SE 202	Sunny	
1900	Jan	79	100	100	SE 205	Clear	
1900	Jan	80	100	100	SE 208	Breezy	
1900	Jan	81	100	100	SE 210	Partly Cloudy	
1900	Jan	82	100	100	SE 212	Sunny	
1900	Jan	83	100	100	SE 215	Clear	
1900	Jan	84	100	100	SE 218	Breezy	
1900	Jan	85	100	100	SE 220	Partly Cloudy	
1900	Jan	86	100	100	SE 222	Sunny	
1900	Jan	87	100	100	SE 225	Clear	
1900	Jan	88	100	100	SE 228	Breezy	
1900	Jan	89	100	100	SE 230	Partly Cloudy	
1900	Jan	90	100	100	SE 232	Sunny	
1900	Jan	91	100	100	SE 235	Clear	
1900	Jan	92	100	100	SE 238	Breezy	
1900	Jan	93	100	100	SE 240	Partly Cloudy	
1900	Jan	94	100	100	SE 242	Sunny	
1900	Jan	95	100	100	SE 245	Clear	
1900	Jan	96	100	100	SE 248	Breezy	
1900	Jan	97	100	100	SE 250	Partly Cloudy	
1900	Jan	98	100	100	SE 252	Sunny	
1900	Jan	99	100	100	SE 255	Clear	
1900	Jan	100	100	100	SE 258	Breezy	

